| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|-----------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| | | | | | | |
| GENERAL GOVERNMENT | 3,604,258 | 4,452,177 | 4,103,377 | 4,625,529 | 4,707,235 | 1.8% |
| PUBLIC SAFETY | 10,129,734 | 10,497,027 | 10,872,258 | 12,234,412 | 12,694,205 | 3.8% |
| EDUCATION | 44,168,231 | 45,708,243 | 47,950,243 | 50,122,251 | 52,475,037 | 4.7% |
| PUBLIC WORKS AND FACILITIES | 8,390,579 | 8,546,494 | 9,280,821 | 9,725,470 | 9,964,007 | 2.5% |
| HUMAN SERVICES | 816,011 | 853,187 | 874,689 | 979,330 | 989,994 | 1.1% |
| CULTURE AND RECREATION | 1,792,859 | 1,827,817 | 1,919,913 | 2,030,815 | 2,070,077 | 1.9% |
| DEBT SERVICE | 3,440,500 | 6,257,316 | 5,623,218 | 5,269,166 | 5,122,135 | -2.8% |
| EMPLOYEE BENEFITS | 15,154,629 | 16,762,319 | 17,034,770 | 18,653,244 | 19,295,808 | 3.4% |
| TOTALS | 87,496,801 | 94,904,580 | 97,659,289 | 103,640,217 | 107,318,498 | 3.5% |

| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|-------------------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| 114 MODERATOR | | | | | | |
| 5110 PERSONAL SERVICES | 2,376 | 2,400 | 2,448 | 2,497 | 2,559 | 2.5% |
| TOTAL MODERATOR | 2,376 | 2,400 | 2,448 | 2,497 | 2,559 | 2.5% |
| 122 SELECTMEN | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 129,387 130,974 | 132,746 90,939 | 136,296 33,835 | 138,260 37,110 | 142,442 37,110 | 3.0% 0.0% |
| TOTAL SELECTMEN | 260,361 | 223,685 | 170,131 | 175,370 | 179,552 | 2.4% |
| 131 FINANCE COMMITTEE | | | | | | |
| 5110 PERSONAL SERVICES | 29,347 | 30,553 | 31,983 | 33,686 | 35,624 | 5.8% |
| 5300 GENERAL EXPENSES | 333 | 344 | 367 | 2,000 | 1,850 | -7.5% |
| TOTAL FINANCE COMMITTEE | 29,680 | 30,897 | 32,350 | 35,686 | 37,474 | 5.0% |
| 132 RESERVE FUND | | | | | | |
| 5300 GENERAL EXPENSES | - | - | - | 103,000 | 103,000 | 0.0% |
| TOTAL RESERVE FUND | - | - | | 103,000 | 103,000 | 0.0% |
| 135 TOWN ACCOUNTANT/FINANCE DII | R. | | | | | |
| 5110 PERSONAL SERVICES | 103,840 | 166,997 | 176,841 | 184,927 | 190,548 | 3.0% |
| 5300 GENERAL EXPENSES | 6,539 | 7,503 | 5,799 | 6,500 | 6,600 | 1.5% |
| TOTAL TOWN ACCOUNTANT | 110,379 | 174,500 | 182,640 | 191,427 | 197,148 | 3.0% |
| 141 ASSESSORS | | | | | | |
| 5110 PERSONAL SERVICES | 251,550 | 258,852 | 278,205 | 288,355 | 293,288 | 1.7% |
| 5300 GENERAL EXPENSES | 75,567 | 105,293 | 58,647 | 109,200 | 107,130 | -1.9% |
| TOTAL ASSESSORS | 327,117 | 364,145 | 336,852 | 397,555 | 400,418 | 0.7% |
| 145 TOWN TREASURER | | | | | | |
| 5110 PERSONAL SERVICES | 250,132 | 285,025 | 177,332 | 192,299 | 196,890 | 2.4% |
| 5300 GENERAL EXPENSES | 11,520 | 17,418 | 9,092 | 21,550 | 16,350 | -24.1% |
| TOTAL TOWN TREASURER | 261,652 | 302,443 | 186,424 | 213,849 | 213,240 | -0.3% |
| 146 TAX COLLECTOR | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 177,774 17,235 | 183,758 17,632 | 187,960 18,364 | 201,185 26,528 | 212,894 28,300 | 5.8% 6.7% |
| TOTAL TAX COLLECTOR | 195,009 | 201,390 | 206,324 | 227,713 | 241,194 | 5.9% |

| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|--------------------------------------------------------------------------------------------------------|---------------------------------------|-----------------------------------------|-----------------------------------------|------------------------------------------|------------------------------------------|-------------------------------------|
| 147 BENEFITS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | - | - | 122,430 5,308 | 128,100 5,600 | 134,119 5,300 | 4.7% -5.4% |
| TOTAL BENEFITS | - | - | 127,738 | 133,700 | 139,419 | 4.3% |
| 148 OTHER GENERAL GOVT. | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 617,752 134,413 | 654,616 142,571 | 684,693 150,475 | 745,877 169,310 | 760,498 161,950 | 2.0% -4.3% |
| TOTAL OTHER GENERAL GOVT. | 752,165 | 797,187 | 835,168 | 915,187 | 922,448 | 0.8% |
| 151 LAW DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 124,590 5,149 | 128,271 4,438 | 111,899 17,426 | 135,405 5,250 | 125,050 6,200 | -7.6% 18.1% |
| TOTAL LAW DEPARTMENT | 129,739 | 132,709 | 129,325 | 140,655 | 131,250 | -6.7% |
| 152 PERSONNEL BOARD | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 4,863 677 | 4,093 334 | 4,961 148 | 6,000 500 | 6,150 500 | 2.5% 0.0% |
| TOTAL PERSONAL BOARD | 5,540 | 4,427 | 5,109 | 6,500 | 6,650 | 2.3% |
| 153 HUMAN RESOURCES | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | - | - | - | 85,560 5,000 | 87,699 13,600 | 2.5% 172.0% |
| TOTAL HUMAN RESOURCES | - | - | - | 90,560 | 101,299 | 11.9% |
| 155 INFORMATION TECHNOLOGY | | | | | | |
| 5110 PERSONAL SERVICES 5110-3 PERSONAL SERVICES 5300 GENERAL EXPENSES 5300-3 GENERAL EXPENSES | 64,164 52,671 72,547 121,718 | 99,470 174,853 107,296 207,082 | 110,700 185,200 108,318 92,541 | 117,000 180,000 132,663 110,000 | 125,000 180,000 154,000 110,000 | 6.8% 0.0% 16.1% 0.0% |
| TOTAL INFORMATION TECH | 311,100 | 588,701 | 496,759 | 539,663 | 569,000 | 5.4% |
| 158 TAX TITLE/FORECLOSURE | | | | | | |
| 5300 GENERAL EXPENSES | 7,786 | 1,425 | 26,685 | 25,000 | 25,000 | 0.0% |
| TOTAL TAX TITLE/FORECLOSURE | 7,786 | 1,425 | 26,685 | 25,000 | 25,000 | 0.0% |
| 161 TOWN CLERK | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 184,034 5,064 | 201,265 5,379 | 210,190 5,770 | 212,026 6,291 | 212,104 6,852 | 0.0% 8.9% |
| TOTAL TOWN CLERK | 189,098 | 206,644 | 215,960 | 218,317 | 218,956 | 0.3% |

| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|-------------------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| 162 ELECTIONS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 19,254 34,940 | 29,510 38,558 | 32,863 39,880 | 39,452 45,469 | 28,235 49,882 | -28.4% 9.7% |
| TOTAL ELECTIONS | 54,194 | 68,068 | 72,743 | 84,921 | 78,117 | -8.0% |
| 163 REGISTRATIONS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 9,040 6,577 | 9,132 8,011 | 9,224 8,821 | 9,410 9,074 | 7,572 9,161 | -19.5% 1.0% |
| TOTAL REGISTRATIONS | 15,617 | 17,143 | 18,045 | 18,484 | 16,733 | -9.5% |
