

**2021 ANNUAL TOWN REPORT** 

The Doughboy Monument was unveiled 100 years ago, on November 11, 1921. Charles Caruso received permission from the Board of Selectmen to erect the statue which was situated in the roadway, and later moved to Calzone Park. The statue was designed by Monti and Rossi of Milford, made of granite from Westerly, RI, and the plinth and die sections, along with three bases, are Milford pink granite cut at the William Sherman Quarry. It was unveiled by Philip Callery, Jr., son of the first Milford man to die overseas in WWI. The inscription reads "TO OUR HEROES OF THE WORLD WAR, 1917-1918 and is engraved with the names of 21 soldiers.

On November 11, 2021, a patriotic ceremony was held to celebrate the restoration of the Doughboy Monument and Calzone Park. The War Memorial Revitalization Committee, Citizens for Milford, and the Milford Parks Department deserve our gratitude as well as the Mass Cultural Council, and Amazon.

Anne Lamontagne

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#### REPORT OF THE TOWN OF MILFORD, MASSACHUSETTS JANUARY 1 – DECEMBER 31, 2021

## INCORPORATED APRIL 11, 1780 "Two Hundred Forty-One Years of Progress"

#### **FACTS ABOUT MILFORD**

POPULATION (2020 Federal Census)	30,379
ASSESSED VALUATION (FY 22)	\$4,149,626,856

#### **TAX RATE FOR FY 2022**

❖ Residential or Open Space \$ 15.39
 ❖ Commercial, Industrial of Personal Property \$ 28.44

**GOVERNMENT**: Representative Town Meeting with

Three Member Select Board

#### REGISTERED VOTERS 18,209

AREA - 14.98 SQUARE MILES LANE MILES OF ROAD - 240

#### **STATE AND DISTRICT OFFICES**

## Governor of the Commonwealth of Massachusetts ${\it CHARLIE\ BAKER}$

#### **United States Senate**

#### SENATOR ELIZABETH WARREN SENATOR EDWARD J. MARKEY

309 Hart Senate Office Building Washington, DC 20510 2400 JFK Federal Building Boston, MA 02203 (617) 565-3170

#### Fourth Congressional District CONGRESSMAN JAKE AUCHINCLOSS

1524 Longworth House Office Building

255 Dirksen Senate Office Bldg.

Washington, DC 20515

Washington, DC 20510

Boston, MA 02203

(617) 565-8519

975 JFK Federal Building

Newton Office:

29 Crafts Street, Suite 375

(617) 332-3333

#### Worcester and Norfolk Senatorial District SENATOR RYAN C. FATTMAN

State House, Room 213A

24 Beacon Street Boston, MA 02133 (617) 722-1420

#### Tenth Worcester Representative District REPRESENTATIVE BRIAN W. MURRAY

State House, Room 136 24 Beacon Street Boston, MA 02133 (617) 722-2396

## ELECTED TOWN OFFICIALS (As of December 31, 2021)

Sel	ect Board	TERM	Sch	ool Committee	TERM
*	Michael K. Walsh, Chairman	2022	*	RJ Sheedy	2022
*	Thomas J. O'Loughlin, Esq.	2023	*	John Erickson	2022
*	Paul A. Mazzuchelli	2023 $2024$	*	Jennifer Parson	
***	Paul A. Mazzuchelli	2024			2023
_			*	Michael Aghajanian	2023
Tov	vn Clerk		*	Meghan Hornberger (C)	2024
*	Amy E. Hennessy Neves	2023	*	Matthew Zacchilli	2024
			*	Christopher Wilson	2024
Hig	ghway Surveyor			<u>r</u>	
•	Scott J. Crisafulli	2023	Mil	ford Housing Authority	
•	Scott of Clientalii	_0_0	**	Patrick G. Holland	2024
Ros	ard of Assessors				2024
		9099	*	Edward L. Bertorelli	
*	Joseph F. Arcudi	2022		State Appointee	2024
*	Jeffrey J. Niro	2022	*	Jennifer Walsh	2025
*	Joshua M. Lioce	2024	*	Katherine E. Consigli (C)	2026
				C	
	ard of Health		Mil	ford Retirement Board	
**	Paul A. Mazzuchelli	2022	*	Zachary A. Taylor (C)	Ex Officio
*	Leonard A. Izzo, Sr. (C)	2023	*	Richard A. Villani, Esq.	2022
*	Kenneth C. Evans	2024	*	Gerry M. Moody, Esq.	2022
			*	Martha L. White	2023
Ros	ard of Library Trustees		•		
<b>*</b>	Stephanie Abisla	2022	*	Christopher C. Pilla	2024
*	Margaret Myatt	2022			
	Edward Bertorelli (C)			ckstone Valley Regional	
*		2023		cational School Committee	
*	Ann Ragosta	2023	*	Paul J. Braza .	2022
*	Scott Vecchiolla	2024			
*	Marco Bon Tempo	2024	Tru	stees of Vernon Grove	
			Cen	netery	
Par	·k Commissioners		*	Scott Vecchiolla	2022
*	Paul Pellegrini (C)	2022	*	Kristen Gardner	2022
*	Paul J. Braza	2023	*	Scott Crisafulli	2023
*	Joseph P. Arcudi	2024	*	Henry M. Shahnamian	2023
•	ooseph 1. Medai	2024			
DI.			*	John Crean	2024
	nning Board	2022	*	Ronald D. Gray (C)	2024
*	John H. Cook	2022			
*	Patrick J. Kennelly (C)	2023	Cor	ıstables	
*	Joseph A. Calagione	2024	*	Joseph F. Arcudi	2022
*	Marble M. Mainini, III	2025	*	Nadine E. Ladeau	2022
*	Brian Cole	2026	*	Raymond G. Pagucci, Jr.	2022
			*	Mark L. Calzolaio	2022
Sev	ver Commissioners		*	Vacant	2022
*	Richard J. Cenedella (C)	2022	•	Vacant	2022
*	Leonardo L. Morcone	2023			
*	Rudolph V. Lioce III	2024			
••	Rudolph V. Lioce III	2024			
Tov	wn Moderator				
*	Michael J. Noferi, Esq.	2023			
•	, <b></b>	_0_0			
Tre	ee Warden/Gypsy Moth				
	perintendent				
*	Charles E. Reneau	2023			

### APPOINTED TOWN OFFICIALS

(As of December 31, 2021)

	TERM		TERM
Affirmative Marketing Construction O ❖ Richard A. Villani, Esq.	fficer 2022	Senior Center Director  ❖ Susan Clark	
Americans w/Disabilities (ADA) Coords  ❖ Richard A. Villani, Esq.	inator 2022	Superintendent of Schools  ❖ Kevin McIntyre, Ed. D	
Animal Control Officer  ❖ Keith Haynes	2022	Town Accountant  ❖ Thomas Brown	2023
Building Commissioner  ❖ John Erickson		Town Administrator  ❖ Richard A. Villani, Esq.	2023
Building Inspector (Local)  ❖ Bob Speroni		Town Counsel  ❖ Charles D. Boddy, Jr., Esq.	2024
Chief Procurement Officer  ❖ Richard A. Villani Esq.	2022	Town Engineer  ❖ Michael Dean, P.E.	
Community School Use Director  ❖ James Ligor		Town Planner ❖ Larry Dunkin	
Electrical Inspector  ❖ Michael Mancini		Veterans' Agent ❖ John A. Pilla	
Emergency Management Director  ❖ Mark A. Nelson	2023	Board of Registrar of Voters  ❖ Sandra Comastra  ❖ Rosemary Bellacqua (C)	2022 2023
Fair Housing Director  ❖ Leonard J. Oliveri	2022	<ul> <li>Donna Horrigan</li> <li>Amy E. Hennessy-Neves,</li> <li>Town Clerk, Ex Officio</li> </ul>	2024
Finance Director  ❖ Zachary Taylor	2024	Commission on Disability	
Fire Chief/Forest Fire Warden  ❖ Mark A. Nelson	2023	<ul> <li>Julie Gonzalez (C)</li> <li>Dino B. DeBartolomeis</li> <li>Vacant</li> </ul>	$2022 \\ 2022 \\ 2022$
Director of Public Health  ❖ Jacquelyn Murphy, DrPH, MPF	Н	<ul><li>Alexis Forgit</li><li>Vacant</li><li>Vacant</li></ul>	2023 $2023$ $2023$
<ul><li>Inspector of Animals</li><li>❖ Keith Haynes</li></ul>	2022	<ul> <li>Susan Clark</li> <li>Denise Rizoli</li> <li>Rhonda L. Crosby</li> </ul>	2024 2024 2024
Parks & Recreation Director  ❖ Jim Asam		• Infolita D. Olosby	2024
Police Chief/Lock-up Keeper  ❖ James F. Falvey	2023		
Plumbing/Gas Inspector  ❖ Joseph P. Zacchilli			

#### **Sealer of Weights & Measures**

❖ John Biancheria

### **APPOINTED TOWN OFFICIALS (Continued)**

		TERM			TERM
Cor	nmunity School Use Committee		Fin	ance Committee	1 111111
*	Ronald Creasia	2022	*	Alberto A. Correia (C)	2022
*	Shannon DiGiallonardo	2023	*	Charles J. Miklosovich	2022
*	Amy Tamagni	2023	*	Carly Kearnan	2022
*	Joseph P. Arcudi	2023	*	Brant Hornberger	2022
*	Jeremy Kearnan	2024	*	Vacant	2022
*	William Fertitta, Jr.	2024	*	Peter Wish	2023
*	Leonard J. Oliveri	2024	*	David Levine	2023
**	Lauren Smith	2024	*	Joyce Lavigne	2023
			*	Michael A. Nicholson	2023
Cor	nservation Committee		*	Andrew Lizotte	2023
**	Paul J. Braza	2022	*	Robert P. DeVita	2024
**	Joseph P. Zacchilli	2022	*	Vincenzo Valastro	2024
**	Noel G. Bon Tempo	2023	*	John A. Tennaro, Esq.	2024
**	Michael A. Giampietro (C)	2023	*	Jerry D. Hiatt	2024
**	Derek F. Atherton	2023	*	Christopher Morin	2024
**	Domingos Roda	2024			
*	Ed Ross	2024	Ger	riatric Authority of Milford	
			*	Dr. Joseph Lopes	2022
	ıncil on Aging		*	George V. Holland, Jr.	2022
**	Edwin J. Roth	2022	*	Dino B. DeBartolomeis	2023
**	Francis X. Small, Esq.	2022	*	Edward L. Bertorelli.	2023
*	Thomas J. O'Loughlin	2022	*	Barbara A. Auger	2024
*	Charles W. Skaff	2023	*	Philip Ciaramicoli	2024
*	Josephine S. Magliocca	2023	*	David R. Consigli (C)	2024
*	Dino DeBartolomeis (C)	2023			
*	Dolores DeVita	2024	His	torical Commission	
*	Patricia Berry	2024	*	Robert A. Samiagio	2022
*	Paul F. Gallagher	2024	*	Anne L. Lamontagne	2022
~ .			*	Pamela A. Fields	2023
	tural Council	2022	*	Ronald A. Marino	2023
*	Christine Daddario	2022	*	Mary J. Villani	2024
*	Molly Auger	2022	*	James E. Miller	2024
*	Geri Z. Eddins (C)	2022	*	Robert M. Andreola (C)	2024
*	Nicole Romiglio	2022			
*	Michael Visconti	2022		lustrial Development Commission	2022
*	Jenny Lyons	2022	*	Stephen Borges	2022
*	Patricia Salomon	2022	*	Scott Kaplan	2023
*	Martin Montoya	2023	*	Joseph Boczanowski	2023
*	Sandra Buckley	2023	*	Antonio Pinto	2023
*	Gary Bonetti	2023	*	Ronald Platukis	2024
*	C. C. Chapman	2024	*	Matt Shields	2024
*	Maxwell Li	2024	*	Gregory Cucino	2024
*	Sara Vono-Caires	2024	*	Larry Dunkin (C)	
				Town Planner, Ex Officio	
Fo:	r Housing Committee				
ran	r Housing Committee Leonard Oliveri (C)	2022			
**	John Morte	2022 2022			
**	Vacant	2022 2022			
**	Vacant Vacant	2022 2022			
*	Vacant	2022 $2022$			
***	v acant	4044			

#### **APPOINTED TOWN OFFICIALS (Continued)**

Per	sonnel Board	TERM	Zor	ning Board of Appeals	<b>TERM</b>
*	Tarik Miranda (C)	2022	*	Christopher P. Burns (Alt. 2)	2022
*	Jim Ligor	2023	*	Mark Calzolaio	2022
*	Brian Long (Alt.)	2024	*	Robert Capuzziello (Alt.1)	2023
*	Teresa Persico, Esq.	2024	*	John Dagnese	2023
**	Jodie Nosiglia	2025	*	David R. Consigli (C)	2024
*	James Dorval	2026	*	John W. Mastroianni Jr.	2025
			*	David H. Pyne	2026
N/I:1	foud Dond Dontonstion Committee	_			

#### **Milford Pond Restoration Committee**

- Frederick Andreotti Jr.
- \* Robert Buckley
- ❖ David Condrey
- ❖ Dino B. DeBartolomeis (C)
- \* Reno DeLuzio
- Michael Giampietro
- Donna Horrigan
- Steven Janock
- Ronald Jencks
- William E. Kingkade, Jr.
- James Marcello
- ❖ Santo Mazzarelli
- Paul Mazzuchelli
- ❖ Margaret Myatt
- \* Robert Nashawaty
- Richard Swift
- ❖ Paul Tangusso
- Vincenzo Valastro
- Scott Vecchiolla
- Joseph Zacchilli

#### **Tax Collector**

**	Theresa Dias	2024
***	Theresa Dias	2024

#### **Town Treasurer**

Christopher Pilla 2023

#### **Youth Commission**

<b>*</b>	Steve Sousa (C)	2022
*	Michelle Stokes	2022
*	Darlene Dulude	2023
*	John Dulude	2023
*	Angelo Calagione, Esq.	2023
*	Brendan Rickert	2023
*	Jason Vaz	2024
*	RJ Sheedy	2024
*	Stacy Darling	2024
*	Ariea Bryan	2024
*	Sandra J. Caproni	2024

### **SELECT BOARD**

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679 Phone 508-634-2303 Fax 508-634-2324

#### SELECT BOARD/TOWN ADMINISTRATOR

The Office of the Select Board and the Town Administrator, located in Room 11 of Town Hall, are open 8:00AM to 4:30PM, Monday, Tuesday and Thursday, 8:00AM to 6:00PM on Wednesday and 8:00AM to 11:30AM on Friday. Board meetings, held every other Monday evening in Room 03 at Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request. Meeting agendas, minutes and televised recordings are also available on the Town of Milford's website <a href="https://www.milfordma.gov">www.milfordma.gov</a>.

The Select Board is the chief elected board of the community. Amongst its many responsibilities and duties, the Board:

- Establishes policies and practices for all facets of local government.
- Appoints individuals to boards and committees under their jurisdiction.
- Serves as the local licensing authority.
- Represents the Town of Milford in all legal affairs.
- Serves as the liaison to all committee and Town Departments.

2021 continued to be a trying year for everyone due to the COVID 19 Pandemic. Town Hall was closed to the Public until June 1, 2021. Department Heads continued implementing procedures to service residents and customers without meeting in person. Personnel was rotated and often worked remotely. Residents were urged to use Drop Boxes placed at the entrances to Town Hall. Online payments for licenses and permits were encouraged. Building inspections were done remotely and meetings were held via Zoom platform. Personal Protective Equipment was placed throughout Town Hall. Increased responsibilities were imposed on all Departments and with their hard work and effort normal business was continued in a highly efficient manner.

Despite being impacted by the COVID 19 Pandemic, the Board was instrumental in again helping to develop a financially sound budget and adding money to our Stabilization Fund.

After many years of hard work, the Town finalized the purchase of the Milford Water Company on December 3, 2021. A Water Department was established as a Town Department and employees from the former Milford Water Company were added as Town employees. The Select Board appointed three (3) Water Commissioners to run the Department.

As we begin 2022, the Town of Milford is in a strong position to address any future challenges.

The Town Administrator manages the daily operation of the Select Board Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans with Disabilities Act, the Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response System.

The Select Board and the Town Administrator worked on many new projects and programs throughout 2021. These include:

- Continued implementation of the American with Disabilities (ADA) Transition Plan.
- Completed the painting of the exterior of Town Hall.
- Appropriated additional funds at the October 25, 2021 to:
  - > Continue to implement the American with Disabilities (ADA) Transition Plan.
  - ➤ Purchase five (5) self-contained breathing apparatus and ten (10) air cylinders for the Fire Department.
  - Replace four (4) overhead rolling steel Garage doors at the Police Station.
  - > Complete a build out of an upstairs room at the Senior Center.
  - > Paint the interior and exterior of the Senior Center.
  - > Implement a new web-based time and tracking system for Town employees.

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant, and Town Treasurer. Beyond that which is mandated, however, the Select Board attempts to provide information of interest and practical value to Milford residents. The Select Board welcome your comments and suggestions for improvement of both format and content.

The Select Board encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Select Board is available in the Select Board Office or on line for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

We want to thank all Town Employees and Department Heads for their hard work and assistance throughout this year. Their cooperative effort was a significant factor resulting in a successful year.

A special thank you again is extended to Mrs. Liz Fernandes for her many hours of hard work in compiling this Annual Town Report.



#### Milford Animal Control 3 Fiske Mill Road Milford, MA 01757 508-478-3871

Keith R. Haynes, Animal Control Officer

#### 2021 Annual Report

The Animal Control Department provides daily coverage on a limited hourly scheduled basis. Citizens requiring the department's services may call the office at (508) 478-3871. Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of Milford Town By-Laws, Article
   15A and Massachusetts General Laws, Chapter
   140 & 272 relating to animals
- Citations issued
- Pick up and disposal of road kill
- Stray/abandoned dogs picked up and held at the pound facility
- Daily kennel duties/ maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies
- Investigation of all logged complaints

- Appearances in court and local dog hearings
- Dog bites and other domestic/wild animal bites investigated
- Capture and destruction of suspected rabid animal
- Adoption placement of abandoned animals
- Trips to the veterinarian/ humane societies
- Attendance at state meetings, classes and seminars
- Patrols of parks, playing fields, schools and cemeteries

A Rabies Epizoonotic continues in the state of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats, and ferrets vaccinated against Rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between April 1<sup>st</sup> and July 1<sup>st</sup>.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals within the town. The adoption fees are \$35.00 for altered dogs, cats, or ferrets. It is \$75.00 for any unaltered dogs or cats with a refundable spay and neuter deposit. Other adoptable small pets are \$10.00. Animals that are available for adoption are listed on www.petfinder.com and on Facebook.

The Department also seeks public assistance through donations to provide care for animals in custody that may need medical care. Donations can be made out and sent to the Town of Milford A.M.A.Fund or through the sponsor a pet program handled by the Petfinder Foundation. This is available through the Town of Milford Animal Control (MA287) adoptable pets page on Petfinder.com.

In conclusion, the department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations, and assistance throughout the year.



# TOWN OF MILFORD BOARD OF ASSESSORS

52 MAIN STREET
MILFORD, MA 01757
508-634-2306 • FAX 508-634-2324

JOSEPH F. ARCUDI CHAIRMAN

JOSHUA M. LIOCE

**J**EFFREY J. NIRO

ASSESSORS@TOWNOFMILFORD.COM
WWW.MILFORDMA.GOV

#### **BOARD OF ASSESSORS – ANNUAL REPORT 2021**

The three-member elected Board of Assessors is charged with ensuring full and fair valuation of all the town's public and privately owned real and personal property.

Property values for Fiscal Year 2022 were developed using property sales and market data from calendar year 2020. The average single-family value increased 8.12%, from \$348,700 to \$377,100. The average commercial value increased 1.59%. The average industrial value increased by 5.07%. The total taxable value of the Town increased by 8.2% from \$3,834,876,397 to \$4,149,626,856. The tax levy increased 3.68% from \$72,037,895 to \$74,691,925. Tax attributable to new growth was down from \$1,016,188 to \$834,386. Excess levy capacity increased from \$4,517,296 to \$4,598,165.

On November 15, 2021, the Select Board voted to retain the dual tax rate, shifting the burden 158% to the Commercial, Industrial, and Personal Property classes. The residential tax rate for FY2022 decreased from \$15.98 to \$15.39 per thousand of value and the commercial, industrial and personal property rate decreased from \$29.69 to \$28.44. The corresponding balance sheet appears in the financial section of this Town Report.

The Assessors reviewed and approved 212 statutory exemptions totaling \$201,871.22 and requested state reimbursement of \$64,308.00. These exemptions were for seniors and their surviving spouses at or below statutory income and asset limits, disabled veterans, and the legally blind.

The Board reviewed and approved real estate and personal property applications for FY21 totaling \$28,157.97 in tax. The Assessors also abated \$17,088.01 in tax for the senior work-off program.

The Board of Assessors maintains property data for over 10,600 real and personal property accounts. This includes the inspection of new and verification of existing data on a ten-year cycle. Building permits and property sales are also inspected. Inspectors have been and will continue to be in the field during the coronavirus pandemic. Consideration is given to respect social distancing and minimize contact to the extent possible. We appreciate your support, flexibility and cooperation during these unprecedented times.

The Board of Assessors committed 34,117 motor vehicle excise bills totaling \$4,786,565. If you sell, trade or total a vehicle you may be eligible for an excise tax abatement.

The Board of Assessors and office staff would like to remember with appreciation and sincere fondness the public service of our friend and colleague, Joseph Niro, who passed on January 26, 2021. Joe was a member of the Board of Assessors for 41 years, an employee of the Fire Department for 38 years, and a long-standing Town Meeting Member. Joe was a dedicated Board member who made a lasting contribution to the department.

Respectfully submitted,

Joseph F. Arcudi, Chairman Joshua M. Lioce, Assessor Jeffrey J. Niro, Assessor

#### Blackstone Valley Vocational Regional School District Fiscal Year 2021 Annual Report, Condensed July 1, 2020 - June 30, 2021

#### A Message from the Superintendent Director

Thanks to you and our dedicated District School Committee and our instructional team's harmonious and consistent work, our students receive an outstanding education. We appreciate your continued support and investment in your regional vocational-technical school system.

In FY21, we carried out our mission in innovative ways, despite the challenges of the ongoing pandemic. Demonstrating what is achievable with their high-quality education, our students are our best ambassadors for vocational-technical education. With an open mind and skilled hands, they shape our future workforce. I encourage you to read our full annual report to learn more.

Dr. Michael F. Fitzpatrick Superintendent-Director

#### **FY21:** An Incredible Year of Achievements

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies.

In Spring 2021, **359 AP course exams** were given to 232 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past 20 years. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers. In May, our sophomores participated in the Next-Gen MCAS in ELA and Mathematics, and our advanced freshmen took the Legacy MCAS in Science. Also, DESE offered juniors an optional computer-based Legacy MCAS for college admissions and scholarship opportunities, and nearly 100 of our juniors opted to take the ELA and Math tests.

#### Our Budget Maximizes Federal and State Funds to Enhance Student-Focused Learning

Our School Committee crafted the District's FY21 budget in a manner that provides diverse skill development opportunities for our students through relationships with local businesses and industry while also adhering to strict state requirements. The District's FY21 operating budget of \$25,602,950 was funded primarily by \$9,415,987 in Chapter 70 & 71 State Aid and \$15,744,963 in Member Assessments. BVT remains committed to assisting its District towns through fiscal management, austerity, and planning to present a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

**The Blackstone Valley Tech School Committee** is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

**Chairman**: Joseph M. Hall – Bellingham **Vice Chairman**: Gerald M. Finn – Millville

**Assistant Treasurer**: Chester P. Hanratty, Jr. – Millbury

**Secretary**: Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas\*

Julie H. Mitchell – Sutton

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon\*

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Paul J. Braza - Milford

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

**Business Manager**: Lorna Mangano **District Treasurer**: Barbara A. Auger

#### Recognition of Retirement and Welcoming New Members\*

With sincere appreciation, we thank Mr. Lavin and Mr. Braun for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations on their retirement. On May 20, 2021, the School Committee appointed and welcomed two new members: Mark J. Potter, Douglas, and Edward D. Cray, III, Mendon.

**Please Note:** This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting the school website [www.valleytech.k12.ma.us/annualreport] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.



#### Town Of Milford, Massachusetts Collector of Taxes 52 Main Street – Room 15 Milford, Massachusetts 01757

Theresa M. Dias, Tax Collector (508)-634-2305

#### COLLECTOR OF TAXES

The office of the Collector of Taxes is responsible for the collection of all Real Estate, including Sewer Liens and Income & Expense Liens, Personal Property, and Motor Vehicle Excise taxes as committed by the Board of Assessors. All revenues are turned over to the Treasurer on a weekly basis. The Collector is responsible for the reconciliation of receipts and receivable balances with the Town Accountant's general ledger. Processing Municipal Lien Certificates and U.S. Census Bureau quarterly online Tax Collection reporting. Office hours are 8:00 A.M. to 4:30 P.M., Monday, Tuesday and Thursday. 8:00 A.M. to 6:00 P.M. Wednesday. 8:00 A.M. to 11:30 A.M.

The collection rate remains at 99% for Real Estate & Personal Property & 95% for Motor Vehicle Excise taxes. The office collected and turned over to the Treasurer's Office approximately 76.9 million dollars in tax revenue in Fiscal Year 2021. An additional \$498,230 was collected in late charges, interest, Registry of Motor Vehicle fees and the cost of preparing Certificates of Municipal Lien.

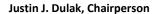
The Tax Collector would like to take this opportunity to thank Jennifer Brown, Deputy Tax Collector, Ryan Mabie, Administrative Specialist, for their dedication and service to this office and the residents of Milford.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.



## TOWN OF MILFORD COMMISSION ON DISABILITY

52 Main Street
Milford, Massachusetts 01757





#### 2021 Annual Town Report

The Milford Commission on Disability (MCOD) acts as a centralizing force in the Town of Milford by dealing with all disability issues; by providing information, referral, guidance and coordination; also by offering and providing technical assistance to public agencies, private persons, organizations, and institutions with the goal of eliminating prejudice and discrimination against persons with disabilities.

The Commission is expected to take action it considers appropriate to insure equal status for persons with disabilities of every race, creed, color, national origin, veteran status, age and sexual preference, and, assure that no otherwise qualified individual with a disability in the Town of Milford be, solely by reason of his or her disability, excluded from participation, denied the benefits of, or be subjected to discrimination under any program or activity within the Town.

#### MCOD is charged with the responsibility of:

assistance or consultants.

- -Insuring equal status of the disabled in education, employment, economic, political, health, legal and social services. -
- Designing and implementing program that promote equality for all disabled in the Town;
- -Reviewing recommendations and policies of all departments and agencies of the Town;
- -Initiating, coordinating and monitoring the enactment of legislation which promotes equal status of the disabled on town, state and federal levels, and to insure that appropriate regulations are adopted and enforced pursuant to such legislation including but not limited to, implementation of Sec 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, all as currently amended and in effect;
- -Assisting in the planning and coordination of activities of all departments to ensure access;
- -Participating in an advisory capacity in the hearing of complaints brought alleging discrimination against the disabled. -Obtaining from Town departments and agencies any and all information necessary to carry out the functions, purposes, programs and activities of
- -Assisting in public awareness of the disabled through participation in public and media events sponsored by the Administrative and or Legislative bodies of the Town, including but not limited to Town sponsored recreational, educational and developmental activities; -Being an active participating member of appropriate organizations dealing with issues affecting the disabled, and -Raising funds for the use of MCOD in accordance with established procedures and statues and accepting money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical

During 2021, MCOD provided accessibility input on many full site plans for new buildings and amendments and/or waivers of site plan review. MCOD continues to support the Upper Charles Trail accessibility through accessible benches, improvements for the visually impaired, including signage, and kiosk access. MCOD partnered with Milford TV to provide closed captioning for video-on-demand services.

MCOD also monitored accessible parking for compliance availability. We continue to consult on the transportation board and work with the MWRTA to ensure quality transportation for our citizens with and without disabilities in Milford.

To protect the health of members and the public, the Commission currently meets on Zoom, usually on the third Wednesday of every month. Once in-person meetings can resume safely, the Commission will once again meet at our accessible Senior Center. Attendance by individuals interested in disability issues is encouraged. Specific meeting dates, times, and room location are posted at Town Hall and at milfordma.gov.

#### MILFORD COMMUNITY SCHOOL USE PROGRAM

31 W. Fountain Street • Milford, MA 01757 www.mcs.milford.ma.us/milfordcommunity.com

#### TO THE HONORABLE SELECT BOARD:

Our 48th year continues to be anything but normal. As we've navigated through the pandemic we continue to be challenged with situations and guidelines that have change daily. With the help of our dedicated staff and Director of Public Health Jacquelyn Murphy, we were able to continue to offer safe and modified programs for our community.

One of the biggest impacts we continue to see is our AM and PM Extended Day programs. Since Milford students attended school in a hybrid or a fully remote capacity during COVID, our before school and after school programs had been greatly affected. As school schedules were impacted throughout the fall and winter due to Covid-19 in the community, we had to adapt to different circumstances and make staff and program adjustments a number of times. It was also necessary to provide a full day childcare program for children of Milford Public Schools staff. Through it all we remain persistent and positive because we have been able to assist Milford families.

As we begin our 49th year, the challenges brought about by the pandemic have continued but we hope to get back to some format of "normal" programs and have seen a rise and community engagement that has given us hope that we will once again return to the strength that our programs historically had.

As always, please visit our website at www.mcs.milford.ma.us. Through the website, you may contact the Community Use Office with any questions or ideas. Residents are reminded that suggestions and ideas for new programs are always being solicited. Also, customers may link to our online registration site, milfordcommunity.com, from this site.

We continue to extend our appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year and moving forward.

and cooperation during the past year and moving forward.
Finally, I would like to extend my sincerest thanks to the Milford Community School Use Committee for their devotion and support in continually striving for comprehensive and enjoyable programs for all our residents.
Sincerely,
James Ligor, Director

#### **SUMMER PROGRAMS**

#### **FALL/WINTER/SPRING PROGRAMS**

Art Workshop Extended Day Programs (AM & PM)

Baseball Camps Girls Volleyball

Basketball Camps Boys Volleyball

Basketball Leagues Basketball Clinics

Day Camps (all ages) Biddy (In Town) Basketball

Girls' Basketball Camp Travel Basketball

Girls' Basketball Leagues Co-op Art Programs

Girls' Softball Camp Girls' Basketball

Gymnastics Golf Lessons

Jazz Camp Language Classes

Preschool & PreK Camp Lego Programs

Soccer Clinics Music Programs

Softball Camps Robotics (STEM) Programs

String Instrument Program Ski Programs

Tennis Clinics Vacation Camps

Weight Training Program Preschool Sports Programs

Wrestling Camp Special Needs Programs

**Babysitting Program** 

**Dance Camps** 

**Special Needs Programs** 

ADULT EDUCATION PROGRAMS: September & January Semesters

GREATER MILFORD COMMUNITY CHORUS: 2 Performances Yearly, Holiday

Concert with the Claflin Hill Symphony Orchestra, and several Outreach Chorus performances

POOL PROGRAMS:CPR ClinicsMilford Stingrays Swim TeamFirst Aid

American Red Cross Programs Lifeguard Training Swim Lessons, Children & Adults Water Aerobics

Lifesaving SplasHIIT
Water Safety Instructions Swim Camp

Lap Swim/Recreational Swim



#### **TOWN OF MILFORD**

## 52 MAIN STREET, MILFORD, MASSACHUSETTS 508-634-2317 FAX 508-473-2394

#### CONSERVATION COMMISSION Report of activities for year 2021

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the third Wednesday of each month in the Town Hall.

The Commission is responsible for the protection and preservation of natural resources in the Town of Milford. The Commission administers, and is guided by, the Wetland Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any land-disturbing activity within the resource areas protected by these acts requires an application to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability. The Town Engineer, under the direction of the Commission, reviews filings, performs site inspections and provides reports and recommendations to the commission regarding filings and compliance with regulations.

In 2021, a total of Thirteen (13) Notices of Intents were reviewed and issued Orders of Condition. Four (4) Amended Notice of Intents were filed along with the issuance of the Amended Order of Conditions. Twelve (12) Requests for Determination of Applicability (RDA's) were submitted and reviewed by the Commission. Six (6) existing Orders of Condition were extended for 3 years. Twenty-Nine (29) Certificates of Compliances (COC's) were issued for completed projects. Zero (0) ORAD's were issued this year. Zero (0) enforcement orders were issued. One (1) Violation Notice was issued.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources and was instrumental in the development of the Upper Charles Trail and the conservation restriction on 200+ acres of land in the Milford Pond watershed. In addition, each spring, the Commission stocks Louisa Lake with trout for the fishing enjoyment of the community.



## Milford Council on Aging

60 North Bow Street, Milford, MA 01757

Tel: 508 473-8334 Fax: 508 634-2339

E-mail: sclark@townofmilfordma.com

#### MILFORD COUNCIL ON AGING ANNUAL REPORT 2021

The Milford Council on Aging is a nine-member advisory board appointed by the Board of Selectmen. The Council meets on the second Tuesday of every other month, to make recommendations on matters concerning the operation and policies of the Milford Senior Center.

The Senior Center, located at 60 North Bow Street, is the gateway for services for residents age 60+ and disabled residents, regardless of age. The Senior Center hours of operation are Monday through Friday 8:30 am to 4:00 pm.

According to the 2010 Census our elder population (60+) is 5,124. The Senior Center provides supportive services, wellness programs, recreational activities and educational programs for our seniors. Despite the COVID-19 pandemic the Center continues to be extremely active and is providing services and activities to the senior and disabled population. The Wellness Program has become extremely popular with more seniors showing their desire to stay active and fit.

The Senior Van continued to provide rides, the Meals on Wheels Program provided over 100 meals per day to homebound seniors and we created a Grab and Go monthly meal, serving over 300 people a month. Our newsletter, What's New At 60 North Bow, is mailed to 3,000 senior households six times a year. This 12-page publication is filled with information on matters of importance to elders and upcoming activities at the center.

The Senior Center van provides medical and local transportation for Milford Seniors and medical transportation for Hopedale seniors. Out-of-town medical transportation to destinations such as Boston and Worcester are available.

The Friends of the Milford Senior Center, Inc. is a private, non-profit organization which raises funds for the Senior Center. Membership to the Friends is \$5 a year but membership is not necessary to participate at the Senior Center. All funds raised by the Friends go directly back to the Senior Center in the form of support for programs and activities or equipment that cannot be provided by the State or the Town.

The Milford Senior Center is the Headquarters for the Central Massachusetts S.H.I.N.E. Program (Serving Health Information Needs of Elders). The volunteer counselors for this program are highly trained to provide accurate and objective information on health benefits.

The Senior Center is prepared to meet the challenges of the ever-increasing elder population. We will continue to identify the needs of our elders and provide services and programs accordingly.



#### Town of Milford Office of Fair Housing

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The plan is a public document and is available for inspection in the Selectmen's Office. The plan has been implemented through the efforts of the Fair Housing Committee with representation from: the Planning Board, the Housing Authority and the community at large. This Committee continues to be charged with the development of a bilingual outreach program to disseminate information, the review of the actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through the multi-lingual Complaints Intake Program.

Leonard C. Oliveri Director

## Town of Milford Inspector of Animals

In compliance with provisions of Massachusetts General Laws, Chapter 129 all dogs and cats involved in biting incidents and possible rabies exposure were quarantined by state protocol. Follow up investigations were conducted requiring animals under quarantine to be health checked and to be properly vaccinated, as required by law. Rabies specimens and State Quarantine paperwork were submitted to the proper State agencies. The Annual Farm Inspections were done in December. All of the livestock located within the Town were inspected and found to be in good health and disease free.

It is incumbent upon animal owners to keep their pets properly vaccinated for the safety of the animal as well as for the safety of the general public. Citizens requiring the assistance from the Animal Inspector may call (508) 478-3871.

Keith R. Haynes Animal Inspector



### Town of Milford Finance Committee 52 Main Street Milford, MA 01757

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same.

In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly, usually the second Wednesday of the month, to accomplish these responsibilities, and often meets more frequently during the budget review process, as well as prior to Town Meetings. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In the fiscal year beginning July 1, 2021, the Committee approved a General Fund budget of \$120,276,245 in May despite the continuation of the COVID-19 pandemic, which has made for a challenging year and a half for all levels of government. The committee continues its commitment to minimal budget increases in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. The Town has funded a new plow vehicle for the School, and sidewalk tractor for the Highway Department and has completed the painting of the Town Hall and replaced the cooling tower. The Youth Center had approved a new HVAC dehumidifier system for the building. The Fino Field Pool will be completely replaced with a new \$4 1/2 million recreation area. After many years of hard work, Town is completed the acquisition of the Milford Water Company. The Town has also provided additional funding to the Stabilization account for future significant capital projects. Unfunded liabilities for both pension and retiree health insurance are continuing to be addressed. Available funds allowed for the tax rate to be set with \$4.5 million reduction of the tax rate.

As with many growing Massachusetts communities operating within the confines of Proposition 2 ½, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While the majority of local area communities have passed Proposition 2 ½ overrides, or debt exclusions, the Town of Milford has yet to do so and is committed to providing excellent services to the community with a minimal increase to the taxpayers.

The Milford Finance Committee expresses it gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, Select Board, Finance Director, Town Accountant, and the Town Treasurer, for their assistance and cooperation during the past fiscal year.



### MILFORD FIRE DEPARTMENT

#### 21 BIRCH STREET MILFORD, MASSACHUSETTS 01757

#### MARK A. NELSON, CHIEF MICHAEL J. DETORE, DEPUTY

Telephone: 508-473-1214 • Fax: 508-473-4858 • Inspections: 508-473-2256

Thank you for the opportunity to provide the 2021 Annual Report for the Milford Fire Department. Personnel changes occurred due to retirements and promotions. Two recruit firefighters began the hiring process in December and will restore our complement of 45 uniformed personnel.

The fire department is comprised of the fire chief, deputy chief, seven lieutenants, thirty-six firefighters, and an administrative assistant. Three lieutenants are responsible for fire prevention and department training. Four shift lieutenants each lead nine firefighters to answer calls for service 24 hours each day.

During 2021, the COVID-19 Pandemic continued to affect numerous residents. The fire department responded to 5,642 emergencies and requests for assistance, which was an increase from 2020. There were 28 structure fires in residential and commercial occupancies and 9 brush fires, with the largest measuring 6 acres.

We continue to work closely with the Milford Police Department and Community EMS, our contracted paramedic ambulance service. An additional basic life support ambulance was added and staffed for 12 hours daily due to increased requests for service. We value our collaboration with all town departments, boards, and committees.

As businesses and schools began to reopen, our Public Fire and Life Safety Educators taught students and delivered fire safety information. Student Awareness of Fire Education (S.A.F.E.) and Senior SAFE grants are awarded each year to fund the presentations and equipment.

A Federal Emergency Management Agency Assistance to Firefighters Grant award of approximately \$406,000 was received for the purchase of a new wildland tanker truck. Our required match is \$40,609, which was appropriated. In addition, a Department of Fire Services Safety and Equipment grant of \$15,000 was awarded for the purchase of 6 portable radios.

Effective August 2021, Insurance Services Office, Inc. (ISO) rated our department at 3/3X from the previous 4/4X class. Our improved score was based on staffing, training, water supply, dispatch, and apparatus. Approximately 3,583 departments countrywide were rated at this level in 2020.

We look forward to providing all-hazards response and professional assistance to our community and visitors.

Sincerely,

Mark Nelson Fire Chief/Emergency Management Director



**Board Members** 

Kenneth C. Evans Leonard A. Izzo Paul A. Mazzuchelli

#### **BOARD OF HEALTH**

Town of Milford, Massachusetts 01757

Jacquelyn A. Murphy, Director of Public Health

Telephone: 508-634-2315

During 2021, the Milford Board of Health (BOH) fulfilled its required responsibilities, mandated by local, state, and federal regulations while also responding to and planning for the continuously evolving COVID-19 pandemic to ensure residents received high-quality public health protections.

Since preventive COVID-19 vaccines were available to anyone at least 18 years old a few weeks before 2021 started, the BOH focused diligently on procuring and administering over 4,000 doses of vaccines at over 25 clinics hosted in Milford.

To ensure the BOH could receive, store, and dispense vaccines, the BOH became a state-approved vaccine provider. The BOH purchased a pharmaceutical-grade refrigerator and freezer to enroll in the Massachusetts Department of Public Health Vaccine Program. The BOH was able to offer not only COVID-19 vaccines but also vaccines which are mandatory for school enrollment, such as varicella and meningococcal, through the Vaccines for Children Program.

Many of the COVID-19 vaccine clinics were collaborative efforts, engaging administrators and vaccinators from Milford Fire Department, Milford Public Schools, other town departments, the Visiting Nurse Association, and community volunteers. Clinics were hosted at a variety of locations, including Town Hall, schools (Milford High School, Woodland Elementary School, Stacy Middle School), the Senior Center, and even at Fino Field while a carnival came to town.

Intentionally, all clinics were held after school and work hours at handicapped accessible venues. Many were walkable to the densely populated downtown neighborhoods. Interpreters were at every clinic, and materials about vaccines were available in multiple languages. These considerations helped to ensure people with different physical abilities, economic and cultural backgrounds, and other needs could access safe, effective, and free vaccines.

In addition to the above, the BOH inspectors conducted 140 food establishment inspections, 300 housing inspections, 10 pool and camp inspections, and 6 inspections of body art facilities during 2021. The BOH also joined the Leominster Tobacco Control Alliance. Each "inspection" represents the multiple visits and re-inspections that are often required to help owners, managers, occupants, and customers maintain healthy conditions in homes and public establishments.

The following permits are issued by the BOH annually, granting permission to operate: food establishments, public and semi-public pools, summer camps, tobacco retail establishments, body art facilities, tanning facilities, daycare centers, and rental properties (i.e., via occupancy permits). Also, the BOH issues permits to septic installers and haulers, professionals conducting burials at cemeteries, and those removing beavers from properties. In total, there are over 1,000 permits issued every year by the BOH.

In addition to inspections and COVID-19 response, the BOH offered the following programs and events:

- Shred-a-Thon was held on September 18 allowing residents to bring private documents to be shredded.
- At Hazardous Waste Day on November 6, 112 residents properly disposed of 12,550 pounds of hazardous waste through an event hosted by the Board of Health and contractor New England Disposal Technologies.
- The fluoride rinse program at Milford Public Schools helps ensure good dental health among young people.
- For six hours every week, a public health nurse provides free health screening and services at the Senior Center.
- The annual turkey dinner and corned beef dinner, hosted at the Senior Center for Thanksgiving and St. Patrick's Day, respectively, are supported through the BOH and the contract with waste hauler EL Harvey & Sons.

The Board of Health recognizes that many social, economic, and environmental factors influence population health such as income and education level, access to health care and preventive medicines, living in healthy, affordable housing as part of a safe neighborhood, access to nutritious food, reliable transportation, and so on. As such, future work of the BOH aims to address these upstream factors, improving and serving the health of all Milfordians, contributing to the vitality of Milford and the greater Milford region. The BOH meets twice per month on Tuesdays at 4:30pm in Milford Town Hall. Meetings are typically in Room 14 or occasionally in Room 3.



## Town of Milford Highway Department

#### Front Street, Milford, MA 01757 Scott J. Crisafulli, Highway Surveyor 2021 Annual Town Report

Throughout the year, the department's general maintenance work continued. Crews patched potholes 43 days, cleaned catch basins, swept sidewalks, swept all streets twice, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris along the roadside and brooks, repaired walls at various locations in the brooks, painted crosswalks and traffic lines, maintained the Bike Trail, picked up leaves and had inmates pick trash 2 weeks total. Department picked trash 13 days (85 bags, 17 mattresses). We have entered our fourth year of the Phase II EPA mandated Ms4 Permit. Design was completed for our Small Bridge Grant from Mass DOT to replace the Central Street Bridge over the Charles River and is scheduled for construction summer of 2022. We received the FEMA HMGP for \$800,000 that was applied for to rebuild the Godfrey Brook from West St. to Water St. There were 192 street opening permits and 70 trench permits issued for a total amount of \$7,380. We assisted other Town Departments on 65 occasions. We received a grant for \$400,000 from CRWSA to construct three stormwater BMP's at Town Park. One of the systems will be installed by the Highway Department workers. The Water St. to the Hopedale town line TIP project was completed in September. A new truck 7 was added to the fleet in October, the truck is used for daily operations, snow plowing and sanding.

#### During 2021 the following projects were completed:

#### **Godfrey Brook Repair**

Regular maintenance was performed on Godfrey Brook, O'Brien Brook and Hospital Brook. The Grates were cleaned 46 times.

## Reclamation/Coldplane and Resurface with Type I Bituminous Concrete

Jillson Cir., Carol St., Vernon St., Otis St., Leonard St., Lyndon Rd., Capital Rd., Senate Rd., S. Union St.

#### **Bridge Maintenance**

Various

### Remove & Replace Type I Bituminous Concrete Sidewalk/Berm

2,100' sidewalk in various locations, 2,950' of berm in various locations

#### Remove & Replace Concrete Sidewalks

Various locations 270'

#### Catch Basin Repair/Replace/Raised

Various Locations - 138

#### **New Drainage**

Various locations equaling 1,150'

#### **New Granite Curb**

120

#### Crack Sealing - 6,000 Gallons

Various streets and parking lots.

Handicap Ramp Installation/Replacement

16 Various Locations

#### **Bike Trail**

Performed general maintenance including line painting water control brush cutting and tactile plates. Cleaned water swales 7 locations.

#### Dams/Dikes

Brush cutting and general maintenance was done as needed.

#### Guardrail

150' of guardrail was repaired in various locations.

#### **New Signs**

217 installed or repaired

#### Leaf Pickup

9,950cy of leaves were pickup between November 2nd and December 4th.

#### **Brush cut**

41 locations

#### **Work Orders**

Throughout the year, the Highway Department responded to 726 work orders.

#### **Snow Removal**

The Town of Milford received a total accumulation of 36.2 inches of snow from January 1<sup>st</sup> to December 31st. Throughout the winter roads were plowed 4 times, sanded/salted a total of 13 times and full snow removal was done 4 nights.

#### **Equipment**

A new sidewalk tractor was ordered in October and is being built, it's expected to be in service June of 2022.

#### Miscellaneous

The Highway Department continued the composting program and has returned approximately 3,900cy of compost to residents. Removed beavers and dams from 16 locations and added dam and trapped 25 beavers.



#### HISTORICAL COMMISSION OF MILFORD

Memorial Hall, School Street Milford, MA 01757

#### MILFORD HISTORICAL COMMISSION January 1, 2021 - December 31, 2021



Longtime Associate Commissioner Thelma G. Floyd passed away this year. She and her late husband Arthur believed in historical preservation and restoration. Their home on 44 Silver Hill Road, built in 1747 by Milford's early settler Azariah Newton, is on the National Register of Historic Places. Thelma will be sadly missed.

The year 2021 marks the 50<sup>th</sup> anniversary of the Milford Historical Commission established at a Town Meeting in April 1971, following the 1963 State Law <u>General Law Chapter 40, Section 8d</u>. The law established the Massachusetts Historical Commission and authorized cities and towns to establish local historical commissions. Appointments to the commission were made by the Milford Select Board in June 1971. The Commission, organized in Town Hall on July 12, 1971, elected Robert M. Andreola as chairman, Mrs. Rose Guerriere as vice-chair and Florence A. Bavaro as clerk. Other members were A. Alfred Calagione, Mrs. Elaine A. D'Alfonso, Paul F. Raftery and Robin A. Philibin.

