



TOWN OF MILFORD
BOARD OF SEWER COMMISSIONERS
WASTEWATER TREATMENT FACILITY
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Richard J. Cenedella
Commissioner

John Mainini
Director of Operations/
Superintendent

Rudolph V. Lioce III
Commissioner

Thomas Morelli
Commissioner

John Consigli
Admin. Assistant

**MILFORD BOARD OF SEWER COMMISSIONERS
MINUTES
January 31, 2017**

The Sewer Commissioners Meeting was called to order at 6:00 P.M. in room #14 of the Milford Town Hall.

Present:

Thomas Morelli – Chairman
Rudy Lioce III – Commissioner
Richard Cenedella - Commissioner
John Mainini – Superintendent
Gerry Moody- Town Counsel
Amanda Cavaliere – Tata & Howard
Steve Landry – Tata & Howard
Kevin Rudden – Town Crier
John Consigli-Administrative Assistant

Immediately upon opening the Meeting, Mr. Morelli made a motion that the Commissioners would be going into Executive Session with Town Counsel Moody to discuss Collective Bargaining and would resume the regular meeting at the end of Executive Session.

On a roll call vote, Mr. Morelli voted in the affirmative for the motion, Mr. Cenedella voted in the affirmative and Mr. Lioce also voted in the affirmative.

At 6:17, Mr. Lioce made a motion to come out of Executive Session and resume the regular meeting of the Board, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Mr. Cenedella made a motion to sign the Bills and Payrolls, seconded by Mr. Lioce and made unanimous by Mr. Morelli.

A motion to approve the December 13, 2016 Meeting Minutes was made by Mr. Cenedella, seconded by Mr. Lioce and made unanimous by Mr. Morelli.

A motion was made by Mr. Lioce to have the next Sewer Commissioner's Meeting on February 21, 2017 in Room #14 of the Town Hall at 6:00 P.M., seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

A motion was made to approve one FY2017 Sewer Use Abatement and send letter to Town Accountant by Mr. Lioce, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Before the following motion was made, Mr. Cenedella abstained from discussion & vote. A motion was made to approve an Amended Site Plan Review for 154-160 East Main Street provided that no floor drains are tied to Milford Town Sewer and send letter to MPB, made by Mr. Lioce, seconded by Mr. Morelli. Mr. Cenedella abstained from voting.

A motion was made by Mr. Lioce to approve an Amended Site Plan for 76 East Main Street provided no floor drains are tied to Milford Town Sewer and send a letter to MPB, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Mr. Lioce made a motion to deny a Site Plan Review for 111 Cedar Street based on the design and send a letter to MPB, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Mr. Lioce made a motion to approve a Special Permit/Site Plan Review for 85 South Bow Street provided that no floor drains are tied to Town Sewer and send a letter to MPB, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

Mr. Lioce made a motion to deny a Special Permit/Site Plan Review for 120-128 Medway Street due to not enough information to determine if upgrades need to be done to the Milford Town Sewer System and send a letter to MPB, seconded by Mr. Cenedella and made unanimous by Mr. Morelli.

The Commissioners reviewed correspondence from the Massachusetts Department of Environmental Protection on the Sludge Handling Facility modifications and Upgrade Plan Approval. Tata and Howard informed the board that there is nothing unusual with the letter and they will provide the DEP with the required information. The job will be advertised in the Central Register on Wednesday, February 8, 2017.

Mrs. Cavaliere informed the Board that the Town has been under the Consent Order with the DEP since around 2003. We continue to be a proactive community and alleviate infiltration and inflow. We keep a paper trail going back years. As soon as we fix one area, the DEP finds something else that we have to attend to.

At 6:40 P.M., the following applicants had their individual job interviews for the position of full time plant operator:

- Ryan Shea, 37 Fiske Mill Road, Milford, MA

- John McQuown, 14 Quaker Street, Uxbridge, MA
- Ryan Davis, 9 Gillon Court, Milford, MA
- Joshua Perry, 18 Old Worcester Road, Oxford, MA
- Thomas Parente, 23 Pleasant Street, Milford MA

Each applicant's interview lasted about 12 minutes. Each applicant presented themselves with focus on past education and work experience. Each was asked a series of questions relative to their background and experience. The candidates were also asked if they could perform manual labor, mind getting dirty and if they could listen, take direction and follow chain of command. They were also questioned on their willingness and ability to work mandatory and emergency overtime.

The candidates were told that the starting rate of pay would be \$22.38 hourly for step 1. Raises would be given out on their one year anniversary date up to a step 3. They would be expected to go to school on Town time to obtain a Grade 4 Operator's License. The Town will pay for the test to get the license, provided that they pass the test for each grade. If they do not obtain a Grade 4 in three years, their pay grade would drop to step 2. It is also required that they be available for emergency call back overtime on a 24/7 per week timeframe if needed. Overtime is also required four hours per day and Saturdays, Sundays and holidays on a rotating schedule every 5 or 6 weeks. The workday runs from 6:30 A.M. through 3:00 P.M. with a ½ hr. break and a ½ hr. lunch.

The candidates were each told that they would earn 1.25 days sick time per month for a maximum accumulated total of 135 days; 2 weeks vacation after one years service; and 2 personal days per year. It was also stated that they would get a clothing allowance of \$1020.00 per year. The first six months of employment is a probationary period after which they can join the Union. They can get \$510 of their clothing allowance while on six month's probation, after which they are entitled to the balance of \$510. in the first year.

After the last candidate was interviewed, a discussion about the five candidate's experience and qualifications continued amongst the Commissioners and Mr. Mainini. It was pointed out that they could hire three individuals as there are three Plant Operator openings to fill.

Mr. Cenedella made a motion to appoint Thomas Parente to Plant Operator at a step 3, or \$25.62 per hour, seconded by Mr. Lioce and made unanimous by Mr. Morelli. Mr. Parente already has his Grade 4, Operator's License.

Mr. Cenedella made a motion to appoint Joshua Perry to Plant Operator at a step 1, or \$22.38 per hour, seconded by Mr. Lioce and made unanimous by Mr. Morelli.

Mr. Cenedella made a motion to appoint Ryan Davis to Plant Operator at a step 1, or \$22.38 per hour, seconded by Mr. Lioce and made unanimous by Mr. Morelli

At 7:45 P.M., Mr. Cenedella made a motion to adjourn, seconded by Mr. Lioce and made unanimous by Mr. Morelli.

Respectfully Submitted,

John Consigli
Administrative Assistant