| 171 CONSERVATION COMMISSION | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 3,890 2,137 | 3,929 1,527 | 3,968 2,294 | 4,000 2,529 | 4,100 2,592 | 2.5% 2.5% |
| TOTAL CONSERVATION COMM. | 6,027 | 5,456 | 6,262 | 6,529 | 6,692 | 2.5% |
| 174 TOWN PLANNER | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 86,714 14,057 | 88,719 19,328 | 89,601 17,207 | 91,385 21,950 | 93,650 21,750 | 2.5% -0.9% |
| TOTAL TOWN PLANNER | 100,771 | 108,047 | 106,808 | 113,335 | 115,400 | 1.8% |
| 175 PLANNING BOARD | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 16,634 657 | 16,803 1,610 | 17,085 729 | 17,437 2,160 | 17,923 2,160 | 2.8% 0.0% |
| TOTAL PLANNING BOARD | 17,291 | 18,413 | 17,814 | 19,597 | 20,083 | 2.5% |
| 182 INDUSTRIAL COMMISSION | | | | | | |
| 5300 GENERAL EXPENSES | 675 | 2,867 | - | 3,000 | 3,000 | 0.0% |
| TOTAL INDUSTRIAL COMMISSION | 675 | 2,867 | - | 3,000 | 3,000 | 0.0% |
| 186 FAIR HOUSING | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 2,079 | 2,100 | 2,121 | 2,608 200 | 2,674 200 | 2.5% 0.0% |
| TOTAL FAIR HOUSING | 2,079 | 2,100 | 2,121 | 2,808 | 2,874 | 2.4% |
| 189 CAPITAL PLANNING | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 2,917 | 246 | - | - - | - - | 0.0% 0.0% |
| TOTAL CAPITAL PLANNING | 2,917 | 246 | - | - | | 0.0% |

| - | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|---------------------------------------|
| 192 PUBLIC PROP & BLDGS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT | 249,780 307,610 172,464 2,564 | 292,254 330,046 181,017 4,933 | 301,290 342,509 190,635 | 314,716 327,960 218,000 6,000 | 330,269 327,960 218,000 6,000 | 4.9% 0.0% 0.0% 0.0% |
| TOTAL PUBLIC PROP & BLDGS | 732,418 | 808,250 | 834,434 | 866,676 | 882,229 | 1.8% |
| 194 OTHER INSURANCE | | | | | | |
| 5300 GENERAL EXPENSES | 86,800 | 387,000 | 87,000 | 87,000 | 87,000 | 0.0% |
| TOTAL OTHER INSURANCE | 86,800 | 387,000 | 87,000 | 87,000 | 87,000 | 0.0% |
| 195 TOWN REPORT | | | | | | |
| 5300 GENERAL EXPENSES | 3,467 | 4,034 | 4,237 | 6,500 | 6,500 | 0.0% |
| TOTAL TOWN REPORT | 3,467 | 4,034 | 4,237 | 6,500 | 6,500 | 0.0% |
| TOTAL GENERAL GOVERNMENT | 3,604,258 | 4,452,177 | 4,103,377 | 4,625,529 | 4,707,235 | 1.8% |
| 210 POLICE DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5420 REPAIR/MAINT: VEHICLES 5410 REPAIR/MAINT: EQUIPMENT | 4,848,376 332,397 62,177 62,090 | 5,045,813 347,595 63,504 62,725 | 5,356,557 351,818 65,043 62,951 | 5,834,171 645,691 74,805 64,599 | 6,157,719 427,270 78,545 64,599 | 5.5% -33.8% 5.0% 0.0% |
| TOTAL POLICE DEPARTMENT _ | 5,305,040 | 5,519,637 | 5,836,369 | 6,619,266 | 6,728,133 | 1.6% |
| 220 FIRE DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT TOTAL FIRE DEPARTMENT | 3,466,443 138,558 10,232 90,766 3,705,999 | 3,609,945 128,364 10,232 100,780 3,849,321 | 3,684,519 126,797 10,232 93,668 3,915,216 | 3,984,534 128,558 10,232 100,780 4,224,104 | 4,274,944 138,558 10,232 120,135 4,543,869 | 7.3% 7.8% 0.0% 19.2% 7.6% |