Citations and a Museum gift were given to Robert M. Andreola, chairman of the Milford Historical Commission, at the Select Board Meeting on April 14, 2021 in recognition for serving as Chairman for 50 years. State Representative Brian W. Murray presented an American Legion Powers Post #59 baseball uniform worn by his uncle Dr. Joseph Murray in 1935. Brian shared a story about his uncle, a skilled surgeon who won the Nobel Prize in Medicine for performing the first organ transplant, who in 1935 was the best left handed batter and only player to hit a ball out of Town Park onto Spruce Street. Citations were received from Representative Brian W. Murray from the House of Representatives, Senator Ryan C. Fattman from the State Senate and Chairman Michael K. Walsh from the Milford Select Board.

The 100<sup>th</sup> anniversary of the World War I Doughboy monument in Calzone Park was on November 11, 2021. Milford's Calzone Park is located on the corner of Main and Beach Streets, formerly Round Pond Park. The Doughboy Statue was dedicated on November 11, 1921 at Supple Square, located in front of Sacred Heart Church. The Statue was unveiled by Master Philip J.Callery, Jr., son of Sgt. Philip J. Callery, the first Milford man to die overseas in France. In 1932 the statue was moved to Round Pond Park, adjacent to Supple Square, and renamed Calzone Park in honor of Matthew Calzone who died in the line of duty. The eight-foot-high Doughboy Statue was set in the center of the park. The inscription reads "Our Heroes of the World War I, 1917-1918." The Statue was initiated by Charles Caruso and constructed by Monti and Rossi of Milford. It is made of blue and white granite from Westerly, Rhode Island, and it was cut at the William Sherman Quarry on East Main Street. The statue is representative of a doughboy returning victorious from a battle. He carries a German helmet in one hand and a regulation army rifle in the other hand.

An Eddystone Model 1917 Rifle is now on display in the Museum. Made at the Eddystone Rifle Plant in Pennsylvania, it armed more doughboys than any other weapon during World War I. U.S. infantry troops used this rifle in 1917 and 1918. This rifle was known as the overlooked weapon of World War I.

Donations include a Navy/Guantanamo Bay framed souvenir, Foster Forbes Glass Company memorabilia, Libby Prison souvenir plate, book by Rabbi Porter, "The Grip" by Linda Hixon on the 1918 influenza, as well as a book authored by Ronald Howland on Merchant Marines. "An Old Sweetheart of Mine," "Upton's Heritage" and a Milford Mount Lebanon stamping die dated 1921 were also added to our collection. Additional items include Home National Bank, Milford National Bank and Milford Savings Bank memorabilia; an American Legion Post 1952 championship jacket and cap; World War II, Korea and Vietnam records; Armenian memorabilia; an 1888 Map donated by the Mendon Historical Society, and a Veterans' magazine with the Medal of Liberty ceremony for the families of two Merchant Marines in the GAR Hall as well as a picture and uniform of WWII Colonel Angelo Pilla and a large 46 star American flag.

Open House Programs included the North Purchase District Schoolhouse in August and an Antique Appraisal Day at the Museum in October. Eric Mulak, VP of Eldred's Auction House, was the appraiser.

Commission meets the 2<sup>nd</sup> Wednesday monthly in Memorial Hall at 7:00 pm and the Museum is open Thursday afternoon.

Respectfully submitted by Robert M. Andreola, Chairman



#### MILFORD INDUSTRIAL DEVELOPMENT COMMISSION

52 Main Street, Milford, MA 01757 508-634-2317

#### 2021 ANNUAL REPORT

The Industrial Development Commission (IDC) was established under MGL Ch.40 § 8A in order to promote and develop the economic and industrial resources of the Town. The eleven-member Commission is comprised of representatives from local government, the business community, and interested citizens, whose goal it is to assist Milford industries and attract new businesses and industries to the Town. The IDC relies on the Milford Comprehensive Plan adopted by the Planning Board as a guide to its program and project implementation. The Commission typically meets on the third Thursday of each month at 4:00 pm in Town Hall.

The IDC continues to support the Office of Planning and Engineering in providing a fully developed, town-wide Geographic Information System (GIS). The GIS electronic mapping system provides public access via the Internet to the Assessor's parcel maps and database, as well as a number of thematic maps such as zoning, flood plains, topography, aerial photography, wetlands and other environmental features. The IDC continued its assistance during 2021 in funding additional user-friendly interfaces on the GIS system to access various map theme elements and links to multiple other agencies and web-sites, and to the digitized planimetric data layers. Available to the public since early 2012, the on-line web-based GIS averaged 822 visits per month 2021.

The IDC continues to support the Town's membership on the MetroWest Regional Transit Authority (MWRTA). The MWRTA provides a public transportation system that delivers convenient and dependable service to enhance mobility, environmental quality and economic vitality in the region. Because of the Town's MWRTA membership, expanded transit services are available to Milford residents. The IDC also has a representative on the Downtown Revitalization Committee, and supports the future expansion of off-street parking between Central and Jefferson Streets on the three properties on Central Street acquired by the Town.

The IDC facilitates signage updates by new businesses and industries within the Bear Hill area under the signage program adopted in 1999. The IDC continues to maintain a presence on the Town's website to provide improved access to industrial and economic information with links to various State agencies. Individual members of the Commission continue to participate with various area businesses and organizations, including the Milford Area Chamber of Commerce, in promoting and supporting business issues affecting Milford.



## Town of Milford **Department Of Inspections**52 Main Street, Milford, MA 01757

Tel. (508) 634-2313

John Erickson Building Commissioner / Zoning Officer E-mail:jerickson@townofmilford.com

### 2021 Annual Report

John Erickson Jessica Mosco Robert Speroni Michael Mancini Joseph Zacchilli John Erickson Bento Pinto Jennifer Cenedella.			. Assistant Zoning Enforcement Off Local Building Inspector Wiring Inspector . Plumbing & Gas Inspector	
<b>Building Permits and Certificates</b>	s Issued	_		_
New Single-Family Dwellings		14	New 2 Family Dwellings	2
New PRD Dwelling Units		30	Residential Additions	24
Residential Renovations		261	Residential Roof/ Siding/ Windows	407
Residential Accessory Structure		28	Residential Pool	40
Residential Demolition		15	Commercial New Building	13
Commercial Addition		7	Commercial Demolition	9
Commercial Renovation		73	Energy Conservation	212
Foundation		2	Sign	33
Solar Installation		93	Wood/ Pellet Stove	6
Uncategorized		32 54	Home Occupation	6
Sheet Metal		54 101	Certificate of Occupancy Fire Protection	130 20
Certificate of Inspection		101	Fire Protection	20
Total Permits/ Certs Issued:		1577	Total Building Fees Received \$1,61	7,877
Assistant Zoning Officer Report:				
Accessibility	2		Life Safety	3
Building – General	4		Nuisance	29
Building and Zoning	4		Overcrowding	1
Illegal Contractor Yard	5		Site Plan Violation	8
Illegal Apartment	9		Unclassified	15
Illegal Business	12		Illegal/ Unregistered Vehicle	28
Illegal Residential Animals	16		Work Without Permit	23
Illegal Signs	17		Zoning – General	12
Total Zoning Resolutions	188			

**Wiring Permits Issued:** 

Addition/ Renovation/ Repair	314	Security System/ CCTV	24
New Dwellings	49	Service Upgrade	46
Oil/ Gas Burner Replacement	59	New Commercial Unit	6
Photovoltaic	113	Fire Alarm	29
Pool	31	Maintenance	5
Commercial Renovation	145	Uncategorized	0

Total Permits Issued: 821

Total Wiring Fees turned over to treasurer \$273,702

**Plumbing Permits Issued:** 

New Residential Dwellings63Residential Renovation/ Addition100Commercial New Unit/ Renovation42Commercial Remodel/ Replacement32Replacement Fixtures205

Total Permits Issued: 442

**Gas Permits Issued:** 

New Commercial8New Residential69Commercial Renovation/ Addition46Residential Renovation/ Addition72Residential Replacement Fixture198

Total Plumbing/ Gas fees turned over to treasurer: \$156,698

Total Department Fees turned over to treasurer: \$2,012,277

Respectfully Submitted,

John Erickson Building Commissioner



#### Milford Town Library Annual Report -2021

Throughout 2021, the ongoing Covid-19 pandemic made it necessary for the Milford Town Library to keep adapting library services Onsite access to the services resumed in July 2020 and in mid -April 2021 library sponsored programming. English as Second Language and citizenship classes were offered within the Covid-19 guidelines. The AARP Tax Assistance program was also held with 60 participants receiving free tax assistance. Library sponsored book clubs and cooking programs had the option to hold meetings remotely. The other pandemic services curbside pick-up, grab n go crafts and ESL learning packets were also available. Access to E-resources was very important. Membership in the C\WMARS Library Network opened up access to over 1 million e-books, audio and streaming video.

In September 2021 the Milford Town Library increased hours night hours from two to four nights. Night hours had been offered since July 2020. The additional hours brought night hours back to pre-pandemic levels. Library visits increased as visitors became more comfortable entering public spaces. There were over 48,679 onsite visits in 2021.

The Milford Town Library said farewell to several dedicated staff members. Library Clerk Jessica Miller and Library Page Mary Betcotte left their positions. Associate Librarian Bethany Vilandry was promoted to Assistant Librarian and Christopher Fowler and Madelyn Gaffin were hired as library pages. Library Trustee Marco Bon Tempo was re-elected and Scott Vecchiolla joined the Board of Library Trustees.

The Friends of the Milford Town Library again decided to have several smaller book sales throughout the year. The book sales followed the Covid-19 protocols and the book sales were a success.

Libraries serve important community roles in times of crisis. Throughout the pandemic, the Milford Town Library was one of the few Massachusetts libraries open on a continual basis. Together the Library Trustees, Library Director and staff worked to keep library services accessible Town of Milford residents.

Respectfully Submitted,

Susan L Edmonds Milford Town Library Director



#### TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757 508-634-2317 Fax 508-473-2394

> Michael Dean, P.E. Town Engineer

## MILFORD POND AQUATIC HABITAT RESTORATION COMMITTEE

Milford Pond, originally known as Cedar Swamp Pond, was historically a cedar swamp located in the headwaters of the Charles River. The cedar swamp was converted into a pond through the cutting of trees and the construction of a dam, circa 1938, that raised the water level within the swamp and created the shallow pond that exists today. In the 1940's and 1950's, Milford Pond was utilized by local residents for fishing, boating, swimming and ice-skating. Parts of Milford Pond have been identified as nesting habit for four species of endangered birds. Recent decades have witnessed a decline in water quality and depth, the proliferation of aquatic weed species, and a significant decrease in the value of the pond's aquatic habitat.

The Milford Pond Restoration Committee was formed in 1994 and the feasibility of several options to restore the pond was studied. The United States Army Corp of Engineers (USACE) became involved in the project in 2001 and an agreement with ACOE was reached where they will partially fund (up to 65%) of the cost of the project. The budget for the project was currently \$5.1 million. At Special Town Meeting in October 2012, \$1.8 million dollars was appropriated as the 35% local share of the project.

Throughout 2015, the Town Engineer and the Milford Pond Aquatic Restoration Committee has worked with the USACE to finalize the construction of the project. The proposed Scope of Work included the mechanical dredging of approximately 19 acres on the eastern side of the pond to increase the depth from the current 2-3 feet to 10-12 feet. The dredged material was used to create wetland areas in the northern portion of the pond. This scheme restores deep water habitat for fish to the pond, while enhancing the marsh and wetland areas for the nesting birds. The overall plan will help restore water quality to the pond, provide additional protection of the drinking water wells adjacent to Clark's Island, and remove areas of existing invasive plant species.

The dredging and restoration portion of the Project was completed in December 2015. Planting of vegetation and monitoring will be ongoing for many years.

In the fall of 2016 the United States Army Corp of Engineers (USACE) planted Atlantic White Cedars as part of the second phase which is to ensure the northern portion of the site, where the dredged material was placed becomes vegetated with a variety of native wetland plant species and to create habitat fro wildlife.

On going meetings with the USACE representatives has taken place (post contruction). The USACE has prepared a long range Operating and Maintenace Plan (O&M) for the project which was finalized in 2019. On going O&M proceedures are taking place, a map of the invasive's (vegetation) has been prepared and a treatment plan will be inmplemented in 2020 and will be ongoing. Treatment of the Pond against invasive's (vegetation) took place in 2021. Reports and evaluation to follow along with implementing the going O&M Plan.

### Town of Milford - Parks and Recreation

30 Front Street, Milford, MA 01757

Phone: 774-462-3311 www.milfordma.gov

Jim Asam, Parks and Recreation Administrator

The Milford Park Department maintains over 20 fields used for many athletic contests serving youth teams, both Middle and High School teams, various club teams, adult leagues, physical education classes, community use camps and a variety of tournaments. Louisa Lake recreational area, the Upper Charles Trail, operation of Fino Field pool along with 10 playgrounds throughout the town are also maintained by the department.

The Fundraising campaign for the revitalization of Draper and Calzone parks, launched by the town of Milford, The WMRC (War Memorial Revitalization Committee) and Mass Development generated nearly \$90,000. Donations from 170 patrons helping the fundraising efforts exceed its initial goal of \$42,500 by nearly \$5,000. This campaign could not have been possible without the generosity of Milford residents, local businesses, and organizations. On November 11,2021 an event was held to honor Veterans, active service members and to commemorate the completion of repairs and enhancements to Draper and Calzone parks.

The Brush to Table reveal event was held at Plains Parks in July as a part of the Milford Cultural Council public art initiative. Local artist painted a number of picnic tables, those of which have been placed in locations throughout town. We look forward to working with the Cultural Council on other projects in the future.

A \$4.6 million dollar project to renovate the Milford Town pool At Fino Field was presented and approved at town meeting in October. The new facility will include a new bathhouse, pool, spray deck and an all-inclusive playground. Work is scheduled to begin mid -March 2022.

#### Looking ahead:

- Work has started work on the Louisa Lake Disc Golf Park. Clearing of fairways, installation of tee pads, final design measurements and signage will all be part of the process in completing the course late spring early summer.
- Celebrate Milford event to be held at Town Park in May
- Milford will be hosting the Massachusetts American Legion Legion State Baseball tournament at Fino Field in July
- The Claflin Hill Symphony Orchestra presents the MYFM Family Night at The Bandstand starting in July through August

The Mission of our department is to provide safe, clean and attractive public grounds for the community and residents to enjoy year-round. *Permits are required for Organized Groups/Teams and available, email: jasam@townofmilford.com for more information.* Please contact office with any concerns-774-462-3311. Meetings are held monthly at the Town Hall



### Milford Personnel Board

52 MAIN STREET, MILFORD, MA 01757 WWW.MILFORDMA.GOV

#### Report to the Town of Milford for Calendar Year 2021

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan. Specific position classifications under the Board's jurisdiction, along with related salary and wage rates for FY22, are incorporated within Article 2 of the 2021 Annual Town Meeting.

The Board meets regularly in public session at Town Hall or via Zoom. Meeting dates and Agenda are posted on the Town Clerk's official Bulletin Board and on the Town website.

The Personnel Board consists of five regular members, one of whom is appointed each year by the Select Board to serve a five-year term, and one alternate member, appointed by Select Board to serve a three-year term.

At the May 24, 2021 Annual Town Meeting, it was voted to appropriate funds to update the Classification & Compensation Study, by establishing a protocol to assess new positions and salary levels each Fiscal Year for all Article 2 employees.

At the Special Town Meeting of October 25, 2021, updates were made to By-laws 3.13, 5.8 and 5.13.

The Chairman thanks the members of the Personnel Board for their continued commitment to improve our Milford community.

### PLANNING BOARD OF MILFORD, MASS.



Joseph Calagione Bryan Cole John H. Cook Patrick J. Kennelly Marble Mainini, III TOWN HALL, 52 MAIN STREET 634-2317

#### **REPORT FOR 2021**

The Planning Board meets at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings may be called as determined by the number of applications. The Planning Board's statutory authority includes the following procedures that in many cases require a Public Hearing:

- Prepare and adopt the Town Comprehensive Plan
- Recommend to Town Meeting re. Amendments to the Zoning By-Law/zone changes
- Recommend to Town Meeting re. Acceptance of streets as Town ways
- The subdivision of land, including securing surety/bonds
- Site Plan Reviews
- Special Permits for Planned Residential & Elderly Housing Developments
- Recommend to Zoning Board of Appeals re. Variance and Special Permit petitions
- Recommend to Board of Selectmen regarding Chapter 121A Tax Agreements

Due to the continuing pandemic, all of the Planning Board meetings in 2021 were successfully conducted remotely via Zoom. This year the Planning Board held Public Hearings for  $\underline{0}$  Special Permits,  $\underline{1}$  Definitive Subdivisions,  $\underline{0}$  Repetitive ZBA Petitions,  $\underline{0}$  Subdivision Regulation amendments, 0 re-zonings, and for 4 Zoning By-Law Amendments.

The Board reviewed <u>4</u> Site Plans, processed <u>25</u> Waiver/Amendments to existing Site Plans, endorsed <u>12</u> ANR/81-P plans, and made recommendations to Town Meeting regarding <u>1</u> Street Acceptance, and <u>0</u> Street Discontinuance.

In addition, the Planning Board made recommendations to the Zoning Board of Appeals on <u>15</u> Variances, <u>8</u> Special Permits, <u>0</u> Appeals, and <u>0</u> Ch.40B Comprehensive Permits.

During calendar year 2021, application fees collected totaled \$11,898.00 in deposits to the General Fund.

Respectfully Submitted: Patrick J. Kennelly, Chairman



#### TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757 508-634-2317 Fax 508-473-2394 ldunkin@townofmilford.com

Michael Dean, P.E. Town Engineer

Larry L. Dunkin, MCRP Town Planner

### OFFICE OF PLANNING & ENGINEERING REPORT OF ACTIVITIES FOR 2021

The Office of Planning and Engineering consists of the Town Engineer and the Town Planner supported by one Departmental Clerk. The department provides professional engineering and planning consultation to various town departments, with primary responsibility to the Select Board, Planning Board, Board of Health and Conservation Commission. The department reviews all development proposals and makes recommendations to various Boards and Commissions, obtains and administers State and Federal grants, monitors compliance with the Wetlands Protection Act, inspects construction of public infrastructure, provides contracting and bidding services for Town-funded infrastructure and building projects, monitors environmental impact mitigation for development projects, and implements the Comprehensive Plan. Major projects / efforts over the past year have included the following:

- Pre 2020 Census Information Update / New Precinct Maps post Census.
- "Birch Street Place" 40B review.
- "Stone Ridge" 40B review Phase II.
- Two-way Beaver Street project.
- Milford certified as Municipal Vulnerability Preparedness (MVP) Community.
- MVP Action Grant Awarded "Green Stormwater Infrastructure in Milford Town Park" / Design Completed.
- Godfrey Brook Improvements MEMA Grant Awarded West St. to Water St. section Ongoing.
- Working with the Charles River Watershed Association (CRWA) watershed/stormwater projects.
- Clearing for Access Drive, off Countryside Drive to Highway Dept. leaf and snow storage facility.
- Milford Pond Aquatic Habitat Restoration Project Completed. Army Corps of Engineers O&M Plan Completed.
- Louisa Lake Recreation Complex Design Disc Golf Course & Parking Lot Expansion
- Rt. 16 Improvements: Water St. to Hopedale Town Line Completed.
- Louisa Lake Dam Condition Assessment upgraded to Fair. Emergency Action Plan Submitted to DEP.
- Milford Pond Dam Emergency Action Plan Submitted to DEP.
- Town Hazard Mitigation Plan Complete / Adopted by Town.
- EPA Phase II Stormwater Permitting Adm. Ongoing / Notice of Intent & Annual Report submitted to EPA.
- Improve/expand Town's Web-Based Geographic Information System (GIS).
- MassOrtho aerial imagery digitized into GIS mapping layers.
- Collected stormwater system information.
- Review of Planning Board applications.
- Review of Conservation Commission filings.
- Town-wide traffic improvements review and recommendations. Left Turns at Beaver St. and at Rte.109 added.
- Title 5 system installations review of plans and inspection of installation.

#### TOWN COMMITTEES / SUPPORT

- **Industrial Development Commission**
- Milford Pond Restoration Committee
- Library Board of Trustees

- Upper Charles Trail Committee
- **Armory Renovation Committee**
- Downtown Revitalization Committee

#### **REGIONAL AGENCIES**

- Mass. Coalition for Water Resources Stewardship (MCWRS)
- Metropolitan Area Planning Council (MAPC) 495/MetroWest Development Compact
- MAPC South West Advisory Planning Committee (SWAP)



## MILFORD POLICE DEPARTMENT

## James Falvey Chief of Police

250 Main Street \* Milford, MA 01757 \* Tel. (508) 473-1113 \* Fax (508) 634-2346

Thank you for the opportunity to present the 2021 Annual Report for the Milford Police Department. During this past year the following personnel changes occurred within the Milford Police Department:

- Deputy Chief of Police James Falvey was promoted to Chief of Police
- Sergeant John Sanchioni was promoted to Deputy Chief of Police
- Officer Craig Stanley was promoted to Detective / Sergeant
- Officer Paul Pinto was assigned as a School Resource Officer
- Officer Elias Giokas was assigned to the Detective Division
- Jonathan Hart-Shuman was hired as a full-time public safety dispatcher
- Detective Robert Pavia retired after 10 years of service to the Milford Police Department and a total of 21 years of service in law enforcement
- Sergeant Michael Jones retired after 27 years of service to the Milford Police Department and a total of 33 years of service in law enforcement

I am pleased to report that the men and woman of the Milford Police Department continue to meet their daily responsibilities and challenges in a professional and exemplary fashion. In 2021 the men and woman of the Milford Police Department responded to **32,837** calls for service.

On behalf of the men and woman of the Milford Police Department I would like to thank the residents of the Milford community for your continued support of the Milford Police Department. We look forward to the opportunity to work with you and to serve you in the coming years.

Sincerely yours, James Falvey Chief of Police Kevin McIntyre, Ed.D.
Superintendent of Schools



Kathleen S. Perry
Assistant Superintendent
for Business and
Human Resources

Craig A. Consigli, Ed.D. Assistant Superintendent for Curriculum, Instruction and Assessment

31 West Fountain Street • Milford, Massachusetts 01757

www.milfordpublicschools.com • Telephone: 508-478-1100 • Facsimile: 508-478-1459

### 2021 Annual Town Report

The Milford Public Schools had a successful 2021 despite numerous challenges. During the 2021-2022 school year, we were able to return to most of our normal school day and extracurricular activities by following health and safety practices and protocols. I want to thank our teachers, nurses, administrators, school committee, community partners, students, and families for their flexibility and support during the pandemic. In the face of these challenges, we have made a great deal of progress and some of the highlights are outlined below:

We implemented a new Strategic Plan for the district and for the first time have a Portrait of a Graduate. The strategic plan is in place for 2021-2024 and outlines the mission, vision, core values, theory of action, and strategic objectives for the district. Our strategic focus areas of growth focused learning, equity and access, social emotional learning, and continuous learning remain from the previous strategic plan. A Portrait of a Graduate, which is aligned to our strategic plan, is focused on the four areas of developing continuous and lifelong learners, responsible community members, active communicators and collaborators, and creative problem solvers. This plan and portrait will drive our work over the next three years and beyond. If you would like more information please visit our website where the plans are available.

Our enrollment continues to increase and the composition of our enrollment is changing. We currently have over 4,550 students and we will likely have the highest enrollment in our history by some time in February of 2022. We are also experiencing a significant increase in the percentage of students who are classified as high needs by the state of Massachusetts (falling into one or more categories of English learners, economically disadvantaged, or students with special needs). This increase and change in student population is driving our requests for new personnel and creating challenges for space across the district.

Milford High School launched our AP Research Course, the second of two courses in the AP Capstone program, a two year interdisciplinary program advancing students' skills as researchers, analysts, collaborators, writers, and presenters. Students who complete the two-year program can earn one of two different prestigious AP Capstone awards. Second, the high school started a multi-year rollout of a new Project Lead the Way Engineering Pathway. This new Engineering Pathway complements existing pathways in computer science and biomedical science and advances our long term work to provide our students with outstanding opportunities to pursue advanced studies in critical STEM fields. Third, the high school admitted our first cohort of students into our new OneGoal program, a three year research based program designed to improve postsecondary outcomes for economically disadvantaged students. Additionally, our graduates continue to be accepted to the most selective and prestigious colleges and universities in the country including Harvard, Brown, Cornell, Notre Dame, the University of Chicago, UMASS Amherst, Northwestern, Boston College, Tufts, Wellesley, and Holy Cross.

At Stacy Middle School, we launched a Heritage Spanish program where students are fully immersed in the language from the first day. This is part of a three-year curriculum which will transition to programming at the high school level. Students perfect their reading and writing skills using a program called "El Mundo en tus Manos" which is a weekly compilation of news taking place in Latin America and Spain, and covers a wealth of topics including politics, sports, health, and social issues. Stacy Middle School also added to its rich offering of athletics and extracurricular activities by adding a Dance Team which performs in a variety of settings. Stacy Middle School has also welcomed the third cohort of the Metrowest Early Scholars Program which prepares and supports students for college beginning in middle school.

The Woodland Elementary School staff has focused their work in three areas which include assessment; increasing student communication and collaboration in mathematics classrooms; and cultural diversity and responsiveness, access, and equity. Woodland has clarified expectations and the delivery of common assessments; formalized the reporting and

data collection process; and implemented regular analysis of classroom, grade level, and school level of assessments. The goal here is to understand what students know and are able to do and close gaps in understanding. Our team at Woodland is working closely with the district's Curriculum Supervisor of Mathematics to increase student communication and collaboration in mathematics. This involves teachers meeting and implementing "look fors" and best practices on what student discourse can and should look like in the classroom. This has helped strengthen student engagement and accountability during math lessons. Woodland is also engaged in analysis and reflection of our curriculum with a focus on cultural diversity and responsiveness, access, and equity. This has included building a shared library of featured texts that provide both windows and mirrors for our students; teachers examining lessons and curriculum; and providing professional learning opportunities on differences in cultural experiences and perspectives.

Brookside and Memorial Elementary School each added a STEM teacher (Science, Technology, Engineering, and Mathematics). The addition of this position allows for students to engage in hands-on learning and develop 21st century skills that will prepare them for advanced science and mathematics courses in high school and beyond. Additionally, our K-2 schools are implementing a common structure for our guided reading instruction which includes a whole group mini-lesson, small group instruction, and assessment.

A goal for prekindergarten education today is to maintain high expectations for all children, while closing what is often called "the school readiness gap" so that each student is prepared to enter kindergarten and be successful. The teachers at Shining Star Early Childhood Center excel at implementing developmentally appropriate practices through their strong knowledge base of typical developmental milestones, organizing a classroom learning environment to help children reach their fullest potential, academically and socially emotionally, and planning curriculum to engage and support children in helping them reach their goals. The teachers at Shining Star Early Childhood Center help the preschool students achieve these goals through Project Based Learning (PBL). Most recently, the preschool students participated in a PBL project on transportation. Engagement in the transportation project supported students as they learned to work collaboratively and cooperatively reaching a common goal of creating a class project. Students were actively engaged in mathematics, early literacy and science while creating the hands-on projects while simultaneously promoting each other's efforts to achieve a common goal.

There are always so many great things happening across our schools and I am pleased to share a few of them with you in this message. Thank you for your ongoing and passionate support of our schools.

Respectfully submitted,

Kevin McIntyre, Ed.D. Superintendent

%	e Change	%000.0 0\$	54 1.204%	%000.0 0\$	%00000 0\$	00 10.081%	27 31.517%	16.422%	13 8.104%	%000.0 0.000%	63	%00000 0\$	6.094%	25) -3.341%	3.096%	24 27.291%	35.773%	3.705%	30 7.677%	77 1.987%	9.050%	%0000 0\$	%0000 0\$	-8.871%	
	Difference	•	\$3,554	•	0,	\$5,000	\$75,127	\$208,746	\$190,313	0,	\$52,902	<b>Q</b> ,	\$2,029,740	(\$3,125)	\$20,863	\$8,624	\$566,494	\$27,059	\$328,630	\$64,397	\$20,000	•	•		01/000
	2021-2022	\$70,209	\$298,650	\$314,347	\$279,316	\$54,600	\$313,500	\$1,479,861	\$2,538,820	\$81,000	\$202,845	\$40,000	\$35,334,936	\$90,400	\$694,686	\$40,224	\$2,150,083	\$757,369	\$4,609,328	\$3,305,667	\$241,000	0\$	\$0	37	010
	2020-2021	\$70,209	\$295,096	\$314,347	\$279,316	\$49,600	\$238,373	\$1,271,115	\$2,348,507	\$81,000	\$149,943	\$40,000	\$33,305,196	\$93,525	\$673,823	\$31,600	\$1,583,589	\$730,310	\$4,280,698	\$3,241,270	\$221,000	\$	\$	\$3,378,203	000 202 034
	2019-2020	\$70,209	\$289,746	\$308,586	\$263,443	\$49,600	\$185,400	\$1,178,797	\$2,297,256	\$73,000	\$166,700	\$30,000	\$31,950,489	\$90,525	\$636,567	\$33,765	\$1,954,512	\$608,824	\$4,221,507	\$3,141,169	\$234,000	0\$	0\$	\$2,766,210	200 024
	Description	School Committee	Superintendent	Asst. Superintendent	Business, Human Resource	Legal	Administrative Technology	Sped Director/Resource Center	School Building Leadership	School Curriculum Leaders	Building Technology	Contract Obligation		Professional Development	Inst. Materials and Equipment	Instructional Technology	Guidance	Psychology	Student Services	Plant Operation	Fixed Costs	Community Expense	New/Replacement of Equipment	Programs w/Other Districts	
	FUND	1100	1210	1220	1400	1430	1450	2110	2200	2220	2250	2300	2300	2350	2400	2450	2700	2800	3000	4000	2000	0009	7000	0006	



# TOWN OF MILFORD SEALER OF WEIGHTS AND MEASURES

52 Main Street, Milford, MA 01757 508-634-2303

For the calendar year of January through December of 2021 the Weights and Measures Department has tested and sealed 509 devices and generated \$8,536.00 in revenue for the Town of Milford.

#### ANNUAL NOTICE FOR WEIGHTS & MEASURES

In compliance with provisions of Chapter 98, Section 41 of Massachusetts General Laws as amended, I hereby give notice to all persons having usual places of business in Milford, Massachusetts using weighing and measuring devices for the purpose of buying and selling goods, wares, and merchandise for public weighing or for hire or reward to comply with the testing regulations of said devices.

John A. Biancheria Sealer of Weights and Measures



# TOWN OF MILFORD VERNON GROVE CEMETERY TRUSTEES

52 Main Street, Milford, MA 01857 (508) 634-1454

The grounds were mowed, weed-whacked and leaves were removed throughout the spring, summer and fall seasons. Trees shrubs were trimmed various times throughout the year and flowers were planted in the entrance of the Cemetery. Equipment was worked on and kept in top running condition.

The Board of Trustees has a newly elected member, John Crean.

The cemetery this year had a total of 35 burials and 17 lots were sold throughout the year. The road ways were chip sealed during the spring of 2021.

A new powerful leaf blower machine was purchased in October of 2021.

We the Trustees would like to thank our two full time employees Albano Morais and Dustin Morris as well as our seasonal employee Mauricio Morais for fine job they do in keeping the cemetery grounds neat and clean. We are very fortunate to have three men who take great pride in their work.



# Town of Milford BOARD OF SEWER COMMISSIONERS WASTEWATER TREATMENT FACILITY

# P.O. BOX 644

MILFORD, MA 01757-0644

Milford Sewer Disposal Plant Tel. (508) 473-2054 • Office Tel. (508) 478-0059

Richard J. Cenedella Commissioner

Leonardo L. Morcone Commissioner John Mainini Director of Operations/ Superintendent Rudolph V. Lioce III Commissioner

Antonia M. Drysdale Admin. Assistant

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and held at either Milford Town Hall located at 52 Main Street in Milford MA or since Covid-19, at The Wastewater Treatment Plant located at 230 South Main Street in Hopedale MA.

We issue permits for connection to our Sewer System after careful review for compliance to all Rules and Regulations. We license all Drain Layers doing work in the Town of Milford. We continue working with our Engineering Consultants. This provides you, the taxpayer, with the most qualified and cost-effective service available today in the complex field of Wastewater Management.

The Budget established for the Sewer Department operation is funded through "Sewer Use Fees" as established and mandated by the Enterprise Fund Act, adopted by the Town in 1982.

Your Sewer Department staff dedicates itself to service and pride in its work, and continues to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors, as well as generating revenue income for the department. They establish scheduled routines of inspection, clean-out and testing, to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Our Sump Pump Program was initiated in 2010. Since that time, we have inspected 234 houses, removed 139 sump pumps that were connected to the sewer system, and connected them to the drain system at no cost to the home owner. This program will help alleviate a large amount of inflow to the sewer system. The program was temporarily put on hold for 1 year due to the Covid-19 constraints but will resume this spring.

We, your elected Board of Sewer Commissioners, continue to research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills. Therefore, we must seek out alternatives to expand our customer base and services to provide for the future growth and maintenance of your Sewer Department.

04/13/2022

# Report to the May 23, 2022 Annual Town Meeting (Reporting Period: February 27, 2021 through February 22, 2022)

The Town Meeting Study and Improvement Committee (the "Committee") was established by Article 15 of the October 30, 2017 Special Town Meeting. The Committee was organized in January 2018.

The following is a summary of the Committee's progress and activities over the reporting period as governed by Committee by-law. The Committee continues to be guided by the 2017 Milford Town Meeting Survey.

During this reporting period, the Committee continued to pursue its initiatives despite the challenges brought about by COVID-19 restrictions.

### **Committee Accomplishments and Activities**

### 1. <u>Pre-Town Meeting Forums</u>

May 2021 ATM - TMSIC proceeded to organize the Forum for either in-person or Remote (Zoom) Town Meeting formats. The Forum was subsequently cancelled for a number of reasons (e.g., uncertain availability of the warrant, shortened time for Town Meeting members to submit articles, low participation experience to date, etc.).

Oct. 2021 ATM – TMSIC proceeded to organize the Forum for a remote Town meeting via Zoom. It was subsequently cancelled due to an insufficient number of Town Meeting members submitting articles for consideration. The committee is in the process of developing a survey of Town Meeting members to get their opinion on whether or not the Pre-Town Meeting Forum should be continued.

### 2. Twice Reading of Main Motions

The Committee's study of the twice reading of main motions, first by the sponsor of a warrant article and again by the Moderator, concluded that Milford is in the minority for the twice reading of main motions and time is saved if main motions are read only once. Since the publication of that study, four town meetings have been held, of which two read the main motions twice and two read the main motions once.

The Committee's considered opinion is that the once reading of main motions is preferable and this preference is reflected in the procedural guide: the Moderator states the main motion followed by the sponsor of the article affirming that statement is the motion for consideration.

### 3. Milford Town Meeting Procedural Guide

A final draft of the procedural guide was submitted by Michelangelo Bon Tempo, Moderator, for the Committee's review on February 14, 2022. (Mr. Bon Tempo serves as a consultant to and was a previous member of the Committee.) After a Committee review and incorporation of any revisions, the draft will be submitted for review to a select group of town meeting members. This group will include a number of members at large and elected town meeting members with various years of town meeting experience. The Committee hopes to have a finished procedural guide available the third quarter of 2022.

### 4. Electronic Voting

It came to the Committee's attention that the Town purchased handsets for electronic voting for in-person Town Meetings when it acquired the system for the Remote (Zoom) Town Meetings. Christopher George (Director of Information Technology) briefed the Committee on the Town's system and its capabilities. A number of issues raised were addressed at a follow up meeting amongst Moderator Michael Bon Tempo, Christopher George, and Reno DeLuzio. The Committee voted to

conduct the October 25, 2021 Special Town Meeting utilizing E-Voting if it is an in- person meeting. Unfortunately this town meeting was held remotely due to Covid-19 restrictions. Coordination with the IT Department and implementation plans that were put on hold will resume to conduct the May 23, 2022 ATM utilizing E-Voting if it will be an in-person meeting.

### 5. Asking Questions at Town Meeting

The Committee conducted research on how other towns with representative town meeting deal with this issue of asking questions at town meetings. The results of the study were inconclusive. The Committee's recommendation, formulated for the procedural guide, is currently under review: briefly, all questions must be asked through the Moderator to a specifically named individual and must be limited to requests for material information. Questions asked to a Town official or administrator must be answered to the best knowledge of that individual. Elected Town Meeting members who are sponsors of an article or makers of motions are not obligated to answer questions.

### 6. Town Meeting Member Survey 2022

The first survey of Town Meeting Members was conducted by the Citizens for Milford Town Meeting Working Group and was published in 2017. The Committee felt it was time for a new survey given its experiences since its formation. The survey initiative was launched on Dec. 13, 2021. The Committee is currently developing a questionnaire which will address a number of topics including the Pre-Town Meeting Forum, Asking Questions at Town Meeting, the Warrant, Town Meeting Member Attendance, and Incentivizing Citizens to Seek Election to Town Meeting.

### **Committee Administration**

The nine member Committee was established for the sole purpose of improving, and thereby preserving, our Town Meeting. Town Meeting Members are encouraged to take advantage of its potential by participating in one of three ways:

- 1. By submitting an application form to be considered for Committee membership.
- 2. As an applicant, by requesting to be designated a Participating Applicant (all Committee Member privileges except for voting on motions).
- 3. By requesting to be considered a Volunteer Consultant to offer your expertise as the Committee may require.

Application Forms can be found on the Town Website under Town Meeting Study and Improvement Committee.

### **Committee Membership**

There has been turnover in membership. Four applicants have filled vacancies as a result of the death of one member and three resignations.

### **Financial Report**

October 15, 2018 Appropriation		\$5,000.00
Expenditures to date		958.75
	Account Balance	\$4,041.25

Finally, the Committee extends its appreciation for the support and cooperation it has received from Richard A. Villani, Esq., Town Administrator, and all Town Boards, Departments, Committees, and Commissions that it has called upon over this reporting period.

Respectfully submitted,

Peno De Luzio

Reno DeLuzio, Chairman



### **TOWN OF MILFORD**

# **Department of Veterans' Services**

Town Hall 52 Main Street Milford, MA 01757 (508) 634-2311 Fax (508) 634-2324

#### DEPARTMENT OF VETERANS' SERVICES

The office of Veterans' Services is located in Room 1 on the lower level of Town Hall. Office hours are Monday through Friday with a closing time of 11:30 on Friday.

The office is staffed by John A. Pilla, Director and Janet Flumere, Assistant.

The mission of the department is to provide financial assistance to needy veterans and their dependents, along with financial assistance with their medical expenses in compliance with Massachusetts General Laws, Chapter 115.

Although not affiliated with the Federal program of Veterans' Affairs (VA), our office will assist veterans with their application to the various programs offered by VA.

Annual expenditures for the department average about four-hundred thousand dollars (\$400,000) with a reimbursement rate of 75% from the State.

This year was the culmination of a three-year long project of completely revitalizing Draper Memorial Park and Calzone Park, which also celebrated its' 100 Year Anniversary. The Park Department was instrumental in the renovation along with the support of the War Memorial Revitalization Committee (WMRC).

The Select Board is currently in the planning stages of forming a committee to plan a new Memorial to honor veterans from the Gulf War on to the present.

The Select Board also approved the request of JoAnn Morgan to form a Veterans' Council whose mission is to continuously support all Milford veterans through the collective efforts of Veterans' organizations and the community; to raise awareness of Veteran's needs, their contributions and to preserve their memory and honor their accomplishments.

We would like to publicly "thank" the following service organizations for their annual contributions to our local veterans. They are the American Legion and Auxiliary; the Larry Heron Chapter of D.A.V.; the Italian American War Veterans and the Robert Frascotti, VFW Post.

Information about veteran's benefits is always available at this office or on-line @ www.VA.Gov or www.Mass.Gov/Veterans.



### MILFORD YOUTH CENTER 24 Pearl St., Milford, MA 01757

Phone (508) 473-1756 Fax: 508-381-0759 Email: milfordyouthcenter@townofmilford.com

Website: www.milfordyouthcenter.org



#### **ANNUAL REPORT 2021**

The mission of the Milford Youth Center (MYC) is to provide a safe environment that promotes self-esteem, builds character, and fosters the notion of community and the importance of respecting and serving others. By providing Milford youth with programs and a safe environment during the after-school hours and during our monthly events, we hope to address adolescent risk factors as well as promote the partnership among community members to ensure a comprehensive vision and plan for the health of the youth in the town of Milford. The MYC Commission (Chair, Steve Sousa and Vice Chair, Brendan Rickert) meets on the second Tuesday of every month at 6:15 PM at the MYC. We would also like to acknowledge the passing of former Board Member, Ron Taylor who dedicated years of service to the Center. We would like to extend a thank you to the 2021 Town Meeting members for approving the appropriation of funds to complete HVAC work in the gymnasium and basement of the MYC.

**Programs:** This was the fifth anniversary in the Armory after the completion of the renovation. We have seen our programs, membership, events and rentals flourish over the years but we were particularly excited to return back to our traditional programming, after months of remote learning programs being held at the Center due to the pandemic. We served over 65 families through the remote learning program, 450+ unduplicated youth over the school calendar year during our After School Program hours and thousands more through summer camp, outside programs, events and rentals:

- After School program: The MYC after school program is open for Milford youth ages 8-18, free of charge, from 2-6 pm Monday through Friday. We offer 2-3 different structured programs daily, in addition to open gym and the game room Thanks to the collaboration of CACFP, Hockomock Area YMCA and the Milford School Food & Nutrition Services department, we are able to provide a free snack and dinner each day to every After School member. Members are also able to do their laundry, free of charge. All participants must complete a registration form to be a member, signed by a parent and/or guardian. The MYC is also always looking for volunteers to assist in programs and events.
- <u>Summer Camp</u>: The MYC offers an affordable, six-week summer camp every year. Activities include weekly field trips and fun in-town activities. Some trips this year included Water Wizz, Canobie Lake Park, Fore Kick Footgolf, Kimball Farm, Hopkinton State Park and the Fino Pool & Town Park. We had 60 families participate this year (camp enrollment limited to half due to pandemic guidelines), with every camper having the option of a free breakfast and lunch. We were also able to provide \$4,500 worth of scholarships due to the generosity of local banks and organizations.
- <u>Community Collaboration</u>: The MYC is always looking for ways to work with local organizations and coalitions to help provide more opportunities for the Youth we serve. We were able to expand our fitness programs this year due to Milford Regional Medical Center sponsoring instructors as well as partnering with Milford TV and the Greenleaf Jr. Gardener Club to offer additional programs! In addition, Youth Center staff participate in numerous different local coalitions and committees.
- <u>Teachers Driving Academy (TDA):</u> The MYC is pleased to partner with the TDA to offer students a great program at a reasonable price with the added convenience of taking classes right at school. Each initial registration fee is a donation to the Youth Center, which annually amounts to over \$25,000. These funds were not received this year due to classes being held virtually due to the pandemic. We anticipate the classes to start in person in the summer of 2022.
- Other Events and Programs: Milford Beautification Day, Holiday Gift Program (gifts for 130 youth), MYC Kid's Play Group (0-5), Senior Walking, Backpack giveaway (60 youth), Boy Scout and Girl Scout Projects, Milford Public Schools and the Hockomock Area YMCA to offer remote learning and Grab N' Go Dinner and Snack programs.
- Rentals: The MYC is available for rental purposes. The rooms we have available to rent are the gymnasium and/or stage area, conference room, dance/fitness room and batting cages. All information is available on our website.

Awards/Recognition: The MYC was awarded over \$135,000 worth of state funding and grants (thank you to volunteer grant writer, Francoise Elise) from the following: SCI AmeriCorps, Milford Cultural Council, the Agnes M. Lindsay Trust, the Rockland Trust Charitable Foundation, Harvard Pilgrim Health Care Community Spirit 9/11 Mini-Grant, the Massachusetts Department of Public Health (State Representative Brian Murray (secured funding) and the Commonwealth Corporation under the Commonwealth of Massachusetts YouthWorks Program and MassHire Central Career Center. In addition, the MYC received over \$42,000 through fundraisers and donations, including \$12,000 from a collection organized by James Ligor and Rob DeDominic, \$7,000 from New Human, \$5,000 from Alavi & Braza and \$2,500 from Benjamin Moore to name a few! The MYC also was able to hold its 11th Annual Fundraiser, after having to cancel the last two years due to the pandemic and announced the 2021 Community Appreciation Awards to the CraftRoots Brewing and New Human. Finally, the MYC would like to thank MyFM Media for selecting Jen Ward, Director of the MYC, as the recipient of the 2021 Butch Moore "You Touched Upon My Life" Award.

**Financial report:** The Center currently relies on individual donations, rental and summer fees, fundraising, grants and support from the Town of Milford, United Way of Tri-County and the TDA. As of 12/31/21, our Revolving Account had an ending balance of \$56,413.33.

# TOWN OF MILFORD, MASSACHUSETTS ZONING BOARD OF APPEALS TOWN HALL – 52 MAIN STREET MILFORD, MA 01757

## TOWN OF MILFORD ZONING BOARD OF APPEALS ANNUAL REPORT FOR 2021

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

During 2021, ZBA action included:

## 19 Meetings

- 10 Variances Granted
- 0 Variances Denied
- 14 Special Permits Granted
- O Special Permit Denied
- 0 Comprehensive Permits Granted
- 0 Appeals Denied

\$5,600.00 in filing fees was deposited to the Town of Milford Treasury during calendar year 2021.



# Town Clerk's Office

### Town Hall Room 12

52 Main Street • Milford, MA 01757 Ph: (508) 634-2307 • Fax: (508) 634-2324 Amy E. Hennessy Neves, Town Clerk

# Annual Report of the Town Clerk and the Board of Registrars

Board of Registrars- Rosemary Bellacqua, Donna Horrigan & Sandra Comastra

The office of the Town Clerk is responsible for a variety of services for the Town of Milford, including processing and maintaining all vital records (births, deaths and marriages) dating back to the 1800's. Planning and overseeing all Town and State Elections, maintaining voter registrations, preparing and maintaining the Town's census information, and recording Town Meeting actions.

Licenses issued from the Town Clerk's Office include, dog licenses, fuel storage/flammable storage license renewals, physician registrations, business certificates (DBA), resident cards.

The Town Clerk's Office is open 8:00 AM until 4:30 PM, Monday, Tuesday and Thursdays; 8:00 AM until 6:00 PM on Wednesdays and 8:00 AM until 11:30 AM on Fridays. The Town Clerk's Office is also accessible to the public through our Town website <a href="https://www.milfordma.gov">www.milfordma.gov</a>. While the building has been closed to the public during the COVID-19 pandemic we have remained fully operational in the office and also available via the Town website.

2021 was another monumentally historic year and I would like to extend my sincere appreciation to all my staff, namely my Assistant, Dawn Naff and my Departmental Clerks, Melanie Laughlin and Danielle Petrowski. Everyone worked above and beyond during the pandemic keeping everyone safe and healthy while planning and executing our Town Election and Town Meetings. I would also like to extend my appreciation to all my election workers and the Town custodians for their dedication and hard work through this troubling pandemic by helping keep our public and voters safe while voting. Finally, I would like to also thank the directors and members of the Italian American Veterans Hall, The Ruth Anne Bleakney Senior Center, and the Portuguese Club for the continued use of their facilities for our elections.

I look forward to a healthy, safe, positive and productive year in 2022.

Sincerely, Amy E. Hennessy Neves Town Clerk

#### Vitals Recorded in 2021

1,086 Birth 613 Deaths 113 Marriages 1,709 Dog Licenses 30,379 Residents per Federal Census 2020 18,139 Voters as of 12/31/21

**Elections:** ATE 4/6/21 **Town Meetings:** ATM 5/24/21, STM 8/2/21, STM 10/25/21

# TOWN OF MILFORD COMMONWEALTH OF MASSACHUSETTS

WILLIAM FRANCIS GALVIN, SECRETARY OF THE COMMONWEALTH Warrant for the April 6, 2021 Annual Town Election

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Town Election to vote at:

Precincts 1 and 6: Milford Senior Center, 60 North Bow Street

Precincts 2 and 3: Italian American War Veterans Hall, 4 Hayward Field

Precincts 4, 5, 7 and 8: Portuguese Club, 119 Prospect Heights

on TUESDAY, THE 6th of APRIL, 2021, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Town Election for the candidates for the following offices:

	0
SELECTBOARD, FOR THREE YEARS	VOTE FOR ONE
MODERATOR, FOR TWO YEARS (Unexpired Term)	VOTE FOR ONE
BOARD OF HEALTH, FOR THREE YEARS	VOTE FOR ONE
BOARD OF ASSESSORS, FOR THREE YEARS	VOTE FOR ONE
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS	VOTE FOR NOT MORE THAN TWO
PARK COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
PLANNING BOARD, FOR FIVE YEARS	VOTE FOR ONE
SEWER COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
SCHOOL COMMITTEE, FOR THREE YEARS	VOTE FOR NOT MORE THAN THREE
HOUSING AUTHORITY, FOR FIVE YEARS	VOTE FOR ONE
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS	VOTE FOR NOT MORE THAN TWO
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS	VOTE FOR NOT MORE THAN TEN
TOWN MEETING MEMBER, PR 1, FOR ONE YEAR	VOTE FOR NOT MORE THAN TWO
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS	VOTE FOR NOT MORE THAN TWO
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR	VOTE FOR NOT MORE THAN THREE
TOWN MEETING MEMBER, PR 3, FOR ONE YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 4, FOR TWO YEARS	VOTE FOR NOT MORE THAN TWO
TOWN MEETING MEMBER, PR 4, FOR ONE YEAR	VOTE FOR NOT MORE THAN FIVE
TOWN MEETING MEMBER, PR 6, FOR TWO YEARS	VOTE FOR ONE
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS	VOTE FOR ONE
TOWN MEETING MEMBER, PR 8, FOR ONE YEAR	VOTE FOR ONE

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this	16 h	day of	March, 2021.
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Town of Milford Board of Selectmen:

Willia K. I.	MK-Walik	5760
William E. Kingkade, Jr.	Michael K. Walsh	Thomas J. O'Loughlin

Commonwealth of Massachusetts

Worcester, MA

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.

Mark Calzolato, Constable, 2021

A TRUE COPY OF THE RECORD ATTEST: adureacy newson MILFORD TOWN CLERK



# ANNUAL TOWN ELECTION Milford, Massachusetts Tuesday, April 6, 2021

						1	•	,	
PRECINCT	1	2	3	4	5	6	7	8	TOTAL
TOTAL REGISTERED VOTERS	1537	2165	2293	1748	2848	2301	2595	2422	17909
TOTAL VOTES CAST	164	215	244	162	396	315	278	341	2115
PERCENT OF BALLOTS CAST	11%	10%	11%	9%	14%	14%	11%	14%	12%
	1170	1070	11/0	770	11/0	1170	11/0	11/0	1270
FOR SELECTMAN									
For Three Years			Vote for One	1	ı		ı	ı	
PAUL A. MAZZUCHELLI	143	193	220	138	344	275	227	301	1841
22 Woodridge Rd.									
Write-In (Write-in Candidate)	2	1	0	0	0	0	0	0	3
Blanks	19	21	24	24	52	40	51	40	271
TOTAL	164	215	244	162	396	315	278	341	1844
FOR MORER LEOP	-	-	-	-	-	-	-	-	2115
FOR MODERATOR			W . C O						
For Three Years MICHELANGELO BON TEMPO		1	Vote for One	1	I		ı	1	1
3 West Walnut St.	84	109	134	92	174	159	125	171	1048
GERALD M. MOODY, SR.	70	94	0.4	6.4	107	1 4 5	120	157	050
8 Fern St.	70	94	94	64	197	145	129	157	950
Write-In (Write-in Candidate)	1	0	0	0	0	0	0	0	1
Blanks	9	12	16	6	25	11	24	13	116
TOTAL	164	215	244	162	396	315	278	341	1999
	-	-	-	-	-	-	-	-	2115
FOR BOARD OF HEALTH									
For Three Years			Vote for One	1	1		1	1	
KENNETH C. EVANS 8 Evans Rd. (Candidate for Re-Election)	118	168	188	123	316	242	195	258	1608
Write-In (Write-in Candidate)	2	0	0	0	0	2	0	0	4
Blanks	44	47	56	39	80	71	83	83	503
TOTAL	164	215	244	162	396	315	278	341	1612
	-	-	-	-	-	-	-	-	2115
FOR BOARD OF ASSESSORS									
For Three Years			Vote for One						
JOSHUA M. LIOCE	90	141	154	89	262	232	169	215	1352
97 Highland St. (Candidate for Re-election)			10.	0,	202	202	107	210	1332
JAMES WHEELOCK 1 Cunniff Ave	61	59	77	66	115	68	94	108	648
Write-In (Write-in Candidate)	1	0	0	0	0	0	0	2	3
Blanks	12	15	13	7	19	15	15	16	112
TOTAL	164	215	244	162	396	315	278	341	2003
'	-	-	-	-	-	-	-	-	2115
FOR BOARD OF LIBRARY TRUSTEES									
For Three Years		Vote	for not more tha	n Two	1		1	1	
MARCO T. BON TEMPO	111	148	167	114	260	223	169	232	1424
76 Congress St. (Candidate for Re-election)  JAMES M. SHERMAN		1	_	_					
4 Jencks Rd.	49	72	82	59	147	106	107	115	737
SCOTT A. VECCHIOLLA	78	77	99	63	167	137	102	146	869
53 School St., Apt. 1									
Write-In (Write-in Candidate)	1	0	0	0	0	0	0	0	1
Blanks	89	133	140	88	218	162	178	189	1197
TOTAL	328	430	488	324	792	630	556	682	4228
	164	215	244	162	396	315	278	341	2114
FOR PARK COMMISSIONER	-	-	-	-	-	-	-	-	
For Three Years			Vote for One						
JOSEPH P. ARCUDI	110	146		112	207	2.42	100	251	1.522
14 Willow Rd. (Candidate for Re-election)	119	146	177	112	286	243	189	251	1523
WILLIAM T. CAVAZZA, III	31	54	45	36	73	49	55	58	401
18 Fairview Rd.									
Write-In (Write-in Candidate)	1	0	0	0	0	0	0	0	1
Blanks	13	15	22	14	37	23	34	32	190
TOTAL	164	215	244	162	396	315	278	341	1925
	-	-	-	-	-	-	-	-	2115

For Five Years				Vote for One						
BRYAN T. COLE		106	141	162	108	287	221	183	229	1437
2 Edgewood Rd.					100		221		229	
Write-In	(Write-in Candidate)	0	0	0	1	0	1	0	1	3
Blanks		58	74	82	52	109	93	95	111	674
	TOTAL	164	215	244	162	396	315	278	341	1440
	_	-	-	-	-	-	-	-	-	2115
FOR SEWER COMMISSIONER	<u> </u>									
For Three Years			1	Vote for one	1	1		1	1	
RUDOLPH V. LIOCE, III		105	168	171	111	312	251	190	252	1560
63 Highland St.	(Candidate for Re-election)			0		0	0	0		
Write-In	(Write-in Candidate)	0	0	0	0	0	0	0	0	0
Blanks		59	47	73	51	84	64	88	89	555
		164	215	244	162	396	315	278	341	1560
FOR SCHOOL COMMITTEE		-	-	-	-	-	-	-	-	2115
For Three Years			Vote t	for not more than	1 Three					
MEGHAN R. HORNBERGER		0.0				2.52	200	100	211	1225
51 Briar Dr.	(Candidate for Re-election)	90	119	148	103	263	203	199	214	1339
CHRISTOPHER D. WILSON		58	88	106	76	199	145	131	162	965
1A Jillson Cir.	(Candidate for Re-election)	38	88	100	70	199	143	131	102	900
R.J. SHEEDY		71	84	96	40	159	129	92	120	791
6 Deluca Ave.										
WILFREDO VAZQUEZ, JR. 39 Camp St.		28	25	53	42	74	52	80	59	413
MATTHEW ZACCHILLI		100	150	175	112	227	224	177	212	1406
8 Packard Rd.		108	152	175	112	236	234	177	212	1406
Write-In	(Write-in Candidate)	0	0	0	0	0	0	0	0	0
Blanks		137	177	154	113	257	182	155	256	1431
	TOTAL	492	645	732	486	1188	945	834	1023	4914
		164	215	244	162	396	315	278	341	6345
		-	-	-	-	-	-	-	-	2115
FOR HOUSING AUTHORITY				X7 . C						
For Five Years				Vote for one		I	I	ı		1
LATHEDINE E CONCICI I						200				4 40 4
KATHERINE E. CONSIGLI		100	158	174	111	290	227	192	232	1484
8 Dilla St.	(Candidate for Re-election)			-				-	_	_
8 Dilla St. Write-In	(Candidate for Re-election) (Write-in Candidate)	0	1	0	1	0	0	0	0	2
8 Dilla St.		0 64	1 56	0 70	1 50	0 106	0 88	0 86	0 109	2 629
8 Dilla St. Write-In		0	1	0	1	0	0	0	0	2 629 1486
8 Dilla St. Write-In Blanks	(Write-in Candidate)	0 64	1 56	0 70	1 50 162	0 106 396	0 88 315	0 86 278	0 109	2 629
8 Dilla St. Write-In	(Write-in Candidate)	0 64	1 56	0 70 244	1 50 162	0 106 396	0 88 315	0 86 278	0 109	2 629 1486
8 Dilla St. Write-In Blanks FOR TRUSTEE OF VERNON G	(Write-in Candidate)	0 64 164	1 56 215 -	0 70 244 -	1 50 162	0 106 396	0 88 315	0 86 278	0 109 341	2 629 1486 2115
8 Dilla St. Write-In Blanks FOR TRUSTEE OF VERNON G. For Three Years	(Write-in Candidate)	0 64	1 56 215	0 70 244	1 50 162	0 106 396	0 88 315	0 86 278	0 109	2 629 1486
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GEORITH THE STATE OF VERNON GEORITH THE STATE OF VERNON GEORITH THE STATE OF THE STATE OF VERNON GEORITH THE STATE OF THE S	(Write-in Candidate)  ROVE CEMETERY	0 64 164	1 56 215 -	0 70 244 -	1 50 162	0 106 396	0 88 315	0 86 278	0 109 341	2 629 1486 2115
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GE FOR THREE Years RONALD D. GRAY 157 Congress St. Write-In	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 -	1 56 215 - Vote for not m 162 3	0 70 244  ore than Two 168 4	1 50 162 -	0 106 396 -	0 88 315 -	0 86 278 -	0 109 341 -	2 629 1486 2115
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GEORITH STEEL OF VERNON GEO	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 -	1 56 215 - Vote for not m	0 70 244 - ore than Two	1 50 162 -	0 106 396 -	0 88 315 -	0 86 278 -	0 109 341 -	2 629 1486 2115
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GEORITH STEEL OF VERNON GEO	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3	1 56 215 - Vote for not m 162 3 0	0 70 244 - ore than Two 168 4	1 50 162 - 112 0 3	0 106 396 - 287 5	0 88 315 - 229 2	0 86 278 - 191 2 3	0 109 341 - 238 1 3	2 629 1486 2115 1491 21 31
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON G For Three Years RONALD D. GRAY 157 Congress St. Write-In JOHN CREAN 22 Godfrey Lane BRIAN LONG	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 -	1 56 215 - Vote for not m 162 3	0 70 244  ore than Two 168 4	1 50 162 -	0 106 396 -	0 88 315 -	0 86 278 -	0 109 341 -	2 629 1486 2115
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON G. For Three Years RONALD D. GRAY 157 Congress St. Write-In JOHN CREAN 22 Godfrey Lane BRIAN LONG 57 Prudue Drive	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3	1 56 215 - Vote for not m 162 3 0	0 70 244 	1 50 162 - 112 0 3	0 106 396 - 287 5 9	0 88 315 - 229 2 8	0 86 278 - 191 2 3	0 109 341 - 238 1 3	2 629 1486 2115 1491 21 31
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GEOR TRUSTEE OF V	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3	1 56 215 - Vote for not m 162 3 0	0 70 244 - ore than Two 168 4	1 50 162 - 112 0 3	0 106 396 - 287 5	0 88 315 - 229 2	0 86 278 - 191 2 3	0 109 341 - 238 1 3	2 629 1486 2115 1491 21 31
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GFOR TRUSTEE OF VERNON GFOR THREE YEARS RONALD D. GRAY 157 Congress St. Write-In JOHN CREAN 22 Godfrey Lane BRIAN LONG 57 Prudue Drive JOSE MORAIS 1 University Drive	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3 0	1 56 215 -  Vote for not m  162 3 0 1	0 70 244 - ore than Two 168 4 2	1 50 162 - 112 0 3 1	0 106 396 - 287 5 9	0 88 315 - 229 2 8 0	0 86 278 - 191 2 3 0	0 109 341 - 238 1 3 5	2 629 1486 2115 1491 21 31 17
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GFOR TRUSTEE OF VERNON GFOR THREE YEARS RONALD D. GRAY 157 Congress St. Write-In JOHN CREAN 22 Godfrey Lane BRIAN LONG 57 Prudue Drive JOSE MORAIS 1 University Drive	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3	1 56 215 - Vote for not m 162 3 0	0 70 244 	1 50 162 - 112 0 3	0 106 396 - 287 5 9	0 88 315 - 229 2 8	0 86 278 - 191 2 3	0 109 341 - 238 1 3	2 629 1486 2115 1491 21 31
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON G For Three Years RONALD D. GRAY 157 Congress St. Write-In JOHN CREAN 22 Godfrey Lane BRIAN LONG 57 Prudue Drive JOSE MORAIS 1 University Drive ANN RAGOSTA 1 Kraft Road	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3 0 3	1 56 215 - Vote for not m 162 3 0 1 1 4	0 70 244 	1 50 162 - 112 0 3 1 3 5 5	0 106 396 - 287 5 9	0 88 315 - 229 2 8 0 7	0 86 278 - 191 2 3 0 2	0 109 341 - 238 1 3 5	2 629 1486 2115 1491 21 31 17 30
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON G For Three Years RONALD D. GRAY 157 Congress St. Write-In JOHN CREAN 22 Godfrey Lane BRIAN LONG 57 Prudue Drive JOSE MORAIS 1 University Drive ANN RAGOSTA 1 Kraft Road	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election) (Write-in Candidate)	0 64 164 - 104 4 3 0 3 4 210	1 56 215 - Vote for not m 162 3 0 1 1 4 259	0 70 244 	1 50 162 - 112 0 3 1 3 5 200	0 106 396 - 287 5 9 9 6	0 88 315 - 229 2 8 0 7	0 86 278 - 191 2 3 0 2 2 2 356	0 109 341 - 238 1 3 5 2 0 433	2 629 1486 2115 1491 21 31 17 30 19
8 Dilla St. Write-In Blanks  FOR TRUSTEE OF VERNON GEOR TRUSTEE OF TRUSTE	(Write-in Candidate)  ROVE CEMETERY  (Candidate for Re-election)	0 64 164 - 104 4 3 0 3	1 56 215 - Vote for not m 162 3 0 1 1 4	0 70 244 	1 50 162 - 112 0 3 1 3 5 5	0 106 396 - 287 5 9 9	0 88 315 - 229 2 8 0 7	0 86 278 - 191 2 3 0 2	238 1 3 5 2	2 629 1486 2115 1491 21 31 17 30

PRECINCT 1		PRECINCT 2	
FOR TOWN MEETING MEMBERS	Vote for not	FOR TOWN MEETING MEMBERS	Vote for not
For Three Years	more than Ten	For Three Years	more than Ten
LYNDA R. HELLER	91	RYAN C. NEWFELL	93
103 Congress St. (Candidate for Re-election)	-	14 Woodland Ave. (Candidate for Re-election	)
JAMIE C. LUCHINI	106	JOHN D. MORTE	134
6 Park Lane Ave. (Candidate for Re-election)		63 Hayward St., #2 (Candidate for Re-election	)
LEONARD A. IZZO, SR.	99	ALLEN BERTULLI	114
37 Congress St. (Candidate for Re-election)		11 South Terr. (Candidate for Re-election	)
PAULA J. CONSIGLI	89	EDWARD L. BERTORELLI	123
99 Purchase St. (Candidate for Re-election)		15 East Walnut St. (Candidate for Re-election	)
SCOTT A. VECCHIOLLA	88	KRISTEN S. AGHAJANIAN	109
53 School St., Apt. 1 (Candidate for Re-election)		2 Highland Ave. (Candidate for Re-election	)
CATHERINE A. LUCHINI	95	HAROLD S. RHODES	98
6 Park Lane Ave. (Candidate for Re-election)		11 Janock Rd. (Candidate for Re-election	)
RICHARD A. HELLER	91	JOSEPH P. ZACCHILLI	139
103 Congress St. (Candidate for Re-election)		3 Cabot Rd. (Candidate for Re-election	)
AMY M. DONAHUE	100	JOSE M. COSTA	121
22 Grant St. (Candidate for Re-election)		7 Virginia Dr. (Candidate for Re-election	
BRIAN EDWARDS	9	CONNOR ZANINI	1
14 Spring Street, Apt 2	,	12 Janock Road	1
JOHN ERICKSON	-	KERRI MCBRIDE	1
10 Rosenfeld Ave	7	12 Janock Road	1
Write-In	10	Write-In	0
Blanks	855	Blanks	1217
TOTAL	1640	TOTAL	
TOTAL	164	TOTAL	215
FOR TOWN MEETING MEMBERS	-	FOR TOWN MEETING MEMBERS	-
	more than Two		more than Two
AMANDA LUCAS	,	GREGORY Y. KRAVETS	1
16 Foutain Street	1	24B Alden Street	1
JONATHAN GOGUEN			
16 Foutain Street	1	1 VACANCY	0
Write-In	0	Write-In	0
Blanks	326	Blanks	429
TOTAL	328	TOTAL	
TOTAL	164	TOTAL	215
		FOR TOWN MEETING MEMBERS	213
	-	FOR TOWN MEETING MEMBERS	
		For One Year Vote for not a MARTINA WILLIAMS	nore than Three
		MARTINA WILLIAMS 18A Alden Street	1
		2 VACANCIES	0
		Write-In	0
		Blanks	644
		TOTAL	645
			215

PRECINCT 3		PRECINCT 4	
FOR TOWN MEETING MEMBERS	Vote for not	FOR TOWN MEETING MEMBERS	Vote for not
For Three Years		For Three Years	more than Ten
KEVIN R. PRATT		MELANIE SOLOMAN	
57 Beaver St. (Candidate for Re-election	151	9 Westbrook St. (Candidate for Re-election)	92
FATIMA AFONSO		BRUCE MARCOTTE	
5 Jencks Rd. (Candidate for Re-election	154	8 Carven Rd. (Candidate for Re-election)	89
MICHAEL A. MANCINI		MICHELANGELO BON TEMPO	
4 Gordon Dr. (Candidate for Re-election	151	3 West Walnut St. (Candidate for Re-election)	109
THOMAS J. HARMON		CAROL A. MATTSCHECK	
7 Trettle Dr. (Candidate for Re-election	136	9 Fruit St. (Candidate for Re-election)	81
JOSEPH MORAIS	153	GIANCARLO BON TEMPO	110
21 Roland Way (Candidate for Re-election		3 West Walnut St. (Candidate for Re-election)	
JOHN P. DASILVA	146	CHARLES E. ABRAHAMSON, JR.	87
6 Silva St. (Candidate for Re-election		17 Westbrook St. (Candidate for Re-election)	
PAUL BRAZA	6	JO-ANN MARCOTTE	97
4 Acorn Circle	O	8 Carven Rd. (Candidate for Re-election)	
CHRISTOPHER BURNS	5	MARCO T. BON TEMPO	111
17 Roland Way		76 Congress St. (Candidate for Re-election)	
KIM SMITH	5	WILLIAM A. FERTITTA, JR.	
5 Ferguson Street	)	12 Pleasant St., Apt 2 (Candidate for Re-election)	86
WILLIAM SMITH	_	MICHELLE PINTO	
5 Ferguson Street	5	5 Diana Circle	4
o talgasan succe		2 2 min Crivio	
Write-In	0	Write-In	0
Blanks	1528	Blanks	754
TOTAL	-	TOTAL	1620
	244		162
	-		-
FOR TOWN MEETING MEMBERS		FOR TOWN MEETING MEMBERS	
For One Year	Vote for One	For Two Years Vote for not	more than Two
ALL TIED VOTES; NO ONE ELECTED	0	ANTONIO FERREIRA	2
		7 Carven Road	
		RYAN M. SULLIVAN	1
W		5 West Pine Street	_
Write-In	0	Write-In	0
Blanks	244	Blanks	321
TOTAL		TOTAL	324
	244	FOR TOWN MEETING MEMBERS	162
	-	FOR TOWN MEETING MEMBERS	
		For One Year Vote for not	more than Five
		NO ONE ELECTED; 5 VACANCIES	0
		Write-In	0
		Blanks	810
		TOTAL	810
			162

PRECINCT	<u>5</u>		PRECINCT 6	
FOR TOWN MEETING MEMBERS		Vote for not	FOR TOWN MEETING MEMBERS	Vote for not
For Three Years		more than Ten	For Three Years	more than Ten
GLENN D. WIECH		214	GERALD M. MOODY, SR.	227
24 Field Pond Rd.	(Candidate for Re-election)	214	8 Fern St. (Candidate for Re-election)	221
STEVEN E. ZALOGA		201	RUDOLPH V. LIOCE, III	225
23 North Vine St.	(Candidate for Re-election)		63 Highland St. (Candidate for Re-election)	
LEONARD C. OLIVERI		241	MICHELLE KINSELLA	194
34 Hancock St.	(Candidate for Re-election)	271	4 Caroline Dr. (Candidate for Re-election)	1,74
MARK WASSARMAN		229	JOHN CARNEIRO	195
31 Mill Pond Cir.	(Candidate for Re-election)	229	6 Richard St. (Candidate for Re-election)	193
THOMAS J. O'LOUGHLIN		266	JOSEPH F. ARCUDI	228
3 Isaiah Cir.	(Candidate for Re-election)	200	8 Memory Ln. (Candidate for Re-election)	226
JEREMY P. KEARNAN		248	JOSHUA M. LIOCE	224
27 Littlefield Rd.	(Candidate for Re-election)	240	97 Highland St. (Candidate for Re-election)	224
LAUREN M. WILTON		213	ALAN R. BACCHIOCCHI	194
8 Mill Pond Cir.	(Candidate for Re-election)		26 Jionzo Rd. (Candidate for Re-election)	
LAURA J. CRISAFULLI		257	WILLIAM F. DEVITA	221
52 Harding St.	(Candidate for Re-election)	237	6 Rose Ln. (Candidate for Re-election)	221
BRIAN W. LONG	,	236	ROBERT P. DEVITA	215
57 Purdue Dr.	(Candidate for Re-election)	230	3 Wilson Rd. (Candidate for Re-election)	213
ROBYN BRATICA	,	19	JULIANNE C. RICKERT	10
2 Colby Drive		19	6 Kellett Drive	10
Write-In		0	Write-In	11
Blanks		1836	Blanks	1206
	TOTAL	3960	TOTAL	3150
		396		315
		_		-
			FOR TOWN MEETING MEMBERS	
			For Two Years	Vote for One
			ALL TIED VOTES; NO ONE ELECTED	0
			Write-In	0
			Blanks	315
			TOTAL	315
				-

PRECINCT 7			PRECINCT 8	
FOR TOWN MEETING MEMBERS		Vote for not	FOR TOWN MEETING MEMBERS	Vote for not
For Three Years			For Three Years	more than Ten
JOSEPH A. CALAGIONE		170	ROBERT M. DERDERIAN	210
11 Joan Cir. (0	Candidate for Re-election)	170	9 Coolidge Rd. (Candidate for Re-election)	210
LORIANN M. BRAZA		185	JOSEPH P. ARCUDI	226
2 Kalen Cir. (0	Candidate for Re-election)		14 Willow Rd. (Candidate for Re-election)	220
VALERIE M. MARCOTTE		163	CHRISTOPHER D. WILSON	210
9 SanClemente Cir. (0	Candidate for Re-election)	103	1A Jillson Cir. (Candidate for Re-election)	210
TIMOTHY J. CORCORAN, SR.		150	MICHAEL P. VISCONTI, JR.	203
	Candidate for Re-election)	150	7 Muriel Ln. (Candidate for Re-election)	203
NOEL G. BON TEMPO		166	MICHAEL H. JOHNSON	189
· 10	Candidate for Re-election)	100	110 Purchase St. (Candidate for Re-election)	107
JAMES C. BUCKLEY		164	JOSEPH E. CAPUZZIELLO, JR.	213
2 Cormier Cir.		10.	17 Penny Ln. (Candidate for Re-election)	210
JOSEPH E. CALLERY		162	LINDA J. VISCONTI	211
	Candidate for Re-election)		7 Muriel Ln. (Candidate for Re-election)	
DAVID L. PROBERT		156	THOMAS J. LAPRAD	7
8 Camp St.	Candidate for Re-election)	100	179 Purchase Street	,
BRANT D. HORNBERGER		25	SARAH MOAZENI	2
51 Briar Drive		23	6 Dennis Road	2
JAYLIN E. GRENARD		7	1 VANCANCY	0
12 Windsor Road		/	I VANCANCY	U
Write-In		0	Write-In	0
Blanks		1432	Blanks	1939
	TOTAL		TOTAL	3410
		278		341
		-	FOR TOWN MEETING MEMBERS	-
			For Two Years	Vote for One
			ASHLEY MACLURE	
			2 Edgewood Road	2
			Write-In	0
			Blanks	339
			TOTAL	341
				-
			FOR TOWN MEETING MEMBERS	
			For One Year	Vote for One
			ALL TIED VOTES; NO ONE ELECTED	0
			Write-In	0
			Blanks	341
			TOTAL	341
				-

# ANNUAL TOWN MEETING

May 24, 2021 Milford, Massachusetts

### COMMONWEALTH OF MASSACHUSETTS

The Annual Town Meeting is being held through remote participation under Special Legislation passed in response to the global COVID-19 pandemic. Milford TV recorded the Special Town Meeting which was held remotely.

The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present before the meeting was called to order.

Moderator Michelangelo Bon Tempo called the meeting to order at 7:10 p.m. The quorum was set at 125. At the start of the meeting there were 135 At Large and Town Meeting Members reported as present and participating remotely. A quorum was obtained.

The Moderator then asked the body to stand for the Pledge of Allegiance.

The Moderator then asked IT Director Christopher George to explain the procedures on speaking and voting procedures.

The Moderator the asked the pleasure of the meeting.

Town Counsel Boddy made a Motion that the Town Vote to conduct the May 24, 2021 Annual Town Meeting remotely by the means of the Keypoint video or telephone conferencing platform. This Motion was seconded by Richard Villani.

An electronic vote was taken on the Motion as Presented... 92 Voted For...3 Voted Against. Motion Carried.

The meeting continued.

Town Clerk Amy E. Hennessy Neves read the Warrant.

Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Electronic Vote taken on Motion to Wave the Reading... 98 For... 2 Against...Motion to Waive the Reading was Carried.

The Moderator waived the reading of the Return of Service and asked for any Committee Reports to be presented as part of Article 1.

Christopher Morin, Chairperson for the Finance Committee presented his report.

Mr Visconti (Pr. 8) raised his hand to Doubt the Quorum, the Moderator explained that at the present time there was 139 Members present and at the time of the last vote not everyone voted and that the abstentiosn were not counted. The meeting continued.

Reno Deluzio, Chairperson for the Town Meeting Study and Improvement Committee presented his report.

**Article 2. ARTICLE 2:** To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2021, as follows:

### A POSITION LEVELS – SALARIED POSITIONS

### LEVELS POSITION TITLE

I Assistant Town Counsel

Community Development Director

Paralegal/Office Manager

II Network Administrator

IT Manager

System Administrator Town Accountant\* Benefits Coordinator Local Building Inspector

Tax Collector\*
Town Treasurer\*

III Highway Supervisor

Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant

IV Town Engineer

Director, Sewer Operations

Deputy Police Chief Building Commissioner

Facilities Director

Assistant Town Administrator Director of Public Health Human Resources Director V Town Counsel\*

Town Administrator\*

Police Chief\*
Fire Chief\*

Finance Director\*

Information Technology Director

### B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	I	II	III	IV	<u>V</u>
1	54,165	64,659	66,722	76,414	96,444
2	57,454	68,584	70,773	81,054	102,300
3	60,743	72,510	74,823	85,692	108,156
4	64,033	76,435	78,875	90,333	114,012
5	67,320	80,361	82,925	94,972	119,867
6	70,608	84,288	86,976	99,611	125,723
7	73,897	88,213	91,026	104,251	131,578
8	77,187	92,138	95,056	108,890	137,434

## B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	<b>SALARY</b>	POSITION TITLE	EMPLOYEE NAME
III	97,926	Town Planner	Larry Dunkin
III	96,957	Assessor/Admin.	Jennifer Sclar
III	95,056	Sr. Center Director	Susan Clark
IV	108,890	Director, Sewer Operations	John Mainini

## C POSITION LEVELS – HOURLY RATED POSITIONS

### LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Building Custodian Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

### II Admin. Services Coordinator

<sup>\*</sup>denotes contract

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief

Asst. to Police Chief

Client Services Coordinator/Senior Center PT

Deputy Wiring Inspector

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT

Health Inspector PT

Human Resources Coordinator

Lister/Data Collector

Outreach Coordinator/Senior Center PT

Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

**Technology Support Technician** 

Transportation Coordinator/Senior Center

Wiring Inspector

### III Animal Control Officer

Asst. Town Accountant

Asst. Town Treasurer

Financial Analyst PT

Maintenance Supervisor

Assistant Director of Public Health

### D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

STEP	LEVELS:	<u>I</u>	II	III
1		18.69	23.36	24.55
2		19.71	24.62	25.88
3		20.72	25.89	27.20
4		21.73	27.15	28.53
5		22.74	28.42	29.85
6		23.76	29.68	31.17
7		24.77	30.94	32.49
8		25.77	32.22	33.84

### D1 COMPENSATION SCHEDULE – "MAXED" HOURLY RATED POSITIONS

<u>LABOR GRADE</u>	<u>HOURLY SALARY</u>	<u>POSITION TITLE</u>	<u>EMPLOYEE NAME</u>
I	26.29	Building Custodian	Lester Simmons
I	26.29	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier

II	32.22 P7 32.22 A 32.85 Li 32.85 H 32.85 P1 32.85 W	Asst. to Police Chief T Dispatcher Asst. to Fire Chief Asst. to Fire Chief Asst. to Fire Chief Asst. Town Treasurer	Jeanne Davoren Renee M. Masiello Paula O'Brien Rebecca Alger Lisa Tamagni Joseph Zacchilli Michael Mancini Janet Ferreira
E	Assistant Pool Manager PT Call Firefighter \$100 Stipend (p Cemetery Groundskeeper Cemetery Working Foreman Clerk of Works/Senior Center P Clerks/Seasonal – All Departme Clerks/Substitute – All Departme Clerks/Substitute – All Departme Dental Health Specialist Highway Seasonal Heavy Equip Highway Seasonal Light Equip Laborers/Seasonal PT: Parks, Cemetery Matrons/Police Milford Youth Center: Activitie Milford Youth Center: Activitie Milford Youth Center: Front De Milford Youth Center: Front De Milford Youth Center: Program Milford Youth Center: Program Milford Youth Center: Seasonal Milford Youth Center: Seasonal Milford Youth Center: Summer Mosquito Spray Applicator/Con Pool Lifeguard PT Pool Manager PT School Nurse PT Soil Testing Assistant Student Police Officer Transfer Station Attendant Transfer Station Supervisor Veterans Agent	PT (temporary) ents nents  pment Operator ment Operator ment Operator demetery, Other demetery, Other des Supervisor PT des Facilitator PT on Equipment Monitor PT desk Monitor PT desk Monitor PT desk Monitor PT desk Coordinator PT description Facilitator PT description Counselor description Counselor description Counselor description Counselor description Counselor	PER HOUR  17.82 15.06 18.89 26.02 28.45 18.89 18.89 18.89 29.88 25.88 13.50
F	MISCELLANEOUS POSITION Assistant Health Agent PT Board of Health Physician PT Burial Agent Board of Registrars Chairperson Board of Registrars Members P' Fair Housing Director PT Foreign Language Translator	n	ANNUAL 8257 7223 1138 2985 2388 2272 617

	Inspector of Animals	2646
	Municipal Hearings Officer	3071
	Pest Control Officer PT	3579
	Sealer of Weights and Measures	9162
G	ELECTION WORKERS	STIPEND
	Wardens and Clerks	214
	Deputies	188
	Checkers Full Day	161
	Checkers ½ Day	108
	Election Custodian (per election)	176
Н	CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)	ANNUAL
Level		
1	Ad Hoc Clerk	\$2,050
1	Minutes Recorder/Industrial Development Committee	\$2,050
1	Minutes Recorder/Library Board of Trustees	\$2,050
1	Minutes Recorder/Commission on Disability	\$2,050
1	Minutes Recorder/Select Board	\$2,050
2	Clerk, Planning Board	\$4,100
2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
2	Clerk, Vernon Grove Cemetery Trustees	\$4,100
3	Clerk, Finance Committee	\$6,150
3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Clerk, Zoning Board of Appeals

Any employee whose base rate of pay effective as of June 30, 2021 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2022, but increased by a factor of two and a half (2.5%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

or take any other action in relation thereto.

3

(Personnel Board)

\$6,150

A Motion was made by Richard Villani (Pr 6/AL) to Waive the Reading of the Motion for the wording is exactly the same as the text in the Warrant.

An Electronic Vote was taken on the motion to waive the reading...111 For...1 Against...Motion to Waive the Reading Carried.

**It was Moved:** That the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2021, as follows:

### A POSITION LEVELS – SALARIED POSITIONS

### LEVELS POSITION TITLE

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Paralegal/Office Manager

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IT Manager

System Administrator Town Accountant\* Benefits Coordinator Local Building Inspector

Tax Collector\*
Town Treasurer\*

III Highway Supervisor

Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant

IV Town Engineer

Director, Sewer Operations

Deputy Police Chief Building Commissioner

Facilities Director

Assistant Town Administrator Director of Public Health Human Resources Director V Town Counsel\*

Town Administrator\*

Police Chief\*
Fire Chief\*

Finance Director\*

Information Technology Director

### B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	I	II	III	IV	V
1	54,165	64,659	66,722	76,414	96,444
2	57,454	68,584	70,773	81,054	102,300
3	60,743	72,510	74,823	85,692	108,156
4	64,033	76,435	78,875	90,333	114,012
5	67,320	80,361	82,925	94,972	119,867
6	70,608	84,288	86,976	99,611	125,723
7	73,897	88,213	91,026	104,251	131,578
8	77,187	92,138	95,056	108,890	137,434

### B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	<u>SALARY</u>	POSITION TITLE	EMPLOYEE NAME
III	97,926	Town Planner	Larry Dunkin
III	96,957	Assessor/Admin.	Jennifer Sclar
III	95,056	Sr. Center Director	Susan Clark
IV	108,890	Director, Sewer Operations	John Mainini

## C POSITION LEVELS – HOURLY RATED POSITIONS

# LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Building Custodian Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

<sup>\*</sup>denotes contract

II Admin. Services Coordinator

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief Asst. to Police Chief

Client Services Coordinator/Senior Center PT

**Deputy Wiring Inspector** 

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT

Health Inspector PT

**Human Resources Coordinator** 

Lister/Data Collector

Outreach Coordinator/Senior Center PT

Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

Technology Support Technician

Transportation Coordinator/Senior Center

Wiring Inspector

III Animal Control Officer

Asst. Town Accountant

Asst. Town Treasurer

Financial Analyst PT

Maintenance Supervisor

Assistant Director of Public Health

### D COMPENSATION SCHEDULE – HOURLY RATED POSITIONS

STEP LEVELS:	I	II	III
1	18.69	23.36	24.55
2	19.71	24.62	25.88
3	20.72	25.89	27.20
4	21.73	27.15	28.53
5	22.74	28.42	29.85
6	23.76	29.68	31.17
7	24.77	30.94	32.49
8	25.77	32.22	33.84

# D1 COMPENSATION SCHEDULE – "MAXED" HOURLY RATED POSITIONS

<b>LABOR GRADE</b>	<b>HOURLY SALARY</b>	<b>POSITION TITLE</b>	<b>EMPLOYEE NAME</b>
I	26.29	<b>Building Custodian</b>	Lester Simmons
I	26.29	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	32.22	Asst. to Police Chief	Jeanne Davoren
II	32.22	PT Dispatcher	Renee M. Masiello
II	32.22	Asst. to Fire Chief	Paula O'Brien
II	32.85	Lister/Data Collector	Rebecca Alger
II	32.85	Health Inspector	Lisa Tamagni
II	32.85	Plumbing/Gas Inspector	Joseph Zacchilli
II	32.85	Wiring Inspector	Michael Mancini
III	34.50	Asst. Town Treasurer	Janet Ferreira

E	HOURLY NON-RATED POSITIONS	PER HOUR
	Assistant Pool Manager PT	17.82
	Call Firefighter \$100 Stipend (plus)	15.06
	Cemetery Groundskeeper	18.89
	Cemetery Working Foreman	26.02
	Clerk of Works/Senior Center PT (temporary)	28.45
	Clerks/Seasonal – All Departments	18.89
	Clerks/Substitute – All Departments	18.89
	Dental Health Specialist	18.89
	Highway Seasonal Heavy Equipment Operator	29.88
	Highway Seasonal Light Equipment Operator	25.88
	Laborers/Seasonal PT: Parks, Cemetery, Other	13.50
	Laborers/PPT: Parks, Cemetery, Etc.	18.89
	Matrons/Police	18.89
	Milford Youth Center: Activities Supervisor PT	13.50
	Milford Youth Center: Activities Facilitator PT	13.50
	Milford Youth Center Concession Equipment Monitor PT	13.50
	Milford Youth Center: Front Desk Monitor PT	13.50
	Milford Youth Center: Health Coordinator PT	21.72
	Milford Youth Center: Program Coordinator PT	20.08
	Milford Youth Center: Program Facilitator PT	13.50
	Milford Youth Center: Seasonal Camp Counselor	13.50
	Milford Youth Center: Summer Camp Counselor	18.21
	Mosquito Spray Applicator/Control	18.22
	Pool Lifeguard PT	16.10
	Pool Manager PT	19.25
	School Nurse PT	20.30
	Soil Testing Assistant	16.78
	Student Police Officer	24.69
	Transfer Station Attendant	18.22
	Transfer Station Supervisor	18.89
	Veterans Agent	37.86

F	MISCELLANEOUS POSITIONS	ANNUAL
	Assistant Health Agent PT	8257
	Board of Health Physician PT	7223
	Burial Agent	1138
	Board of Registrars Chairperson	2985
	Board of Registrars Members PT (2)	2388
	Fair Housing Director PT	2272
	Foreign Language Translator	617
	Inspector of Animals	2646
	Municipal Hearings Officer	3071
	Pest Control Officer PT	3579
	Sealer of Weights and Measures	9162
G	ELECTION WORKERS	STIPEND
	Wardens and Clerks	214
	Deputies	188
	Checkers Full Day	161
	Checkers ½ Day	108
	Election Custodian (per election)	176
Н	CLERKS, VARIOUS BOARDS AND COMMITTEES (PT	) ANNUAL
Level		
1	Ad Hoc Clerk	\$2,050
1	Minutes Recorder/Industrial Development Committee	\$2,050
1	Minutes Recorder/Library Board of Trustees	\$2,050
1	Minutes Recorder/Commission on Disability	\$2,050
1	Minutes Recorder/Select Board	\$2,050
2	Clerk, Planning Board	\$4,100
2	Clerk, Conservation Commission	\$4,100
2	Clerk, Board of Health	\$4,100
2	Clerk, Vernon Grove Cemetery Trustees	\$4,100
3	Clerk, Finance Committee	\$6,150
3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150
3	Clerk, Zoning Board of Appeals	\$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any employee whose base rate of pay effective as of June 30, 2021 meets or exceeds the maximum pay authorized for his/her level set forth above shall continue to receive his/her currrent rate of pay for Fiscal Year 2022, but increased by a factor of two and a half (2.5%) percent.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

An Electronic Vote was Taken on the Motion as Presented...109 For...10 Opposed. Motion Carried.

**ARTICLE 3:** I move that the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

	FY 22
Town Clerk	\$90,801.00
Assessor (Chairman)	\$ 8,365.00
Assessor (Members)	\$ 7,497.00
Highway Surveyor	\$106,594.00
Tree Warden	\$ 7,220.00
Select Board (Chairman)	\$ 9,533.00
Select Board (Members)	\$ 8,470.00
Vernon Grove Trustees	\$ 4,056.00
Board of Health (Chairman)	\$ 2,730.00
Board of Health (Members)	\$ 2,385.00
Sewer Commissioner (Chairman)	\$ 2,730.00
Sewer Commissioner (Members)	\$ 2,385.00
Park Commissioner (Chairman)	\$ 2,730.00
Park Commissioner (Members)	\$ 2,385.00
Planning Board (Chairman)	\$ 2,730.00
Planning Board (Members)	\$ 2,385.00
Moderator	\$ 2,623.00

(Select Board)

A Motion was made by Richard Villani (Pr 6/AL) to Waive the Reading of the Motion for the wording is exactly the same as the text in the Warrant.

An Electronic Vote was taken on the Motion to Waive the Reading...118 For...1 Against...Motion to Waive the Reading Carried.

It was Moved: That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

	FY 22
Town Clerk	\$90,801.00
Assessor (Chairman)	\$ 8,365.00
Assessor (Members)	\$ 7,497.00
Highway Surveyor	\$106,594.00
Tree Warden	\$ 7,220.00
Select Board (Chairman)	\$ 9,533.00
Select Board (Members)	\$ 8,470.00
Vernon Grove Trustees	\$ 4,056.00
Board of Health (Chairman)	\$ 2,730.00
Board of Health (Members)	\$ 2,385.00
Sewer Commissioner (Chairman)	\$ 2,730.00
Sewer Commissioner (Members)	\$ 2,385.00
Park Commissioner (Chairman)	\$ 2,730.00
Park Commissioner (Members)	\$ 2,385.00

Planning Board (Chairman)	\$ 2,730.00
Planning Board (Members)	\$ 2,385.00
Moderator	\$ 2,623.00

An Electronic Vote was taken on the Motion as Presented...107 For...11 Against...Motion Carried.