| 240 DEPARTMENT OF INSPECTIONS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 206,460 11,967 | 210,653 12,564 | 198,116 14,442 | 241,938 12,982 | 266,585 12,761 | 10.2% -1.7% |
| TOTAL DEPT. OF INSPECTIONS | 218,427 | 223,217 | 212,558 | 254,920 | 279,346 | 9.6% |
| 244 SEALER OF WGHT/MEAS. | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 8,381 - | 8,465 - | 8,550 - | 8,721 460 | 8,939 460 | 2.5% 0.0% |
| TOTAL SEALER OF WGHT/MEAS. | 8,381 | 8,465 | 8,550 | 9,181 | 9,399 | 2.4% |

| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|--------------------------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| 291 EMERGENCY MANAGEMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | - 3,255 | - 3,273 | 3,339 | 3,362 | 3,362 | 0.0% |
| TOTAL EMERGENCY MNGMNT. | 3,255 | 3,273 | 3,339 | 3,362 | 3,362 | 0.0% |
| 292 ANIMAL CONTROL | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 75,156 5,323 | 75,647 7,040 | 78,680 7,119 | 84,108 11,575 | 90,540 11,575 | 7.6% 0.0% |
| TOTAL ANIMAL CONTROL | 80,479 | 82,687 | 85,799 | 95,683 | 102,115 | 6.7% |
| 296 HYDRANT SERVICE | | | | | | |
| 5300 GENERAL EXPENSES | 808,153 | 810,427 | 810,427 | 1,024,488 | 1,024,488 | 0.0% |
| TOTAL HYDRANT SERVICE | 808,153 | 810,427 | 810,427 | 1,024,488 | 1,024,488 | 0.0% |
| 299 INSECT CONTROL | | | | | | |
| 5110 PERSONAL SERVICES | - | - | - | 3,408 | 3,493 | 2.5% |
| TOTAL INSECT CONTROL | - | - | - | 3,408 | 3,493 | 2.5% |
| TOTAL PUBLIC SAFETY = | 10,129,734 | 10,497,027 | 10,872,258 | 12,234,412 | 12,694,205 | 3.8% |
| 300 SCHOOL DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5320 VOCATIONAL PRGM TUITION | 34,141,126 | 36,379,136 | 37,634,984 | 39,833,986 | 41,512,945 - | 4.2% |
| 5331 TRANSPORTATION 5440 MAINTENANCE | - | - | - | - | - | |
| 5510 EDUCATION EXPENSE 5520 NET SPED TUITION | 8,388,363 - | 7,587,223 | 8,549,439 - | 8,322,188 | 9,037,360 | 8.6% |
| 5530 UTILITIES | <u>-</u> | <u> </u> | <u> </u> | - | - | |
| TOTAL SCHOOL DEPARTMENT | 42,529,489 | 43,966,359 | 46,184,423 | 48,156,174 | 50,550,305 | 5.0% |
| 350 BLACKSTONE VALLEY REGIONAL | - | | | | | |
| 5300 PURCHASE OF SERVICE | 1,434,567 | 1,615,084 | 1,525,267 | 1,626,077 | 1,574,732 | -3.2% |
| TOTAL BLACKSTONE VALLEY REG | 1,434,567 | 1,615,084 | 1,525,267 | 1,626,077 | 1,574,732 | -3.2% |
| 351 VOCATIONAL TUITION | | | | | | |
| 5300 PURCHASE OF SERVICE | 182,872 | 117,473 | 208,271 | 310,000 | 320,000 | 3.2% |
| TOTAL VOCATIONAL TUITION | 182,872 | 117,473 | 208,271 | 310,000 | 320,000 | 3.2% |

| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|----------------------------------------------------------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------------|-------------------------------|-------------------------------------|
| 352 MEDICAID RECOVERY EXP. | | | | | | |
| 5300 PURCHASE OF SERVICE | 21,303 | 9,327 | 32,282 | 30,000 | 30,000 | 0.0% |
| TOTAL MEDICAID RECOVERY | 21,303 | 9,327 | 32,282 | 30,000 | 30,000 | 0.0% |