**ARTICLE 4:** I move that the Town vote to raise and appropriate \$116,608,847 as may be necessary to defray expenses for the financial year beginning July 1, 2021; the total of \$4,272,869 shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

(Select Board)

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
GENERAL GOVERNMENT	4,103,377	4,424,088	4,265,054	4,951,395	5,166,574	4.3%
PUBLIC SAFETY	10,872,258	12,138,676	12,046,811	13,275,123	13,701,874	3.2%
EDUCATION	47,950,243	50,335,808	52,140,868	54,550,498	57,930,228	6.2%
PUBLIC WORKS AND FACILITIES	9,280,821	9,108,140	9,003,311	10,496,920	10,888,329	3.7%
HUMAN SERVICES	874,689	868,537	875,980	1,004,552	1,082,106	7.7%
CULTURE AND RECREATION	1,919,913	1,993,835	1,986,593	2,170,206	2,215,536	2.1%
DEBT SERVICE	5,623,218	5,134,287	4,978,315	4,928,930	4,707,882	-4.5%
EMPLOYEE BENEFITS	17,034,770	17,755,024	18,154,677	20,377,657	20,916,318	2.6%
TOTALS	97,659,289	101,758,395	103,451,609	111,755,281	116,608,847	4.3%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
114 MODERATOR						
5110 PERSONAL SERVICES	2,448	2,497	2,559	2,559	2,623	2.5%
TOTAL MODERATOR	2,448	2,497	2,559	2,559	2,623	2.5%
122 SELECT BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	136,296 33,835	136,685 33,207	146,363 36,960	171,622 19,110	177,256 19,110	3.3% 0.0%
TOTAL SELECT BOARD	170,131	169,892	183,323	190,732	196,366	3.0%
131 FINANCE COMMITTEE						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	31,983 367	33,201 345	34,254 1,103	36,873 1,850	37,916 1,800	2.8% -2.7%
TOTAL FINANCE COMMITTEE	32,350	33,546	35,357	38,723	39,716	2.6%
132 RESERVE FUND						
5300 GENERAL EXPENSES		-	-	100,000	125,000	25.0%
TOTAL RESERVE FUND		-	-	100,000	125,000	25.0%
135 TOWN ACCOUNTANT/FINANCE DIR.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	176,841 5,799	184,927 7,544	190,514 3,858	212,950 6,600	223,750 6,700	5.1% 1.5%
TOTAL TOWN ACCOUNTANT	182,640	192,471	194,372	219,550	230,450	5.0%
141 ASSESSORS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	278,205 58,647	289,153 140,698	268,899 67,307	297,357 107,130	302,262 116,330	1.6% 8.6%
TOTAL ASSESSORS	336,852	429,851	336,206	404,487	418,592	3.5%
145 TOWN TREASURER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	177,332 9,092	181,864 19,803	189,353 8,649	215,739 24,800	226,432 16,300	5.0% -34.3%
TOTAL TOWN TREASURER	186,424	201,667	198,002	240,539	242,732	0.9%
146 TAX COLLECTOR						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	187,960 18,364	194,540 22,782	175,442 20,568	214,425 29,800	227,324 28,300	6.0% -5.0%
TOTAL TAX COLLECTOR	206,324	217,322	196,010	244,225	255,624	4.7%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
147 BENEFITS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	122,430 5,308	126,369 2,890	133,310 2,759	146,021 5,300	152,120 5,300	4.2% 0.0%
TOTAL BENEFITS	127,738	129,259	136,069	151,321	157,420	4.0%
148 OTHER GENERAL GOVT.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	684,693 150,475	730,698 146,067	721,833 134,979	820,446 142,700	863,466 142,700	5.2% 0.0%
TOTAL OTHER GENERAL GOVT.	835,168	876,765	856,812	963,146	1,006,166	4.5%
151 LAW DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	111,899 17,426	122,469 2,835	125,529 6,132	128,177 16,200	149,104 16,200	16.3% 0.0%
TOTAL LAW DEPARTMENT	129,325	125,304	131,661	144,377	165,304	14.5%
152 PERSONNEL BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	4,961 148	6,000 19	6,150	6,150 500	6,150 500	0.0% 0.0%
TOTAL PERSONAL BOARD	5,109	6,019	6,150	6,650	6,650	0.0%
153 HUMAN RESOURCES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES		74,074 3,512	87,699 2,272	89,891 13,600	94,972 13,600	5.7% 0.0%
TOTAL HUMAN RESOURCES		77,586	89,971	103,491	108,572	4.9%
155 INFORMATION TECHNOLOGY						
5110 PERSONAL SERVICES 5110-3 PERSONAL SERVICES 5300 GENERAL EXPENSES 5300-3 GENERAL EXPENSES	110,700 185,200 108,318 92,541	107,988 175,338 131,765 114,643	93,881 169,777 153,533 110,000	199,175 180,000 183,100 110,000	213,936 180,000 183,100 110,000	7.4% 0.0% 0.0% 0.0%
TOTAL INFORMATION TECH	496,759	529,734	527,191	672,275	687,036	2.2%
158 TAX TITLE/FORECLOSURE						
5300 GENERAL EXPENSES	26,685	12,582	13,540	20,000	25,000	25.0%
TOTAL TAX TITLE/FORECLOSURE	26,685	12,582	13,540	20,000	25,000	25.0%
161 TOWN CLERK						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	210,190 5,770	196,692 6,156	215,604 7,014	226,699 7,239	230,178 7,296	1.5% 0.8%
TOTAL TOWN CLERK	215,960	202,848	222,618	233,938	237,474	1.5%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
162 ELECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	32,863 39,880	39,452 39,884	28,196 25,991	42,980 55,387	37,861 47,605	-11.9% -14.1%
TOTAL ELECTIONS	72,743	79,336	54,187	98,367	85,466	-13.1%
163 REGISTRATIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	9,224 8,821	7,387 9,048	7,572 9,161	7,572 9,161	7,761 11,461	2.5% 25.1%
TOTAL REGISTRATIONS	18,045	16,435	16,733	16,733	19,222	14.9%
171 CONSERVATION COMMISSION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,968 2,294	4,000 1,998	4,100 2,236	4,100 2,592	4,100 2,600	0.0% 0.3%
TOTAL CONSERVATION COMM.	6,262	5,998	6,336	6,692	6,700	0.1%
174 TOWN PLANNER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	89,601 17,207	91,385 21,889	93,658 16,581	95,988 21,750	98,376 21,750	2.5% 0.0%
TOTAL TOWN PLANNER	106,808	113,274	110,239	117,738	120,126	2.0%
175 PLANNING BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	17,085 729	17,429 1,462	17,866 557	17,866 2,200	16,474 3,400	-7.8% 54.5%
TOTAL PLANNING BOARD	17,814	18,891	18,423	20,066	19,874	-1.0%
182 INDUSTRIAL COMMISSION						
5300 GENERAL EXPENSES		6,000	2,834	3,000	3,000	0.0%
TOTAL INDUSTRIAL COMMISSION		6,000	2,834	3,000	3,000	0.0%
186 FAIR HOUSING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,121	2,163	2,217	2,217 200	2,273 200	2.5% 0.0%
TOTAL FAIR HOUSING	2,121	2,163	2,217	2,417	2,473	2.3%
189 CAPITAL PLANNING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	<u>-</u>	-	-	-	<u>-</u>	0.0% 0.0%
TOTAL CAPITAL PLANNING		-	-	-	<u> </u>	0.0%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
192 PUBLIC PROP & BLDGS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT	301,290 342,509 190,635	324,692 324,348 229,629 5,276	320,507 317,751 189,400 6,000	314,593 319,960 218,316 6,000	347,380 319,960 240,148 6,000	10.4% 0.0% 10.0% 0.0%
TOTAL PUBLIC PROP & BLDGS	834,434	883,945	833,658	858,869	913,488	6.4%
194 OTHER INSURANCE						
5300 GENERAL EXPENSES	87,000	87,000	87,000	87,000	87,000	0.0%
TOTAL OTHER INSURANCE	87,000	87,000	87,000	87,000	87,000	0.0%
195 TOWN REPORT		,	,	,	,	
5300 GENERAL EXPENSES	4,237	3,703	3,586	4,500	4,500	0.0%
TOTAL TOWN REPORT	4,237	3,703	3,586	4,500	4,500	0.0%
TOTAL GENERAL GOVERNMENT	4,103,377	4,424,088	4,265,054	4,951,395	5,166,574	4.3%
210 POLICE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5420 REPAIR/MAINT: VEHICLES 5410 REPAIR/MAINT: EQUIPMENT	5,356,557 351,818 65,043 62,951	6,019,815 615,242 74,731 64,599	5,760,658 374,605 76,135 64,591	6,398,991 445,927 78,545 79,599	6,487,265 498,927 78,545 79,599	1.4% 11.9% 0.0% 0.0%
TOTAL POLICE DEPARTMENT	5,836,369	6,774,387	6,275,989	7,003,062	7,144,336	2.0%
220 FIRE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT TOTAL FIRE DEPARTMENT	3,684,519 126,797 10,232 93,668 3,915,216	3,845,078 128,166 10,232 150,134 4,133,610	4,155,311 132,685 10,236 118,886 4,417,118	4,563,238 138,558 10,232 120,135 4,832,163	4,823,771 138,558 10,232 120,135 5,092,696	5.7% 0.0% 0.0% 0.0% 5.4%
240 DEPARTMENT OF INSPECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	198,116 14,442	201,013 12,978	260,163 12,537	281,324 16,341	303,977 16,341	8.1% 0.0%
TOTAL DEPT. OF INSPECTIONS	212,558	213,991	272,700	297,665	320,318	7.6%
244 SEALER OF WGHT/MEAS.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	8,550	8,721 700	8,939 -	8,939 460	9,163 460	2.5% 0.0%
TOTAL SEALER OF WGHT/MEAS.	8,550	9,421	8,939	9,399	9,623	2.4%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
291 EMERGENCY MANAGEMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,339	3,362	3,362	3,362	3,362	0.0%
TOTAL EMERGENCY MNGMNT.	3,339	3,362	3,362	3,362	3,362	0.0%
292 ANIMAL CONTROL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	78,680 7,119	82,467 6,704	112,517 5,403	89,917 11,575	89,397 14,075	-0.6% 21.6%
TOTAL ANIMAL CONTROL	85,799	89,171	117,920	101,492	103,472	2.0%
296 HYDRANT SERVICE						
5300 GENERAL EXPENSES	810,427	914,734	950,783	1,024,488	1,024,488	0.0%
TOTAL HYDRANT SERVICE	810,427	914,734	950,783	1,024,488	1,024,488	0.0%
299 INSECT CONTROL						
5110 PERSONAL SERVICES		-	-	3,492	3,579	2.5%
TOTAL INSECT CONTROL		-	-	3,492	3,579	2.5%
TOTAL PUBLIC SAFETY	10,872,258	12,138,676	12,046,811	13,275,123	13,701,874	3.2%
300 SCHOOL DEPARTMENT						
5110 PERSONAL SERVICES 5320 VOCATIONAL PRGM TUITION	37,634,984	39,375,613	41,290,171	52,676,720	55,975,378	6.3% 0.0%
5331 TRANSPORTATION	-	-	-	-	-	0.0%
5440 MAINTENANCE 5510 EDUCATION EXPENSE	8,549,439	9,063,216	- 9,036,810	-	- -	0.0% 0.0%
5520 NET SPED TUITION 5530 UTILITIES	-	-	- -	-	-	0.0% 0.0%
TOTAL SCHOOL DEPARTMENT	46,184,423	48,438,829	50,326,981	52,676,720	55,975,378	6.3%
350 BLACKSTONE VALLEY REGIONAL						
5300 PURCHASE OF SERVICE	1,525,267	1,626,077	1,574,732	1,523,778	1,554,850	2.0%
TOTAL BLACKSTONE VALLEY REG.	1,525,267	1,626,077	1,574,732	1,523,778	1,554,850	2.0%
351 VOCATIONAL TUITION						
5300 PURCHASE OF SERVICE	208,271	249,150	211,302	320,000	370,000	15.6%
TOTAL VOCATIONAL TUITION	208,271	249,150	211,302	320,000	370,000	15.6%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
352 MEDICAID RECOVERY EXP.						
5300 PURCHASE OF SERVICE	32,282	21,752	27,853	30,000	30,000	0.0%
TOTAL MEDICAID RECOVERY	32,282	21,752	27,853	30,000	30,000	0.0%
TOTAL EDUCATION	47,950,243	50,335,808	52,140,868	54,550,498	57,930,228	6.2%
411 TOWN ENGINEER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	88,073 7,256	92,380 5,468	99,101 4,737	106,110 7,100	108,890 7,100	2.6% 0.0%
TOTAL TOWN ENGINEER	95,329	97,848	103,838	113,210	115,990	2.5%
421 HIGHWAY ADMINISTRATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	1,047,324 71,477	1,117,204 78,923	1,176,187 63,167	1,236,683 77,162	1,307,984 77,162	5.8% 0.0%
TOTAL HIGHWAY ADMINISTRATION	1,118,801	1,196,127	1,239,354	1,313,845	1,385,146	5.4%
422 HIGHWAY CONTRUCT. & MAINT.						
5300 GENERAL EXPENSES 5420 REPAIR/MAINT:VEHIC/EQUIP 5430 REPAIR/MAINT:MJR ST PRJ	376,561 135,000 500,000	423,405 147,000 442,019	389,455 139,988 451,707	413,960 130,000 500,000	413,960 130,000 500,000	0.0% 0.0% 0.0%
TOTAL HWY CONSTUCT. & MAINT.	1,011,561	1,012,424	981,150	1,043,960	1,043,960	0.0%
423 SNOW AND ICE REMOVAL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	232,879 815,722	215,545 589,075	135,718 448,502	90,000 510,000	90,000 510,000	0.0% 0.0%
TOTAL SNOW AND ICE REMOVAL	1,048,601	804,620	584,220	600,000	600,000	0.0%
424 STREET LIGHTING						
5300 GENERAL EXPENSES	263,190	273,470	287,771	306,301	306,301	0.0%
TOTAL STREET LIGHTING	263,190	273,470	287,771	306,301	306,301	0.0%
425 ON STREET PARKING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	47,770 1,935	50,755 2,085	55,856 2,097	59,257 4,950	60,733 4,950	2.5% 0.0%
TOTAL ON STREET PARKING	49,705	52,840	57,953	64,207	65,683	2.3%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
431 WASTE COLLECTIONS						
5300 GENERAL EXPENSES -RUBB/REMOVAL 5330 GENERAL EXPENSES - CONST/DEMO 5340 GENERAL EXPENSES - HAZ WASTE DAY	1,765,633 33,855	1,863,250 22,016	1,911,486 11,000	2,372,050 25,000	2,650,000 25,000 40,000	11.7% 0.0% 100.0%
TOTAL WASTE COLLECTIONS	1,799,488	1,885,266	1,922,486	2,397,050	2,715,000	13.3%
432 TRANSFER STATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES -	48,413	51,929	51,348	68,060	95,044 3,101	39.6% 0.0%
5330 GENERAL EXPENSES - 5330 GENERAL EXPENSES - OTH DISPOSAL 5340 METAL & APPLIANCES	53,630 12,593	61,197 10,100	34,846 11,513	65,000 12,000	30,000 12,000	-53.8% 0.0%
TOTAL TRANSFER STATION	114,636	123,226	97,707	145,060	140,145	-3.4%
440 SEWER DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5310 PLANT REPLACEMENT FUND 5440 REPAIR.MAINT: SWR STAT 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST	1,324,880 1,407,290 228,239 292,412 237,000 58,023	1,297,227 1,486,821 115,862 245,768 235,000 50,897	1,339,763 1,485,039 72,098 322,335 232,000 43,791	1,574,593 1,645,190 372,846 393,093 227,000 61,624	1,589,628 1,645,191 372,846 393,093 214,000 58,111	1.0% 0.0% 0.0% 0.0% -5.7%
TOTAL SEWER DEPARTMENT	3,547,844	3,431,575	3,495,026	4,274,346	4,272,869	0.0%
450 WATER DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5900 MATURING DEBT 5910 SHORT/LONG TERM INTEREST TOTAL SEWER DEPARTMENT	833 - - - 833	- - - -	- - - -	- - - -	- - -	0.0% 0.0% 0.0% 0.0%
TO THE SERVEN BET THE THE THE						0.070
491 CEMETERY DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	105,601 17,568	115,967 21,865	122,089 22,182	127,215 22,182	131,333 22,182	3.2% 0.0%
TOTAL CEMETERY DEPARTMENT	123,169	137,832	144,271	149,397	153,515	2.8%
495 TREE WARDEN DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	6,179 101,485	5,727 87,185	7,044 82,491	7,044 82,500	7,220 82,500	2.5% 0.0%
TOTAL TREE WARDEN DEPT	107,664	92,912	89,535	89,544	89,720	0.2%
TOTAL PUBLIC WORKS/FACILITIES	9,280,821	9,108,140	9,003,311	10,496,920	10,888,329	3.7%
510 HEALTH DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	269,403 17,906	247,274 22,200	233,145 22,827	285,271 23,300	322,752 27,700	13.1% 18.9%
TOTAL HEALTH DEPARTMENT	287,309	269,474	255,972	308,571	350,452	13.6%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
522 VISITING NURSES ASSOCIATION						
5300 GENERAL EXPENSES	55,000	55,000	55,500	70,110	71,863	2.5%
TOTAL VISITING NURSES ASSOC.	55,000	55,000	55,500	70,110	71,863	2.5%
524 DENTAL CLINIC						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,487	7,120	5,750 -	7,739 -	7,739	0.0% 0.0%
TOTAL DENTAL CLINIC	7,487	7,120	5,750	7,739	7,739	0.0%
528 INSPECTOR OF ANIMALS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,469	2,518	2,581 -	2,581 -	2,646	2.5% 0.0%
TOTAL INSPECTOR OF ANIMALS	2,469	2,518	2,581	2,581	2,646	2.5%
541 COUNCIL ON AGING						
5300 GENERAL EXPENSES	59,640	64,116	59,555	59,555	59,555	0.0%
TOTAL COUNCIL ON AGING	59,640	64,116	59,555	59,555	59,555	0.0%
542 YOUTH SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	112,882	119,154 17,000	128,899 15,331	138,485 19,000	172,312 19,000	24.4% 0.0%
TOTAL YOUTH SERVICES	112,882	136,154	144,230	157,485	191,312	21.5%
543 VETERANS SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	33,917 314,885	34,923 299,232	35,787 316,605	37,781 359,600	37,809 359,600	0.1% 0.0%
TOTAL VETERANS SERVICES	348,802	334,155	352,392	397,381	397,409	0.0%
549 COMMISSION ON DISABILITY						
5300 GENERAL EXPENSES	1,100	-	-	1,130	1,130	0.0%
TOTAL DISABILITY COMMISSION	1,100			1,130	1,130	0.0%
TOTAL HUMAN SERVICES	874,689	868,537	875,980	1,004,552	1,082,106	7.7%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
610 LIBRARY						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	952,737 237,701	998,510 243,100	997,624 239,206	1,090,131 267,900	1,113,701 274,850	2.2% 2.6%
5400 REPAIR/MAINT:BLDG/GRNDS TOTAL LIBRARY	8,500 1,198,938	8,500 1,250,110	8,483 1,245,313	8,500 1,366,531	8,500 1,397,051	0.0% 2.2%
650 PARKS AND RECREATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT	505,833 180,384 32,994	512,642 197,448 30,750	523,247 187,560 28,311	575,129 193,072 33,063	589,939 193,072 33,063	2.6% 0.0% 0.0%
TOTAL PARKS AND RECREATION	719,211	740,840	739,118	801,264	816,074	1.8%
691 HISTORICAL COMMISSION						
5300 GENERAL EXPENSES	1,764	2,885	2,162	2,411	2,411	0.0%
TOTAL HISTORICAL COMMISSION	1,764	2,885	2,162	2,411	2,411	0.0%
TOTAL CULTURE & RECREATION	1,919,913	1,993,835	1,986,593	2,170,206	2,215,536	2.1%
710 MATURING DEBT						
5900 DEBT SERVICE	3,728,809	3,450,809	3,438,809	3,383,809	3,286,809	-2.9%
TOTAL MATURING DEBT	3,728,809	3,450,809	3,438,809	3,383,809	3,286,809	-2.9%
751 LONG TERM INTEREST						
5910 DEBT SERVICE	1,885,684	1,668,358	1,531,506	1,395,121	1,271,073	-8.9%
TOTAL LONG TERM INTEREST	1,885,684	1,668,358	1,531,506	1,395,121	1,271,073	-8.9%
752 SHORT TERM INTEREST						
5920 INTEREST	8,725	15,120	8,000	150,000	150,000	0.0%
TOTAL SHORT TERM INTEREST	8,725	15,120	8,000	150,000	150,000	0.0%
TOTAL DEBT SERVICES	5,623,218	5,134,287	4,978,315	4,928,930	4,707,882	-4.5%

	FY2018 EXPENDED	FY2019 EXPENDED	FY2020 EXPENDED	FY2021 FINAL ARICLE 4 BUDGET	FY2022 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
911 RETIREMENT/PENSIONS CONTRIB.						
5110 PERSONAL SERVICES	4,457,878	4,807,244	5,130,808	5,527,657	5,921,318	7.1%
TOTAL RETIRE/PENSION CONTRIB.	4,457,878	4,807,244	5,130,808	5,527,657	5,921,318	7.1%
912 WORKERS COMPENSATION						
5110 PERSONAL SERVICES	368,254	354,997	380,364	400,000	400,000	0.0%
TOTAL WORKERS COMPENSATION	368,254	354,997	380,364	400,000	400,000	0.0%
913 UNEMPLOYMENT COMPENSATION						
5110 PERSONAL SERVICES	71,997	46,461	25,623	200,000	200,000	0.0%
TOTAL UNEMPLOYMENT COMP.	71,997	46,461	25,623	200,000	200,000	0.0%
914 EMPLOYEE HEALTH INSURANCE						
5110 PERSONAL SERVICES	12,136,641	12,546,322	12,617,882	14,250,000	14,395,000	1.0%
TOTAL EMPLOYEE HEALTH INS.	12,136,641	12,546,322	12,617,882	14,250,000	14,395,000	1.0%
TOTAL EMPLOYEE BENENFITS	17,034,770	17,755,024	18,154,677	20,377,657	20,916,318	2.6%
TOTAL ALL DEPT. BUDGETS	97,659,289	101,758,395	103,451,609	111,755,281	116,608,847	4.3%

It was Moved: That the Town vote to raise and appropriate \$116,608,847 as may be necessary to defray expenses for the financial year beginning July 1, 2021; the total of \$4,272,869 shall be raised from the Sewer Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth in the Warrant.

TRANSFER FROM	TRANSFER TO	<u>AMOUNT</u>
Other Insurance 194-5740	Liability Claims 8501-4971	\$ 87,000
Sewer Liability Insurance 440-5740	Liability Claims 8501-4975	\$ 49,901
On-Street Parking 425-5740	Municipal Building Fund 8500-4971	\$ 400
Employee Health Liability 914-5176	OPEB Liability Fund 8475-4971	\$ 600,000

Town Counsel Boddy Made a Motion to offer a friendly amendment that states the following: "If the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as amended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually."

The Moderator stated he would take is as a Modification and not a friendly amendment with the consent of the Finance Committee Chairperson. The Finance Committee Chair, Christopher Morin gave his consent for the modification.

The Moderator asked if any Town Meeting m ember if they wish to remove any items from the Finance Committee's budget for discussion or amendment.

William Sanborn (Pr. 2) asked for line item 122-5300 to be removed to be discussed individually.

Harold Rhodes (Pr. 2) asked for line item 300-5110 to be removed and discussed individually.

A Electronic vote was then taken to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as amended (line items removed)...103 For...12 Against...Motion Carried.

William Sanborn made a motion to increase line item 122-5300 \$1,000, the Motion was ruled out of Order by Town Counsel and the Town Moderator.

The Moderator asked for a Motion and it was seconded for the Town to put the line item back into the budget and to vote to raise and appropriate and transfer the amount of \$19,110 to line item 122-5300

General Expenses of the Select Board. An electronic Vote was taken on Motion as Presented...101 For...12 Against. Motion Carried.

Town Counsel Boddy Made a Motion to Move the Question... an Electronic Vote was taken on the Motion to Move the Question...103 For...17 Against. Motion to Move the Question Carried.

Harold Rhodes made a Motion to reduce line item 300-5110 in the amount of \$728,378 to make the total line item \$55,247,000.

An Electronic Vote was taken on the Motion as Presented...33 For...86 Against...Motion Defeated.

The Moderator asked for a Motion and it was seconded for the Town to add the line item back into the School Budget and vote to raise and appropriate and transfer the amount of \$55,978,378 to line item 300-5110 School Department Personal Services. An Electronic Vote was taken on the Motion as Presented... 106 For...14 Against. Motion Carried.

**ARTICLE 5:** I move that the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2021 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
- B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
- C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2021, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2022 pursuant to Chapter 44, Section 53F of the General Laws; and
- E. That the Town vote for Fiscal Year 2022, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2022 to enter into such

- contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

(Select Board/Town Treasurer)

A Motion was made and seconded to Waive the Reading of the Motion because the text is exactly the same as it is in the Warrant.

An electronic vote was taken on the motion to waive the reading...106 For...1 Against...Motion to Waive the Reading Carried.

**It was Moved:** That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2021 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; and
- B. That the Town vote to authorize the Select Board to take charge of all legal proceedings for or against the Town; and
- C. That the Town vote to authorize the Select Board to expend from funds received by the Town as fines for parking violations during Fiscal Year 2021, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year; and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2022 pursuant to Chapter 44, Section 53F of the General Laws; and
- E. That the Town vote for Fiscal Year 2022, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Town-owned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Select Board, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting; and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2022 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years; and

G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

An Electronic vote was taken on the Motion as presented...106 For...3 Against...the Necessary 2/3<sup>rd</sup> Vote was obtained...Motion Carried.

**ARTICLE 6:** I move that the Town vote to transfer the sum of \$45,337 from the Excess and Deficiency Account, said sum to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Town of Milford and the Milford Highway Department Union, including but not limited to, wages and salaries, by transferring \$30,917 of said sum to the Highway Department Personal Services Budget, line item no. 421-5110 and \$14,420 of said sum to the Parks Personal Services Budget, line item no. 650-5110.

(Select Board)

**It was Moved:** That the Town vote to transfer the sum of \$45,337 from the Excess and Deficiency Account, said sum to be utilized to fund the cost items contained within a Collective Bargaining Agreement between the Town of Milford and the Milford Highway Department Union, including but not limited to, wages and salaries, by transferring \$30,917 of said sum to the Highway Department Personal Services Budget, line item no. 421-5110 and \$14,420 of said sum to the Parks Personal Services Budget, line item no. 650-5110

An electronic vote was taken on the Motion as Presented...110 For...5 Against...Motion Carried.

**ARTICLE 7**: I move that the Town vote to raise and appropriate the sum of \$60,000, said sum to be spent under the jurisdiction of the Milford School Committee, for the purpose of replacing and disposal of the Memorial School roof over existing library.

(School Committee)

It was Moved: That the Town vote to raise and appropriate the sum of \$60,000, said sum to be spent under the jurisdiction of the Milford School Committee, for the purpose of replacing and disposal of the Memorial School roof over existing library.

A Motion was Made by Town Counsel to Move the Question...an Electronic Vote was taken on the Motion to Move the Question...101 For...18 Against...Motion to Move the Question Carried.

An electronic vote was then taken on the Motion as Presented...118 For and 1 Against...Motion Carried.

**ARTICLE 8:** I move that the Town vote to accept M.G.L. c.60 § 57A and c.44 § 69, which impose a penalty when an insufficient funds check is tendered to the Treasurer or Collector to pay local taxes, fees, or other charges; said penalty to also apply to electronic payments, with appeals to be made to the Treasurer.

(Town Treasurer)

It was Moved: That the Town vote to accept M.G.L. c.60 § 57A and c.44 § 69, which impose a penalty when an insufficient funds check is tendered to the Treasurer or Collector to pay local taxes, fees, or other charges; said penalty to also apply to electronic payments, with appeals to be made to the Treasurer.

An Electronic Vote was taken on the motion as presented...101 For...12 Against. Motion Carried.

**ARTICLE 9:** To see if the Town will vote to authorize the Select Board to petition the General Court for the enactment of special legislation amending Chapter 76 of the Acts of 1982 relating to the Milford Geriatric Authority, such legislation to provide substantially as follows:

Be it enacted as follows:

Section 1. The word "annually" within the last sentence of section 4 of Chapter 76 of the Acts of 1982 is hereby stricken.

Section 2. The following phrase is hereby added to the final sentence of section 4 of the Acts of 1982: "such reimbursement to be upon such terms and conditions as shall be determined by the Select Board upon consultation with the authority."

Section 3. This Act shall take effect upon its passage.

or take any other action in relation thereto.

(Select Board)

A Motion was Made by Richard Villani (Pr. 6/AL) to Pass Over Article 9. Seconded by Town Counsel.

An electronic vote was taken on the Motion to Pass Over Article 9...118 For and 0 Against...Carried Unanimously.

Article 9 Passed Over.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, or transfer from available funds, pursuant to Section 8C of Chapter 76 of the acts of 1982, a sum of money to be spent under the jurisdiction of the Geriatric Authority, for the purpose of providing operational assistance to the Geriatric Authority of Milford, said appropriation to be held and expenditures made from the Town of Milford's Treasury, or take any other action in relation thereto.

(Select Board)

A Motion was Made by Richard Villani (Pr. 6/AL) to Pass Over Article 10. Seconded by Town Counsel.

An electronic vote was taken on the Motion to Pass Over Article 10...113 For and 0 Against...Carried Unanimously.

Article 10 Passed Over.

**ARTICLE 11:** I move that the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following Town-owned parcel, totaling 0.78 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lot	Area/Acres

37 0 4 0.78

the purpose being to preserve said parcel located off upper West Street for stormwater management, wetlands and open space protection, and conservation purposes.

(Conservation Commission)

**It was Moved:** That the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following Town-owned parcel, totaling 0.78 acres, to the Milford Conservation Commission:

Asse	essors			
	Map	Block	Lot	Area/Acres
	37	0	4	0.78

the purpose being to preserve said parcel located off upper West Street for stormwater management, wetlands and open space protection, and conservation purposes.

An Electronic vote was taken on Motion as Presented...114 For...5 Against...the necessary 2/3<sup>rd</sup> was obtained...Motion Carried.

**ARTICLE 12:** I move that the Town vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG Access, under the jurisdiction of the School Committee, for the purpose of performing upgrades in accordance with the PEG Access Agreement.

(School Committee)

**It was Moved:** That the Town vote to authorize the expenditure of the available balance in fund 2696 Comcast Verizon PEG Access, under the jurisdiction of the School Committee, for the purpose of performing upgrades in accordance with the PEG Access Agreement.

An Electronic vote was taken on the Motion as Presented...114 For...2 Against... Motion Carried.

**ARTICLE 13:** I move that the Town vote to raise and appropriate the sum of \$84,500, said sum to be spent under the jurisdiction of the Select Board for the purpose of replacing the Town Hall cooling tower. (Select Board)

It was Moved: That the Town vote to raise and appropriate the sum of \$84,500, said sum to be spent under the jurisdiction of the Select Board for the purpose of replacing the Town Hall cooling tower.

An Electronic vote was taken on the Motion as presented...115 For...3 Against. Motion Carried.

**ARTICLE 14:** I move that the Town vote to raise and appropriate the sum of \$40,000, said sum to be spent under the jurisdiction of the Personnel Board to make current the existing six-year-old classification and compensation plan.

(Personnel Board)

It was Moved: That the Town vote to raise and appropriate the sum of \$40,000, said sum to be spent under the jurisdiction of the Personnel Board to make current the existing six-year-old classification and compensation plan.

Finance Committee recommendation was to Pass Over the Article. After debate Michael Visconti (Pr. 8) made a Motion to Pass Over the Article. Town Counsel Boddy ruled the Motion Out of Order.

Robert Delmore (Pr. 8) made a Motion to Move the Question. An Electronic Vote was taken on the Motion to Move the Question...100 For ...14 Against. The necessary 2/3<sup>rd</sup> vote was acquired and the Motion to Move the Question was Carried.

An electronic vote was then taken on the Motion as Presented...81 For...38 Against. Motion Carried.

**ARTICLE 15:** I move that the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY SUBSTITUTING in Section 4.1 <u>Definitions</u> the term "Massage Parlor" for the term "Massage Establishment".

(Planning Board)



### PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET

Joseph Calagione Bryan Cole John H. Cook Patrick J. Kennelly Marble Mainini, III

### Planning Board Report on <u>Article 15</u> May 24, 2021 Annual Town Meeting

TO: Town Meeting Members

FROM: Planning Board

DATE: May 5, 2021

SUBJECT: Article 15: Zoning Bylaw amendment - Massage Parlor definition.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on May 4, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 15, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.

Article 15 is the application of the Planning Board to amend Article IV Definitions of the Zoning Bylaw relating to the definition of Massage Parlor.

Therefore, the Planning Board recommends Article 15 be adopted as printed in the warrant.

#### Article 15 Background & Narrative

Article 15 in the May 24, 2021 Annual Town Meeting Warrant is a "housekeeping" Article sponsored by the Planning Board. It will correct an error in Article 27 of the January 6, 2021 Special Town Meeting that was only discovered after that Town Meeting had concluded. The error occurred in the wording of both Article 27 and the adopting motion, and resulted in the name of the principal use "Massage Parlor" erroneously being printed as "Massage Establishment".

(over)

Page 1 of 2

Section 2.3 <u>Use Regulation Schedule</u> of the Zoning Bylaw lists Massage Parlor as a principal use, and prohibits it in all zoning districts. However, there is no mention of "Message Establishment" in the Use Regulation schedule, or elsewhere in the Zoning Bylaw, except for the new "definition" mentioned above.

The Planning Board's intent has been to properly clarify the Section 4.1 definition of "Massage Parlor" in the Zoning Bylaw, not to rename the use that is listed in Section 2.3. As currently proposed, Article 15 will correct that error, while retaining the new definition. This will clearly differentiate permitted licensed practitioners from illicit massage parlors, the latter of which will remain prohibited in all zoning districts within the town.

The Planning Board urges your support for Article 15.

Page 2 of 2

**It was Moved:** That the Town vote to amend Article IV Definitions of the Zoning Bylaw relating to Massage Parlor uses as noted hereinafter:

BY SUBSTITUTING in Section 4.1 <u>Definitions</u> the term "Massage Parlor" for the term "Massage Establishment".

An Electronic Vote was taken on the Motion as Presented...105 For...4 Against. The necessary 2/3<sup>rd</sup> vote was obtained. Motion Carried.

**ARTICLE 16:** I move that the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 2 Town-owned parcels, totaling 11.33 acres, to the Milford Conservation Commission:

### Assessors

Map	Block	Lots	Area/Acres
37	0	11	10.07
38	0	5	1.26

the purpose being to preserve said parcels located off of upper West Street for conservation and recreation purposes, stormwater management, wetlands and open space protection, as recommended in the Milford Comprehensive Plan.

(Conservation Commission)

**It was Moved:** That the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 2 Town-owned parcels, totaling 11.33 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
37	0	11	10.07
38	0	5	1.26

the purpose being to preserve said parcels located off of upper West Street for conservation and recreation purposes, stormwater management, wetlands and open space protection, as recommended in the Milford Comprehensive Plan.

After debate a Motion was made by Town Counsel Boddy to Move the Question.

An electronic vote was taken on the Motion to Move the Question...90 For...12 Against. The necessary  $2/3^{rd}$  vote was acquired. The Motion to Move the Question was carried.

An electronic vote was then taken on the Motion as Presented...96 For...16 Against. The necessary 2/3<sup>rd</sup> Vote was acquired. Motion Carried.

The Moderator announced it was after 10:00 pm and asked for a Motion to Continue the meeting; it was so moved by Select Board Member O'Loughlin and seconded by Select Board Member Mazzuchelli.

An Electronic vote was taken on the Motion to Continue the Town Meeting after 10:00 pm. 78 Voted For...35 Against.

The meeting Continued on with Article 17.

**ARTICLE 17:** I move that the Town vote to raise and appropriate the sum of \$165,000, said sum to be spent under the jurisdiction of the School Committee for the procurement of equipment needed for a Biotechnology, Chemical, and Physical Science Laboratory at the high school which will encompass issues of environmental sustainability, understanding chemical relationships, and luminescence, technology and engineering.

(School Committee)

It was Moved: That the Town vote to raise and appropriate the sum of \$165,000, said sum to be spent under the jurisdiction of the School Committee for the procurement of equipment needed for a Biotechnology, Chemical, and Physical Science Laboratory at the high school which will encompass issues of environmental sustainability, understanding chemical relationships, and luminescence, technology and engineering.

An electronic Vote was taken on Motion as presented...100 For...7 Against. Motion Carried.

**ARTICLE 18:** I move that the Town vote to adopt/re-adopt and accept the provisions of Section 20 of Chapter 32B of the *Massachusetts General Laws*, as amended by Section 15 of Chapter 218 of the Acts of 2016, establishing an Other Post-Employment Benefits Liability Trust Fund; to authorize the Select Board and Treasurer to execute a declaration of trust creating an expendable trust for the purpose of holding monies appropriated to such fund; to designate the Treasurer as the trustee of such trust; to authorize the transfer of any and all monies currently held for the purpose of paying retiree health and life benefits to such trust; and to authorize the trustee to invest and reinvest the monies in such fund in accordance with the Prudent Investor Rule established under Chapter 203C of the Massachusetts General Laws.

(Town Treasurer)

It was Moved: That the Town vote to adopt/re-adopt and accept the provisions of Section 20 of Chapter 32B of the Massachusetts General Laws, as amended by Section 15 of Chapter 218 of the Acts of 2016, establishing an Other Post-Employment Benefits Liability Trust Fund; to authorize the Select Board and Treasurer to execute a declaration of trust creating an expendable trust for the purpose of holding monies appropriated to such fund; to designate the Treasurer as the trustee of such trust; to authorize the transfer of any and all monies currently held for the purpose of paying retiree health and life benefits to such trust; and to authorize the trustee to invest and reinvest the monies in such fund in accordance with the Prudent Investor Rule established under Chapter 203C of the Massachusetts General Laws.

An electronic Vote was taken on the Motion as presented...99 For...2 Against. Motion Carried.

Moderator Bon Tempo addressed Article 17 and stated Town Meeting Members can reconsider Article 17 if necessary.

Michael Visconti (Pr. 8) who previously had a question on Article 17, decided not o reconsider Article 17 at this time.

**ARTICLE 19:** To see if the Town will vote to amend the Vernon Grove Cemetery By-Laws, as amended, by deleting Section 1 and inserting in its place and stead a new Section 1 as follows:

"Section 1. These Cemeteries shall hereafter be known as Vernon Grove Cemetery and North Purchase Street Cemetery, respectively.";

Further, by substituting the word "cemetery" with the word "cemeteries" in Sections 2, 3, 4, and 6; And finally, by substituting the words "this cemetery" with the words "these cemeteries" in Section 8, or taking any other action relative thereto.

(Vernon Grove Cemetery Trustees/Town Counsel)

Richard Villani (Pr. 6/AL) Made a Motion to Pass Over Article 19. Town Counsel Boddy seconded.

An Electronic vote was taken on Motion to Pass over Article 19...102 For...1 Against. Motion Carried. Article 19 Passed Over.

**ARTICLE 20:** I move that the Town vote to raise and appropriate the sum of \$60,000, said sum to be spent under the jurisdiction of the School Committee for the purpose of replacing a 2007 Ford F350 plow truck and a 2005 van with the purchase of a multi-maintenance plow vehicle.

(School Committee)

**It was Moved**: That the Town raise and appropriate the sum of \$60,000, said sum to be spent under the jurisdiction of the School Committee for the purpose of replacing a 2007 Ford F350 plow truck and a 2005 van with the purchase of a multi-maintenance plow vehicle.

An Electronic Vote was taken on the Motion as Presented...101 For...5 Against. Motion Carried.

**ARTICLE 21:** I move that the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 37 Town-owned parcels, totaling 6.60 acres, to the Milford Conservation Commission:

### Assessors

_	Map	Block	Lots	Area/Acres
	43	0	13, 15, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 16, 17	2.40
	43	0	18, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H,18J	1.10
	43	0	33, 34, 35, 36, 37, 38, 39, 40, 40A	2.07
	43	0	41, 42, 43, 57, 58, 59, 60	1.03

the purpose being to preserve said parcels that are located off of the southerly end of Broad Street and Fairview Avenue and adjacent to Stall Brook, for aquifer and water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

(Conservation Commission)

**It was Moved:** That the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 37 Town-owned parcels, totaling 6.60 acres, to the Milford Conservation Commission:

### Assessors

 Map	Block	Lots	Area/Acres
43	0	13, 15, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 16, 17	2.40
43	0	18, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H,18J	1.10
43	0	33, 34, 35, 36, 37, 38, 39, 40, 40A	2.07
43	0	41, 42, 43, 57, 58, 59, 60	1.03

the purpose being to preserve said parcels that are located off of the southerly end of Broad Street and Fairview Avenue and adjacent to Stall Brook, for aquifer and water resource protection, wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

A Motion was made by Richard Villani (Pr. 6/AL) to Waive the Reading of the Motion because the text is the same as it is in the warrant. Seconded by Town Counsel Boddy. An electronic vote was taken on the Motion to waive the reading...106 For ...0 Against.

Motion Carried Unanimously.

An Electronic Vote was then taken on the Motion as presented...97 For...5 Against. The necessary  $2/3^{rd}$  vote was acquired. Motion Carried.

ARTICLE 22: I move that the Town vote to raise and appropriate the sum of \$2,763.68, said sum being consistent with the funds raised from vending machines in the Milford School District to be spent under

the jurisdiction of the School Committee for purposes of student activities not funded in the School Department Budget.

(School Committee)

**It was Moved**: That the Town vote to raise and appropriate the sum of \$2,763.68, said sum being consistent with the funds raised from vending machines in the Milford School District to be spent under the jurisdiction of the School Committee for purposes of student activities not funded in the School Department Budget.

An Electronic vote was taken on the Motion as Presented...102 For...4 Against. Motion Carried.

**ARTICLE 23**: I move that the Town vote to authorize, but not require, the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation shall provide substantially as follows:

"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages not to be consumed on the premises, under Section 12 of said Chapter 138 to Arcos Market, 34 Main Street, Milford, MA; said license to be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."

(Arcos Market)

It was Moved: That the Town vote to authorize, but not require, the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation shall provide substantially as follows:

"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages not to be consumed on the premises, under Section 12 of said Chapter 138 to Arcos Market, 34 Main Street, Milford, MA; said license to be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage."

An electronic vote was taken on the Motion as Presented...84 For...19 Against. Motion Carried.

**ARTICLE 24:** I move that the Town vote to amend Personnel By-Law, Section 3.5 service records, by deleting the current Personnel By-Law 3.5 in its entirety and inserting in its place and stead the following new By-Law Section 3.5:

"Service Records shall be established and maintained for all employees who are subject to the provisions of the Classification and Compensation Plan; the Director of Human Resources shall determine the

contents of the Service Record and shall maintain the non-financial portion of the Service Record, with Town Treasurer to maintain the benefits and financial portion of the Service Record. In order to maintain the said Service Record, the Personnel Board shall review for accuracy all changes in salaries or wages of employees, other than general annual cost of living adjustments, whose positions are included in the Plan prior to entering said changes on the Town's payroll."

(Personnel Board)

**It was Moved:** That the Town vote to amend Personnel By-Law, Section 3.5 service records, by deleting the current Personnel By-Law 3.5 in its entirety and inserting in its place and stead the following new By-Law Section 3.5:

"Service Records shall be established and maintained for all employees who are subject to the provisions of the Classification and Compensation Plan; the Director of Human Resources shall determine the contents of the Service Record and shall maintain the non-financial portion of the Service Record, with Town Treasurer to maintain the benefits and financial portion of the Service Record. In order to maintain the said Service Record, the Personnel Board shall review for accuracy all changes in salaries or wages of employees, other than general annual cost of living adjustments, whose positions are included in the Plan prior to entering said changes on the Town's payroll."

# An Electronic Vote was taken on the Motion as Presented...86 For...9 Against. Motion Carried.

**ARTICLE 25:** I move that the Town vote to close out certain Special Article Accounts to the General Funds of the town.

Town Meeting	<u>Purpose</u>	Balance to be Closed
Article 38 10/2019/STM	Rewire Project at Town Hall	\$14.21
Article 19 10/2018 STM	Install A/C at MYC	\$1,532.80
Article 28 10/2018 STM	Replace Sidewalk Tractor with Equipment	\$22,418.00
Article 16 05/2019 ATM	Police Selection Expenses	\$10,726.79
Total Special Articles to be Closed	for 5/24/21	\$34,691.80

(Finance Director)

It was moved: That the Town vote to close out certain Special Article Accounts to the General Funds of the town.

<b>Town Meeting</b>	<u>Purpose</u>	Balance to be Closed
Article 38 10/2019/STM	Rewire Project at Town Hall	\$14.21
Article 19 10/2018 STM	Install A/C at MYC	\$1,532.80
Article 28 10/2018 STM	Replace Sidewalk Tractor with Equipment	\$22,418.00
Article 16 05/2019 ATM	Police Selection Expenses	\$10,726.79
Total Special Articles to be	Closed for 5/24/21	\$34,691.80

A Motion was made by Richard Villani (Pr. 6/AL to waive the reading of the motion because the wording is exactly the same as the Report of the Finance Committee. Seconded by Town Counsel Boddy.

An Electronic Vote was taken on the Motion to Waive the Reading...93 For...0 Against. Motion to Waive the Reading Carried Unanimously.

An Electronic vote was taken on the Motion as Presented...94 For...0 Against. Motion Carried Unanimously.

Kathryn Mastroanni (Pr. 3) questioned if Art. 24 was voted on correctly, but the Moderator explained that the Motion was read and voted on correctly.

**ARTICLE 26:** I move that the Town vote to transfer funds between certain line items voted under Article 4 of the June 29, 2020 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2021.

<u>Department</u>	<b>Transfer From</b>	<u>Amount</u>	<u>Transfer To</u>
148: General Government	Salaries & Wages 148-5110	5,000.00	General Expenses 148-5300
148: General Government	Salaries & Wages 148-5110	12,750.00	Salaries & Wages 192-5110
300: School	General Expenses 300-5300	7,586.00	General Expenses 351-5300
	Transfers Total	25,336.00	

(Finance Director)

It was Moved: that the Town vote to transfer funds between certain line items voted under Article 4 of the June 29, 2020 Annual Town Meeting for the purpose of making funds available in line-item accounts not sufficiently funded through the end of Fiscal Year 2021.

<u>Department</u>	Transfer From	<u>Amount</u>	Transfer To
148: General Government	Salaries & Wages 148-5110	5,000.00	General Expenses 148-5300
148: General Government	Salaries & Wages 148-5110	12,750.00	Salaries & Wages 192-5110
300: School	General Expenses 300-5300	7,586.00	General Expenses 351-5300
	Transfers Total	25,336.00	

A Motion was made by Richard Villani (Pr. 6/AL) to waive the reading of the Motion because the text is exactly the same as the Report of the Finance Committee. Seconded by Town Counsel Boddy.

An Electronic Vote was taken on the Motion to Waive the Reading...91 For...2 Against. Motion to Waive the Reading Carried Unanimously.

An Electronic vote was taken on Motion as Presented. 86 For...1 Against. Motion Carried Unanimously.

The Moderator asked the pleasure of the meeting. Richard Villani made a motion to dissolve the warrant. Seconded by Town Counsel Boddy.

An electronic Vote was taken on the Motion to Dissolve the Warrant. 86 For and 0 Against...Motion to Dissolve the Warrant Carried Unanimously. The warrant was dissolved at 11:26 pm.

A True Copy of the Record. Attest: Amy E. Hennessy Neves, Town Clerk

# THE FOLLOWING TOWN MEETING MEMBERS PARTICIPATED REMOTELY IN THE ANNUAL TOWN MEETING Monday, May 24, 2021

<u>Participated</u>	Last Name	First Name	Precinct #
Yes	Abisla	Russell	3
Yes	Abisla	Stephanie	3
Yes	Abrahamson, Jr.	Charles	4
Yes	Aghajanian	Kristen	2
Yes	Asam	James	6
Yes	Berry	Orla	2
Yes	Bertorelli	Edward	2
Yes	Best	Mary Frances	8
Yes	Blanchard Erickson	Rosanna	1
Yes	Boddy, Jr.	Charles	At-Large
Yes	Bon Tempo	Evelyn D.	4
Yes	Bon Tempo	Giancarlo	4
Yes	Bon Tempo	Marco	4
Yes	Bon Tempo	Michelangelo	Moderator
Yes	Bon Tempo	Noel	7
Yes	Bratica	Robyn	5
Yes	Braza	Loriann	7
Yes	Brown	Thomas	At-Large
Yes	Bruce	Daniel	8
Yes	Buckley	James C.	7
Yes	Calagione	Angelo	6
Yes	Calagione	Joseph A.	7
Yes	Capuzziello	Joseph	8
Yes	Casey	Jane	3
Yes	Clark	Susan	1
Yes	Clark, Sr.	Charles	1
Yes	Cole	Bryan	8
Yes	Consigli	David	1
Yes	Consigli	Katherine	8
Yes	Consigli	Paula	1
Yes	Corcoran, Sr.	Timothy J.	7
Yes	Correia	Alberto	5
Yes	Costello	Stephen	8
Yes	Crean	Christine	6
Yes	Creasia	Ronald	5
Yes	Cusworth	Nicolas	8
Yes	Delmore	Robert P.	8

<u>Participated</u>	<u>Last Name</u>	First Name	Precinct #
Yes	Deluzio	Jean	7
Yes	Derderian	Robert	8
Yes	DeTore	Michael	5
Yes	DeVita	Robert	6
Yes	DeVita	William	6
Yes	Donahue	Amy	1
Yes	Eddins	Geri	7
Yes	Edwards	Brian	1
Yes	Ellsworth	Andrea	6
Yes	Erickson	John	1
Yes	Ferreira, Jr.	David	3
Yes	Garcia	Debra	2
Yes	Grenard	Jaylin	7
Yes	Hastert	Susan	2
Yes	Heller	Lynda	1
Yes	Heller	Richard A.	1
Yes	Hennessy Neves	Amy	At-Large
Yes	Hiatt	Jerry	3
Yes	Hiatt	Marcia	3
Yes	Hildebrand	Carolyn	7
Yes	Hornberger	Brant	7
Yes	Hornberger	Meghan	7
Yes	Hunter	David	5
Yes	Jansons	Raymond	7
Yes	Johanson	Andrew	4
Yes	Johnson	B. Gregory	3
Yes	Johnson	Michael	8
Yes	Kearnan	Jeremy	5
Yes	Kennelly	Patrick	At-Large
Yes	LaPrad	Thomas	8
Yes	Lawless	Bartholomew R.	8
Yes	Levine	David	1
Yes	Ligor	James	2
Yes	Lioce, III	Rudy	6
Yes	Long	Brian	5
Yes	Lucas	Amanda	1
Yes	Mancini	Michael	3
Yes	Mastroianni	Kathryn	3
Yes	Mattscheck	Brad	4
Yes	Mattscheck	Carol	4
Yes	Mazzuchelli	Paul	At-Large

<u>Participated</u>	Last Name	First Name	Precinct #
Yes	McCarthy	Lena	3
Yes	McIsaac	Margaret	5
Yes	Miranda	Tarik	At-Large
Yes	Moody	Gerald	6
Yes	Morais	Jose	5
Yes	Morais	Joseph	3
Yes	Morin	Christopher	At-Large
Yes	Morte	John	2
Yes	Nelson	Mark	7
Yes	Newfell	Ryan	2
Yes	Nicholson	Michael A.	2
Yes	Niro	Jeffrey	8
Yes	O'Loughlin	Thomas J.	At-Large
Yes	Ozella	Maria	1
Yes	Pacella	Peter	6
Yes	Parson	Jennifer	6
Yes	Pica	Jessica	5
Yes	Pilla	Christopher	At-Large
Yes	Porter	Catherine	4
Yes	Pratt	Kevin	3
Yes	Probert	David	7
Yes	Rhodes	Harold	2
Yes	Rickert	Brendan	6
Yes	Rickert	Julianne	6
Yes	Romiglio	Nicole	4
Yes	Rosa	Kenneth	6
Yes	Roth	Edwin	5
Yes	Russ	Thomas	2
Yes	Sanborn	William	2
Yes	Schiavi	Michael	7
Yes	Shea	Joseph	3
Yes	Smith	Kim	3
Yes	Smith	William	3
Yes	Sobers	Derrick	7
Yes	Soloman	Melanie	4
Yes	Spinelli	Philip	2
Yes	Stochaj	Elizabeth	5
Yes	Sullivan	Ryan	4
Yes	Swymer	Beverly	7
Yes	Swymer	George	7
Yes	Taylor	Zachary	At-Large

<b>Participated</b>	Last Name	First Name	Precinct #
Yes	Thomas	Terence J.	4
Yes	Trettel	Rosmary	3
Yes	Villani	Richard	At-Large
Yes	Visconti	Linda	8
Yes	Visconti, Jr.	Michael	8
Yes	Walsh	Michael K.	At-Large
Yes	Wiech	Glenn	5
Yes	Wilson	Christopher	8
Yes	Wilton	Lauren	5
Yes	Wing	William	2
Yes	Wojick	Nancy	7
Yes	Yaroshefski	Maryellen	7
Yes	Zacchilli	Joseph	2



# SPECIAL TOWN MEETING

# AUGUST 2, 2021 MILFORD, MASSACHUSETTS

# COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:

To either Constable of the Town of Milford in said County,

# GREETINGS:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of the Town of Milford, qualified by law to vote in Town Affairs, to meet in the Upper Hall of the Milford Town Hall, 52 Main Street, on the 2<sup>nd</sup> day of August, 2021 A.D. at 7:00 P.M. and then and there to act upon the following article:

ARTICLE 1: To see if the Town will vote to rescind its vote under Article 1 of the Warrant at the Special Town Meeting held on September 26, 2017, and in turn, vote pursuant to Section 9 of Chapter 77 of the Acts of 1881, as amended, and any other law enabling, to authorize the purchase of the corporate property and all the rights and privileges of the Milford Water Company for a price not in excess of \$79,000,000, subject to terms and conditions mutually agreed upon in the Letter of Intent entered into by and between the Milford Water Company and the Town on June 07, 2021; and further, to see if the Town will appropriate \$79,000,000 to pay costs of purchasing the corporate property and all the rights and privileges of the Milford Water Company and to determine whether this amount shall be raised by borrowing or otherwise; and, further, to see if the Town will authorize the Board of Selectmen to take any and all action, and execute such documents as are necessary to effectuate the purchase and transfer of operations of the Milford Water Company to the Town, or take any other action relative thereto.

(Select Board)

And you are hereby directed to serve this warrant by posting at least fourteen days before said meeting attested copies of this warrant in ten or more public places located in said Milford.

HEREOF, FAIL NOT, and make due return of this warrant with your doings thereon to the Clerk of said Town at the time of said meeting.

Given under our hands at Milford this 215T day of June, 2021

MILFORD SELECT BOARD

Michael K. Walsh, Chairman

Thomas J. O'Loughlin

Paul A. Mazzuchelli

A true copy attest:

Commonwealth of Massachusetts Worcester, ss. Milford

Date \_ JンンC | み1 , 2021.

By virtue of this warrant I notified the legal voters of the Town of Milford to meet at the times and places and for the purposes within named as directed.

Mark Calzolaio,

Constable of Milford

Commonwealth of Massachusetts Worcester, SS.

Milford, MA

Date: June 25, 2021

Pursuant to the within warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, by posting attested copies of this warrant in ten or more public places in Milford.

Mark Calzaloia, Constable



### **SPECIAL TOWN MEETING**

AUGUST 2, 2021 Milford, Massachusetts

### COMMONWEALTH OF MASSACHUSETTS

The meeting was held in the Upper Town Hall Milford TV recorded the Special Town Meeting which was held remotely.

Moderator Michelangelo Bon Tempo called the meeting to order at 7:00 p.m. The quorum was set at 123. At the start of the meeting there were 151 At Large and Town Meeting Members reported as present and 95 members absent. A quorum was obtained. The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present for the meeting.

The Moderator then asked the body to stand for the Pledge of Allegiance.

Town Clerk Amy E. Hennessy Neves read the Warrant and the Return of Service.

The Moderator the asked the pleasure of the meeting.

Town Administrator Richard Villani made the following Motion;

"Mr. Moderator and Town Meeting Members:

Given the significance of the article before us, and the mass of information assembled and analyzed for presentation to the Body this evening, I ask for unanimous consent to suspend the rules to allow the sponsor's initial presentation on this article not to exceed forty-five (45) minutes.

The Motion was Seconded by Thomas O'Loughlin (AL).

Michael Visconti (Pr. 8) objected and the Moderator announced that a Standing Vote will be taken. 155 Voted in Favor...3 Voted Against the Motion. The Necessary 2/3<sup>rd</sup> Vote was obtained and the Motion Carried.

Donato Niro (Pr. 5) rose to speak and Made the following Motion: "I ask for unanimous consent to suspend the rules to allow a person addressing Town Meeting for the first time to speak for no more than fifteen (15) minutes on this article". The Motion was Seconded by Richard Villani (AL).

There were multiple objections and the Moderator announced he will take a Standing Vote 2/3<sup>rd</sup> Vote. 35 Voted For ...120 Voted Against... The Necessary 2/3<sup>rd</sup> Vote was not obtained...Motion Defeated.

ARTICLE 1: To see if the Town will vote to rescind its vote under Article 1 of the Warrant at the Special Town Meeting held on September 26, 2017, and in turn, vote pursuant to Section 9 of Chapter 77 of the Acts of 1881, as amended, and any other law enabling, to authorize the purchase of the corporate property and all the rights and privileges of the Milford Water Company for a price not in excess of \$79,000,000, subject to terms and conditions mutually agreed upon in the Letter of Intent entered into by and between the Milford Water Company and the Town on June 07, 2021; and further, to see if the Town will appropriate \$79,000,000 to pay costs of purchasing the corporate property and all the rights and privileges of the Milford Water Company and to determine whether this amount shall be raised by borrowing or otherwise; and, further, to see if the Town will authorize the Board of Selectmen to take any and all action, and execute such documents as are necessary to effectuate the purchase and transfer of operations of the Milford Water Company to the Town, or take any other action relative thereto.

(Select Board)

Select Board Member, Michael Walsh read the Motion to Article 1

It was Moved: That the Town rescind its vote under Article 1 of the Warrant at the Special Town Meeting held on September 26, 2017, and in turn, vote as follows: pursuant to Section 9 of Chapter 77 of the Acts of 1881, as amended, and any other law enabling, to authorize the purchase of the corporate property and all the rights and privileges of the Milford Water Company by the Town of Milford for a price not in excess of \$79,000,000, subject to terms and conditions mutually agreed upon in the Letter of Intent entered into by and between the Milford Water Company and the Town on June 07, 2021; that the Town appropriate \$79,000,000 to pay costs of purchasing the corporate property and all the rights and privileges of the Milford Water Company, and that to meet this appropriation, the Town Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 44, §8(3), or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Select Board is authorized to take all action, and execute such documents as are necessary to effectuate the purchase and transfer of the Milford Water Company's assets and operations to the Town. Any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20 thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The motion was seconded by Jerry Hiatt (Pr. 3). The following people rose to speak or present reports on the Motion of Article 1:

Alberto Correia (Finance Committee Chair, Pr. 5) Michael Walsh (Select Board Chair) Gerald Moody (Pr. 6, Former Town Council) Christopher Pilla (Town Treasurer) Zachary Taylor (Finance Director) Paul Mazzuchelli (Select Board) Thomas O'Loughlin (Select Board)

After debate, a motion was made by Jerry Hiatt (Pr. 3) to move the Question. Donato Niro (Pr. 5) asked for a Point of Order. The Moderator ruled Mr. Hiatt's motion out of Order and debate continued.

Bryan Cole (Pr. 8) Made a Motion to Move the Question. The Motion was seconded by Edward Bertorelli (AL/Pr. 2).

A Standing Vote was taken on the Motion to Move the Question...116 Voted For...31 Voted Against.

The required 2/3<sup>rd</sup> Vote was acquired and the Motion to Move the Question was Carried.

A Standing Vote was then taken on the Motion as Presented...145 Voted For...14 Voted Against...the Required 2/3<sup>rd</sup> Vote was acquired and the Motion Carried.

A Motion was made by Joseph Zacchilli (Pr. 2) to dissolve the Warrant. Motion seconded by Charles Boddy (AL).

A Voice Vote was taken on the Motion to Dissolve the Warrant...Carried Unanimously. The Warrant was Dissolved at 9:00 pm.

A True Copy of the Record. Attest:

Amy E. Hennessy Neves, Town Clerk

Present or Absent	PRECINCT 1	Captain
	For 3 Year Term expiring 2024	NO Openings
PRESENT	BRIAN EDWARDS	14 Spring Street, #2
PRESENT	CATHERINE A. LUCHINI	6 Park Lane Ave.
PRESENT	LEONARD A. IZZO, SR.	37 Congress Street
PRESENT	SCOTT A. VECCHIOLLA	53 School Street, #1
ABSENT	PAULA J. CONSIGLI	99 Purchase Street
PRESENT	LYNDA R. HELLER	103 Congress Street
PRESENT	JOHN ERICKSON	10 Rosenfeld Avenue
PRESENT	RICHARD A. HELLER	103 Congress Street
PRESENT	JAMIE C. LUCHINI	6 Park Lane Ave
PRESENT	AMY M. DONAHUE	22 Grant Street
	For 2 Year expiring 2023	1 Opening
PRESENT	MICHAEL A. ABBIUSO	36 Sumner Street #4
PRESENT	PETER RASMUSSEN	25 Dilla St
PRESENT	HENRY M. SHAHNAMIAN	54 Pine Street
ABSENT	KEITH GATTOZZI	19 Court Street
PRESENT	IRMA RASMUSSEN	25 Dilla St
PRESENT	CHARLES M. CLARK, SR.	1 State Street
PRESENT	DAVID LEVINE	8 Rosenfeld Ave
ABSENT	CAROLINE BERTONI	40 Winter Street; #2
PRESENT	JAMES J. BUCKLEY JR	33B Purchase St
***	***	
	For 1 Year expiring 2022	1 Opening
ABSENT	MICHAEL J. OZELLA, II	42 South Bow Street, #2
ABSENT	NICOLE CM FULGINITI	35A Purchase St.
***	***	
ABSENT	JUSTIN J. DULAK	18 Mechanic St
ABSENT	ANDREW E. WILSON	36 1/2 Pearl St.
ABSENT	MARIA V. OZELLA	42 South Bow Street, #2
ABSENT	ROSANNA BLANCHARD ERICKSON	10 Rosenfeld Avenue
PRESENT	SUSAN T. CLARK	10 Mechanic Street
ABSENT	AMANDA LUCAS	16 Fountain Street
ABSENT	JOHNATHAN GOGUEN	16 Fountain Street
# members to count		At Large
Count		At Large

Present or Absent	Precinct 2	Captain
	For 3 Years expiring 2024	No Openings
ABSENT	JOHN D. MORTE	63 Hayward St #2
ABSENT	CONNOR ZANINI	12 Janock Road
PRESENT	ALLEN BERTULLI	11 South Terrace
sit w/At large	EDWARD L. BERTORELLI	15 East Walnut Street
PRESENT	JOSEPH P. ZACCHILLI	3 Cabot Road
ABSENT	RYAN C. NEWFELL	14 Woodland Ave
ABSENT	KRISTEN S. AGHAJANIAN	2 Highland Avenue
PRESENT	JOSE M. COSTA	7 Virginia Drive
PRESENT	HAROLD S. RHODES	11 Janock Road
ABSENT	KERRI MCBRIDE	12 Janock Road
	For 2 Years expiring 2023	1 Opening
PRESENT	PHILIP K. SPINELLI	1 Cook St
ABSENT	GREGORY KRAVETS	24B Alden Street
ABSENT	ORLA M. BERRY	13 Virginia Drive
PRESENT	MICHAEL A. NICHOLSON	24 Carp Road
***	***	
PRESENT	PAMELA A. FIELDS	3 Carroll Street
PRESENT	SUSAN M. HASTERT	5 Kraft Rd
PRESENT	CAROL A. HILLER	6 Prairie Street
PRESENT	JANA M. MARSHALL	2 Gillon Street
PRESNET	DEBRA A. GARCIA	5 Kraft Rd.
	For 1 Years expiring 2022	3 Openings
PRESENT	WILLIAM R. WING	12 Oak Tree Dr.
PRESENT	WILLIAM M. SANBORN, III	10 Virginia Drive
ABSENT	MICHAEL B. AGHAJANIAN	2 Highland Avenue
ABSENT	NICHOLAS M. TADDEO	34 Woodland Avenue
PRESENT	THOMAS E. RUSS	3 Kraft Rd.
PRESENT	GIANNA KROVOCHECK	7 Naples St
ABSENT	MARIA MORTE	63 Hayward St #2
***	***	
***	***	
***	***	
# members to count		1 At Large

Present or Absent	Precinct 3	Captain
	For 3 Years expiring 2024	No Openings
PRESENT	PAUL J. BRAZA	4 Acorn Circle
PRESENT	FATIMA AFONSO	5 Jencks Road
ABSENT	JOHN P. DASILVA	6 Silva Street
ABSENT	THOMAS J. HARMON	7 Trettel Drive
PRESENT	MICHAEL A. MANCINI	4 Gordon Drive
PRESENT	WILLIAM P. SMITH	5 Ferguson Street
PRESENT	KIM SMITH	5 Ferguson Street
PRESENT	KEVIN R. PRATT	57 Beaver Street
PRESENT	CHRISTOPHER BURNS	17 Roland Way
ABSENT	JOSEPH MORAIS	21 Roland Way
	For 2 Year expiring 2023	No Openings
PRESENT	ROBERT D. CALLAHAN SR	14 South Union St
PRESENT	DAVID J. FERREIRA, JR.	12 Silva Street
PRESENT	JANE T. CASEY	10 Meadow View Lane
PRESENT	MARCIA R. HIATT	375 Central Street
PRESENT	ANNETTE PACKARD	65 East Street Ext.
ABSENT	LENA M. MCCARTHY	54 Fruit St
PRESENT	KATHRYN L. MASTROIANNI	15 Chestnut St 1
PRESENT	LEE E. PACKARD	65 East Street Ext.
PRESENT	JERRY D. HIATT	375 Central Street
PRESENT	VINCENZO VALASTRO	33 Beach St Ext
	For 1 Year expiring 2022	1 Opening
ABSENT	JOHN A. TADDEI	295 1/2 Central Street
PRESENT	B. GREGORY JOHNSON	20 Howard Street
PRESENT	JOSEPH P. SHEA	9 Turin Street
ABSENT	JULIE C. GONZALEZ	14 Casey Dr.
PRESENT	ROSEMARY D. TRETTEL	9 Ferguson Street
PRESENT	ALFRED A. TEIXEIRA	5 St. John Lane
PRESENT	RUSSELL E. ABISLA	377 Central Street
ABSENT	BRUCE E. MEACHAM, JR	92A Main Street
PRESENT	STEPHANIE P. ABISLA	377 Central Street
***	***	
# members to count		At Large

Present or Absent	Precinct 4	Captain
	For 3 Years expiring 2024	2 Openings
PRESENT	MARCO BON TEMPO	76 Congress Street
PRESENT	GIANCARLO BON TEMPO	3 West Walnut St
PRESENT	JO-ANN MARCOTTE	8 Carven Rd
ABSENT	WILLIAM A. FERTITTA, JR.	12 Pleasant St. Apt 2
***	***	
PRESENT	CHARLES E. ABRAHAMSON, JR.	17 Westbrook Street
PRESENT	BRUCE MARCOTTE	8 Carven Rd
ABSENT	MELANIE SOLOMAN	9 Westbrook St.
ABSENT	MICHELLE PINTO	5 Diana Circle
***	***	
	For 2 Years expiring 2023	1 Opening
ABSENT	ANTONIO FERREIRA	7 Carven Road
PRESENT	ANDREW E. JOHANSON	4 Hollis St Apt 2
ABSENT	YISROEL KIVMAN	34 Cedar St
PRESENT	WILLIAM J. HENNESSEY	35 Fruit Street
***	***	
ABSENT	WILLIAM F. BESOZZI	27 West Walnut St
PRESENT	THOMAS M. PARENTE	23 Pleasant Street
PRESENT	NICOLE E. ROMIGLIO	22 Church Street
PRESENT	JOHN A. MINICHIELLO	2 Gibbon Avenue
ABSENT	RYAN M. SULLIVAN	5 West Pine Street
	For 1 Year expiring 2022	5 Openings
PRESENT	EVELYN D. BON TEMPO	3 West Walnut St
PRESENT	TERENCE THOMAS	42 West Walnut St
ABSENT	JOHN P. HEWITT	58 Water Street, #2
PRESENT	CATHERINE PORTER	129 West Spruce St
PRESENT	MARTHA WHITE	52 Lawrence St
	***	
	***	
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	***	
# members to count		At Large

Present or Absent	Precinct 5	Captain
	For 3 Years expiring 2021	NO Openings
ABSENT	LAURA J. CRISAFULLI	52 Harding Street
PRESENT	JEREMY KEARNAN	27 Littlefield Rd.
PRESENT	BRIAN LONG	57 Purdue Dr.
ABSENT	MARK WASSARMAN	31 Mill Pond Circle
PRESENT	LAUREN M. WILTON	8 Mill Pond Circle
ABSENT	ROBYN BRATICA	2 Colby Drive
PRESENT	LEONARD C. OLIVERI	34 Hancock Street
sits w/SB	THOMAS J. O'LOUGHLIN	3 Isaiah Circle
PRESENT	STEVEN E. ZALOGA	23 North Vine Street
PRESENT	GLENN D. WIECH	24 Field Pond Road
	For 2 Years expiring 2023	No Openings
sits w/FinCom	ALBERTO A. CORREIA	3 Leah Lane
sits w/At Large	PAUL PELLEGRINI	45 Woodridge Rd.
ABSENT	HARRY L. POND, JR.	65 Bowdoin Dr.
PRESENT	RONALD M. CREASIA	36 Hancock St.
PRESENT	DONATO F. NIRO, JR.	7 North Vine Street
PRESENT sits w/FinCom	CHRISTOPHER J. MORIN	83 Camp St
PRESENT	ELIZABETH STOCHAJ	6 Radcliffe Dr
ABSENT	LAWRENCE H. NORDT	5 Wayne Rd
ABSENT	MARGARET MCISAAC	7 Manoogian Cir
ABSENT	JESSICA PICA	1 Diego Dr
	For 1 Year expiring 2022	No Openings
ABSENT	CESARE C. COMOLLI	6 Western Avenue
PRESENT	DAVID C. HUNTER	69 Camp Street
PRESENT	EDWIN ROTH	1 Harvard Drive
PRESENT	JOANNE M. DILLON	155 Highland Street
PRESENT	JOSE M. MORAIS	1 University Dr.
PRESENT Sits w/ FinCom	JOHN A. TENNARO	54 Harding Street
PRESENT	RJ SHEEDY	6 Deluca Rd.
PRESENT	THOMAS P. KEENAN, JR.	5 Ramble Rd.
ABSENT	JAMES WHEELOCK	1 Cunniff Ave
PRESENT	MICHAEL J. DETORE	16 Littlefield Rd
# members to count		3 At Large

Present or Absent	Precinct 6	Captain			
	For 3 Years expiring 2024	no openings			
ABSENT sits w/At Large	JOSEPH F. ARCUDI	8 Memory Lane			
ABSENT	MICHELLE KINSELLA	4 Caroline Dr.			
PRESENT	JOSHUA M. LIOCE	97 Highland Street			
PRESENT	JULIANNE C. RICKERT	6 Kellett Dr			
PRESENT	RUDOLPH V. LIOCE, III	63 Highland St			
PRESENT	ALAN R. BACCHIOCCHI	26 Jionzo Road			
PRESENT	GERALD M. MOODY SR.	8 Fern St.			
PRESENT	WILLIAM F. DEVITA	6 Rose Lane			
PRESENT	ROBERT P. DEVITA	3 Wilson Road			
ABSENT	JOHN CARNEIRO	6 Richard Street			
	For 2 Years expiring 2023	1 Opening			
PRESENT	THOMAS J. MORELLI	65 Highland Street			
PRESENT	KENNETH J. ROSA	33 Congress Terrace			
PRESENT	ROSEMARY CERQUEIRA	55 Madden Avenue			
PRESENT	JOSE PEREIRA	35 Redwood Drive			
ABSENT	PAUL J. MALNATI	26 West Fountain Street			
PRESENT	JAMES G. ASAM	17 Highland St			
Sits w/At Large	RICHARD VILLANI	At Large Don't' Mail			
ABSENT	LEONARDO L. MORCONE JR	56 Madden Ave			
PRESENT	PAUL A. BOISCLAIR	13 Elizabeth Rd			
***	***				
	For 1 Year expiring 2022	No openings			
PRESENT	CHRISTINE CREAN	22 Godfrey Lane			
PRESENT	ANGELO A. CALAGIONE	86 Congress Street			
PRESENT	ANDREA L. ELLSWORTH	27 Madden Avenue			
PRESENT	JENNIFER G. PARSON	4 DiAntonio Dr.			
ABSENT	PETER PACELLA	7 Rogers Ave			
PRESENT	DANIEL J. CLOUTIER	13 Paula Road			
ABSENT	MATTHEW H. DELANEY	95 West St			
PRESENT	BRENDAN J. RICKERT	6 Kellett Dr			
ABSENT	PETER MOYNIHAN	40 Godfrey Ln.			
PRESENT	JOHN J. CREAN, JR	22 Godfrey Ln			
# members to count		2 At Large			

Present or Absent	Precinct 7	Captain			
	For 3 Years expiring 2024	no openings			
ABSENT	JAMES C. BUCKLEY	2 Cormier Circle			
PRESENT	BRANT D. HORNBERGER	51 Briar Dr			
PRESENT	NOEL G. BON TEMPO	2 Quinshipaug Road			
PRESENT	JOSEPH E. CALLERY	13 Violet Cir.			
ABSENT	VALERIE M. MARCOTTE	9 SanClemente Cir.			
PRESENT	JOSEPH A. CALAGIONE	11 Joan Circle			
ABSENT	LORIANN M. BRAZA	2 Kalen Circle			
PRESENT	TIMOTHY J. CORCORAN, SR.	18 Briar Drive			
ABSENT	DAVID L. PROBERT	8 Camp St.			
ABSENT	JAYLIN E. GRENARD	12 Windsor Road			
	For 2 Years expiring 2023	no openings			
PRESENT	DERRICK K. SOBERS	13 Haven St			
PRESENT	MICHAEL A. SCHIAVI	7 Geneseo Circle			
PRESENT	GERI Z. EDDINS	13 Tina Rd.			
ABSENT	DAVID E. DENLINGER	20 Wales Street			
ABSENT	CAROLYN HILDEBRAND	7 Wood Hill Rd			
PRESENT	MARYELLEN YAROSHEFSKI	131 Cedar Street			
ABSENT	RAYMOND JANSONS	5 Brook Hollow Rd			
PRESENT	JANET CARLIN	12 Bradford Rd			
ABSENT	KELLY A. WILLIAMS	10 Simon Dr			
ABSENT	MELISSA A. CARMINE	5B Governors Way			
	For 1 Years expiring 2022	1 Opening			
ABSENT	JOSEPH F. GRAZIANO	3 Tyler Street			
PRESENT	PAUL TAMAGNI	2 SanClemente Circle			
PRESENT	RENALDO A. DELUZIO	148 Walden Way			
PRESENT	NANCY N. WOJICK	9 Emerson Lane			
ABSENT	ABSENT MARK A. NELSON				
PRESENT	SENT GEORGE S. SWYMER, JR. 4 Joan Circle				
PRESENT	JEAN G. DELUZIO	UZIO 148 Walden Way			
PRESENT	BEVERLY SWYMER	4 Joan Circle			
sits w/At large	MEGHAN R. HORNBERGER	51 Briar Dr			
***	***				
#members to count		1 At Large			

Present or Absent	Precinct 8	Captain		
	For 3 Years Expiring 2021	no openings		
PRESENT	ROBERT M. DERDERIAN	9 Coolidge Road		
PRESENT	MICHAEL P. VISCONTI, JR.	7 Muriel Lane		
ABSENT	JOSEPH E. CAPUZZIELLO, JR.	17 Penny Lane		
PRESENT	JOSEPH P. ARCUDI	14 Willow Rd.		
PRESENT	LINDA J. VISCONTI	7 Muriel Lane		
PRESENT	THOMAS J. LAPRAD	179 Purchase Street		
PRESENT	BETH A. CREVIER	42 Sunset Drive		
PRESENT	CHRISTOPHER D. WILSON	1A Jillson Cir.		
ABSENT	SARAH MOAZENI	6 Dennis Rd		
ABSENT	MICHAEL H JOHNSON	110 Purchase St		
	For 3 Years expiring 2023	no openings		
ABSENT	JOHN E. DEPAOLO, JR.	1 Willow Rd		
PRESENT	BRYAN T. COLE	2 Edgewood Rd		
ABSENT	NICOLAS CUSWORTH	6 Dennis Rd		
PRESENT	KATHERINE E. CONSIGLI	8 Dilla Street		
ABSENT	EDWARD V. POMPONIO, JR.	7 Dynasty Drive		
ABSENT	JUSTIN REDDEN	14 Lucia Dr		
PRESENT	MARY FRANCES BEST	11 Robin Road		
ABSENT	ASHLEY S. MACLURE	2 Edgewood Rd		
ABSENT	THOMAS C. HEGARTY	9 Lucia Drive		
ABSENT	STEVEN L. BORGES	11 Oriole Dr		
	For 2 Years expiring 2022	1 opening		
ABSENT	STEPHEN T. COSTELLO	14 Lantern Lane		
ABSENT	BARTHOLOMEW R. LAWLESS	12 Robin Road		
PRESENT	ROSE MARY NATELSON	5 Fairbanks Street		
PRESENT	JEFFREY J. NIRO	33 Fountain Street		
PRESENT	DANIEL D. BRUCE	30 Jillson Circle		
ABSENT	DONNA L. NIRO	33 Fountain Street		
ABSENT	JAMES D. GRIFFITH	141 Congress Street		
PRESENT	ROBERT BENSON	12 Penny Ln		
ABSENT	ROBERT P. DELMORE	22 Princess Pine Ln		
ABSENT	***			
# members to count		At Large		

Indicate P / A below	AT LARGE  Department Heads/Chairpersons	Home Address	Charles Boddy Captain Also Precinct Member?
PRESENT	Michelangelo Bon Tempo, Town Moderator	3 West Walnut Street	N
PRESENT	Amy E. Hennessy Neves, Town Clerk	7 Penny Ln Milford	N
PRESENT	Richard Villani, Town Administrator	5 Washington St Milford	Y-Pr 6
PRESENT	Zachary Taylor, Finance Director	125 Lee Cir. Pascoag RI 02859	N
PRESENT	Christopher Pilla, Town Treasurer	662 Marston Rd. Whitinsville, MA 01588	N
PRESENT	Charles D. Boddy Jr, Town Council	430 Hartford Ave. Bellingham, MA 02019	N
PRESENT	Thomas Brown, Town Accountant	8 Lantern Ln. Milford	N
PRESENT	Thomas J. O'Loughlin, Select Board	3 Isaiah Cir	Y-Pr5
PRESENT	Paul Mazzuchelli, Bd of Health Chair	22 Woodridge Road, Milford	N
PRESENT	Paul A. Mazzuchelli, Select Board	22 Woodridge Road, Milford	N
PRESENT	Michael K. Walsh, Select Board	10 Prairie St Milford	N
PRESENT	Theresa Dias, Tax Collector	16 West Walnut St Milford	N
PRESENT	David Consigli, Zoning Board	15 Blanchard Rd Milford, MA	N
ABSENT	Joseph F Arcudi, Bd of Assessors Chair	8 Memory Lane	Y-Pr 6
PRESENT	Scott Crisafulli, Highway Surveyor	52 Harding St Milford	N
PRESENT	Donna Horrigan, Bd of Registrars	1 Tufts Dr, Miford	N
PRESENT	Edward Bertorelli, Bd Library Trustees	15 East Walnut St.	Y-Pr 2
ABSENT	Tarik Miranda,Personnel Board	21L Claudette Dr Milford	N
PRESENT	Ronald Gray, Tr. of Vernon Grove Cem.	157 Congress St.Milford,MA	N
PRESENT	Paul Pellegrini, Park Commissioner	45 Woodridge Rd	Y- Pr 5
PRESENT	Alberto Correia, Finance Committee	3 Leah Lane	Y-PR 5
PRESENT	Meghan Hornberger, School Committee Chair	51 Briar Dr	Y-Pr 7
ABSENT	Richard Cenedella, Sewer Commissioner	43 East Walnut St	N
PRESENT	Patrick Kennelly , Planning Board	52 Woodridge Rd	N
PRESENT	Brian W. Murray, State Representative	23 Congress Terr. Milford	N
ABSENT	Ryan Fattman, State Senator	5 Maple St Sutton, MA	N
# members to count	26 (Paul M holds 2 positions)		



# SPECIAL TOWN MEETING

## OCTOBER 25, 2021 MILFORD, MASSACHUSETTS

## COMMONWEALTH OF MASSACHUSETTS

The Special Town Meeting was held through remote participation. Milford TV recorded the Special Town Meeting.

The meeting was called to order at 7:00 p.m. by Moderator BonTempo. The Quorum was set at 122 members. Attendance was taken...91 members were present and 151 members were absent.. Quorum was not obtained so the Moderator announced he would temporarily recess the meeting for fifteen minutes.

The Moderator called the meeting back to order at 7:15 pm and the attendance was taken again...122 members were present and 120 members were absent. A quorum was obtained and the meeting began.

The Moderator asked those present to rise and recite the Pledge of Allegiance.

The Town Clerk, Amy E. Hennessy Neves swore in all Town Meeting Members present for the meeting.

The Moderator reviewed the meeting instructions and then Moderator asked for the pleasure of the meeting.

The Town Administrator, Richard Villani (AL) made a Motion that the Town vote to conduct the October 25, 2021 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

It was Moved that the Town vote to conduct the October 25, 2021 Special Town Meeting remotely by means of the Keypoint video or telephone conferencing platform.

An Electronic Vote was then taken on the Motion as Presented...81 For...2 Against...Motion Carried.

The Town Clerk then read the Warrant. The Moderator made a motion to waive the reading the remainder of warrant as the text is the same as is in the Warrant that was mailed to all Town Meeting Members.

The Town Clerk then read the Return of Service. After the Return of Service was read, the Moderator then asked the Chairman of the Finance Committee Alberto Correia to present his report of the Finance Committee.

ARTICLE 1: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the purpose of replacing two sections of the Godfrey Brook culvert; one section between West Street and Church Street and another section from Church Street to Water Street; and furthermore, to see if the Town will vote to authorize the Select Board to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land being permanent and/or temporary easements, necessary for the above project, to provide the sum or sums of money necessary to pay the costs of damage thereof and to direct how all of said sums shall be raised whether from the current tax levy, by transferring from available funds, by borrowing, or otherwise, how expended, or take any other action in relation thereto.

(Highway Surveyor)

It was Moved that the Town vote to transfer the sum of \$300,000 from Fund 4028, to be utilized by the Milford Highway Surveyor for the purpose of replacing two sections of the Godfrey Brook culvert; one section between West Street and Church Street and another section from Church Street to Water Street; and furthermore, to see if the Town will vote to authorize the Select Board to acquire by purchase, take by eminent domain, or otherwise acquire the rights in land being permanent and/or temporary easements, necessary for the above project, to provide the sum or sums of money necessary to pay the costs of damage thereof from Fund 4028.

An Electronic Vote was Taken on the Motion as Presented...102 Voted For...0 Against...Carried Unanimously.

**ARTICLE 2**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for roof and siding repairs at the Birch Street Fire Station, or take any other action in relation thereto.

(Fire Chief)

It was Moved that the Town vote to transfer the sum of \$35,500 from the Excess and Deficiency Account to be spent under the jurisdiction of the Fire Chief for roof and siding repairs at the Birch Street Fire Station.

An Electronic Vote was Taken on the Motion as Presented...103 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, or transfer from available funds, an additional sum of money to be added to the account established pursuant to General Laws Chapter 40, Section 13D approved as Article 24 of the October 21, 2013 Special Town

Meeting Warrant, said sums to be utilized for future payment of accrued liabilities for compensated absences, or take any other action in relation thereto.

(Select Board)

**It was Moved** that the Town vote to transfer the sum of \$400,000 from the Excess and Deficiency Account to be added to the account established pursuant to General Laws Chapter 40, Section 13D approved as Article 24 of the October 21, 2013 Special Town Meeting Warrant, said sums to be utilized for future payment of accrued liabilities for compensated absences.

An Electronic Vote was Taken on the Motion as Presented...96 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 4**: To see if the Town will vote to purchase a new web-based time and attendance tracking system for town employees, or take any other action in relation thereto.

(Finance Director)

**It was Moved** that the Town vote to transfer the sum of \$21,000 from the Excess and Deficiency Account to be utilized to purchase a new web-based time and attendance tracking system for town employees.

An Electronic Vote was Taken on the Motion as Presented...105 Voted For...2 Voted Against...Carried.

**ARTICLE 5**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Milford School Committee for the purpose of an interior painting project at the Stacy Middle School, or take any other action in relation thereto.

(School Committee)

It was Moved that the Town vote transfer the sum of \$200,000 from the Excess and Deficiency Account to be utilized to by the Milford School Committee for the purpose of an interior painting project at the Stacy Middle School.

An Electronic Vote was Taken on the Motion as Presented...104 Voted For...3 Voted Against...Carried.

**ARTICLE 6**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of replacing garage doors located at the Police Department, or take any other action in relation thereto.

(Police Chief)

**It was Moved** that the Town vote to transfer the sum of \$100,000 from the Excess and Deficiency Account to be spent under the jurisdiction of the Police Chief for the purpose of replacing garage doors located at the Police Department.

An Electronic Vote was Taken on the Motion as Presented...108 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 7:** To see if the Town will vote to amend the Milford Personnel By-Laws, Section 3.13 by striking the word "grade" and inserting in its place the word "step", so that Section 3.13 shall read as follows: "All employees who are rendering satisfactory service, in the opinion of their Department Head, and who are under the maximum wage or salary rate for the positions in which they are employed, shall be advanced to the next step annually (one year from the date of employment or date of advancement to present step)"; or take any other action in relation thereto. (Personnel Board)

It was Moved that the Town vote to amend the Milford Personnel By-Laws, Section 3.13 by striking the word "grade" and inserting in its place the word "step", so that Section 3.13 shall read as follows: "All employees who are rendering satisfactory service, in the opinion of their Department Head, and who are under the maximum wage or salary rate for the positions in which they are employed, shall be advanced to the next step annually (one year from the date of employment or date of advancement to present step)."

An Electronic Vote was Taken on the Motion as Presented...96 Voted For...2 Voted Against...Carried.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Parks Commissioners, to renovate the Fino Field Pool based on the design and recommendations resulting from the feasibility study; the design shall include, but not be limited to, recreational swimming, lap swimming, an all-inclusive playground and infrastructure improvements to include compliance with the Americans with Disabilities Act, or take any other action in relation thereto.

(Parks Commission)

It was Moved that the Town vote to transfer the sum of \$4,600,000 from the Excess and Deficiency Account to be spent under the jurisdiction of the Parks Commissioners, to renovate the Fino Field Pool based on the design and recommendations resulting from the feasibility study; the design shall include, but not be limited to, recreational swimming, lap swimming, an all-inclusive playground and infrastructure improvements to include compliance with the Americans with Disabilities Act.

After debate, Park Commissioner Chair, Paul Pellegrini asked the body to allow Architect Thomas Scarlata to speak on behalf of the Article. The Moderator announced he will take a recess to allow Thomas Scarlata to present a slide show regarding Article 8 as he did not get Unanimous Consent of the Town Meeting Body.

Michael Visconti (Pr 8) Made a Motion to Amend Article 8 by striking out the sum of \$4,600,000 and inserting the sum of \$560,000.

An Electronic Vote was taken on the Amendment to the Original Motion....22 Voted For...89 Voted Against...Motion to Amend Defeated.

After debate...an Electronic Vote was Taken on the Original Motion as Presented...97 Voted For...16 Voted Against...Carried.

**ARTICLE 9**: To see if the Town will vote to accept as and for a public way, a private way known as Gordon Drive, or take any other action in relation thereto.

(Select Board)

Richard Villani (AL) Made a Motion to waive the reading of the legal description motion as the text is the same as the legal description and report of the Select Board that was mailed to all Town Meeting members...Motion to Waive the Reading Carried.

**It was Moved** that the Town vote to accept as and for a public way, a private way known as Gordon Drive, with appurtenant easements as follows:

# LEGAL DESCRIPTION MODIFICATION TO SOUTH CENTRAL ESTATES II GORDON DRIVE, MILFORD, MA

August 5, 2021

A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as GORDON DRIVE on a set of plans entitled "Layout Plan of Gordon Drive, Milford, Massachusetts "prepared by Guerriere & Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith. Length from STA 00+00 to STA 25+35.64 to be accepted 2,535.64 feet, more or less, and more particularly bounded and described as follows:

Beginning at a concrete bound point on the Westerly side of Beaver Street at land now or formerly of Evergreen Center, Inc, marking the Southerly beginning of the Milford layout of the herein described parcel (Gordon Drive) at Beaver Street as depicted on the aforementioned plan;

Thence Westerly following a curve to the left having a radius of 25.00 feet for a distance of 43.25 feet to a railroad spike;

Thence South 82 degrees 24 minutes 09 seconds West 275.65 feet to a concrete bound at land now or formerly of Mancini as depicted on said plan, the previous 2 courses following along said land of Evergreen Center, Inc.;

Thence Westerly following a curve to the right having a radius of 125.00 feet for a distance of 38.60 feet to a railroad spike;

Thence North 79 degrees 54 minutes 16 seconds West 179.64 feet to a concrete bound;

Thence Westerly and Southerly following a curve to the left having a radius of 90.00 feet for a distance of 211.14 feet to a concrete bound, the previous 3 courses following along said land of Mancini:

Thence South 34 degrees 19 minutes 05 seconds East 152.11 feet following along said land of Mancini and land now or formerly of Saad as depicted on said plan to a concrete bound;

Thence Southerly following a curve to the right having a radius of 125.00 feet for a distance of 191.51 feet following along said land of Saad and land now or formerly of Rizza as depicted on said plan to a railroad spike;

Thence South 53 degrees 27 minutes 50 seconds West 363.60 feet following along said land of Rizza and land now or formerly of Hourihan & Li as depicted on said plan to a concrete bound;

Thence Southerly following a curve to the left having a radius of 375.00 feet for a distance of 155.25 feet following along said land of Hourihan & Li and land now or formerly of Li and Saad as depicted on said plan to a concrete bound;

Thence South 29 degrees 44 minutes 39 seconds West 238.62 feet following along said land of Li and Saad, land now or formerly of Vilmenay and land now or formerly of Migos as depicted on said plan to a railroad spike;

Thence Southerly following a curve to the left having a radius of 375.00 feet for a distance of 96.62 feet following along said land of Migos to a concrete bound;

Thence South 14 degrees 58 minutes 53 seconds West 366.96 feet following along said land of Migos, land now or formerly of Shain, and land now or formerly of Ribeiro Paall as depicted on said plan to a concrete bound;

Thence Southerly following a curve to the left having a radius of 175.00 feet for a distance of 91.50 feet following along said land of Ribeiro Paall to a concrete bound;

Thence South 14 degrees 58 minutes 39 seconds East 85.09 feet, more or less, following along said land of Ribeiro Paall to the Milford/Bellingham Town Line and Worcester/Norfolk County Line depicting the Southerly end of the Milford layout of the herein described parcel (Gordon Drive);

Thence South 46 degrees 37 minutes 24 seconds West 56.84 feet following said Town and County Line and crossing said Gordon Drive to a point at land now or formerly of Tiede depicting the Northerly end of the Milford layout of the herein described parcel (Gordon Drive);

Thence North 14 degrees 58 minutes 39 seconds West 112.12 feet, more or less, following along said land of Tiede to a concrete bound;

Thence Northerly following a curve to the right having a radius of 225.00 feet for a distance of 117.65 feet following along said land of Tiede and land now or formerly of Robertson as depicted on said plan to a concrete bound;

Thence North 14 degrees 58 minutes 53 seconds East 366.96 feet following along said land of Robertson, land now or formerly of Wisniewski, land now or formerly of Janikas and Foley, and land now or formerly of Payva as depicted on said plan to a concrete bound;

Thence Northerly following a curve to the right having a radius of 425.00 feet for a distance of 109.51 feet following along said and of Payva to a concrete bound;

Thence North 29 degrees 44 minutes 39 seconds East 238.62 feet following along said land of Payva and land now or formerly of Dignazio as depicted on said plan to a concrete bound;

Thence Northerly following a curve to the right having a radius of 425.00 feet for a distance of 175.95 feet following along said land of Dignazio and land now or formerly of Russo as depicted on said plan to a railroad spike;

Thence North 53 degrees 27 minutes 50 seconds East 363.60 feet following along said land of Russo and Parcel A and land now or formerly of Vieira as depicted on said plan to a concrete bound;

Thence Northerly following a curve to the left having a radius of 75.00 feet for a distance of 114.91 feet following along said land of Vieira to a concrete bound;

Thence North 34 degrees 19 minutes 05 seconds West 152.11 feet following along said land of Vieira to a concrete bound:

Thence Northerly and Easterly following a curve to the right having a radius of 140.00 feet for a distance of 328.43 feet following along said land of Vieira and land now or formerly of Silva as depicted on said plan to a concrete bound;

Thence South 79 degrees 54 minutes 16 seconds East 179.64 feet following along said land of Silva and land now or formerly of Gomes as depicted on said plan to a railroad spike;

Thence Easterly following a curve to the left having a radius of 75.00 feet for a distance of 23.16 feet following along said land of Gomes to a concrete bound at land now or formerly of Morais as depicted on said plan;

Thence North 82 degrees 24 minutes 09 seconds East 291.71 feet following along said land of Morais to a concrete bound;

Thence Northerly following a curve to the left having a radius of 25.00 feet for a distance of 35.29 feet following along said land of Morais to a concrete bound on said Westerly side of said Beaver Street marking the Northerly beginning of the Milford layout of the herein described parcel (Gordon Drive) at Beaver Street;

Thence South 01 degrees 31 minutes 37 seconds West 101.28 feet following along said Westerly side of said Beaver Street to the point of beginning.

The herein described Gordon Drive, being fifty (50) feet wide and consisting of 127,066 square feet (2.92 acres), is to be encumbered and serviced by Easements depicted on said aforementioned plan and is a portion of the property conveyed to F & D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in said Worcester District Registry of Deeds.

# LEGAL DESCRIPTION DRAINAGE EASEMENT LOT 9 & LOT 10 MODIFICATION TO SOUTH CENTRAL ESTATES II MILFORD, MA

August 5, 2021

A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as DRAINAGE EASEMENT on a set of plans entitled "Layout Plan Gordon Drive, Milford, Massachusetts" prepared by Guerriere & Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith, and more particularly bounded and described as follows:

Said Easement being located on Lot 9 and Lot 10 as depicted on the aforementioned plan.

Beginning at a point on a curve on the Westerly side of Gordon Drive at Lot 9 marking the Southeasterly corner of the herein described parcel as depicted on said plan, said point being 21.25 feet along a curve having a radius of 225.00 from a concrete bound on said Westerly side of said Gordon Drive;

Thence South 77 degrees 09 minutes 03 seconds West 100.66 feet bounding through said Lot 9 to a point at Lot 10 as depicted on said plan;

Thence South 52 degrees 23 minutes 58 seconds West 85.16 feet to a point;

Thence South 82 degrees 07 minutes 15 seconds West 91.42 feet to a point on a stone wall at land now or formerly of Ferrucci marking the Southwesterly corner of the herein described parcel as depicted on said plan, the previous 2 courses following along the property line of said Lot 9 and said Lot 10;

Thence North 14 degrees 28 minutes 34 seconds West 107.75 feet to a drill hole;

Thence North 05 degrees 18 minutes 02 seconds West 22.92 feet to a point at land now or formerly of Wisniewski marking the Northwesterly corner of the herein described parcel as

depicted on said plan, the previous 2 courses following along said stone wall and said land of Ferrucci:

Thence North 52 degrees 05 minutes 58 seconds East 168.22 feet following along said land of Wisniewski to a point;

Thence South 30 degrees 14 minutes 04 seconds East 161.30 feet to a point;

Thence North 77 degrees 09 minutes 03 seconds East 70.58 feet to a point on a curve on said Westerly side of said Gordon Drive marking the Northeasterly corner of the herein described parcel as depicted on said plan, the previous 2 courses bounding through said Lot 10;

Thence Southerly following a curve to the left having a radius of 225.00 feet for a distance of 20.11 feet following said Westerly side of said Gordon Drive to the point of beginning.

The herein described Drainage Easement consists of 31,600 square feet and is a portion of the property conveyed to F & D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in the Worcester District Registry of Deeds.

# LEGAL DESCRIPTION DRAINAGE EASEMENT LOT 13 & LOT 14 MODIFICATION TO SOUTH CENTRAL ESTATES II MILFORD, MA

August 5, 2021

A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as DRAINAGE EASEMENT on a set of plans entitled "Layout Plan Gordon Drive, Milford, Massachusetts" prepared by Guerriere & Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith, and more particularly bounded and described as follows:

Said Easement being located on Lot 13 and Lot 14 as depicted on the aforementioned plan.

Beginning at a point on the Westerly side of Gordon Drive at Lot 13 marking the Southwesterly corner of the herein described parcel as depicted on said plan, said point being North 29 degrees 44 minutes 39 seconds East 29.60 feet from a concrete bound on said Westerly side of said Gordon Drive;

Thence North 60 degrees 12 minutes 58 seconds West 54.99 feet to a point;

Thence South 85 degrees 45 minutes 20 seconds West 86.78 feet to a point;

Thence North 68 degrees 58 minutes 52 seconds West 54.93 feet to a point;

Thence North 84 degrees 05 minutes 32 seconds West 81.12 feet to a point on a stone wall at land now or formerly of Ferrucci as depicted on said plan marking the Northwesterly corner of the herein described parcel, the previous 4 courses bounding through said Lot 13;

Thence North 08 degrees 29 minutes 18 seconds East 89.25 feet following along said stone wall and said land of Ferrucci to a point;

Thence North 58 degrees 43 minutes 58 seconds East 167.54 feet following along said land of Ferrucci and partially along a stone wall as depicted on said plan to a point marking the Northeasterly corner of the herein described parcel;

Thence South 58 degrees 48 minutes 52 seconds East 54.98 feet to a point;

Thence South 11 degrees 58 minutes 08 seconds East 62.34 feet to a point;

Thence South 18 degrees 16 minutes 56 seconds West 63.41 feet to a point;

Thence South 60 degrees 12 minutes 58 seconds East 97.56 feet to a point on said Westerly side of said Gordon Drive marking the Southeasterly corner of the herein described parcel, the previous 4 courses bounding through said Lot 14 as depicted on said plan;

Thence South 29 degrees 44 minutes 39 seconds West 30.00 feet following along said Westerly side of said Gordon Drive to the point of beginning.

The herein described Drainage Easement consists of 33,168 square feet and is a portion of the property conveyed to F & D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in the Worcester District Registry of Deeds.

# LEGAL DESCRIPTION DRAINAGE EASEMENT LOT 16 MODIFICATION TO SOUTH CENTRAL ESTATES II MILFORD, MA

August 5, 2021

A certain parcel of land located in the Town of Milford, County of Worcester, Commonwealth of Massachusetts depicted as DRAINAGE EASEMENT on a set of plans entitled "Layout Plan Gordon Drive, Milford, Massachusetts" prepared by Guerriere & Halnon, Inc., Milford, MA, dated August 5, 2021, recorded herewith, and more particularly bounded and described as follows:

Said Easement being located on Lot 16 as depicted on the aforementioned plan.

Beginning at a point on the Westerly side of Gordon Drive marking the Southeasterly corner of the herein described parcel as depicted on said plan, said point being 38.37 feet along a curve having a radius of 140.00 feet along said Westerly side of said Gordon Drive from a concrete bound;

Thence South 60 degrees 47 minutes 16 seconds West 14.12 feet bounding through said Lot 16 to a point on a wall at land now or formerly of Ferrucci as depicted on said plan, said point marking the Southwesterly corner of the herein described parcel;

Thence North 29 degrees 12 minutes 44 seconds West 364.00 feet following along said stone wall and said land of Ferrucci to a point at land now or formerly of Marjani as depicted on said plan marking the Northwesterly corner of the herein described parcel;

Thence North 66 degrees 11 minutes 05 seconds East 142.04 feet following along said land of Marjani, land now or formerly of Nelson and land now or formerly of F & D Central Realty Corporation, Inc to a point at land now or formerly of Silva as depicted on said plan marking the Northeasterly corner of the herein described parcel;

Thence South 39 degrees 27 minutes 20 seconds East 110.83 feet following along said land of Silva to a point;

Thence South 29 degrees 45 minutes 39 seconds West 128.00 feet to a point;

Thence South 20 degrees 30 minutes 20 seconds West 30.00 feet to a point;

Thence South 00 degrees 47 minutes 12 seconds East 32.00 feet to a point;

Thence South 53 degrees 35 minutes 05 seconds East 72.00 feet to a point on a curve on said Westerly side of said Gordon Drive, the previous 4 courses bounding through said Lot 16 as depicted on said plan;

Thence Southerly following a curve to the left having a radius of 140.00 feet for a distance of 69.56 feet following along said Westerly side of said Gordon Drive to the point of beginning.