| TOTAL EDUCATION | 44,168,231 | 45,708,243 | 47,950,243 | 50,122,251 | 52,475,037 | 4.7% |
| 411 TOWN ENGINEER | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 81,042 3,416 | 81,586 14,837 | 88,073 7,256 | 92,382 6,760 | 96,807 6,929 | 4.8% 2.5% |
| TOTAL TOWN ENGINEER | 84,458 | 96,423 | 95,329 | 99,142 | 103,736 | 4.6% |
| 421 HIGHWAY ADMINISTRATION | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 897,407 91,816 | 938,013 104,056 | 1,047,324 71,477 | 1,162,775 75,662 | 1,216,601 77,162 | 4.6% 2.0% |
| TOTAL HIGHWAY ADMINISTRATION _ | 989,223 | 1,042,069 | 1,118,801 | 1,238,437 | 1,293,763 | 4.5% |
| 422 HIGHWAY CONTRUCT. & MAINT. | | | | | | |
| 5300 GENERAL EXPENSES 5420 REPAIR/MAINT:VEHIC/EQUIP 5430 REPAIR/MAINT:MJR ST PRJ | 391,535 110,000 499,736 | 401,573 120,311 473,588 | 376,561 135,000 500,000 | 403,960 120,000 500,000 | 413,960 130,000 500,000 | 2.5% 8.3% 0.0% |
| TOTAL HWY CONSTUCT. & MAINT. | 1,001,271 | 995,472 | 1,011,561 | 1,023,960 | 1,043,960 | 2.0% |
| 423 SNOW AND ICE REMOVAL | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 110,056 606,997 | 194,101 779,531 | 232,879 815,722 | 90,000 510,000 | 90,000 510,000 | 0.0% 0.0% |
| TOTAL SNOW AND ICE REMOVAL | 717,053 | 973,632 | 1,048,601 | 600,000 | 600,000 | 0.0% |
| 424 STREET LIGHTING | | | | | | |
| 5300 GENERAL EXPENSES | 272,546 | 273,079 | 263,190 | 297,000 | 306,301 | 3.1% |
| TOTAL STREET LIGHTING | 272,546 | 273,079 | 263,190 | 297,000 | 306,301 | 3.1% |
| 425 ON STREET PARKING | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 45,818 3,432 | 46,320 3,991 | 47,770 1,935 | 53,567 8,450 | 57,687 8,450 | 7.7% 0.0% |
| TOTAL ON STREET PARKING | 49,250 | 50,311 | 49,705 | 62,017 | 66,137 | 6.6% |

| - | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------|
| 431 WASTE COLLECTIONS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES - W/R 5330 GENERAL EXPENSES - DISP 5340 METAL & APPLIANCES 5350 CONSTRUCTION/DEMO | 45,526 1,578,852 70,000 12,297 30,875 | 47,460 1,631,926 42,329 12,831 30,249 | 48,413 1,765,633 53,630 12,593 33,855 | 64,800 1,864,580 70,000 12,500 31,000 | 66,400 1,918,150 70,000 12,500 31,000 | 2.5% 2.9% 0.0% 0.0% 0.0% |
| TOTAL WASTE COLLECTIONS | 1,737,550 | 1,764,795 | 1,914,124 | 2,042,880 | 2,098,050 | 2.7% |
| 440 SEWER DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5310 PLANT REPLACEMENT FUND 5440 REPAIR.MAINT: SWR STAT 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST TOTAL SEWER DEPARTMENT | 1,187,062 1,338,464 210,659 266,503 246,960 72,644 3,322,292 | 1,199,588 1,269,494 64,657 299,065 238,000 65,265 3,136,069 | 1,324,880 1,407,290 228,239 292,412 237,000 58,023 3,547,844 | 1,473,820 1,613,923 358,506 383,506 235,000 75,897 | 1,504,243 1,645,191 372,846 393,093 232,000 68,791 4,216,164 | 2.1% 1.9% 4.0% 2.5% -1.3% -9.4% |
| 450 WATER DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST | - - - | - - - | - 833 - - | - - - | - - - - | 0.0% 0.0% 0.0% 0.0% |
| TOTAL SEWER DEPARTMENT | - | - | 833 | - | | 0.0% |