The herein described Drainage Easement consists of 29,253 square feet and is a portion of the property conveyed to F & D Central Realty Corporation, Inc. by deed recorded on September 11, 2009 in Book 44830, Page 59 in the Worcester District Registry of Deeds.

An Electronic Vote was Taken on the Motion as Presented...103 Voted For...4 Voted Against...Carried.

**ARTICLE 10**: To see if the Town will vote to amend Article 4 of the May 24, 2021 Annual Town Meeting Warrant, or otherwise vote, to establish a budget for a Water Department, or take any other action in relation thereto.

(Finance Director)

Motion was Made by Russell Abisla (Pr. 3) to Pass Over Article 10...an Electronic Vote was taken on the Motion to Pass Over...15 Voted For...89 Voted Against...Motion to Pass Over Defeated.

After debate the Moderator announced there would be a (5) minute recess at 8:35 pm to put the slide that includes the detail of the Motion on the screen for all Town Meeting Members to view. The Meeting resumed at 8:40 pm.

**It was Moved** that the Town vote to amend its vote under Article 4 of the May 24, 2021 Annual Town Meeting Warrant as follows:

1. by adding the following budget to department 450 – Water Department

				FY2021 FINAL ART	FY2022	PERCENTAGE
	FY2018	2018 FY2019 FY2020		4	PROPOSED	INCREASE/
	EXPENDED	EXPENDED	EXPENDED	BUDGET	BUDGET	DECREASE
450 WATER DEPARTMENT						
5110 PERSONAL SERVICES	-	-	-	-	712,098	0.0%
5300 GENERAL EXPENSES	833	-	-	-	805,300	0.0%
5310 PLANT REPLACEMENT FUND	-	-	-	-	500,000	0.0%
5440 REPAIR.MAINT: WATER PROJECTS	-	-	-	-	500,000	0.0%
5900 MATURING DEBT	-	-	-	-	-	0.0%
5910 SHORT/LONG TERM INTEREST		-	-	-	1,150,000	0.0%
TOTAL WATER DEPARTMENT	833	-	_	-	3,667,398	0.0%

2. by amending the introductory language of the final clause of the vote on article 4 of the May 24, 2021 Annual Town Meeting to read as follows;

And further of the total of \$120,276,245 as above, \$4,272,869 shall be raised from the Sewer Enterprise Fund, \$3,667,398 shall be raised from the Water Enterprise Fund; and further the following amounts be transferred from certain line items above to the accounts listed as set forth below:

3. further, \$3,667,398 shall be raised from the Water Enterprise Fund as follows:

Water Enterprise Receipts	\$2,918,231
Water Retained Earnings	\$ 749,167

An Electronic Vote was Taken on the Motion as Presented...101 Voted For...5 Voted Against...Carried.

**ARTICLE 11**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for the purpose of removing the existing carpets and installing new vinyl flooring at the Milford Senior Center, or take any other action in relation thereto.

(Select Board)

It was Moved that the Town vote to transfer the sum of \$35,000 from the Excess and Deficiency Account to be spent under the jurisdiction of the Select Board for the purpose of removing the existing carpets and installing new vinyl flooring at the Milford Senior Center.

An Electronic Vote was Taken on the Motion as Presented...109 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 12**: To see if the Town will vote to amend Article 2 of the May 24, 2021 Annual Town Meeting, or otherwise vote to establish rates of pay, hours of work, and certain benefits for employees of the Milford Water Department, or take any other action in relation thereto.

(Water Commissioners/Select Board/Personnel Board)

**It was Moved** that the Town vote to amend Article 2 of the May 24, 2021 Annual Town Meeting and to set the rates of pay, based upon a forty (40) hour work week, for positions under the Board of Water Commissioners of Milford for Fiscal Year 2022 as follows:

	<u>Hourly</u>			
Treatment plant Operator	\$29.03	33.33		
Distribution Crew	\$23.65	27.95	31.18	32.25
Machine Operator/Foreman	\$33.30			
Distribution/Treatment	\$32.25			
Meter Reader	\$25.80			
Office Mgr./Accounting	\$49.62			
Clerk/HR Rep.	\$25.26			
	<u>Annual</u>			
Operations Manager	\$82,732			
Minutes Recorder Stipend	\$3,968			

For hourly employees the starting rate for new employees shall be as above and where higher rates are shown for a category, movement to such higher rate shall be annual, subject to satisfactory service.

All employees working in any of the above positions for the Milford Water Company at the time of commencement of operations of the Milford Water Department who transfer to said Water Department, if such employee's rate of pay is higher than that reflected herein, shall continue to receive the rate of pay in effect for such position with the Company as of the date of this vote, which rate may include license achievement, increased in each case by 7.5%. Further, hourly employees achieving state operator's license Grade 1 through 4 after the date of this vote shall be entitled to an increase of \$.50 (fifty cents) per hour for each *additional* license grade achieved, to a maximum of an additional \$2.00 per hour. Water Company employees in the position of Treatment Plant Operator or Distribution Crew will be placed at the hourly rate above which is closest to, but greater than, their rate of pay as of the date of this vote. Employees on mandatory "on call" status shall receive a stipend of \$25.75 for each day of such "on call" status, in addition to any overtime pay in the event of a call out.

Benefits will otherwise be in accordance with the Personnel By-Laws of the Town and continuous time and service with the Milford Water Company will be counted in relation to all applicable benefits. In addition, if an employee's current vacation entitlement with the Milford Water Company exceeds that reflected in in the Personnel By-Laws, he/she shall continue to receive that entitlement until such time as achievement of an entitlement to the same or greater vacation time under the Personnel By-Laws, after which said By-Laws shall control.

Personnel Board Chair James Ligor (AL) allowed Atty. Gerald Moody (Pr. 6) to present Article 12 on his behalf.

After debate...an Electronic Vote was Taken on the Motion as Presented...100 Voted For...4 Voted Against...Carried.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated, to be utilized for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.

(Select Board)

It was Moved that the Town vote to transfer the sum of \$200,000 from the Excess and Deficiency Account, said sum to be added to those sums previously appropriated, to be utilized for the legal, engineering, or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

An Electronic Vote was Taken on the Motion as Presented...105 Voted For...2 Voted Against...Carried.

**ARTICLE 14**: To see if the Town will vote to amend the Zoning By-Law by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in lieu thereof, or take any other action related thereto.



## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione Bryan Cole John H. Cook Patrick J. Kennelly Marble Mainini, III

### Planning Board Report on <u>Article 14</u> October 25, 2021 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board DATE: October 6, 2021

SUBJECT: Article 14: Zoning Bylaw amendment – "Board of Selectmen" name change.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 5, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 14, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.

Article 14 is the application of the Planning Board to amend the Zoning Bylaw relating to changing the name of "Board of Selectmen" to "Select Board".

Therefore, the Planning Board recommends Article 14 be adopted as printed in the warrant.

#### Article 14 Background & Narrative

Article 14 is a "housekeeping" Article sponsored by the Planning Board. It will provide for gender-neutral references throughout the Zoning Bylaw. The Town had adopted similar changes at the Town Meeting in January for all of the Town's general and special bylaws. However, due to the additional notice, Planning Board hearing, and approval required for amendments to Zoning Bylaws, those changes did not affect the Zoning Bylaw. This amendment will complete the process.

The Planning Board urges your support on Article 14.

It was Moved that the Town vote to amend the Zoning By-Law by striking the words "Board of Selectmen" whenever and wherever they appear and inserting the words "Select Board" in lieu thereof.

An Electronic Vote was Taken on the Motion as Presented...107 Voted For...2 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired...Motion Carried.

**ARTICLE 15**: To see if the Town will vote pursuant to M.G.L. c. 40, § 15 to transfer the care, custody and jurisdiction of the following two (2) Town-owned parcels, totaling 2.30 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
27	0	9	1.70
34	0	88	0.60

The purpose thereof is to preserve said parcels located off of Dilla Street and adjacent to Milford Pond for wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto. (Conservation Commission)

**It was Moved** that the Town vote pursuant to M.G.L. c. 40, § 15 to transfer the care, custody and jurisdiction of the following two (2) Town-owned parcels, totaling 2.30 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
27	0	9	1.70
34	0	88	0.60

The purpose thereof is to preserve said parcels located off Dilla Street and adjacent to Milford Pond for wetlands and open space protection, stormwater management, and conservation purposes, as recommended in the Milford Comprehensive Plan.

An Electronic Vote was Taken on the Motion as Presented...102 Voted For...2 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired...Motion Carried.

**ARTICLE 16:** To see if the town will vote to appropriate a sum of money to supplement sums previously appropriated for Council on Aging line item: 541-5300 (Senior Center bus transportation contract), as voted under Article 4 of the May 24, 2021 Annual Town Meeting, or take any other action in relation thereto.

(Select Board/Finance Director)

**It was Moved** that the Town vote to transfer the sum of \$20,000 from the Excess and Deficiency Account to supplement sums previously appropriated for Council on Aging line item: 541-5300 (Senior Center bus transportation contract), as voted under Article 4 of the May 24, 2021 Annual Town Meeting.

An Electronic Vote was Taken on the Motion as Presented...106 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 17**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.

(Select Board)

It was Moved that the Town vote to transfer the sum of \$150,000 from the Excess and Deficiency Account; \$50,000 to be spent under the jurisdiction of the Select Board; \$50,000 to be spent under the jurisdiction of the School Committee; and \$50,000 to be spent under the jurisdiction of the Parks Commissioners; for the purpose of achieving Phase 3 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

# An Electronic Vote was Taken on the Motion as Presented...109 Voted for...0 Voted Against...Carried Unanimously.

**ARTICLE 18**: To see if the Town will vote to authorize the expenditure of the available balance in Fund 2507 MWRTA - Ride Assessment, under the jurisdiction of the Public Transportation Advisory Committee, for the purpose of promoting and enhancing the Milford bus route, or take any other action in relation thereto.

(Public Transportation Advisory Committee)

**It was Moved** the Town vote to authorize the expenditure of the available balance in Fund 2507 MWRTA - Ride Assessment, under the jurisdiction of the Public Transportation Advisory Committee, for the purpose of promoting and enhancing the Milford bus route.

# An Electronic Vote was Taken on the Motion as Presented...104 Voted For...1 Voted Against...Carried.

**ARTICLE 19:** To see if the Town will vote to accept sections 42A through 42F of Chapter 40 of the General Laws, by which acceptance charges for supplying or providing for water or rendering service or furnishing materials in connection therewith to or for any real estate at the request of the owner or tenant are not paid on or before their due date, such rates and charges shall be a lien upon such real estate as provided for in said statutes, or take any other action in relation thereto.

(Water Commissioners/Select Board)

It was Moved that the Town vote to accept sections 42A through 42F of Chapter 40 of the General Laws, by which acceptance charges for supplying or providing for water or rendering service or furnishing materials in connection therewith to or for any real estate at the request of the owner or tenant are not paid on or before their due date, such rates and charges shall be a lien upon such real estate as provided for in said statutes.

# An Electronic Vote was Taken on the Motion as Presented...102 Voted For...3 Voted Against...Carried.

**ARTICLE 20**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for the purpose of finishing an unfinished second floor room at the Milford Senior Center, to be used as a fitness center, or take any other action in relation thereto.

(Select Board)

**It was Moved** that the Town vote to transfer the sum of \$100,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Select Board for the purpose of finishing an unfinished second floor room at the Milford Senior Center, to be used as a fitness center.

An Electronic Vote was Taken on the Motion as Presented...101 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 21** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford School Committee for the purpose of providing Stacy Middle School fire alarm panel/system upgrades, or take any other action in relation thereto.

(School Committee)

It was Moved that the Town vote to transfer the sum of \$125,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Milford School Committee for the purpose of providing Stacy Middle School fire alarm panel/system upgrades.

An Electronic Vote was Taken on the Motion as Presented...99 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 22:** To see if the Town will vote to amend the Milford Personnel By-Laws, Section 5.13 – Longevity Pay by striking the existing dollar amounts and inserting new dollar amounts as follows:

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"$425.00 per year (Years 10-14)
$525.00 per year (Years 15-19)
$725.00 per year (Years 20-24)
$925.00 per year (Years 25 and thereafter)";
effective January 1, 2022; or take any other action in relation thereto.
(Personnel Board)
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**It was Moved** that the Town vote to amend the Milford Personnel By-Laws, Section 5.13 – Longevity Pay by striking the existing dollar amounts and inserting new dollar amounts as follows:

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"$425.00 per year (Years 10-14)
$525.00 per year (Years 15-19)
$725.00 per year (Years 20-24)
$925.00 per year (Years 25 and thereafter)";
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effective January 1, 2022.

A Motion was Made by Bryan Cole (Pr. 8) to Move the Question...An Electronic Vote was taken on the Motion to Move the Question...89 Voted For...12 Voted Against... Motion to Move the Question Carried.

An Electronic Vote was Taken on the Original Motion as Presented...86 Voted For...4 Voted Against...Carried.

**ARTICLE 23:** To see if the Town will vote to amend the Milford Personnel By-Laws, Section 5.8 (B) – Vacation Leave by striking the existing day amounts and inserting new day amounts as follows:

"Upon completion of five (5) years	15 Days
Upon completion of ten (10) years	20 Days
Upon completion of fifteen (15) years	25 Days"

And to amend Section 5.8 (C) – Vacation Leave by striking the existing sentence "If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June 30<sup>th</sup> of the following calendar year"; effective January 1, 2022; or take any other action in relation thereto.

(Personnel Board)

**It was Moved** that the Town vote to amend the Milford Personnel By-Laws, Section 5.8 (B) – Vacation Leave by striking the existing day amounts and inserting new day amounts as follows:

"Upon completion of five (5) years	15 Days
Upon completion of ten (10) years	20 Days
Upon completion of fifteen (15) years	25 Days"

And to amend Section 5.8 (C) – Vacation Leave by striking the existing sentence "If more than five (5) days are carried over, any days in excess of the five (5) days must be used by June 30<sup>th</sup> of the following calendar year"; effective January 1, 2022.

# An Electronic Vote was Taken on the Motion as Presented...99 Voted For...5 Voted Against...Carried.

**ARTICLE 24**: To see if the Town will vote to amend the Zoning By-Law relating to Warehouse and Transportation Terminal uses as noted hereinafter:

BY AMENDING Section 2.3 <u>Use Regulation Schedule</u> as follows:

Section 2.3 <u>Use Regulation Schedule</u>

	DISTRICT											
ACTIVITY OR USE	RA	RB	RC	RD	OR	BP	CA	CB	CC	IA	IB	IC
COMMERCIAL USES Transportation Terminal	0	0	0	O	O	O	0	0	0	0	0	0
Transportation Terminal	U	U	U	U	U	O	U	U	0	- 0	- 0	U
INDUSTRIAL USES Warehouses 1	O	О	О	О	О	О	О	О	S	S	S	S
ACCESSORY USES Transportation Terminal 1, 33	O	О	0	О	О	О	О	О	S	S	S	S

<sup>&</sup>lt;sup>33</sup> Applications for transportation terminal special permits shall be accompanied by a transportation study prepared by a traffic engineer.

AND IN ADDITION, by replacing in Section 4.1 <u>Definitions</u> the current definition of Transportation Terminal with the following new definition:

or take any other action related thereto.

<sup>&</sup>quot;Transportation Terminal – Premises where passengers and/or freight originate, terminate, or are handled in the transportation process, including premises for the temporary storage and redistribution of goods, or for the parking and/or servicing of commercial vehicles."



## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione Bryan Cole John H. Cook Patrick J. Kennelly Marble Mainini, III

### Planning Board Report on <u>Article 24</u> October 25, 2021 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board DATE: October 6, 2021

SUBJECT: Article 24: Zoning Bylaw amendment – Warehouse & Transportation Terminal uses.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 5, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 24, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.

Article 24 is the application of the Planning Board to amend the Zoning Bylaw relating Warehouse & Transportation Terminal uses.

The Planning Board recommends Article 24 be adopted as printed in the warrant.

#### Article 24 Background & Narrative

Article 24 proposes the prohibition of transportation terminals as stand-alone principal uses, and establishes them rather as accessory uses only, and then only via Planning Board Special Permit. All warehouses are being proposed to now be Planning Board Special Permit uses, and a new Footnote # 33 is proposed requiring a transportation study prepared by a traffic engineer for all transportation terminals. Also, a new definition for transportation terminals is being proposed. The effect of these amendments will eliminate the possibility of future stand-alone terminals operating as principal uses on sites that are distant from a warehouse use they serve that are located on another site in town.

The Planning Board urges your support for Article 24.

Richard Villani (AL) Made a Motion to Waive the remainder of the reading because the details of the Motion were mailed to the Town Meeting Members. Carried.

**It was Moved** that the Town vote to amend the Zoning By-Law relating to Warehouse and Transportation Terminal uses as noted hereinafter:

BY AMENDING Section 2.3 Use Regulation Schedule as follows:

Section 2.3 <u>Use Regulation Schedule</u>

	DISTRICT											
ACTIVITY OR USE	RA	RB	RC	RD	OR	BP	CA	CB	CC	IA	IB	IC
COMMERCIAL USES Transportation Terminal	O	О	О	О	О	O	О	0	0	0	0	0
INDUSTRIAL USES Warehouses <sup>1</sup>	O	О	О	О	О	O	О	О	S	S	S	S
ACCESSORY USES Transportation Terminal 1, 33	О	0	О	О	О	О	О	0	S	S	S	S

<sup>&</sup>lt;sup>33</sup> Applications for transportation terminal special permits shall be accompanied by a transportation study prepared by a traffic engineer.

AND IN ADDITION, by replacing in Section 4.1 <u>Definitions</u> the current definition of Transportation Terminal with the following new definition:

# An Electronic Vote was Taken on the Motion as Presented...97 Voted For...3 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired...Motion Carried.

**ARTICLE 25:** To see is the Town will vote to establish a new Article 42 of the By-Laws for the Town of Milford, as follows:

#### **Kennel Licenses**

#### Section 1: Definitions.

"Animal control officer", an appointed officer authorized to enforce sections 136A to 174E, inclusive.

"Commercial boarding or training kennel", an establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under section 39A of chapter 129, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.

"Kennel", a pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.

"Personal kennel", a pack or collection of more than 4 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops;

<sup>&</sup>quot;Transportation Terminal – Premises where passengers and/or freight originate, terminate, or are handled in the transportation process, including premises for the temporary storage and redistribution of goods, or for the parking and/or servicing of commercial vehicles."

provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

#### **Section 2: Personal Kennel License.**

- (a) Anyone wishing to keep more than three dogs, three months (13 weeks) or older, shall apply for a personal kennel license.
- (b) The maximum number of dogs allowed to be kept under a personal kennel license is six.
- (c) Any application for a personal kennel license shall be submitted to the Select Board's office on a form provided by the Select Board.
- (d) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, any person who receives a kennel license shall maintain the premises in accordance with the following specifications: a minimum ten-foot setback from the kennel to an adjacent property line and a minimum twenty-foot setback from the kennel to abutting habitable structure, 100 feet from a wetland, 200 feet from a high water mark of a source of drinking water or tributary thereof, and 10 feet from an occupied dwelling on the same property where the kennel is kept. No personal kennel license shall be issued unless the applicant demonstrates that the use of the subject property as a kennel is permitted under the Town's Zoning Ordinances.
- (e) New applicants requesting a license must notify direct abutters by certified mail or constable. Proof of notification must be submitted with the application.
- (f) The Milford Animal Control Officer shall inspect the facility before the personal kennel license shall be issued or renewed.
- (g) Each personal kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and the annual fee for such shall be charged in accordance with statute and the Town fee schedule.
- (h) The personal kennel shall be maintained in sanitary condition.
- (i) The personal kennel shall not cause a nuisance to others, as such term is defined in MGL c. 140, § 136A.
- (i) The animals within the kennel shall not be found at large and/or not under the control of the owner.

- (k) The kennel shall not cause a health or safety hazard to the animals within the kennel or to the general public, or owner/operator of the kennel.
- (I) All dogs within a personal kennel shall be vaccinated for rabies and certificates must be produced for inspection when requested.
- (m) The annual fee for a personal kennel license will be set by the Select Board in accordance with the statute.

#### Section 3: Commercial Kennel Licenses.

- (a) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, applications for a new commercial kennel license shall be submitted to the Select Board's office, on a form provided by the Select Board, along with two copies of interior and exterior plans of the kennel, as well as a plot plan.
- **(b)** No new or renewal kennel license will be issued until proof is submitted by the applicant that the location and operation of the kennel are in compliance with the Town of Milford's zoning and land use regulations and by-laws.
- (c) No new kennel license will be issued unless the Milford Animal Control Officer, Milford Health Department, Milford Building Department review and recommend approval, and Select Board review and approve the application. All kennel license renewals must be inspected by the Milford Animal Control Officer before a kennel license can be renewed.
- (d) Each kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and each kennel license application or renewal application shall be charged in accordance with the fee schedule per subsection (f).
- (e) First time applicants must notify all property abutters within one hundred fifty (150) feet in writing of the applicant's intent to operate a commercial kennel, and evidence of notification must be submitted with the application.
- (f) The annual fee for a commercial kennel license will be set by the Select Board in accordance with the By-Law.
- (g) Commercial kennel licensees shall be issued, for an additional fee, 35 dog tags, and any dog on the property other than 35 covered under the kennel license shall wear a town dog license tag from the town where the dog is licensed and shall be available for inspection upon request.

#### **Section 4: Commercial Kennel Requirements.**

- (a) Housing facilities for dogs shall be maintained in good repair and in a sanitary condition in such as manner as to protect the dogs from injury or disease, to contain the dogs, and to restrict the entrance of other animals; and location, construction, arrangement and operation of commercial kennels shall not constitute a nuisance, as such term is defined in M.G.L. c. 140, § 136A.
- **(b)** Reliable and adequate heating, cooling, and utilities are required (i.e., electric power, natural gas, propane, oil, water, sewer/septic). Adequate potable water shall be provided.
- (c) Supplies of food and bedding shall be stored in facilities which adequately protect such supplies against infestation or contamination by vermin or other contaminant. Refrigeration shall be provided for supplies of perishable food or medication.
- (d) Provision shall be made for the removal and disposal of dog and food wastes, bedding, and other debris. Waste facilities shall be provided and operated so as to control vermin infestation, odors, and disease hazards.
- (e) Facilities, such as washrooms, basins or sinks, shall be provided in the kennel to maintain cleanliness among dog caretakers; hot and cold running water, soap, and towels shall be provided. Toilet facilities shall be provided in the kennel or nearby on the premises and shall be kept clean, sanitary, and in good repair.
- (f) Premises shall be kept clean, sanitary and in good repair in order to protect the dogs from injury or disease. Premises shall remain free of accumulations of trash, feces, and the overgrowth of vegetation up to the property line or within 20 feet of the facility. Insects, parasites, rodents, and other pests shall be controlled effectively.
- (g) All commercial kennels shall have an appropriately stocked animal first aid kits that shall be available and easily accessible at all times.
- (h) All commercial kennels shall post Red Cross or similar animal CPR guidance in a conspicuous spot within the kennel and in compliance with the instructions imprinted thereon.
- (i) All commercial kennels shall only administer medication to animals if it is in the original veterinary prescribed bottle or container.
- (i) All commercial kennels shall have an on-call veterinarian on file that they may consult with for medical advice.
- (k) Commercial kennels that offer grooming shall keep boarded dogs and groomed dogs separate at all times, unless proof of rabies vaccination is available. No dog shall be groomed that is not current on rabies vaccination.

#### **Section 5: Indoor Commercial Kennel Requirements.**

- (a) Indoor dog facilities shall be provided for all pet shops, shelters and kennels in order to protect the dogs from adverse weather conditions.
- (b) Indoor housing facilities for dogs shall be sufficiently heated when necessary to protect the dogs from cold, and to provide for their health and comfort. Adequate heat shall mean enough heat necessary to prevent physical damage to a dog from hypothermia. The dogs' age, physical condition and hair coat shall be taken into consideration. The temperature at the height level of the dogs shall not be allowed to fall below 55° F. in any indoor primary enclosures where dogs are housed.
- (c) Indoor housing facilities for dogs shall be adequately ventilated to provide for the health and comfort of the animals at all times. Such facilities shall be provided with fresh air either by means of windows, doors, vents, or air conditioning and shall be ventilated so as to minimize drafts, odors and moisture condensation. Auxiliary ventilation, such as exhaust fans and vents or air conditioning, shall be provided when the ambient temperature is 80° F. or higher. Heat shall be provided when the ambient temperature is 64° F or lower. Efforts shall be to maintain a relatively constant ambient temperature of 68° F.
- (d) Indoor housing facilities for animals shall have ample light, by natural or artificial means, or both, of good quality and well distributed. Such lighting shall provide uniformly distributed illumination or sufficient light intensity to permit routine inspection and cleaning during the entire working period, with the intention that all animals shall experience natural ambient light throughout the day.
- (e) Primary enclosures shall be so placed as to protect the animals from excessive sunlight.
- (f) The interior building surfaces of indoor housing facilities at commercial kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized.
- (g) Commercial kennels shall have a suitable method to eliminate excess wash water from indoor housing facilities. Drains, when used, shall be properly constructed and kept in good repair to avoid foul odors and backup. Facilities which are not connected to a municipal sewerage system shall have a system for the disposal of dog excrement that meets all applicable state and local standards.
- (h) Commercial kennels shall have personnel on site at all times when dogs are present, unless adequate security measures are available to ensure the safety of the animals present, such as a security/fire protection system or live video.

(i) Commercial kennels shall have one person on site, at all times when staff is present, that is trained in Red Cross or similar dog CPR and first aid.

#### **Section 6: Outdoor Commercial Kennel Requirements.**

- (a) When sunlight is likely to cause overheating or discomfort, sufficient shade shall be provided to allow dogs kept outdoors to protect themselves from the direct rays of the sun.
- **(b)** Whenever dogs are kept outdoors, they shall be provided with access to shelter to allow them to remain dry during rain, snow, or other adverse weather conditions.
- (c) A suitable method shall be provided to drain surface water rapidly.
- (d) Surfaces of outdoor enclosures of pet shops, shelters and kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized; runoff from outdoor enclosures shall be disposed of in accordance with all applicable regulations.
- (e) Outdoor facilities shall be adequately secured to protect the dogs from predators, as well as to contain the dogs.
- (f) All commercial kennels shall post the "signs/symptoms of heat stroke and hypothermia" in dogs within outdoor and indoor play areas.
- (g) Clean water shall be supplied at all times at outdoor kennels.

#### **Section 7: Primary Enclosures for Commercial Kennels.**

- (a) Primary enclosures shall be structurally sound and maintained in good repair so as to: contain the dogs; protect dogs from injury; keep predators out; enable dogs to remain dry and clean; permit dogs convenient access to food and water as required in these rules; provide sufficient space for each dog to turn about freely and to stand, sit and lie in a comfortable normal position; and have no sharp points or edges accessible to the dogs that could cause injury.
- (b) Animals housed in the same enclosure shall be maintained in compatible groups.
- (c) Sexually intact males and females shall not be housed in the same enclosure, except for breeding purposes as requested by the respective owner(s) in writing.
- (d) Any dog exhibiting a vicious disposition shall be housed individually in a primary enclosure.

- (e) Immature dogs shall not be housed in the same primary enclosure with adults other than their mother.
- (f) Animals of different species shall not be housed in the same primary enclosures.
- (g) Dogs shall not be placed in empty primary enclosures previously inhabited by other animals unless the enclosure has first been cleaned and disinfected.
- (h) Animals showing signs of contagious illness shall be removed from rooms and enclosures containing healthy animals and housed in a separate isolation room.
- (i) The floors of primary enclosures shall be constructed so as to protect the dogs' feet and legs from injury. Enclosures may have grid-type flooring, provided that the grid material is of adequate gauge to prevent sagging under the weight of the dog and that the mesh is small enough to prevent their feet from passing through or to cause cutting injuries to foot pads.
- (i) Dogs confined in a primary enclosure shall be exercised in runs or walked on a leash at least three times a day, totaling 60 minutes of exercise.
- (k) Dogs shall not be tied to fences or cages in lieu of being housed in primary enclosures.

#### **Section 8: Commercial Kennel Care Requirements.**

- (a) Dogs being boarded overnight shall be fed at least once each day except as otherwise might be required to provide adequate care. Food from the previous day shall be discarded and fresh food supplied daily except when self-feeders are used.
- (b) The food shall be free from contamination, wholesome, palatable, and of sufficient quantity and nutritional value to meet the normal daily requirements for the condition and size of the dogs.
- (c) Immature dogs shall be fed in accordance with generally accepted procedures: those animals less than three months of age shall be fed three times daily and those three to six months of age shall be fed twice daily.
- (d) Containers of food shall be accessible to animals and shall be located so as to minimize contamination by excreta or other contaminants and sources of filth.
- (e) Feeding pans shall be durable, cleaned and sanitized daily.
- (f) Disposable food receptacles may be used but must be discarded after each feeding.

- (g) Self-feeders may be used for the feeding of dry food and they shall be cleaned regularly to prevent molding, deterioration or caking of feed.
- (h) Potable water must be accessible to dogs at all times unless contraindicated by a written veterinarian order. Receptacles for such purposes shall be cleaned daily.

#### Section 9: Sanitation of Commercial Kennels.

- (a) Primary enclosures for animals shall be physically cleaned at least daily enough to prevent an accumulation of debris, excretions, and agents that may cause injury to animals or humans.
- (b) Cages, floors, and hard surfaced pens or runs shall be sanitized at least once per day by washing them with hot water (180° F.) and soap or detergent as in a mechanical cage washer, or by washing all soiled surfaces with a detergent solution followed by a safe and effective disinfectant.
- (c) Premises shall be kept clean, sanitary, and in good repair in order to protect the animals from injury and disease, to facilitate the prescribed sanitary practices as set forth in these rules, and to prevent nuisances.
- (d) An effective program for the control of insects, parasites, rodents, and other pests shall be established and maintained.
- (e) Excretions shall be removed from the primary enclosures as often as necessary to prevent contamination of the dogs contained therein and to control disease hazards and odors. When cleaning, any dog contained therein shall be removed from such enclosures during the cleaning process, and adequate measures shall be taken to protect the dogs in other such enclosures from being contaminated with water and other wastes.

#### Section 10: Disease Control and Vaccination Requirements for Commercial Kennels.

- (a) Each animal shall be observed daily for signs of communicable disease or stress. Sick, diseased, injured or lame dogs shall be provided with at least prompt, basic veterinary care (that is, to alleviate pain and suffering), unless such action is inconsistent with the purposes for which the dog was obtained and is being held.
- **(b)** Any dog under confinement for, or with signs of, a communicable disease shall be separated from other healthy animals and placed in an isolation area in order to minimize dissemination of such disease. Caretakers shall wash their hands after handling these dogs and follow procedures which control the dissemination of disease.

- (c) Cleaning utensils for the isolation area shall be separate from those used for cleaning the general animal population area; such utensils shall either be washed separately from, or after, those used for the general population.
- (d) All dogs within the kennel shall have current vaccinations for rabies, distemper and Bordetella.
- (e) If, in the opinion of the Milford Animal Control Officer, or the advice of the Director of Public Health, additional vaccinations are necessary due to animal or public health concerns, additional vaccinations may be required. If additional vaccinations are required, license holders will be notified in writing by the Animal Control Officer.

#### **Section 11:** Administrative and Record Requirements of Commercial Kennels.

- (a) There shall be kept at each kennel or private shelter a record of all dogs received. Such record shall state the date each animal was received, description of animal, breed, age, and sex of animal; name, address, contact information of person from whom acquired, and vaccination records for each animal being kept. These records shall be kept for two years.
- **(b)** All commercial kennels shall maintain a list of all dogs' medical conditions, as well as medications.
- (c) Each commercial kennel or private shelter shall have an adequate written emergency plan for the emergency medical treatment of its dogs, as well as in the case of a natural disaster. The kennel shall maintain proof that all employees have read, understood, and know the whereabouts of this document.
- (d) A licensee shall promptly notify the licensing agency of any change in his or her name and address, or any change in operations which may affect his or her status.
- (e) Any incident involving dog bites or any injuries requiring veterinarian care to a dog shall be reported to the Milford Animal Control Officer within eight hours of the incident.
- (f) Any dog found deceased at a kennel must be reported to the Milford Animal Control Officer or Milford Police Department immediately after the dog is found.

#### **Section 12: Right of Entry and Inspections of Commercial Kennels.**

(a) Pursuant to MGL c. 140, § 137C, the Select Board, Chief of Police, his officers, or the Animal Control Officer may at any time inspect a kennel or cause the inspection of a kennel. Said inspection may include examination of any pertinent records pertaining to this by-law. Refusal to comply with an inspection may be grounds for an emergency license suspension or revocation, and may, at the discretion of the Milford Police Department, result in the filing of a criminal complaint.

(b) Random compliance inspections can occur on an annual basis or other time period as deemed appropriate for such facility. At the time of the inspection, or promptly thereafter, the inspecting authority will document any violations found.

#### **Section 13: General Enforcement.**

(a) This ordinance may be enforced by the Milford Animal Control Officer, Health Department, Building/Inspectional Services Department, or the Police Department, and if, in the judgment of Chief of Police, Animal Control Officer, investigative officer and/or the Health Department, the kennel is not being maintained in a sanitary and humane manner or if records are not properly kept as required by law, such person or body shall, by order, revoke or suspend the license for the kennel.

**(b)** This ordinance may also be enforced through appropriate criminal or civil process under Massachusetts General Laws.

#### **Section 14: Fines and Violations.**

(a) Penalties for violation of any provision of Sections 1 through 12 may result in the following fines and/or suspension or revocation of applicable license or permit:

First offense: \$50;
 Second offense: \$75;
 Third offense: \$100.

Each day the violation exists shall be deemed a separate offense. This ordinance may be enforced through any means available in law or in equity, including a noncriminal disposition in accordance with MGL c. 40, § 21D.

#### Section 15: Severability.

If any portion, section or provision of this by-law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this bylaw;

or take any other action in relation thereto.

(Select Board/Town Counsel)

A Motion was Made by Town Administrator to Waive the Reading of the Motion because the text is the same as in the warrant that was mailed to all Town Meeting Members...Carried.

Michael Visconti spoke on the article and then Made a Motion to Pass Over the Article which the Moderator ruled Out of Order.

*It was Moved that* **ARTICLE 25:** I move that the Town vote to establish a new Article 42 of the By-Laws for the Town of Milford, as follows:

#### **Kennel Licenses**

#### Section 1: Definitions.

- "Animal control officer", an appointed officer authorized to enforce sections 136A to 174E, inclusive.
- "Commercial boarding or training kennel", an establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under section 39A of chapter 129, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.
- "Kennel", a pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.
- "Personal kennel", a pack or collection of more than 4 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

#### Section 2: Personal Kennel License.

- (a) Anyone wishing to keep more than three dogs, three months (13 weeks) or older, shall apply for a personal kennel license.
- (b) The maximum number of dogs allowed to be kept under a personal kennel license is six.
- (c) Any application for a personal kennel license shall be submitted to the Select Board's office on a form provided by the Select Board.
- (d) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, any person who receives a kennel license shall maintain the premises in accordance with the following specifications: a minimum ten-foot setback from the kennel to an adjacent property line and a minimum twenty-foot setback from the kennel to abutting habitable structure, 100 feet from a wetland, 200 feet from a high water mark of a source of drinking water or tributary thereof, and 10 feet from an occupied dwelling on the same property where the kennel is kept. No personal kennel license shall be issued unless the applicant demonstrates that the use of the subject property as a kennel is permitted under the Town's Zoning Ordinances.

- (e) New applicants requesting a license must notify direct abutters by certified mail or constable. Proof of notification must be submitted with the application.
- **(f)** The Milford Animal Control Officer shall inspect the facility before the personal kennel license shall be issued or renewed.
- (g) Each personal kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and the annual fee for such shall be charged in accordance with statute and the Town fee schedule.
- (h) The personal kennel shall be maintained in sanitary condition.
- (i) The personal kennel shall not cause a nuisance to others, as such term is defined in MGL c. 140, § 136A.
- (i) The animals within the kennel shall not be found at large and/or not under the control of the owner.
- (k) The kennel shall not cause a health or safety hazard to the animals within the kennel or to the general public, or owner/operator of the kennel.
- (1) All dogs within a personal kennel shall be vaccinated for rabies and certificates must be produced for inspection when requested.
- (m) The annual fee for a personal kennel license will be set by the Select Board in accordance with the statute.

#### Section 3: Commercial Kennel Licenses.

- (a) In addition to meeting all of the requirements of MGL c. 140, §§ 137A to 137C, applications for a new commercial kennel license shall be submitted to the Select Board's office, on a form provided by the Select Board, along with two copies of interior and exterior plans of the kennel, as well as a plot plan.
- (b) No new or renewal kennel license will be issued until proof is submitted by the applicant that the location and operation of the kennel are in compliance with the Town of Milford's zoning and land use regulations and by-laws.
- (c) No new kennel license will be issued unless the Milford Animal Control Officer, Milford Health Department, Milford Building Department review and recommend approval, and Select Board review and approve the application. All kennel license renewals must be inspected by the Milford Animal Control Officer before a kennel license can be renewed.
- (d) Each kennel license may be issued by the Select Board from July 1 until June 30 of the next calendar year, and each kennel license application or renewal application shall be charged in accordance with the fee schedule per subsection (f).
- (e) First time applicants must notify all property abutters within one hundred fifty (150) feet in writing of the applicant's intent to operate a commercial kennel, and evidence of notification must be submitted with the application.
- (f) The annual fee for a commercial kennel license will be set by the Select Board in accordance with the By-Law.

(g) Commercial kennel licensees shall be issued, for an additional fee, 35 dog tags, and any dog on the property other than 35 covered under the kennel license shall wear a town dog license tag from the town where the dog is licensed and shall be available for inspection upon request.

#### **Section 4: Commercial Kennel Requirements.**

- (a) Housing facilities for dogs shall be maintained in good repair and in a sanitary condition in such as manner as to protect the dogs from injury or disease, to contain the dogs, and to restrict the entrance of other animals; and location, construction, arrangement and operation of commercial kennels shall not constitute a nuisance, as such term is defined in M.G.L. c. 140, § 136A.
- **(b)** Reliable and adequate heating, cooling, and utilities are required (i.e., electric power, natural gas, propane, oil, water, sewer/septic). Adequate potable water shall be provided.
- (c) Supplies of food and bedding shall be stored in facilities which adequately protect such supplies against infestation or contamination by vermin or other contaminant. Refrigeration shall be provided for supplies of perishable food or medication.
- (d) Provision shall be made for the removal and disposal of dog and food wastes, bedding, and other debris. Waste facilities shall be provided and operated so as to control vermin infestation, odors, and disease hazards.
- (e) Facilities, such as washrooms, basins or sinks, shall be provided in the kennel to maintain cleanliness among dog caretakers; hot and cold running water, soap, and towels shall be provided. Toilet facilities shall be provided in the kennel or nearby on the premises and shall be kept clean, sanitary, and in good repair.
- (f) Premises shall be kept clean, sanitary and in good repair in order to protect the dogs from injury or disease. Premises shall remain free of accumulations of trash, feces, and the overgrowth of vegetation up to the property line or within 20 feet of the facility. Insects, parasites, rodents, and other pests shall be controlled effectively.
- (g) All commercial kennels shall have an appropriately stocked animal first aid kits that shall be available and easily accessible at all times.
- (h) All commercial kennels shall post Red Cross or similar animal CPR guidance in a conspicuous spot within the kennel and in compliance with the instructions imprinted thereon.
- (i) All commercial kennels shall only administer medication to animals if it is in the original veterinary prescribed bottle or container.
- (i) All commercial kennels shall have an on-call veterinarian on file that they may consult with for medical advice.
- (k) Commercial kennels that offer grooming shall keep boarded dogs and groomed dogs separate at all times, unless proof of rabies vaccination is available. No dog shall be groomed that is not current on rabies vaccination.

#### **Section 5: Indoor Commercial Kennel Requirements.**

(a) Indoor dog facilities shall be provided for all pet shops, shelters and kennels in order to protect the dogs from adverse weather conditions.

- (b) Indoor housing facilities for dogs shall be sufficiently heated when necessary to protect the dogs from cold, and to provide for their health and comfort. Adequate heat shall mean enough heat necessary to prevent physical damage to a dog from hypothermia. The dogs' age, physical condition and hair coat shall be taken into consideration. The temperature at the height level of the dogs shall not be allowed to fall below 55° F. in any indoor primary enclosures where dogs are housed.
- (c) Indoor housing facilities for dogs shall be adequately ventilated to provide for the health and comfort of the animals at all times. Such facilities shall be provided with fresh air either by means of windows, doors, vents, or air conditioning and shall be ventilated so as to minimize drafts, odors and moisture condensation. Auxiliary ventilation, such as exhaust fans and vents or air conditioning, shall be provided when the ambient temperature is 80° F. or higher. Heat shall be provided when the ambient temperature is 64° F or lower. Efforts shall be to maintain a relatively constant ambient temperature of 68° F.
- (d) Indoor housing facilities for animals shall have ample light, by natural or artificial means, or both, of good quality and well distributed. Such lighting shall provide uniformly distributed illumination or sufficient light intensity to permit routine inspection and cleaning during the entire working period, with the intention that all animals shall experience natural ambient light throughout the day.
- (e) Primary enclosures shall be so placed as to protect the animals from excessive sunlight.
- (f) The interior building surfaces of indoor housing facilities at commercial kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized.
- (g) Commercial kennels shall have a suitable method to eliminate excess wash water from indoor housing facilities. Drains, when used, shall be properly constructed and kept in good repair to avoid foul odors and backup. Facilities which are not connected to a municipal sewerage system shall have a system for the disposal of dog excrement that meets all applicable state and local standards.
- (h) Commercial kennels shall have personnel on site at all times when dogs are present, unless adequate security measures are available to ensure the safety of the animals present, such as a security/fire protection system or live video.
- (i) Commercial kennels shall have one person on site, at all times when staff is present, that is trained in Red Cross or similar dog CPR and first aid.

#### Section 6: Outdoor Commercial Kennel Requirements.

- (a) When sunlight is likely to cause overheating or discomfort, sufficient shade shall be provided to allow dogs kept outdoors to protect themselves from the direct rays of the sun.
- **(b)** Whenever dogs are kept outdoors, they shall be provided with access to shelter to allow them to remain dry during rain, snow, or other adverse weather conditions.
- (c) A suitable method shall be provided to drain surface water rapidly.
- (d) Surfaces of outdoor enclosures of pet shops, shelters and kennels shall be constructed and maintained so that they are impervious to moisture and may be readily cleaned and sanitized;

- runoff from outdoor enclosures shall be disposed of in accordance with all applicable regulations.
- (e) Outdoor facilities shall be adequately secured to protect the dogs from predators, as well as to contain the dogs.
- (f) All commercial kennels shall post the "signs/symptoms of heat stroke and hypothermia" in dogs within outdoor and indoor play areas.
- (g) Clean water shall be supplied at all times at outdoor kennels.

# **Section 7: Primary Enclosures for Commercial Kennels.**

- (a) Primary enclosures shall be structurally sound and maintained in good repair so as to: contain the dogs; protect dogs from injury; keep predators out; enable dogs to remain dry and clean; permit dogs convenient access to food and water as required in these rules; provide sufficient space for each dog to turn about freely and to stand, sit and lie in a comfortable normal position; and have no sharp points or edges accessible to the dogs that could cause injury.
- (b) Animals housed in the same enclosure shall be maintained in compatible groups.
- (c) Sexually intact males and females shall not be housed in the same enclosure, except for breeding purposes as requested by the respective owner(s) in writing.
- (d) Any dog exhibiting a vicious disposition shall be housed individually in a primary enclosure.
- (e) Immature dogs shall not be housed in the same primary enclosure with adults other than their mother.
- (f) Animals of different species shall not be housed in the same primary enclosures.
- (g) Dogs shall not be placed in empty primary enclosures previously inhabited by other animals unless the enclosure has first been cleaned and disinfected.
- (h) Animals showing signs of contagious illness shall be removed from rooms and enclosures containing healthy animals and housed in a separate isolation room.
- (i) The floors of primary enclosures shall be constructed so as to protect the dogs' feet and legs from injury. Enclosures may have grid-type flooring, provided that the grid material is of adequate gauge to prevent sagging under the weight of the dog and that the mesh is small enough to prevent their feet from passing through or to cause cutting injuries to foot pads.
- (i) Dogs confined in a primary enclosure shall be exercised in runs or walked on a leash at least three times a day, totaling 60 minutes of exercise.
- (k) Dogs shall not be tied to fences or cages in lieu of being housed in primary enclosures.

# Section 8: Commercial Kennel Care Requirements.

- (a) Dogs being boarded overnight shall be fed at least once each day except as otherwise might be required to provide adequate care. Food from the previous day shall be discarded and fresh food supplied daily except when self-feeders are used.
- (b) The food shall be free from contamination, wholesome, palatable, and of sufficient quantity and nutritional value to meet the normal daily requirements for the condition and size of the dogs.

- (c) Immature dogs shall be fed in accordance with generally accepted procedures: those animals less than three months of age shall be fed three times daily and those three to six months of age shall be fed twice daily.
- (d) Containers of food shall be accessible to animals and shall be located so as to minimize contamination by excreta or other contaminants and sources of filth.
- (e) Feeding pans shall be durable, cleaned and sanitized daily.
- (f) Disposable food receptacles may be used but must be discarded after each feeding.
- (g) Self-feeders may be used for the feeding of dry food and they shall be cleaned regularly to prevent molding, deterioration or caking of feed.
- (h) Potable water must be accessible to dogs at all times unless contraindicated by a written veterinarian order. Receptacles for such purposes shall be cleaned daily.

# Section 9: Sanitation of Commercial Kennels.

- (a) Primary enclosures for animals shall be physically cleaned at least daily enough to prevent an accumulation of debris, excretions, and agents that may cause injury to animals or humans.
- (b) Cages, floors, and hard surfaced pens or runs shall be sanitized at least once per day by washing them with hot water (180° F.) and soap or detergent as in a mechanical cage washer, or by washing all soiled surfaces with a detergent solution followed by a safe and effective disinfectant.
- (c) Premises shall be kept clean, sanitary, and in good repair in order to protect the animals from injury and disease, to facilitate the prescribed sanitary practices as set forth in these rules, and to prevent nuisances.
- (d) An effective program for the control of insects, parasites, rodents, and other pests shall be established and maintained.
- (e) Excretions shall be removed from the primary enclosures as often as necessary to prevent contamination of the dogs contained therein and to control disease hazards and odors. When cleaning, any dog contained therein shall be removed from such enclosures during the cleaning process, and adequate measures shall be taken to protect the dogs in other such enclosures from being contaminated with water and other wastes.

# Section 10: Disease Control and Vaccination Requirements for Commercial Kennels.

- (a) Each animal shall be observed daily for signs of communicable disease or stress. Sick, diseased, injured or lame dogs shall be provided with at least prompt, basic veterinary care (that is, to alleviate pain and suffering), unless such action is inconsistent with the purposes for which the dog was obtained and is being held.
- **(b)** Any dog under confinement for, or with signs of, a communicable disease shall be separated from other healthy animals and placed in an isolation area in order to minimize dissemination of such disease. Caretakers shall wash their hands after handling these dogs and follow procedures which control the dissemination of disease.
- (c) Cleaning utensils for the isolation area shall be separate from those used for cleaning the general animal population area; such utensils shall either be washed separately from, or after, those used for the general population.

(d) All dogs within the kennel shall have current vaccinations for rabies, distemper and Bordetella. (e) If, in the opinion of the Milford Animal Control Officer, or the advice of the Director of Public Health, additional vaccinations are necessary due to animal or public health concerns, additional vaccinations may be required. If additional vaccinations are required, license holders will be notified in writing by the Animal Control Officer.

# Section 11: Administrative and Record Requirements of Commercial Kennels.

- (a) There shall be kept at each kennel or private shelter a record of all dogs received. Such record shall state the date each animal was received, description of animal, breed, age, and sex of animal; name, address, contact information of person from whom acquired, and vaccination records for each animal being kept. These records shall be kept for two years.
- **(b)** All commercial kennels shall maintain a list of all dogs' medical conditions, as well as medications.
- (c) Each commercial kennel or private shelter shall have an adequate written emergency plan for the emergency medical treatment of its dogs, as well as in the case of a natural disaster. The kennel shall maintain proof that all employees have read, understood, and know the whereabouts of this document.
- (d) A licensee shall promptly notify the licensing agency of any change in his or her name and address, or any change in operations which may affect his or her status.
- (e) Any incident involving dog bites or any injuries requiring veterinarian care to a dog shall be reported to the Milford Animal Control Officer within eight hours of the incident.
- (f) Any dog found deceased at a kennel must be reported to the Milford Animal Control Officer or Milford Police Department immediately after the dog is found. Section 12: Right of Entry and Inspections of Commercial Kennels.
- (a) Pursuant to MGL c. 140, § 137C, the Select Board, Chief of Police, his officers, or the Animal Control Officer may at any time inspect a kennel or cause the inspection of a kennel. Said inspection may include examination of any pertinent records pertaining to this by-law. Refusal to comply with an inspection may be grounds for an emergency license suspension or revocation, and may, at the discretion of the Milford Police Department, result in the filing of a criminal complaint.
- (b) Random compliance inspections can occur on an annual basis or other time period as deemed appropriate for such facility. At the time of the inspection, or promptly thereafter, the inspecting authority will document any violations found.

# **Section 13: General Enforcement.**

(a) This ordinance may be enforced by the Milford Animal Control Officer, Health Department, Building/Inspectional Services Department, or the Police Department, and if, in the judgment of Chief of Police, Animal Control Officer, investigative officer and/or the Health Department, the kennel is not being maintained in a sanitary and humane manner or if records are not properly kept as required by law, such person or body shall, by order, revoke or suspend the license for the kennel.

**(b)** This ordinance may also be enforced through appropriate criminal or civil process under Massachusetts General Laws.

# **Section 14:** Fines and Violations.

(a) Penalties for violation of any provision of Sections 1 through 12 may result in the following fines and/or suspension or revocation of applicable license or permit:

First offense: \$50;
 Second offense: \$75;
 Third offense: \$100.

Each day the violation exists shall be deemed a separate offense. This ordinance may be enforced through any means available in law or in equity, including a noncriminal disposition in accordance with MGL c. 40, § 21D.

# Section 15: Severability.

If any portion, section or provision of this by-law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this bylaw.

# An Electronic Vote was Taken on the Motion as Presented...99 Voted For...7 Voted Against...Carried.

**ARTICLE 26**: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to changing the number of members of the Town's Insurance Advisory Committee from eight to nine, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any general or special law to the contrary, and in particular notwithstanding the provisions of G.L. c. 32B, § 3 for an insurance advisory committee comprised of eight members, the Town of Milford shall have an insurance advisory committee comprised of nine members, as follows: seven persons to be duly elected or appointed to membership on such committee by organizations of the employees affected, one person who shall be a retiree of a governmental unit who shall be duly appointed to membership on said committee by the appropriate public authority, and one member who shall be a non-union employee of the Town who shall be duly elected or appointed to membership on such committee by the affected non-union employees of the Town;

SECTION 2: This Act shall take effect upon its passage."

or take any further action in relation thereto.

(Human Resources Director)

# An Electronic Vote was Taken on the Motion as Presented...99 Voted For...2 Voted Against...Carried.

**ARTICLE 27:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated pursuant to a vote

under Article 12 of the June 29, 2020 Annual Town Meeting, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location, or take any other action in relation thereto.

(Select Board)

It was Moved that the Town vote to raise and appropriate the sum of \$100,000, said sum to be added to those sums previously appropriated pursuant to a vote under Article 12 of the June 29, 2020 Annual Town Meeting, to be utilized for purposes of remediating any hazardous materials, demolishing any structures on property located at 72 Depot Street, and removing and disposing of the demolition debris at an appropriate location.

A Motion was Made by David Consigli (AL) to Pass Over Article 27...An Electronic Vote was taken on Motion to Pass Over...30 Voted For...74 Voted Against...Motion to Pass Over was Defeated.

An Electronic Vote was Taken on the Motion as Presented...92 Voted For...11 Voted Against... Carried.

The Moderator then announced it was after 10:00 pm and he was going to take a vote to see if Town Meeting Members wished to continue the Town Meeting after 10:00 pm.

An Electronic Vote was taken...60 Voted For...46 Voted Against...Motion to Continue the Town Meeting Carried.

**ARTICLE 28**: To see if the Town will vote to create a new hourly rated position of Fleet Maintenance Supervisor under Article 2, which salary will be determined at a later date, or take any other action relating thereto.

(Personnel Board)

It was Moved that the Town move that the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board to create a new hourly rated position of Fleet Maintenance Supervisor, with a salary to be determined at a later date.

# Harold Rhodes Doubted the Quorum....

The Moderator asked to verify the current attendance...it was reported 117 Present and 125 Absent. A Quorum was no longer present.

Town Counsel Boddy made a Motion to Recess the Special Town Meeting to Wednesday, October 27th at 7:00 pm.

The Moderator took an Electronic Vote on the Meeting Adjourning to Wednesday, October 27, 2021, at 7PM. 76 Voted For...22 Voted Against... Motion Carried and the Meeting was Adjourned.



# OCTOBER 25,2021 SPECIAL TOWN MEETING ADJOURNED SESSION-OCTOBER 27, 2021 AT 7:00 PM

MILFORD, MASSACHUSETTS
COMMONWEALTH OF MASSACHUSETTS

# ADJOURNED SESSION BEGAN AT 7:00 PM BY REMOTE PARTICIPATION

The Quorum was set at 122 members. The Town Moderator took attendance...79 Present...163 Absent. A quorum was not obtained so the Moderator announced he'd take a 15 minute recess.

At 7:15pm the Moderator took attendance... 110 Present...133 Absent. A quorum was still not obtained so the Moderator announced he'd take an additional recess for 15 minutes.

At 7:30 pm the Moderator took attendance... 113 Present...129 Absent. A quorum was still not obtained so a Motion was made by Town Counsel to recess the Special Town Meeting to Thursday, October 28<sup>th</sup> at 7:00 pm. The Moderator announced the Special Town Meeting will adjourn to Thursday, October 28<sup>th</sup> 2021 at 7:00 pm.

The Meeting was Adjourned.



# OCTOBER 25,2021 SPECIAL TOWN MEETING ADJOURNED SESSION-OCTOBER 28, 2021 AT 7:00 PM

MILFORD, MASSACHUSETTS
COMMONWEALTH OF MASSACHUSETTS

ADJOURNED SESSION BEGAN AT 7:00 PM BY REMOTE PARTICIPATION

The Quorum was set at 122 members. The Town Moderator took attendance 96 Present...146 Absent. A Quorum was not obtained so the Moderator announced he'd take a 15 minute recess.

At 7:15pm the Moderator took attendance... 108 Present...134 Absent. A quorum was still not obtained so the Moderator announced he'd take an additional recess for 15 minutes.

At 7:30 pm the Moderator took attendance... 116 Present...126 Absent. A quorum was still not obtained.

A Motion was made by Thomas O'Loughlin (AL) to adjourn the Special Town Meeting to Monday, November 1, 2021 at 7:00 pm.

An Electronic Vote was taken on the Motion to Adjourn the Special Town Meeting to Monday, November 1, 2021 at 7PM...73 Voted For...13 Voted Against...Carried.

The Meeting was Adjourned.



# OCTOBER 25,2021 SPECIAL TOWN MEETING

# ADJOURNED SESSION-NOVEMBER 1, 2021 7:00 PM

MILFORD, MASSACHUSETTS
COMMONWEALTH OF MASSACHUSETTS

# ADJOURNED SESSION BEGAN AT 7:00 PM BY REMOTE PARTICIPATION

The Quorum was set at 122 members.

The Town Moderator took attendance 114 Present...128 Absent. A quorum was not obtained so the Moderator announced he'd take a 15 minute recess.

At 7:03 pm the Moderator took attendance... 124 Present...118 Absent. A quorum was obtained and the meeting came to order.

**ARTICLE 28**: To see if the Town will vote to create a new hourly rated position of Fleet Maintenance Supervisor under Article 2, which salary will be determined at a later date, or take any other action relating thereto.

(Personnel Board)

**It was Moved** that the Town move that the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board to create a new hourly rated position of Fleet Maintenance Supervisor, with a salary to be determined at a later date.

After debate, Donna Niro (Pr. 8) Made a Motion to Pass Over the Article.

Michael Visconti wished to speak again after already speaking three times which required a  $2/3^{rd}$  vote... An Electronic Vote was taken on the Motion to allow a member to speak a fourth time...46 Voted For...70 Voted Against...Motion to Allow him to Speak Defeated.

James Buckley (Pr 7) wished to make an amendment which was refused by the Moderator as he didn't have anything prepared in writing ahead of time to present.

Bryan Cole made a Motion to Move the Previous Question to Pass Over the Article. An electronic Vote was taken on Motion to Move the Previous Question to Pass Over Article 28...71 Voted For...42 Voted Against... The Necessary 2/3<sup>rd</sup> Vote was not obtained...Motion to Move Question on Motion to Pass Over the Article Defeated.

### Debate continued.

Russell Abisla asked for a point of order on previous vote and wanted to clarify on next step to vote on motion made by Donna Niro to Pass Over Article 28.

The Moderator then announced a majority vote was required on Motion to Pass Over the Article...73 Voted For...44 Voted Against...Motion Carried and Article 28 was Passed Over.

**ARTICLE 29**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the perimeter fencing at the Milford Town Library, or take any other action relating thereto.

(Library Trustees)

It was Moved that the Town vote to transfer the sum of \$40,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Library Trustees for the purpose of replacing the perimeter fencing at the Milford Town Library.

An Electronic Vote was taken on the Motion as Presented...111 Voted For...4 Voted Against...Carried.

**ARTICLE 30:** To see if the Town will vote to amend the Vernon Grove Cemetery Bylaws as amended by deleting Section 1 and inserting in its place and stead a new Section 1 as follows:

"Section 1. These Cemeteries shall hereafter be known as Vernon Grove Cemetery and North Purchase Cemetery, respectively.";

Further, by substituting the word "Cemetery" with the word "Cemeteries" in Sections 2, 3, 4, and 6;

And finally, by substituting the words "this Cemetery" with the words "these Cemeteries" in Section 8, making such change consistent throughout the By-Law; or take any other action relative thereto.

**It was Moved that** Town vote to amend the Vernon Grove Cemetery Bylaws as amended by deleting Section 1 and inserting in its place and stead a new Section 1 as follows:

"Section 1. These Cemeteries shall hereafter be known as Vernon Grove Cemetery and North Purchase Cemetery, respectively.";

Further, by substituting the word "Cemetery" with the word "Cemeteries" in Sections 2, 3, 4, and 6;

And finally, by substituting the words "this Cemetery" with the words "these Cemeteries" in Section 8, making such change consistent throughout the By-Law.

An Electronic Vote was taken on the Motion as Presented... 116 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 31**: To see if the Town will vote to amend Section 1.15 <u>Site Plan Review</u> of the Zoning By-Law relating to Planning Board procedures as noted hereinafter:

BY REPLACING Section 1.15.6.1 with the following:

"1.15.6.1 Within 65 days of the date any such application is filed with the Office of Planning and Engineering, and after review by the Planning Board at a public meeting, the Planning Board shall file a written decision detailing such action with the Building Commissioner indicating the Planning Board's action regarding the application and accompanying plan."

# AND BY REPLACING Section 1.15.6.2 with the following:

"1.15.6.2 The Planning Board may approve the application, approve the application with specific conditions, or deny the application, except that for a change of use site plans required within the CA Central Commercial zoning district, the Town Planner may act in lieu of the Planning Board provided that relevant agency comments as per Section 1.15.4 herein have been received and considered. In exercising its authority under this Section 1.15, the Planning Board shall determine to what extent the plan addresses the following conditions:"

AND FURTHER BY REPLACING the last sentence of Section 1.15.7.2. with the following: "Lack of compliance with an approved site plan or conditions, if any, of the written decision as provided in Section 1.15.6.1 herein, shall constitute a zoning violation enforceable by the Building Commissioner."

or take any other action related thereto.

(Planning Board)

Richard Villani (AL) announced that the details in the remainder of the motion are the same as they appear in the Warrant. The Moderator announced he would waive the remainder of the reading for this reason.



# PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione Bryan Cole John H. Cook Patrick J. Kennelly Marble Mainini, III

# Planning Board Report on <u>Article 31</u> October 25, 2021 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board DATE: October 6, 2021

SUBJECT: Article 31: Zoning Bylaw amendment – Site Plan Review Procedures.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 5, 2021 remotely conducted a duly posted and noticed Public Hearing regarding the subject of Article 31, at which time the Planning Board voted to make a favorable recommendation to Town Meeting.

Article 31 is the application of the Planning Board to amend the Zoning Bylaw relating to Site Plan Review Procedures.

The Planning Board recommends Article 31 be adopted as printed in the warrant.

# Article 31 Background & Narrative

Article 31 in the Warrant will update and clarify the site plan review process to accurately reflect the customary practices already being followed, as well as require the Planning Board to apply the specific design criteria listed in the Bylaw, rather than refer to the criteria as advisory suggestions. They will also expedite simple change-of-use approvals within the downtown CA Commercial district by authorizing the Town Planner to issue such approvals. They will also clearly establish that the lack of compliance is a zoning violation.

The Planning Board urges your support for Article 31.

**It was moved that the Town** to amend Section 1.15 <u>Site Plan Review</u> of the Zoning By-Law relating to Planning Board procedures as noted hereinafter:

BY REPLACING Section 1.15.6.1 with the following:

"1.15.6.1 Within 65 days of the date any such application is filed with the Office of Planning and Engineering, and after review by the Planning Board at a public meeting, the Planning Board shall file a written decision detailing such action with the Building Commissioner indicating the Planning Board's action regarding the application and accompanying plan."

AND BY REPLACING Section 1.15.6.2 with the following:

"1.15.6.2 The Planning Board may approve the application, approve the application with specific conditions, or deny the application, except that for a change of use site plans required within the CA Central Commercial zoning district, the Town Planner may act in lieu of the Planning Board provided that relevant agency comments as per Section 1.15.4 herein have been received and considered. In exercising its authority under this Section 1.15, the Planning Board shall determine to what extent the plan addresses the following conditions:"

AND FURTHER BY REPLACING the last sentence of Section 1.15.7.2. with the following: "Lack of compliance with an approved site plan or conditions, if any, of the written decision as provided in Section 1.15.6.1 herein, shall constitute a zoning violation enforceable by the Building Commissioner."

After debate, an Electronic Vote was taken on the Motion as Presented...104 Voted For...17 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired...Carried.

**ARTICLE 32**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized by the Parks Commission to purchase a compact trac loader with attachments, or take any other action in relation thereto.

(Parks Commission)

**It was Moved** that the Town vote to transfer the sum of \$80,000 from the Excess and Deficiency Account, said sum to be utilized by the Parks Commission to purchase a compact trac loader with attachments.

An Electronic Vote was taken on the Motion as Presented...118 Voted For...3 Voted Against...Carried.

**ARTICLE 33**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing ten (10) garage doors located at the Highway Department garage, or take any other action in relation thereto.

(Highway Surveyor)

It was Moved that the Town vote to transfer the sum of \$90,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing ten (10) garage doors located at the Highway Department garage.

An Electronic Vote was taken on the Motion as Presented...123 Voted For...3 Voted Against...Carried.

**ARTICLE 34:** To see if the Town will vote to adopt a new By-Law regulating the appointment of members to all Town Boards, Committees and Commissions as follows:

"ARTICLE 41

QUALIFICATION TO SERVE ON TOWN BOARDS, COMMITTEES AND COMMISSIONS

Section 1. QUALIFICATION OF APPOINTEE

Upon majority vote of the appointing authority, unless otherwise called for by law, rule, or regulation, the Secretary or Clerk of the Appointing Authority shall forthwith transmit to the appointee, and simultaneously to the Town Clerk, a Notice of Appointment instructing the appointee that he/she shall need to qualify for appointed service by meeting with the Town Clerk to take her/his oath of office, acknowledge receipt of the Open Meeting Law Guide, acknowledge receipt of the Summary of the Conflict of Interest Law (M.G.L. c. 268A), to read any adverse "Open Meeting Law" determinations issued to the appointee's board, committee or commission, to disclose any conflicts of interest and receive waivers, as necessary, required by law, or advisable, all within thirty days.

### Section 2. SERVICE

No appointee who has failed to qualify under Section 1 of this Article shall serve.

# Section 3. SECOND NOTICE

The Town Clerk, no sooner than thirty days after the Notice of Appointment issued, shall issue to any such appointee, at his or her address of record and/or usual and customary address, a written reminder ("Second Notice") that the appointee appear at the Office of the Town Clerk to complete the qualifications for service in Section 1 of this Article.

# Section 4. FAILURE TO QUALIFY AFTER SECOND NOTICE: VACANCY

The Town Clerk, no sooner than thirty days after the Second Notice issued, shall report to the appointing authority any appointee who has failed to qualify under Section 1 of this Article. Upon receipt of any such notice of failure to qualify, the position shall be deemed vacant, and the appointee authority may, at its sole discretion, make a new appointment to the position deemed vacant by the appointee's failure to qualify to serve."

or taking any other action relative thereto.

(Town Clerk and Town Counsel)

Richard Villani (AL) made a motion to waive the remainder of the reading as the wording is the same as it appears in the Warrant that was mailed to all Town Meeting Members...Carried.

**It was Moved** that the Town vote to adopt a new By-Law regulating the appointment of members to all Town Boards, Committees and Commissions as follows:

"ARTICLE 41

# Section 1. QUALIFICATION OF APPOINTEE

Upon majority vote of the appointing authority, or by decree of any individual appointing authority, such as the Town Moderator, unless otherwise called for by law, rule, or regulation, the Secretary or Clerk of the Appointing Authority shall forthwith transmit to the appointee, and simultaneously to the Town Clerk, a Notice of Appointment instructing the appointee that he/she shall need to qualify for appointed service by meeting with the Town Clerk to take her/his oath of office, acknowledge receipt of the Open Meeting Law Guide, acknowledge receipt of the Summary of the Conflict of Interest Law (M.G.L. c. 268A), to read any adverse "Open Meeting Law" determinations issued to the appointee's board, committee or commission, to disclose any conflicts of interest and receive waivers, as necessary, required by law, or advisable, all within thirty days.

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# Section 4. FAILURE TO QUALIFY AFTER SECOND NOTICE: VACANCY

The Town Clerk, no sooner than thirty days after the Second Notice issued, shall report to the appointing authority any appointee who has failed to qualify under Section 1 of this Article. Upon receipt of any such notice of failure to qualify, the position shall be deemed vacant, and the appointee authority may, at its sole discretion, make a new appointment to the position deemed vacant by the appointee's failure to qualify to serve."

An Electronic Vote was taken on the Motion as Presented...120 Voted For...2 Voted Against...Carried.

**ARTICLE 35**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of

purchasing five (5) self-contained breathing apparatus and ten (10) air cylinders, or take any other action in relation thereto. (Fire Chief)

It was Moved that the Town vote to transfer the sum of \$47,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing five (5) self-contained breathing apparatus and ten (10) air cylinders.

An Electronic Vote was taken on the Motion as Presented...125 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 36**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board for interior painting at the Milford Senior Center, or take any other action in relation thereto.

(Select Board)

It was Moved that the Town vote to transfer the sum of \$81,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Select Board for interior painting at the Milford Senior Center.

An Electronic Vote was taken on the Motion as Presented...121 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 37**: To see if the Town will vote to authorize the Select Board to petition the General Court for Special Legislation amending the Act Establishing Representative Town Meetings, being Chapter 271 of the Acts of 1933, as amended, in the following fashion:

Be it enacted, etc.

Section 1. Section 3 of Chapter 271 of the Acts of 1933, as amended, is further amended by inserting in the first sentence of said Section 3 after the words "director of municipal finance," the words "chairperson of the board of water commissioners".

Section 2. this Act shall take effect upon its passage. or take any other action in relation thereto.

(Board of Water Commissioners)

**It was moved that the Town** vote to authorize the Select Board to petition the General Court for Special Legislation amending the Act Establishing Representative Town Meetings, being Chapter 271 of the Acts of 1933, as amended, in the following fashion:

Be it enacted, etc.

Section 1. Section 3 of Chapter 271 of the Acts of 1933, as amended, is further amended by inserting in the first sentence of said Section 3 after the words "director of municipal finance," the words "chairperson of the board of water commissioners".

Section 2. this Act shall take effect upon its passage.

An Electronic Vote was taken on the Motion as Presented...117 Voted For...3 Voted Against...Carried.

**ARTICLE 38**: To see if the Town will vote amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board by reclassifying the position of Assessor/Administrator from Salary Level 3 to a Salary Level 4, or take any other action in relation thereto.

(Personnel Board)

**It was Moved** that the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan of the Milford Personnel Board by reclassifying the position of Assessor/Administrator from Salary Level 3 to a Salary Level 4, retroactive to July 1, 2021.

# An Electronic Vote was taken on the Motion as Presented...108 Voted For...15 Voted Against...Carried.

**ARTICLE 39**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing and installing new light-emitting diode (LED) fixtures, or take any other action in relation thereto.

(Library Trustees)

It was Moved that the Town vote to transfer the sum of \$80,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing and installing new light-emitting diode (LED) fixtures.

An Electronic Vote was taken on the Motion as Presented...120 Voted For...1 Voted Against...Carried.

**ARTICLE 40**: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following five (5) Town-owned parcels, totaling 26.85 acres, to the Milford Conservation Commission:

Assessors						
Map	Block	Lots	Area/Acres			
53	0	15	13.50			
53	0	16	2.50			
53	86	В	0.05			
54	0	7	4.30			
54	0	9	6.50			

The purpose thereof is to preserve said parcels located in the vicinity of Bear Hill for open space protection and conservation purposes, or take any other action in relation thereto.

(Conservation Commission)

Richard Villani (AL) made a Motion to Waive the remainder of the reading as the wording is the same as the text in the Warrant that was mailed to all Town Meeting Members...The Moderator announced he would waive the remainder of the reading for this reason..

**It was Moved** that the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following five (5) Town-owned parcels, totaling 26.85 acres, to the Milford Conservation Commission:

Assessors							
Map	Block	Lots	Area/Acres				
53	0	15	13.50				
53	0	16	2.50				
53	86	В	0.05				
54	0	7	4.30				
54	0	9	6.50				

The purpose thereof is to preserve said parcels located in the vicinity of Bear Hill for open space protection and conservation purposes.

An Electronic Vote was Taken on the Motion as Presented...118 Voted For...2 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired...Carried.

**ARTICLE 41**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a computer software program to upload cemetery burial and plot files, and related information, or take any other action in relation thereto.

(Vernon Grove Cemetery Board of Trustees)

**It was Moved** that the Town vote to transfer the sum of \$24,000 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a computer software program to upload cemetery burial and plot files, and related information.

An Electronic Vote was taken on the Motion as Presented...114 Voted For...2 Voted Against...Carried.

**ARTICLE 42**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief, to provide 10 percent (10%) matching funds to supplement a grant received for the purchase of a water tanker truck, or take any other action in relation thereto.

(Fire Chief)

It was Moved that the Town vote to transfer the sum of \$40,609 from the Excess and Deficiency Account, said sum to be spent under the jurisdiction of the Fire Chief, to provide 10 percent (10%) matching funds to supplement a grant received for the purchase of a water tanker truck.

An Electronic Vote was taken on Motion as Presented...120 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 43**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Select Board to paint the exterior of the Milford Senior Center, or take any other action in relation thereto.

(Select Board)

It was Moved that the Town vote to raise and appropriate the sum of \$80,000, to be spent under the jurisdiction of the Select Board to paint the exterior of the Milford Senior Center.

An Electronic Vote was taken on Motion as Presented...115 Voted For...3 Voted Against...Carried.

**ARTICLE 44**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of installing basement ventilation and dehumidification system, and a gymnasium HVAC system, or take any other action in relation thereto.

(Milford Youth Commission)

It was Moved that the Town vote to raise and appropriate the sum of \$650,000, to be spent under the jurisdiction of the Milford Youth Commission for the purpose of installing basement ventilation and dehumidification system, and a gymnasium HVAC system.

An Electronic Vote was taken on Motion as Presented...111 Voted For...5 Voted Against...Carried.

**ARTICLE 45**: To see if the Town will vote to authorize the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation will provide substantially as follows:

*Be it enacted, etc. as follows:* 

- "SECTION 1. (a) Notwithstanding section 17 of chapter 138 of the General Laws, the Licensing authority of the town of Milford may grant 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises pursuant to section 15 of said chapter 138 to Shiv Om Krupa, Inc. d/b/a Purchase Street Market located at 89 Purchase Street in the town of Milford. The license shall be subject to all of said chapter 138 except section 17.
- (b) The licensing authority shall not approve the transfer of the license granted pursuant to this act to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.
- (c) If a license issued pursuant to this act is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority and the licensing authority may grant the license to a new applicant at the same location under the same conditions as specified in this act.

(d) The initial license authorized to be granted pursuant to subsection (a) shall be issued within one (1) year after the effective date of this act, if so issued, it shall be subject to reissuance pursuant to subsection (b) or (c) thereafter.

SECTION 2. This act shall take effect upon its passage."

or take any other action in relation thereto.

(Shiv Om Krupa, Inc.)

It was Moved that the Town vote to authorize the Select Board to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages not to be consumed on the premises, which legislation will provide substantially as follows:

Be it enacted, etc. as follows:

- "SECTION 1. (a) Notwithstanding section 17 of chapter 138 of the General Laws, the Licensing authority of the town of Milford may grant 1 additional license for the sale of all alcoholic beverages not to be drunk on the premises pursuant to section 15 of said chapter 138 to Shiv Om Krupa, Inc. d/b/a Purchase Street Market located at 89 Purchase Street in the town of Milford. The license shall be subject to all of said chapter 138 except section 17.
- (b) The licensing authority shall not approve the transfer of the license granted pursuant to this act to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the department of revenue and a letter from the department of unemployment assistance indicating that the license is in good standing with those departments and that all applicable taxes, fees and contributions have been paid.
- (c) If a license issued pursuant to this act is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority and the licensing authority may grant the license to a new applicant at the same location under the same conditions as specified in this act.
- (d) The initial license authorized to be granted pursuant to subsection (a) shall be issued within one (1) year after the effective date of this act, if so issued, it shall be subject to reissuance pursuant to subsection (b) or (c) thereafter.

SECTION 2. This act shall take effect upon its passage."

# An Electronic Vote was taken on Motion as Presented...86 Voted For...33 Voted Against...Carried.

**ARTICLE 46**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing the Highway Department sidewalk plow/snowblower, or take any other action in relation thereto.

(Highway Surveyor)

It was Moved that the Town vote to raise and appropriate the sum of \$169,000, to be spent under the jurisdiction of the Highway Surveyor for the purpose of replacing the Highway Department

sidewalk plow/snowblower.

# An Electronic Vote was taken on Motion as Presented...121 Voted For...0 Voted Against...Carried Unanimously.

**ARTICLE 47**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a leaf blower machine for fall grounds clean up and leaf gathering, or to take any other action in relation thereto.

(Vernon Grove Cemetery Board of Trustees)

It was Moved that the Town vote to raise and appropriate the sum of \$10,500, to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of purchasing a leaf blower machine for fall grounds clean up and leaf gathering.

An Electronic Vote was taken on Motion as Presented...119 Voted For...1 Voted Against...Carried.

**ARTICLE 48**: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following six (6) Town-owned parcels, totaling 8.76 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
9	84	D	6.16
10	0	2	0.21
12	48	18, 19, 20	2.07
12	78	6	0.32

The purpose thereof is to preserve said parcels located off of Camp Street for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

Richard Villani made a motion that the details of the Motion are the same as the text that was mailed to all Town Meeting Members, the Moderator announced he will waive the remainder of the reading for this reason.

**It was Moved** that the Town vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following six (6) Town-owned parcels, totaling 8.76 acres, to the Milford Conservation Commission:

Assessors			
Map	Block	Lots	Area/Acres
9	84	D	6.16
10	0	2	0.21

12 48 18, 19, 20 2.07 12 78 6 0.32

The purpose thereof is to preserve said parcels located off Camp Street for stormwater management, wetlands and open space protection, and conservation purposes, as recommended in the Milford Comprehensive Plan.

An Electronic Vote was taken on Motion as Presented...115 Voted For...1 Voted Against...the Necessary 2/3<sup>rd</sup> Vote was Acquired...Motion Carried.

**ARTICLE 49**: To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.

(Finance Director)

It was Moved that the Town vote to raise and appropriate the sum of \$1,000,000 and to transfer the sum of \$2,000,000 from the Excess and Deficiency Account, to be added to the Town's Stabilization Account.

An Electronic Vote was taken on Motion as Presented...114 Voted For...1 Voted Against...Carried.

A Motion was Made by Town Counsel Boddy to Dissolve the October 25, 2021 Special Town Meeting Warrant... An Electronic Vote was Taken on Motion to Dissolve the Warrant ...110 Voted For...0 Voted Against... Carried Unanimously. The Warrant was dissolved at 8:53 pm.

A True Copy of the Record. Attest: Amy E. Hennessy Neves, Town Clerk Special Town Meeting Attendance October 25, 2021

Special Town Meeting Attendance October 25, 2021						
			Attended	Attended	Attended	Attended
			Monday,	Wednesday,	Thursday,	Monday,
Last Name	First Name	Precinct	Oct. 25, 2021	Oct. 27, 2021	Oct. 28, 2021	Nov. 1, 2021
Abisla	Russell E.	3	Yes	Yes	Yes	Yes
Abisla	Stephanie P.	3	Yes	Yes	Yes	Yes
Abrahamson, Jr	Charles E.	4	Yes	Yes	Yes	Yes
Aghajanian	Kristen S.	2	Yes	Yes	Yes	Yes
Aghajanian	Michael B.	2	Yes	-	Yes	-
Arcudi	Joseph F.	At Large	-	Yes	Yes	Yes
Acrudi	Joseph P.	8	_	-	-	Yes
Asam	James G.	6	Yes	Yes	Yes	Yes
Berry	Orla M.	2	Yes	-	-	-
Bertorelli	Edward L.	At Large	-	_	Yes	Yes
Bertulli	Allen	2	Yes	_	Yes	Yes
Best	Mary Frances	8	Yes	Yes	Yes	Yes
Blanchard-Erickson	Rosanna	1	-	-	Yes	-
						Yes
Boddy, Jr.	Charles D.	At Large	Yes	Yes	Yes	
Bon Tempo	Evelyn D.	4	Yes	Yes	Yes	Yes
Bon Tempo	Giancarlo	4	Yes	Yes	Yes	-
Bon Tempo	Michelangelo	At Large	Yes	Yes	Yes	Yes
Bon Tempo	Marco	4	-	Yes	-	Yes
Bon Tempo	Noel G.	7	Yes	Yes	Yes	Yes
Bratica	Robyn	5	Yes	Yes	Yes	Yes
Braza	Paul J.	3	Yes	Yes	Yes	Yes
Brown	Thomas	At Large	Yes	Yes	Yes	Yes
Bruce	Daniel D.	8	Yes	Yes	Yes	Yes
Buckley	James C.	7	Yes	Yes	Yes	Yes
Burns	Christopher	3	Yes	-	-	-
Calagione	Angelo A.	6	Yes	Yes	Yes	Yes
Calagione	Joseph A.	7	Yes	Yes	-	Yes
Carlin	Janet	7	Yes	Yes	-	-
Casey	Jane T.	3	Yes	Yes	Yes	-
Cerqueira	Rosemary	6	Yes	Yes	-	-
Clark	Susan T.	1	Yes	Yes	Yes	Yes
Clark, Sr.	Charles M.	1	Yes	Yes	Yes	Yes
Cole	Bryan T.	8	Yes	Yes	-	Yes
Comolli	Cesare C.	5	-	Yes	Yes	Yes
Consigli	David	At Large	Yes	Yes	Yes	Yes
Consigli	Paula J.	1	Yes	163	163	163
Corcoran, Sr.	Timothy J.	7	Yes	Yes	Yes	Yes
Correia	Alberto A.		-	Yes	Yes	Yes
		At Large 8	Yes	Yes	Yes	Yes
Crostello	Stephen T.					
Crean	Christine	6	Yes	Yes	Yes	Yes
Crean, Jr.	John J.	6	Yes	Yes	Yes	Yes
Crisafulli	Laura J.	5	Yes	Yes	Yes	Yes
Crisafulli	Scott	At Large	Yes	Yes	Yes	Yes
Cusworth	Nicolas	8	Yes	-	-	Yes
DaSilva	John P.	3	Yes	-	Yes	Yes
DeLuzio	Jean G.	7	Yes	Yes	Yes	Yes
DeLuzio	Renaldo A.	7	Yes	Yes	Yes	Yes
Derderian	Robert M.	8	Yes	-	Yes	-
DeTore	Michael J.	5	Yes	Yes	Yes	Yes
DeVita	Robert P.	6	-	-	Yes	Yes
DeVita	William F.	6	Yes	Yes	Yes	Yes
Dias	Theresa	At Large	-	Yes	Yes	Yes
Dillon	Joanne M.	5	Yes	-	Yes	Yes
Donahue	Amy M.	1	Yes	Yes	Yes	Yes
	1	<u> </u>				

# **Special Town Meeting Attendance October 25, 2021**

Dulak	Justin J.	1	Yes	_	_	T -
Eddins	Geri Z.	7	Yes	Yes	Yes	Yes
Edwards	Brian	1	Yes	Yes	Yes	Yes
Ellsworth	Andrea E.	6	Yes	Yes	Yes	Yes
				Yes	Yes	Yes
Erickson	John	1	Yes			
Ferreira, Jr.	David J.	3	Yes	Yes	Yes	Yes
Garcia	Debra A.	2	Yes	Yes	Yes	Yes
Gattozzi	Keith	1	Yes	Yes	Yes	Yes
Gonzalez	Julie C.	3	Yes	-	-	-
Gray	Ronald	At Large	Yes	Yes	Yes	Yes
Grenard	Jaylin E.	7	-	Yes	-	Yes
Griffith	James D.	8	Yes	-	-	Yes
Hastert	Susan M.	2	-	Yes	Yes	Yes
Heller	Lynda R.	1	-	-	-	Yes
Heller	Richard A.	1	-	-	-	Yes
Hennessy Neves	Amy E.	At Large	Yes	Yes	Yes	Yes
Hiatt	Jerry D.	3	-	Yes	-	Yes
Hiatt	Marcia M.	3	Yes	Yes	-	Yes
Hildebrand	Carolyn	7	Yes	Yes	Yes	-
Hiller	Carol A.	2	Yes	-	Yes	Yes
Hornberger	Brant D.	7	Yes	Yes	-	Yes
Hornberger	Meghan R.	At Large	Yes	Yes	_	Yes
Hunter	David C.	5	Yes	Yes	Yes	Yes
Izzo, Sr.	Leonard A.	1	Yes	Yes	Yes	Yes
Jansons	Raymond	7	-	-	-	Yes
Johanson	Andrew	4	Yes	Yes	Yes	Yes
Johnson	B. Gregory	3	Yes	Yes	Yes	Yes
Johnson	Michael H.	8	Yes		Yes	Yes
Kearnan	+	5	Yes	-	-	Yes
	Jeremy		Yes	- Yes	Yes	Yes
Kennelly	Patrick	At Large				
Kinsella	Michelle	6	-	Yes	Yes	Yes
Lawless	Bartholomew T.	8	Yes	Yes	Yes	Yes
Levine	David	1	Yes	Yes	Yes	Yes
Lioce, III	Rudolph V.	6	Yes	Yes	-	Yes
Long	Brian	5	Yes	Yes	Yes	Yes
Malanti	Paul J.	6	Yes	Yes	-	Yes
Mancini	Michael A.	3	-	-	Yes	Yes
Mazzuchelli	Paul A.	At Large	Yes	Yes	-	Yes
McCarthy	Lena M.	3	Yes	Yes	Yes	Yes
McIsaac	Margaret	5	Yes	-	-	-
Miranda	Tarik	At Large	-	Yes	Yes	Yes
Moazeni	Sarah	1	-	-	-	Yes
Moody, Sr.	Gerald M.	6	Yes	Yes	Yes	Yes
Morais	Joseph	3	Yes	-	Yes	Yes
Morais	Jose M.	5	Yes	Yes	Yes	Yes
Morcone, Jr.	Leonardo L.	6	Yes	Yes	Yes	Yes
Morelli	Thomas J.	6	-	-	-	Yes
Morin	Christopher J.	5	Yes	Yes	-	Yes
Morte	John D.	2	Yes	-	-	-
Murray	Brian	At Large	Yes	-	-	Yes
Nelson	Mark A.	7	Yes	Yes	Yes	Yes
Newfell	Ryan C.	2	Yes	-	Yes	Yes
Nicholson	Michael A.	2	Yes	Yes	Yes	Yes
Niro	Donna L.	8	-	-	-	Yes
Niro	Jeffrey J.	8	<u> </u>	-	-	Yes
Nordt	Lawrence H.	5	Yes	Yes	-	Yes
O'Loughlin	Thomas J.	At Large	Yes	Yes	Yes	Yes
Ozella	Maria V.	1	169	res -	res -	Yes
OZEIIA	livialia V.		-	_		162

# **Special Town Meeting Attendance October 25, 2021**

Pacella	Peter	6	Yes	Yes	Yes	Yes
Parson	Jennifer G.	6	Yes	-	-	Yes
Pellegrini	Paul	At Large	Yes	Yes	-	Yes
Pica	Jessica	5	_	Yes	_	Yes
Pilla	Christopher	At Large	Yes	Yes	Yes	Yes
Pinto	Michelle	4	-	Yes	_	_
Porter	Catherine	4	Yes	_	Yes	Yes
Pratt	Kevin R.	3	Yes	Yes	Yes	-
Probert	David L.	7	Yes	Yes	Yes	Yes
Rasmussen	Peter	1	Yes	Yes	Yes	Yes
Redden	Justin	8	Yes	-	Yes	-
Rhodes	Harold S.	2	Yes	Yes	Yes	Yes
Rickert	Brendan J.	6	Yes	-	Yes	Yes
Rickert	Julianne C.	6	Yes	_	Yes	Yes
Romiglio	Nicole E.	4	Yes	Yes	-	Yes
Rosa	Kenneth J.	6	Yes	-	Yes	Yes
Roth	Edwin	5	-	Yes	Yes	Yes
Russ	Thomas E.	2	Yes	-	Yes	Yes
Sanborn, III	William M.	2	Yes	<del>-</del> -	Yes	Yes
Scarlata	Thomas	Non Res	Yes	+		
Schiavi	Michael A.	7	Yes	-	-	-
Shea	Joseph P.	3	162	- Yes	-	Yes
Smith	Kim	3	Yes	Yes	Yes	Yes
Smith	William P.	3	Yes	Yes	Yes	Yes
Sobers	Derrick K.	7	Yes	res -	Yes	Yes
Spinelli	Philip K.	2	res	Yes	Yes	Yes
	·	5				
Stochaj	Elizabeth		Yes -	Yes -	Yes	Yes
Sullivan	Ryan M.	7			- Yes	Yes
Swymer	Beverly		Yes	Yes		Yes
Swymer, Jr.	George S.	7 7	Yes	Yes	Yes	Yes
Tamagni	Paul		Yes	- V	-	Yes
Taylor	Zachary	At Large	Yes	Yes	Yes	Yes
Thomas	Terence	4	Yes	- \/	Yes	Yes
Trettel	Rosemary D.	3	-	Yes	Yes	Yes
Villani	Richard	At Large	Yes	Yes	Yes	Yes
Visconti	Linda J.	8	Yes	Yes	Yes	Yes
Visconti, Jr.	Michael P.	8	Yes	Yes	Yes	Yes
Walsh	Michael K.	At Large	Yes	Yes	Yes	Yes
White	Martha	4	Yes	Yes	Yes	Yes
Wiech	Glenn D.	5	Yes	Yes	Yes	Yes
Wilson	Christopher D.	8	-	-	-	Yes
Wilton	Lauren M.	5	Yes	Yes	Yes	Yes
Wing	William R.	2	Yes	Yes	Yes	Yes
Wojick	Nancy N.	7	Yes	Yes	Yes	Yes
Yaroshefski	Maryellen	7	Yes	Yes	Yes	Yes
Zacchilli	Joseph P.	2	Yes	Yes	Yes	Yes



# OFFICE OF THE TOWN TREASURER

### TOWN OF MILFORD, MASSACHUSETTS

52 MAIN STREET - Rm. 18 MILFORD, MA 01757

**Christopher C Pilla** 

Treasurer

Janet Ferreira
Assistant Treasurer

**Helena Doiron** 

Admin Specialist

Telephone (508) 634-2300 Fax (508) 634-2324 Email cpilla@townofmilford.com

# REPORT OF THE TOWN TREASURER INTRODUCTION

The annual report of the Town Treasurer is hereby submitted for the fiscal year commencing July 1, 2020 through June 30, 2021.

The Treasurer's Office is located in Suite #18 of the Town Hall. The office is open Monday, Tuesday, Thursday from 8:00 a.m. to 4:30 p.m, Wednesday 8:00 am to 6:00 pm, and Friday 8:00 am to 11:30 am. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer would like to thank his staff, Other Department Heads, Town officials, and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

### **CASH**

The investment policy of the Treasurer contains three guiding principals: first and foremost is safety of principal; second is liquidity for meeting daily cash requirements; and the final is return on investment (Yield). In the course of the Town conducting business, the Treasurer received \$150,448,257 and distributed \$134,239,016 annually, with \$16,209241 on hand to meet immediate distribution needs at the end of the fiscal

The Town's cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents on hand funds in interest bearing checking or saving accounts, requiring no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

Reported on the following page is the Change in Cash Balance from Operations, which indicates the source of cash received and disbursed during the fiscal year. Also included is the Cash Balance by Institution, which details cash funds available at each financial institution. During 2021, interests rates remain low, however rates in many of the Town's investments were secure.

# **CASH**

# CHANGE IN BALANCE FROM OPERATIONS

Opening Cash Balance	
Unrestricted Cash	\$ 19,004,925
Invested Cash	49,456,858
Cash Balance as of July 1, 2020	\$ 68,461,783
Cash Receipts during Fiscal Year	
Taxes: RE, MVE, Pers. Prop, Liens, Deferrals	\$ 78,189,121
State, Federal, Grant, Inter-Governmental	53,247,752
Depart. Rev: Licenses, Permits, Fees, Rent	14,151,599
Proceeds from Sale of Bonds	0
Proceeds from S-T Notes	0
Investment Income	3,368,921
Gifts – Donations – Deposits	698,248
Other Cash Receipts	792,616
Sub-Total Cash Received	\$ 150,448,257
Cash Disbursements during Fiscal Year	
Payroll Warrant	\$ 71,999,072
Vendor Warrant	62,239,943
Sub-Total Cash Disbursed	\$ 134,239,016
Ending Cash Balance	
Unrestricted Cash	\$ 30,157,695
Invested Cash	54,513,329
Cash Balance as of June 30, 2021	\$ 84,671,024

# CASH BALANCE BY INSTITUTION

	Unrestricted		Invested
Rockland Trust	\$ 11,674,612	\$	-
Milford Federal Savings & Loan	1,062,152		0
Hometown Bank	1,556,524		0
UniBank for Savings	5,603,277		1,059,299
Mass. Municipal Depository Trust	0		869,220
Bluestone Bank	2,392,453		0
Century Bank	6,095,626		0
Norwood Bank	254,297		0
HarborOne Bank	513,107		0
Cooperative Bank of Cape Cod	1,005,646		0
Commonwealth Financial Network	0		52,584,810
Cash Balance as of June 30, 2020	\$ 30,157,695	\$	54,513,329

# **STABILIZATION FUND**

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. The Town utilizes stabilization to normalize long-term debt expenditures and for major capital appropriations. Stabilization is viewed as a credit positive, and has yielded the Town desirable borrowing rates. Appropriation requires a two-thirds vote of members present at a Town Meeting.

1. Change in Balance from Operations	<b>General Fund</b>	<b>Sewer Fund</b>
Investment balance July 1, 2020	\$ 27,600,506	\$ 3,819,263
ADD:		
Investment Income	998,957	129,571
Appropriation Authorized	 1,250,000	 0
LESS:		
Appropriation Authorized	0	-
Cash Over/(Under) Appropriations	2,248,957	129,571
Investment balance June 30, 2021	\$ 29,849,463	\$ 3,948,834
2. Cash Balance by Institution	General Fund	Sewer Fund
Commonwealth Financial Network	\$ 29,849,463	\$ 3,948,834
Investment balance June 30, 2019	\$ 29,849,463	\$ 3,948,834

# **TRUST FUNDS**

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. Differentiating between a Non-Expendable and an Expendable trust is the wish and intent of the donor. A non-expendable trust requires the principal remain intact, with only the interest income expended for the specified purpose. Contrary, an expendable trust allows the commingling of principal and interest and the ability to spend both without restriction, until exhausted. The Town opts to maintain other trust funds for specified purposes, namely, health insurance, self-insurance programs, and student activities.

1. Change in Balance from Operations	τ	Inrestricted	Invested
Non-Expendable Trusts	\$	-	\$ 747,858
Expendable Trusts		0	1,193,103
Stabilization Fund General fund		0	22,964,508
Stabilization Fund LTD		0	6,884,955
Stabilization Fund Sewer Fund		0	3,948,834
Other Post Employment Benefits		0	8,911,434
Health Insurance Claims Trust		0	884,422
Self-Insurance Funds		0	6,142,892
Student Activity Agency		199,974	0
Other Agency Funds		90,800	 0
Trust Fund Balance June 30, 2019	\$	290,774	\$ 51,678,006
2. Cash Balance by Institution			
Commonwealth Financial Network	\$	-	\$ 51,678,006
Milford Federal Savings & Loan		-	0
Rockland Trust		290,774	\$ _
Trust Fund Balance June 30, 2019	\$	290,774	\$ 51,678,006

# **TAX TITLE**

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under the law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due, or commences foreclosure proceedings.

Change in Balance from Operations	General	Sewer
	Fund	Enterprise
Tax Title Balance July 1, 2020	\$ 1,427,678	\$ 48,173
TREASURER New Takings	217,327	7,630
Subsequent Takings	237,141	12,537
Sub-total	\$ 454,468	\$ 20,167
LESS: Redemption Payments	270,194	34,345
Partial Payments	145,778	7,647
Disclaimed	41,466	1,795
Foreclosures	86,175	330
Sub-total	\$ 543,613	\$ 44,117
Tax Title Balance June 30, 2021	\$ 1,338,533	\$ 24,222
Penalty and Interest Collected	\$ 202,906	\$ 20,796

# **SHORT TERM BORROWING**

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Fiscal year 2021 activity for short-term borrowing and interest is detailed below.