| 491 CEMETERY DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 104,185 21,878 | 104,696 22,657 | 105,601 17,568 | 109,943 22,182 | 124,285 22,182 | 13.0% 0.0% |
| TOTAL CEMETERY DEPARTMENT | 126,063 | 127,353 | 123,169 | 132,125 | 146,467 | 10.9% |
| 495 TREE WARDEN DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 6,539 84,334 | 4,954 82,337 | 6,179 101,485 | 6,872 82,385 | 7,044 82,385 | 2.5% 0.0% |
| TOTAL TREE WARDEN DEPT | 90,873 | 87,291 | 107,664 | 89,257 | 89,429 | 0.2% |
| TOTAL PUBLIC WORKS/FACILITIES = | 8,390,579 | 8,546,494 | 9,280,821 | 9,725,470 | 9,964,007 | 2.5% |
| 510 HEALTH DEPARTMENT | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 248,039 18,741 | 261,703 18,670 | 269,403 17,906 | 282,423 21,640 | 289,500 20,800 | 2.5% -3.9% |
| TOTAL HEALTH DEPARTMENT | 266,780 | 280,373 | 287,309 | 304,063 | 310,300 | 2.1% |

| _ | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|-------------------------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| 522 VISITING NURSES ASSOCIATION | | | | | | |
| 5300 GENERAL EXPENSES | 55,000 | 55,000 | 55,000 | 68,400 | 68,400 | 0.0% |
| TOTAL VISITING NURSES ASSOC. | 55,000 | 55,000 | 55,000 | 68,400 | 68,400 | 0.0% |
| 524 DENTAL CLINIC | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 7,262 | 7,400 136 | 7,487 | 7,550 - | 7,550 - | 0.0% 0% |
| TOTAL DENTAL CLINIC | 7,262 | 7,536 | 7,487 | 7,550 | 7,550 | 0.0% |
| 528 INSPECTOR OF ANIMALS | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 2,421 | 2,445 334 | 2,469 | 2,519 545 | 2,581 545 | 2.5% 0.0% |
| TOTAL INSPECTOR OF ANIMALS | 2,421 | 2,779 | 2,469 | 3,064 | 3,126 | 2.0% |
| 541 COUNCIL ON AGING | | | | | | |
| 5300 GENERAL EXPENSES | 62,106 | 59,640 | 59,640 | 64,116 | 59,555 | -7.1% |
| TOTAL COUNCIL ON AGING | 62,106 | 59,640 | 59,640 | 64,116 | 59,555 | -7.1% |
| 542 YOUTH SERVICES | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 61,072 - | 102,405 | 112,882 | 119,484 17,000 | 128,870 16,000 | 7.9% -5.9% |
| TOTAL YOUTH SERVICES | 61,072 | 102,405 | 112,882 | 136,484 | 144,870 | 6.1% |
| 543 VETERANS SERVICES | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 33,245 327,198 | 33,581 311,873 | 33,917 314,885 | 34,923 359,600 | 35,463 359,600 | 1.5% 0.0% |
| TOTAL VETERANS SERVICES | 360,443 | 345,454 | 348,802 | 394,523 | 395,063 | 0.1% |
| 549 COMMISSION ON DISABILITY | | | | | | |
| 5300 GENERAL EXPENSES | 927 | | 1,100 | 1,130 | 1,130 | 0.0% |
| TOTAL DISABILITY COMMISSION _ | 927 | - | 1,100 | 1,130 | 1,130 | 0.0% |
| TOTAL HUMAN SERVICES | 816,011 | 853,187 | 874,689 | 979,330 | 989,994 | 1.1% |

| - | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|---------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|-------------------------------------|-------------------------------|-------------------------------------|
| 610 LIBRARY | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS | 898,904 232,902 7,228 | 929,933 235,799 8,000 | 952,737 237,701 8,500 | 1,005,376 242,700 8,500 | 1,020,220 262,900 8,500 | 1.5% 8.3% 0.0% |
| TOTAL LIBRARY | 1,139,034 | 1,173,732 | 1,198,938 | 1,256,576 | 1,291,620 | 2.8% |
| 650 PARKS AND RECREATION | | | | | | |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT | 446,405 173,303 31,579 | 453,417 190,556 7,951 | 505,833 180,384 32,994 | 549,993 188,772 33,063 | 551,711 191,272 33,063 | 0.3% 1.3% 0.0% |
| TOTAL PARKS AND RECREATION | 651,287 | 651,924 | 719,211 | 771,828 | 776,046 | 0.5% |
| 691 HISTORICAL COMMISSION | | | | | | |
| 5300 GENERAL EXPENSES | 2,538 | 2,161 | 1,764 | 2,411 | 2,411 | 0.0% |
| TOTAL HISTORICAL COMMISSION | 2,538 | 2,161 | 1,764 | 2,411 | 2,411 | 0.0% |
| TOTAL CULTURE & RECREATION | 1,792,859 | 1,827,817 | 1,919,913 | 2,030,815 | 2,070,077 | 1.9% |
| 710 MATURING DEBT | | | | | | |
| 5900 DEBT SERVICE | 2,178,849 | 4,142,809 | 3,728,809 | 3,450,809 | 3,438,809 | -0.3% |
| TOTAL MATURING DEBT | 2,178,849 | 4,142,809 | 3,728,809 | 3,450,809 | 3,438,809 | -0.3% |
| 751 LONG TERM INTEREST | | | | | | |
| 5910 DEBT SERVICE | 1,172,151 | 2,037,648 | 1,885,684 | 1,668,357 | 1,531,326 | -8.2% |
| TOTAL LONG TERM INTEREST | 1,172,151 | 2,037,648 | 1,885,684 | 1,668,357 | 1,531,326 | -8.2% |
| 752 SHORT TERM INTEREST | | | | | | |
| 5920 INTEREST | 89,500 | 76,859 | 8,725 | 150,000 | 152,000 | 1.3% |
| TOTAL SHORT TERM INTEREST | 89,500 | 76,859 | 8,725 | 150,000 | 152,000 | 1.3% |
| TOTAL DEBT SERVICES | 3,440,500 | 6,257,316 | 5,623,218 | 5,269,166 | 5,122,135 | -2.8% |

| | FY2016 EXPENDED | FY2017 EXPENDED | FY2018 EXPENDED | FY2019 FINAL ARTICLE 4 BUDGET | FY2020 PROPOSED BUDGET | PERCENTAGE INCREASE/ DECREASE |
|---------------------------------|--------------------|--------------------|--------------------|-------------------------------------|------------------------------|-------------------------------------|
| _ | | | | | | |
| 911 RETIREMENT/PENSIONS CONTRIE | 3. | | | | | |
| 5110 PERSONAL SERVICES | 4,044,210 | 5,257,988 | 4,457,878 | 4,807,244 | 5,130,808 | 6.7% |
| TOTAL RETIRE/PENSION CONTRIB | 4,044,210 | 5,257,988 | 4,457,878 | 4,807,244 | 5,130,808 | 6.7% |
| 912 WORKERS COMPENSATION | | | | | | |
| 5110 PERSONAL SERVICES | 291,583 | 383,407 | 368,254 | 400,000 | 400,000 | 0.0% |
| TOTAL WORKERS COMPENSATION _ | 291,583 | 383,407 | 368,254 | 400,000 | 400,000 | 0.0% |
| 913 UNEMPLOYMENT COMPENSATION | N | | | | | |
| 5110 PERSONAL SERVICES | 61,895 | 38,975 | 71,997 | 200,000 | 200,000 | 0.0% |
| TOTAL UNEMPLOYMENT COMP. | 61,895 | 38,975 | 71,997 | 200,000 | 200,000 | 0.0% |
| 914 EMPLOYEE HEALTH INSURANCE | | | | | | |
| 5110 PERSONAL SERVICES | 10,756,941 | 11,081,949 | 12,136,641 | 13,246,000 | 13,565,000 | 2.4% |
| TOTAL EMPLOYEE HEALTH INS. | 10,756,941 | 11,081,949 | 12,136,641 | 13,246,000 | 13,565,000 | 2.4% |
| TOTAL EMPLOYEE BENENFITS | 15,154,629 | 16,762,319 | 17,034,770 | 18,653,244 | 19,295,808 | 3.4% |
| TOTAL ALL DEPT. BUDGETS | 87,496,801 | 94,904,580 | 97,659,289 | 103,640,217 | 107,318,498 | 3.5% |