	Issue	Maturity	Int.	Balance			Balance	Interest
<b>Purpose of Borrowing</b>	Date	Date	Rate	1-Jul	+Issued	- Retired	30-Jun	Paid
				0	0	0	0	0
Other Short Term Interest								
		TOTAL:		0	0	0	0	0

# **LONG TERM DEBT**

At the end of fiscal year 2021, the Town has \$40,405,660 of outstanding debt and \$63,000,000 of authorized and unissued debt. The schedules below detail the current year payments by bond and debt service requirements over the next five years. The annual debt service requirements are net of Massachusetts School Building Authority reimbursements.

# 1. Changes in Long Term Debt Outstanding as of June 30, 2020

	Interest	Date	Maturity	Original	Balance			Balance
	Rate	Issued	Date	Issue	1-Jul	Issued	Payment	30-Jun
Inside Debt Limit								
Memorial Hall Rest	2.00%	6/15/2013	1/15/2023	744,000	150,000		84,000	66,000
Spruce St Fire Station	2.00%	6/15/2013	1/15/2023	1,693,000	407,000		179,000	228,000
Senior Center Bldg	2.00%	6/15/2013	1/15/2023	1,370,000	390,000		140,000	250,000
Library Renovation	3.43%	2/15/2008	2/15/2028	1,533,000	510,000		85,000	425,000
Sub-Total E	Buildings				1,457,000	0	488,000	969,000
Brookside Expansion	4.57%	12/15/2006	12/15/2026	5,050,000	1,750,000	1,333,000	1,750,000	1,333,000
Memorial Renov	4.57%	12/15/2006	12/15/2026	1,800,000	630,000	480,000	630,000	480,000
MHS Renovation	3.51%	2/15/2008	2/15/2028	2,203,700	880,000		110,000	770,000
Woodland Renov	3.51%	2/15/2008	2/15/2028	655,300	15,000		3,000	12,000
Stacy Roof/Windows	3.98%	3/15/2009	3/15/2029	1,140,000	405,000		65,000	340,000
MHS Parking Lot	3.98%	3/15/2009	3/15/2029	2,110,000	945,000		105,000	840,000
MHS Athletic Fields	2.87%	8/15/2011	8/15/2026	2,000,000	920,000		135,000	785,000
Sub-Total Sch	nool Bldg				5,545,000	1,813,000	2,798,000	4,560,000
Swr/Huckleberry Intc	2.00%	6/15/2013	1/15/2023	1,109,000	311,000		110,000	201,000
Sewer/Construction	4.55%	12/15/2006	12/15/2026	385,000	125,000	95,000	125,000	95,000
Sub-To	tal Sewer				436,000	95,000	235,000	296,000
Ceuroni Land Acq.	4.24%	4/15/2006	4/15/2026	3,000,000	900,000	680,000	900,000	680,000
Consigli Land Acq.	2.00%	6/15/2013	1/15/2022	569,000	117,000		62,000	55,000
Godfrey Surf Drains	2.00%	6/15/2013	1/15/2020	466,000	0			0
Sub-Tot	tal Other				1,017,000	680,000	962,000	735,000
Total Ins	side Limit			<u> </u>	8,455,000	2,588,000	4,483,000	6,560,000
Outside Debt Limit								
Brookside 2% Loan	2.00%	11/1/2007	11/1/2027	2,416,174	966,468		120,808	845,660
Woodland School	3.50%	7/15/2016	7/1/206	28,000,000	22,400,000		1,400,000	21,000,000
Sub-Total Sch	nool Bldg				23,366,468	0	1,520,808	21,845,660
Sewer So. Main Street	4.24%	4/15/2006	4/15/2026	1,093,200	320,000	243,000	320,000	243,000
Sewer - Landfill	4.24%	4/15/2006	4/15/2026	709,800	210,000	159,000	210,000	159,000
Geriatric Authority	4.28%	12/15/2006	12/15/2046	7,800,000	6,615,000		170,000	6,445,000
Geriatric Authority #2	3.98%	3/15/2009	3/15/2029	250,000	90,000		10,000	80,000
Geriatric Authority #3	2.87%	8/15/2011	8/15/2026	250,000	105,000		15,000	90,000
Sewer Construction	4.00%	2/15/2008	2/15/2028	140,000	50,000		7,000	43,000
Geriatric Authority #4	4.00%	5/1/2015	5/1/2045	6,200,000	5,150,000		210,000	4,940,000
Sub-To	otal Other				12,540,000	402,000	942,000	12,000,000
Total Outs	side Limit				35,906,468	402,000	2,462,808	33,845,660
,	TOTAL:			_	44,361,468	2,990,000	6,945,808	40,405,660

### 2. Annual Requirements to Amortize Outstanding Debt Service

Year Ended			
June 30,	Principal	Interest	Gross Debt
2022	3,500,809	1,302,136	4,802,945
2023	3,260,809	1,146,580	4,407,389
2024-2029	15,689,042	4,681,986	20,371,028
2030-2047	17,955,000	3,549,109	21,504,109
TOTAL:	\$40,405,660	\$ 10,679,811	\$ 51,085,471

### 3. Detail of Authorized and Unissued Long Term Debt as of June 30, 2021

Under Massachusetts General Laws, a Town must authorize debt at a Town Meeting. Although authorization does not mean debt has to be issued at that time, it does require a memorandum to the financial statements until such time the debt is issued or rescinded.

Town Meeting			Balance			Issued /		Balance	e
	Art	Purpose	1-Jul	Additions		Rescinded	l	30-Jun	l
9/26/2017	1	Water Company	63,000,000		0		0	63,000,	,000
		TOTAL:	\$ 63,000,000	\$	-	\$	-	\$ 63,000,	,000

### 4. Legal Debt Limit

Under Section 10 of Chapter 44 of the Massachusetts General Laws, a Town may authorize indebtedness up to a limit of five percent of the equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town has \$6,560,000 of debt inside the limit as of June 30. In addition, the Town is carrying \$33,845,660 of debt outside the limit for eligible purposes as specified under Section 8 of Chapter 44. The Town of Milford's debt position remains favorable, with a debt ratio of 1.03%, with payoff of issued debt at 60% over the next ten years. All debt appropriations are within proposition 2 ½.

Respectfully submitted, Christopher Pilla, Treasurer

# MILFORD CONTRIBUTORY RETIREMENT SYSTEM

To the Honorable Select Board and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

### FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2021

# **BALANCE SHEET**

PRIT Fund		\$	138,093,844
Cash			928,072
Accounts Receivable			0
Prepaid Expense		_	9,969
	TOTAL ASSETS	\$	139,031,885

# **FUND BALANCE AND LIABILITIES**

Accounts Payable		\$ 97,378
Annuity Savings Fund		23,649,836
Annuity Reserve Fund		6,805,531
Special Fund for Military Service Credit		0
Pension Fund		0
Pension Reserve Fund		108,479,140
	TOTAL FUND BALANCE AND LIABILITIES	\$ 139 031 885

# MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2021

Total Active Membership		533
Total Inactive Membershi	p	174
Enrolled	66	
Withdrawn	25	
Retired	20	
Deaths	0	

# RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2021

Total Retired Membership		343
Deaths	9	

### TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 2021

1,050

Respectfully submitted,
Zachary A. Taylor, Chairman; Finance Director/Ex-Officio
Christopher C. Pilla, Vice Chairman; Appointed Member
Richard A. Villani, Esq.; Elected Official
Gerald M. Moody, Esq.; Elected Official
Martha L. White; Appointed Member

	Tayes 0/S	Adjusted or	Abatements		Tav	Added to	Abatements/	Ralance on	Other
	07/01/20	Committed	Cancelled	Refunds	Collections Adjusted	<u> </u>	Exemptions	06/30/21	Collections
TAX LEVY 2015 & Prior									
Real Estate	426,592.85	20,709.51			117.26	20,592.16	4,885.94	421,707.00	
Personal Property	10,330.02		1,281.84		1,281.84		4,626.26	5,703.76	
Motor Vehicle	53,131.65		477.50		2,070.08		27,893.00	23,646.07	
Sewer Liens	1							1	
1AX LEV 1 2018	000	0			707			0.00	
Keal Estate	25,027.50	85.062,2			161.49	2,089.09	175.24	24,852.26	
Motor Verlicie	36,003.16				3,103.20			32,019.00	
Personal Property	4,048.07							4,048.07	
Real Estate	24,954.91	2,361.06			174.62	2,186.44	189.73	24,765.18	
Personal Property	9,130.42				93.95			9,036.47	
Motor Vehicle	48,750.05	104.58			5,655.66			43,198.97	
TAX LEVY 2018									
Real Estate	24,881.47	2,487.31				2,487.31	187.13	24,694.34	
Sewer Liens	1								
Personal Property	5,727.86							5,727.86	
Motor Vehicle	78,607.17	511.88		831.24	18,734.55		831.24	60,384.50	
TAX LEVY 2019									
Real Estate	196,616.52				133,224.09	37,974.81	196.83	25,220.79	
Sewer Liens	5,197.32				3,199.75	1,997.57		(0.00)	
Income&Expense Liens	00.009				350.00	250.00		-	
Personal Property	6,684.42				685.49			5,998.93	
Motor Vehicle	161,186.77	525.73		2,351.75	82,684.21		718.46	80,661.58	
TAX LEVY 2020									
Real Estate	1,440,711.08	64,576.96		136,198.00	1,207,024.88	270,063.59	189.92	164,207.65	
Sewer Liens	23,687.20				6,447.85	15,908.27		1,331.08	
Income&Expense Liens	4,500.00				1,100.00	2,850.00		550.00	
Personal Property	37,229.05			4,576.89	29,751.99			12,053.95	
Motor Vehicle	664,884.76	479,502.58	363.71	40,593.53	1,003,143.41		47,039.84	135,161.33	
TAX LEVY 2021									
Real Estate		67,981,060.07	685.47	26,373.30	66,817,602.83		233,448.83	957,067.18	
Sewer Liens		280,998.50			254,376.38			26,622.12	
Income&Expense Liens		50,500.00			45,745.29		500.00	4,254.71	
Personal Property		4,058,511.30		3,900.73	4,043,371.13		14,353.84	4,687.06	
Motor Vehicle		4,242,892.85		23,545.59	3,317,945.30		68,198.32	880,294.82	
MV Payments After Abatement									3,069.19
Real Estate Interest									203,875.10
Personal Property Interest									4,685.16
Motor Vehicle Interest									56,561.73
Demands/Charges									152,339.97
Certificate of Municipal Liens									32 325 00
Interest on Money Market Acct									5,871.22
TOTALS	3,289,082.25	77,186,992.91	2,808.52	238,371.03	76,978,125.33	- 356,399.24	403,434.58	2,979,295.56	498,230.37

	<b>BOARD OF ASSESSC</b>	BOARD OF ASSESSORS BALANCE SHEET	
	FISCAL Y	FISCAL YEAR 2022	
AMOUNT TO BE RAISED		ESTIMATED RECEIPTS &	
		REVENUE FROM OTHER	
		SOURCES	
Town Appropriation	\$135,927,050.91	Estimated receipts from State	\$37,356,236.00
Other Amounts to be Raised	\$1,063,954.00	Estimated Local Receipts	\$7,860,394.00
State and County Charges	\$3,184,169.00	Enterprise Funds	\$7,940,267.00
Overlay	\$902,690.16	Free Cash Used for Appropriations	\$12,929,042.23
		Other Available Funds	\$300,000.00
		Free Cash to lower the tax rate	\$0.00
		Total of Estimated Receipts	\$66,385,939.23
		Net Amount to be Raised by Taxation	\$74,691,924.84
Total Amount to be Raised	\$141,077,864.07		\$141,077,864.07
	CI ASSIEIED TAX I	ASSIFIED TAX I EVIES AND RATES	
CLASS	LEVY BY CLASS	VALUATION	TAX RATE PER
			THOUSAND
Residential	\$51,091,808.01	\$3.319.805.589.00	\$15.39
Open Space	\$0.00	\$0.00	
Commercial	\$12,047,148.22	\$423,598,742.00	\$28.44
Industrial	\$6,956,711.33	\$244,610,103.00	\$28.44
Personal Property	\$4,596,257.28	\$161,612,422.00	\$28.44
Total	\$74,691,924.84	\$4,149,626,856.00	

# TOWN OF MILFORD, MASSACHUSETTS FINANCIAL STATEMENTS FISCAL YEAR END JUNE 30, 2021



Zachary A. Taylor Finance Director

Brian Maietta
Department Specialist

Thomas A. Brown Town Accountant

Shannon L. Sanches Personnel Clerk

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET - ALL FUND TYPES & GROUPS FOR THE FISCAL YEAR END JUNE 30, 2021

Exhibit 1

	GENERAL FUND A-1	SPECIAL REVENUE B-1	CAPITAL PROJECTS C-1	SEWER / WATER FUND D-1	FIDUCIARY FUND TYPES E-1	LT DEBT ACCT GROUP Schedule F	TOTALS MEMO ONLY
Unrestricted Checking Student Activity Checking Combined Investments Real & Personal Property Taxes Allowance for Abatements/Exemptions Motor Vehicle Excise Taxes Tax Liens/I & E Penalty Receivable Deferred Property Taxes Receivable Sewer Use Charges Added to Taxes Sewer Use Charges Receivable Prepaid Expenses Departmental Receivables Due from State/Federal/Intergovernmental Due from State/Federal/Intergovernmental Due from State - SBA Tax Foreclosures Amns to be Provided for Payment of Notes Amts to be Provided for Payment of Bonds	\$ 21,888,279 - 1,693,798 (2,245,502) 1,256,167 1,343,338 - 11,555,000 216,677 316,557 - 316,557	\$ 5,205,017 241,555 935,674	\$ 1,787,192	\$ 3,456,477  27,963 24,222 245,953 245,953  \$ 3,754,605	\$ 7,647,093 37,553 44,650,692	\$ 40,405,659	\$ 39,984,058 37,553 44,650,622 1,693,798 (2,245,502) 1,256,167 1,343,338 24,222 245,953 245,953 11,796,555 1,152,351 316,557 40,405,659 <b>\$ 140,689,354</b>
LIABILITIES & FUND BALANCE/EQUITY							
Wages Payable Wages Payable Accounts Payable Tailings - A/P & Payroll Accrued Payroll Withholdings/Liabilities Deferred Payroll Withholdings/Liabilities Deferred Payroll Withholdings/Liabilities Deferred Payroll Withholdings/Liabilities Bonds Payable Bonds Payable Bonds Payable Planning Bd. Performance Bonds Student Activity Checking State Share of Firearms/DEA Reimbursment Conservation/Plng Advertising Deposits Godfrey Brook Easement School Nurse - Trip Deputy Collector Map Printing/Custodian/Guaranty Payment Total Liabilities  FUND BALANCE Reserved for Prior Year Encumbrances Reserved for Snow & Ice Deficit Unreserved in Alexandard	\$ 3,392,014 665,954 13,789 (60,771) 14,136,035 - - - - - - - - - - - - - - - - - - -	\$ 1,177,229	& & & & & & & & & & & & & & & & & & &	\$ 74,843 298,128 	\$ - 210,313	\$ 40,405,659	\$ 3,392,014 740,797 13,789 (60,771) 15,611,392 210,313 172,470 210,313 172,470 172,470 250,693 \$ 4,374,527 (240,681) 75,795,296
Total Liabilities & Fund Equity	\$ 17,877,293 \$ 36,024,314	\$ 5,205,017 \$ 6,382,246	\$ 1,787,192	\$ 3,381,634	\$ 51,678,006 \$ 52,335,338	\$ \$	\$ 79,929,142 \$ 140,689,354

TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENDITURES & FUND BALANCES
JUNE 30, 2021

ALL GOVERNMENT FUNDS	COMBINED STATEMENT OF CHANGES IN REVENUES, EXPENUITURES & FUND BALANCES. JUNE 30, 2021	AI EMEN	15 15 15	ANGEST	IN REVENUES, JUNE 30, 2021	ES, EXP 021	ENDITORES	Ş Z S	J BALANCE	'n		EXH	EXHIBIT 2
			69	VERNMEN	GOVERNMENT FUND TYPES	S		PRO E	PROPRIETARY FUND TYPE	분훈	FIDUCIARY FUND TYPE		
	l	GENERAL FUND A-2	S	SPI REI	SPECIAL REVENUE B-2	Ö	CAPITAL FUND C-2	EN	SEWER ENTERPRISE D-2	EXP	EXPENDABLE TRUST E-2		TOTALS MEMO ONLY
REVENUE	1								1				
Personal Property Taxes	₩	4, 1	4,066,707	<del>\$</del>	•	€	•	↔	•	↔	•	↔	4,066,707
Real Estate Taxes Motor Vehicle Excise Taxes		67,	67,995,881 4 366 094										67,995,881
Sewer Use Charges		ŕ							3,571,246				3,571,246
Penalties and Interest			399,027		•		•				•		399,027
Payments in Lieu of Taxes			11,015		•		•		•		•		11,015
Room Occupancy Taxes		•	428,990		•		•		1		•		428,990
Other Laxes Sale of Water		<del>-</del>	1,697,651						62,788				1,760,439
Parking Charges			70,016		•		,		)		•		70,016
Ambulance Charges			75,000		•		•		1		,		75,000
Other Department Revenue/Turton Fees Retained from Tax Collections			438,955 260,135		7,339,203				11,620				7,789,778
Licenses and Permits		Τ,	1,274,043		•		•		205,670		•		1,479,713
Federal Receipts		30	- 200 000		8,584,543						•		8,584,543
State Necepts Medicaid Reimbursements		ń	129,600 299,912		0,47,0		•				•		29,903,453 299,912
MSBA Reimbursements					•		•		•		1		1
Grants/Intergovernmental Receipts			. 6				•		•		5,759,844		5,759,844
Coult Fines Fines and Forfeitures			13.408										13.408
Giffs/Donations/Deposits					416,598		•		٠		281,650		698,248
Miscellaneous Revenue			792,616				•		•		1 0		792,616
Earnings on investments <b>Total Revenues</b>	69	117.	45,472 117.408.243	49	19.815.090	49		49	3.871.074	49	3,322,356	ક્ક	3,368,921 150,458,257
	•		1 (2)	•		•		•		•	2006006	•	
EXPENDITURES	•	•	010	•	000	•		•		•		•	1
General Government	€9	4, 5	4,731,679	₽	2,396,162	₽	•	₽		₽	7 705	₽	7,127,841
rubile Salety Education		53,	53,882,044		7,104,997						19,150		61,006,191
Public Works/Facilities		6,	6,707,291		797,531		,		2,855,023		•		10,359,845
Human Services		C	954,713		178,515		•		•		12,590		1,145,818
Cultufal & Recreation Debt Service		Λ, <del>4</del> ,	2,109,646 4.780,280		3.386.160				263.624				2,784,105 8.430.064
Employee Benefits/Insurance		18,	18,460,705		150,593		•		•		6,255,373		24,866,671
Capital Outlay					•		566,632		207,586		•		774,218
State & County Assessments  Total Expenditures	€\$	2, <b>107</b> ,	2,867,436 <b>107,278,076</b>	s	- 16,979,206	<del>\$</del>	566,632	s	3,326,233	s	6,294,848	<del>⇔</del>	2,867,436 <b>134,444,995</b>
Revenue Over/(Under) Expenditures	€	10,	10,130,167	↔	2,835,884	↔	(566,632)	↔	544,841	↔	3,069,002	↔	16,013,262
OTHED FINANCING SOLIDGES (11869)					•		•				•		•
Sale of Bonds													
Proceeds of Notes					•		•		•		•		•
Payment of Notes/Refunding Operating Transfers In			- 121 713				380,000				1 737 301		2 239 014
Operating Transfers Out		(2,	(2,067,400)		(121,713)		-		(49,901)		-		(2,239,014)
Total Other Financing Sources (Uses)	₩.	(1,	945,687)	₩.	(121,713)	<del>\$</del>	380,000	<del>so</del>	(49,901)	<del>so</del>	1,737,301	<del>\$</del>	
Year-End Adjustment Rev/Oth Fin Srce Over(Under) Exp/Oth Fin Use	S Fin Use	ထ် င	8,184,480	<del>6</del> 69 6	2,714,171	မာမာမ	- (186,632)	<del>6</del> 69 6	494,940	<del>6</del> 69 6	4,806,303	<del>\$</del> \$ \$	16,013,262
rund Balance/Equity July 1, 2020	A	ກໍ	092,813	Ð	2,490,840	Ð	1,973,624	Ð	2,880,094	Ð	46,671,703	Ð	03,915,880
Fund Balance/Equity June 30, 2021	€	17,	17,877,293	s	5,205,017	s	1,787,192	s	3,381,634	s	51,678,006	s	79,929,142

# TOWN OF MILFORD, MASSACHUSETTS BALANCE SHEET FISCAL YEAR END JUNE 30, 2021 GENERAL FUND

		Schedule	e A-1
ASSETS			
<u>Assets</u>			
Unrestricted Checking Receivables: Real & Personal Property Taxes Allowance for Abatements/Exemptions Motor Vehicle Excise Taxes Tax Liens/Liens I&E Penalty Deferred Property Taxes	1,693,798 (2,245,502) 1,256,167 1,343,338	\$	21,888,279
Departmental (GAM)  Net Receivables  Due from Commonwealth - Departmental  Tax Foreclosures	11,555,000		13,602,801 216,677 316,557
Total Assets		\$	36,024,314
LIABILITIES & FUND EQUITY <u>Liabilities</u>			
Wages Payable Accounts Payable - General Government Accounts Payable - School Accrued Payroll Withholdings Tailing - Payroll Tailing - Accounts Payable Deferred Revenue:		\$	3,392,014 529,917 136,037 (60,771) 2,012 11,777
Real & Personal Property Taxes  Motor Vehicle Excise Taxes Intergovernmental Other  Total Deferred Revenue	(551,704) 1,256,167 11,771,677 1,659,895		14,136,035
Total Liabilities		\$	18,147,021
Fund Equity			
Fund Balance Reserved: Prior Year Encumbrances Fund Balance Reserved: Snow & Ice Deficit Fund Balance Unreserved: Undesignated			4,374,527 (240,681) 13,743,447
Total Fund Equity		\$	17,877,293
Total Liabilities & Fund Equity		\$	36,024,314

## TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN GENERAL FUND BALANCE FOR FISCAL YEAR END JUNE 30, 2021

## Schedule A-2

REVENUES		
Personal Property Taxes	\$	4,066,707
Real Estate Taxes	•	67,995,881
Motor Vehicle Excise Taxes		4,366,094
Penalties & Interest		399,027
Payment in Lieu of Taxes		11,015
Room Occupancy Taxes		428,990
Other Taxes		1,697,651
Sale of Water		14,371
Parking Charges		70,016
Ambulance Charges		75,000
Other Department Revenue		438,955
Fees Retained from Tax Collections		260,135
Licenses & Permits		1,274,043
State Receipts		35,129,800
Federal Receipts		-
Medicaid Reimbursement		299,912
Court Fines		29,150
Fines and Forfeitures		13,408
Miscellaneous Revenue		792,614
Earnings on Investments		45,472
Total Revenues	\$	117,408,241
<u>EXPENDITURES</u>		
General Government	\$	4,731,679
Public Safety		12,784,280
Education		53,882,044
Public Works/Facilities		6,707,291
Human Services		954,713
Cultural & Recreation		2,109,648
Debt Service		4,780,280
Employee Benefits		18,460,703
State & County Assessments		2,867,436
Total Expenditures	\$	107,278,074
D 0 (// L ) 5 (//	•	10 100 107
Revenue Over/(Under) Expenditures	\$	10,130,167
OTHER FINANCING SOURCES/(USES)		
Operating Transfers In	\$	121,713
Operating Transfers Out	•	(2,067,400)
Total Other Financing Sources/(Uses)	\$	(1,945,687)
rotal other rinarioning obtained (observe		(1,010,001)
Revenue/Other Financing Sources Over/(Under)		
Expenditures/Other Financing Uses	\$	8,184,480
Fund Balance July 1, 2020	\$	9,692,813
Year End Adjustments	\$	-
Fund Balance June 30, 2021	\$	17,877,293

#### SCHEDULE A 3

## TOWN OF MILFORD MASSACHUSETTS BY TYPE OF REVENUES June 30, 2021

DEPARTMENT TYPE OF REVENUE	REVENUE BUDGET 2021			RECEIPTS AS OF 6/30/2021	FAVORABLE OR (UNFAVORABLE)		% Actual to Estimates
Taxes							
Personal Property Taxes	\$	4,058,511	\$	4,066,707	\$	8,196	100.2%
Real Estate Taxes	Ψ	67,979,384	Ψ	67,995,881	Ψ	16,497	100.0%
Excise Taxes		3,700,000		4,366,094		666,094	118.0%
Penalties & Interest		109,000		399,027		290,027	366.1%
Payments in Lieu of Taxes		25,000		11,015		(13,985)	N/A
Other Taxes - Hotel/Motel		350,000		428,990		78,990	122.6%
Other Taxes		20,400		1,697,651		1,677,251	N/A
Total Taxes	\$	76,242,295	\$	78,965,365	\$	2,723,070	103.6%
Charges for Services/Other Dept Rev							
Water Charges	\$	7,000	\$	14,371	\$	7,371	205.3%
Parking Charges		100,000		70,016		(29,984)	70.0%
Ambulance Charges		60,000		75,000		15,000	125.0%
Other Department Revenue		298,100		438,955		140,855	147.3%
Total Chgs for Svcs / Oth Dept Rev	\$	465,100	\$	598,342	\$	133,242	128.6%
<u>Licenses, Permits and Fees</u> Fees Retained from Tax Collections Licenses and Permits Total Licenses, Permits and Fees	\$	96,000 690,000 786,000	\$	260,135 1,274,043 1,534,178	\$	164,135 584,043 748,178	271.0% 184.6% 195.2%
Total Revenues from State	\$	35,238,885	\$	35,129,800	\$	(109,085)	99.7%
Revenues from Other Government							
Court Fines	\$	50,000	\$	29,150	\$	(20,850)	58.3%
Medicaid Reimbursement	\$	300,000	\$	299,912	\$	(88)	100.0%
Total Revenues from Other Government	\$	350,000	\$	329,062	\$	(20,938)	94.0%
Total Fines and Forfeitures	\$	12,000	\$	13,408	\$	1,408	111.7%
Miscellaneous Revenues							
Miscellaneous Revenues	\$	860,382	\$	914,328	\$	53,946	106.3%
Earnings on Investments		150,000		45,472		(104,528)	30.3%
Total Miscellaneous Revenues	\$	1,010,382	\$	959,800	\$	(50,582)	95.0%
TOTAL GENERAL FUND REVENUES	\$	114,104,662	\$	117,529,955	\$	3,425,293	103.0%

## TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT

JUNE 30, 2021

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2021		REVENUE AS OF 6/30/2021		AVORABLE OR FAVORABLE)	% Actual to Budget	
122 SELECTMEN								
SALE OF WATER	\$	7,000	\$	14,371	\$	7,371	205%	
FEES: CABLE-COMCAST	Ψ.	3,600	Ÿ	3,995	Ÿ	395	111%	
OTH DEPT REVENUE		3,000		97		(2,903)	3%	
LICENSES: ALCOHOLIC BEVERAGE		60,000		68,188		8,188	114%	
LICENSES: OTHER		10,000		14,770		4,770	148%	
PERMITS		-		570		570	N/A	
FINE/FORFEIT: ON STREET PARKNG		100,000		70,016		(29,984)	70%	
FINES/FORFEIT: REGISTRY SRCHRG		2,100		2,715		615	129%	
MISCELLANEOUS REVENUE		10,000				(10,000)	0%	
Sub-Total: Selectmen	\$	195,700	\$	174,722	\$	(20,978)	89%	
141 ASSESSORS								
SPEC ASSESS-I&E PENLTY	\$	-	\$	47,195	\$	47,195	N/A	
OTH DEPT REVENUE		1,000		1,600		600	160%	
SUB-TOTAL: ASSESSORS	\$	1,000	\$	48,795	\$	47,795	136%	
145 TOWN TREASURER								
TAX LIENS REDEEMED	\$	-	\$	414,331	\$	414,331	N/A	
FORCLOSURES		-		955,376		955,376	N/A	
PEN & INT: TAX LIENS REDEEMED				133,905		133,905	N/A	
PEN & INT: TAX DEFERRAL		-		-		-	N/A	
REV: PAYMENTS IN LIEU OF TAXES		25,000		11,015		(13,985)	44%	
LEGAL FEES: TAX LIENS		15,000		7,956		(7,044)	53%	
OTH DEPT REVENUE OTH DEPT REV: COBRA ADMIN FEES		15,000		12,141		(2,859)	81% N/A	
FINES & FORFEITS		50,000		29,150		(20,850)	58%	
EARNINGS ON INVESTMENTS		140,000		44,689		(95,311)	32%	
Misc Revenue		140,000		105		105	N/A	
Investments Gain/Loss		_		269,724		269,724	N/A	
SUB-TOTAL: TOWN TREASURER	\$	245,000	\$	1,878,392	\$	1,633,392	767%	
	<u>-T</u>							
146 TAX COLLECTOR								
PERSONAL PROPERTY TAXES	\$	4,058,511	\$	4,066,707	\$	8,196	100%	
REAL ESTATE TAXES		67,979,384		67,995,881		16,497	100%	
MOTOR VEHICLE EXCISE TAXES		3,700,000		4,366,094		666,094	118%	
MVE Rev: Payments after Abatement		5,400		3,069		(2,331)	57%	
PEN & INT: PPT		2,000		4,685		2,685	234%	
PEN & INT: RET PEN & INT: MVE		75,000		203,875		128,875	272% 177%	
PAYMENT IN LIEU OF TAXES		32,000		56,562		24,562 -	1//% N/A	
PRO FORMA TAXES		-		37,254		37,254	N/A	
FEES: DEMANDS & CHARGES		46,000		150,654		104,654	328%	
FEES: REGISTRY		30,000		39,503		9,503	132%	
FEES: MUNICIPAL LIEN CERTS		20,000		32,724		12,724	164%	
OTH DEPT REVENUE		,		289		289	N/A	
EARNINGS ON INVESTMENTS		10,000		783		(9,217)	8%	
Sub-Total: Tax Collector	\$	75,958,295	\$	76,958,080	\$	999,785	101%	
147 Benefits								
OTH DEPT REVENUE		<u>-</u>		<u> </u>			N/A	
	\$	-	\$	-	\$	-	N/A	
<u>151 LEGAL</u>								
OTHER DEPT REVENUE		<u> </u>	\$		\$		N/A	
	\$	=	\$	-	\$	-	N/A	
161 TOWN CLERK								
OTH DEPT REVENUE	\$	60,000	\$	61,619	\$	1,619	103%	
LICENSES: OTHER		5,000	-	3,762		(1,238)	75%	
LICENSES: DOG		6,000		10,385		4,385	173%	
PERMITS		2,000		2,240		240	112%	

#### TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2021

SCHEDULE A 3a

NON CRIMINAL FINES   Sub-Total: Town Clerk   S 73,500   S 87,856   S 10,356   1200     Sub-Total: Town Clerk   S 73,500   S 87,856   S 10,356   1200     Sub-Total: Town Clerk   S 73,500   S 87,856   S 10,356   N/A     Sub-Total: Planning Roand   S 8 9	DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2021		REVENUE AS OF /30/2021		OR OR FAVORABLE)	% Actual to Budget
Sub-Total: Town Clerk   \$ 73,500   \$ 87,856   \$ 14,356   120%	NON CRIMINAL FINES		500		9.850		9.350	1970%
The Deptrice   S		\$		\$		\$		
TATOWN PLANNER   TATO	162 ELECTIONS							
State   Stat	OTH DEPT REVENUE	\$		\$ \$		\$		
Sub-Total Town Planner	174 TOWN PLANNER							
PEES   S		\$	-	\$	-	\$	-	
Section   Sect	Sub-Total: Town Planner	\$	-	\$		\$		N/A
Sub-Total: Planning Board   S	175 PLANNING BOARD							
1.000   S	FEES							
S	Sub-Total: Planning Board	\$	4,000	\$	8,976	\$	4,976	224%
Name	192 PUBLIC PROPERTY & BUILDINGS							
Sub-Total: Public Property & Buildings   S		\$	-	\$		\$		
Page		Ś		Ś		Ś		
FEES: INSURANCE REPORTS	Sub-rotal rushe rroperty & Ballanigs	<u> </u>	2,300	<u> </u>	740	<u> </u>	(1,700)	3070
FEES: POLICE DETAIL SURCHARGES								
The part of the		\$		\$	•	\$	•	
LICENSES: TAXI CAB			-		•		•	
LICENSES: FIRE ARMS			-					
MISC: POLICE TUITION REIMB			-		•			
SALE OF INVENTORY			· ·				•	
PEES: INSURANCE REPORTS   S	SALE OF INVENTORY		· -		· -		•	N/A
FEES   \$   -   \$   -   N/A	Sub-Total: Police department	\$	77,889	\$	151,640	\$	73,751	195%
FEES   \$   -   \$   -   N/A	220 FIRE DEPARTMENT							
AMBULANCE REVENUE         60,000         75,000         15,000         125%           OTH DEPT REVENUE         1,000         -         (1,000)         N/A           PERMITS         15,000         39,378         24,378         263%           Sub-Total: Fire Department         \$ 76,000         \$ 114,378         \$ 38,378         150%           241 INSPECTIONS-BUILDINGS/SAFETY         TOTH DEPT REVENUE         \$ 5,000         \$ 3,440         \$ (1,560)         69%           PERMITS: BUILDING         400,000         808,960         408,960         202%           PERMITS: HINES         -         2,227         2,227         N/A           Sub-Total: Inspections-Buildings/Safety         \$ 405,000         \$ 814,627         \$ 409,627         201%           243 INSPECTIONS-PLUMBING         PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Inspections-Electrical		\$	-	\$	-	\$	-	N/A
OTH DEPT REVENUE         1,000         -         (1,000)         N/A           PERMITS         15,000         39,378         24,378         263%           Sub-Total: Fire Department         \$ 76,000         \$ 114,378         \$ 38,378         150%           241 INSPECTIONS-BUILDINGS/SAFETY         TOTH DEPT REVENUE         \$ 5,000         \$ 3,440         \$ (1,560)         69%           PERMITS: BUILDING         400,000         808,960         408,960         202%           PERMITS: FINES         -         2,227         2,227         N/A           Sub-Total: Inspections-Buildings/Safety         \$ 405,000         \$ 814,627         \$ 409,627         201%           PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Inspections-Electrical         \$ 83,000	FEES: INSURANCE REPORTS		-		-		-	N/A
PERMITS	AMBULANCE REVENUE		60,000		75,000		15,000	125%
Sub-Total: Fire Department   \$ 76,000   \$ 114,378   \$ 38,378   150%			-		-			-
241 INSPECTIONS-BUILDINGS/SAFETY   \$ 5,000 \$ 3,440 \$ (1,560) 69%				_				
OTH DEPT REVENUE         \$ 5,000         \$ 3,440         \$ (1,560)         69%           PERMITS: BUILDING         400,000         808,960         408,960         202%           PERMITS: FINES         -         2,227         2,227         N/A           Sub-Total: Inspections-Buildings/Safety         \$ 405,000         \$ 814,627         \$ 409,627         201%           243 INSPECTIONS-PLUMBING         PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	Sub-Total: Fire Department	_\$	76,000	\$	114,378	\$	38,378	150%
PERMITS: BUILDING         400,000         808,960         408,960         202%           PERMITS: FINES         -         2,227         2,227         N/A           Sub-Total: Inspections-Buildings/Safety         \$ 405,000         \$ 814,627         \$ 409,627         201%           243 INSPECTIONS-PLUMBING         PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%								
PERMITS: FINES         -         2,227         2,227         N/A           Sub-Total: Inspections-Buildings/Safety         \$ 405,000         \$ 814,627         \$ 409,627         201%           243 INSPECTIONS-PLUMBING PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 150,85         \$ 72,830         188%		\$	•	\$	•	\$		
Sub-Total: Inspections-Buildings/Safety         \$ 405,000         \$ 814,627         \$ 409,627         201%           243 INSPECTIONS-PLUMBING PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL PERMITS: ELECTRICAL Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL FIES         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%			400,000		•			
243 INSPECTIONS-PLUMBING           PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%		¢	405,000	Ġ		\$		
PERMITS: PLUMBING & GAS         \$ 50,000         \$ 68,881         \$ 18,881         138%           Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	Sub Total. Inspections buildings/Surety	<u>, 7</u>	403,000	<u>, , , , , , , , , , , , , , , , , , , </u>	014,027	<del>- y</del>	403,027	20170
Sub-Total: Inspections-Plumbing         \$ 50,000         \$ 68,881         \$ 18,881         138%           244 SEALER OF WEIGHTS & MEASURES         PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         PERMITS: ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         FEES         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%								
244 SEALER OF WEIGHTS & MEASURES           PERMITS         \$ 5,000         \$ 9,828         \$ 4,828         197%           Sub-Total: Sealer of Weights & Measures         \$ 5,000         \$ 9,828         \$ 4,828         197%           245 INSPECTIONS-ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%		\$		\$		\$		
PERMITS         \$         5,000         \$         9,828         \$         4,828         197%           Sub-Total: Sealer of Weights & Measures         \$         5,000         \$         9,828         \$         4,828         197%           245 INSPECTIONS-ELECTRICAL         PERMITS: ELECTRICAL         \$         \$         \$         83,000         \$         155,830         \$         72,830         188%           Sub-Total: Inspections-Electrical         \$         83,000         \$         155,830         \$         72,830         188%           292 ANIMAL CONTROL         FEES         \$         100         \$         150         \$         50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	Sub-Total: Inspections-Plumbing	\$	50,000	\$	68,881	\$	18,881	138%
245 INSPECTIONS-ELECTRICAL           PERMITS: ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         FEES         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	244 SEALER OF WEIGHTS & MEASURES							
245 INSPECTIONS-ELECTRICAL           PERMITS: ELECTRICAL         \$ 83,000         \$ 155,830         \$ 72,830         188%           Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL         FEES         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%		\$		\$		\$		
PERMITS: ELECTRICAL         \$         83,000         \$         155,830         \$         72,830         188%           Sub-Total: Inspections-Electrical         \$         83,000         \$         155,830         \$         72,830         188%           292 ANIMAL CONTROL         FEES         \$         100         \$         150         \$         50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	Sub-Total: Sealer of Weights & Measures	\$	5,000	\$	9,828	\$	4,828	197%
Sub-Total: Inspections-Electrical         \$ 83,000         \$ 155,830         \$ 72,830         188%           292 ANIMAL CONTROL FEES         \$ 100         \$ 150         \$ 50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	245 INSPECTIONS-ELECTRICAL							
292 ANIMAL CONTROL       FEES     \$ 100     \$ 150     \$ 50     150%       FINES/FORFEITS: DOGS     400     150     (250)     38%		\$		\$		\$		
FEES         \$         100         \$         150         \$         50         150%           FINES/FORFEITS: DOGS         400         150         (250)         38%	Sub-Total: Inspections-Electrical	\$	83,000	\$	155,830	\$	72,830	188%
FINES/FORFEITS: DOGS         400         150         (250)         38%	292 ANIMAL CONTROL							
	FEES	\$	100	\$	150	\$	50	150%
<u>Sub-Total: Animal Control</u> <u>\$ 500</u> <u>\$ 300</u> <u>\$ (200)</u> <u>60%</u>								
	Sub-Total: Animal Control	\$	500	\$	300	\$	(200)	60%

300 SCHOOL DEPARTMENT

#### TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2021

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2021			REVENUE AS OF 6/30/2021		VORABLE OR FAVORABLE)	% Actual to Budget
TUITION: OUT OF DISTRICT	\$	-		\$	-	\$	-	N/A
OTH DEPT REVENUE		20,000			9,320		(10,680)	47%
Sub-Total: School Department	\$	20,000		\$	9,320	\$	(10,680)	47%
352 MUNICIPAL MEDICAID REIMBURSEMENT								
MUNICIPAL MEDICAID REIMBURSMNT	\$ \$	300,000		\$	299,912	\$ \$	(88)	100%
Sub-Total: Municipal Medicaid Reimbursement	\$	300,000		\$	299,912	\$	(88)	100%
421 HIGHWAY DEPARTMENT								
OTH DEPT REVENUE	\$	3,000		\$	734	\$	(2,266)	N/A
PERMITS		5,000			6,950		1,950	139%
SALE OF INVENTORY		-			-		-	N/A
Sub-Total: Highway Department	\$	8,000		\$	7,684	\$	(316)	96%
431 HEALTH DEPT - WASTE COLLECTION								
FEES: TRANSFER STATION	\$	100,000		\$	202,911	\$	102,911	203%
Sub-Total: Health Dept - Waste Collection	\$	100,000		\$	202,911	\$ \$	102,911	203%
460 STATE REVENUES								
MVE Reimbursement for Loss Taxes								
EXEMPT:VETS/BLND/SURVSP B9								
Exempt:Elderly B10	\$	87,205		\$	22,088	\$	(65,117)	N/A
CHAPTER 70 A1		31,168,900			31,168,900		-	100%
CHARTER SCHOOL REIMBURSEMENT		519,761			463,149		(56,612)	89%
VETERANS' BENEFITS   B8		219,621			232,060		12,439	106%
LOTTERY,BEANO,CHARITY GMS B1		-			-		-	
Unrest General Gov Aid/B1		3,243,398			3,243,398		-	100%
ROOM OCCUPANCY TAX		350,000			428,990		78,990	123%
MEDICAL RECORDS REIMBURSEMENT		-			205		205	N/A
Sub-Total: State Revenues	\$	35,588,885		\$	35,558,790	\$	(30,095)	100%
490								
Ofs: Xfer Fr Special Revenue	\$	75,000		\$	121,712		46,712	162%
·	\$	75,000	#	\$	121,712	\$	46,712	 162%
491 CEMETERY DEPARTMENT		,		•	•	· ·	•	_
OTH DEPT REVENUE: INTERNMENTS	\$	12,000		\$	13,363	\$	1,363	111%
Sub-Total: Cemetery Department	\$	12,000		\$	13,363	\$	1,363	111%

#### TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2021

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2021		REVENUE AS OF 6/30/2021		AVORABLE OR FAVORABLE)	% Actual to Budget
510 HEALTH DEPARTMENT							
LICENSES	\$	40,000	\$	67,625	\$	27,625	169%
OTH DEPT REVENUE	\$	-	\$	150	\$	150	N/A
BOH:OCCUPANCY PERMITS ON-GOING							0%
Sub-Total: Health Department	\$	40,000	\$	67,775	\$	27,775	169%
<u>543</u>							
Oth Dept Revenue	\$	-	\$	-	\$	-	N/A
	\$	-	\$	-	\$	-	N/A
610 LIBRARY DEPARTMENT							
FEES: PATRON SUPPLY	\$	300	\$	-	\$	(300)	N/A
OTH DEPT REVENUE		700		-		(700)	0%
FINES/FORFEITS		9,000		693		(8,307)	8%
Sub-Total: Library Department	\$	10,000	\$	693	\$	(9,307)	7%
710 DEBT SERVICE-MATURING DEBT							
OTH DEPT REV: GER RENOV PRINCI	Ś	405,000	\$	405,000	\$	-	100%
Sub-Total: Debt Service - Maturing Debt	\$ \$	405,000	\$	405,000	\$	-	100%
751 INTEREST-LONG-TERM_							
OTH DEPT REV: GER RENOV INTRST	\$	365,793	\$	365,793	\$	_	100%
Sub-Total: Interest - Long-Term	\$	365,793	\$	365,793	\$	-	100%
752 INTEREST SHORT-TERM							
OTH DEPT REVENUE	\$	-	\$	-	\$	-	N/A
Sub-Total: Retirement & Pension	\$	-	\$	-	\$	-	N/A
912 WORKER'S COMPENSATION							
EE' REIMBURSEMENTS	\$	_	\$	_	Ś	_	N/A
Sub-Total: Worker's Compensation	\$	-	\$	-	\$	-	N/A
914 EMPLOYEE HEALTH INSURANCE							
OTHER COM. RETIREE HEALTH INSURANCE	\$	_	\$	_	\$	_	N/A
OTH DEPT REVENUE	Ý	2,600	Y	2,156	\$	(444)	N/A
Sub-Total: Employee Health insurance	\$	2,600	\$	2,156	\$	(444)	N/A
TOTAL REVENUE - ALL DEPARTMENTS	\$	114,104,662	\$	117,529,955	\$	3,425,293	103%

#### SCHEDULE A-4

MAINES AWAGES   S	DEPARTMENT DESCRIPTION		RIGINAL BUDGET		DJUSTED BUDGET		XPENDED Y-T-D	ENCL	JMBERED		MAINING MOUNT	% REM.
122 SELECTMEN	114 MODERATOR											
SALARIES & WAGGS												
SALARIES & WAGES         \$ 171,622         \$ 171,622         \$ 169,122         \$ 5,288         \$ (2,788)         2.5%           REPAR/MANIT GEFICE EQUIPMENT         750         750         1700         1700         1700         1000         PROFFTCH-MEDICAL         210         210         210         1000         PROFFTCH-MEDICAL         210         210         1000         PROFFTCH-MEDICAL         210         210         210         1000         PROFFTCH-MEDICAL         210         210         364         210         1188         38%         COMMUNICATION-PRINTING         5000         5000         364         2-         746         15%         500         1000         364         2-         746         15%         500         1000         4,254         2-         746         15%         500         000         4,254         2-         746         15%         500         000         4,760         400         400         400         400         400         400         400         400         400         400         400         100         400         100         80         50,20         300         300         50,20         300         300         50,20         50,20         300         300         <	Sub-Total: MODERATOR	\$	2,559	\$	2,559	\$	2,559	\$		\$		0%
REPAIR MAINT: OFFICE EQUIPMENT   750   750   -   750   100%	122 SELECTMEN											
PROF/TECH-MEDICAL   210		\$	,	\$	,	\$	169,122	\$	5,288	\$		
PROFITECH-POLICE/FIRE MEDICIOD    COMMUNICATION: PRINTING   500   500   312   - 188   38%   COMMUNICATION: PRINTING   5,000   2,000   364   - 1,636   82%   SUPPLIES: OFFICE   5,000   5,000   4,24   - 1,636   82%   SUPPLIES: OFFICE   5,000   5,000   4,260   - 1,636   15%   OTH CHGS: DUIT-OR STATE TRAVEL   50   5.00   4,760   - 4,000   100%   OTH CHGS: DUIT-OR STATE TRAVEL   50   5,000   4,760   - 4,000   100%   OTH CHGS: DUIT-OR STATE TRAVEL   5,000   5,000   - 5   - 5,000   100%   OTH CHGS: MILEFORD POND   5,000   5,000   - 6   - 4,000   100%   OTH CHGS: MILEFORD POND   OTH CHGS: MILEFORD POND POND   OTH CHGS: DUES/SUBSCRIPTIVATES   OTH CHGS: MILEFORD POND POND POND   OTH CHGS: MILEFORD POND POND POND POND POND POND POND PON							-		-			
COMMUNICATION: PRINTING   S.00   S.00   3.12   S. 1.88   3.8%   S. COMMUNICATION: ADVERTISHING   2.000   3.600   4.254   S. 1.636   8.2%   SUPPLIES: OFFICE   S.000   S.000   4.254   S. 1.636   8.2%   SUPPLIES: OFFICE   S.000   S.000   4.254   S. 1.636   8.2%   S. 1.600   S			210		210		-		-		210	
COMMUNICATION: ADVERTISING   S.000   S.000   4.254			-		-		-		-		-	
SUPPLIES.OFFICE   5,000   5,000   4,254									-			
OTH CHGS: DUES/SUBSCRIPTNMTGS   5.00   5.00   4.760   4.460   8.84   OTH CHGS: MILFORD POND   5.000   5.000   4.760   4.60   5.000   100%   UNCLASSIFIED: MISCELLANEOUS   400   5.000   5.000   100%   SUB-TORIS: SELECTMEN   5 190.732   5 190.732   5 178.812   5 5.288   5 6.632   33%    131 FINANCE COMMITTEE   5   5 36.873   5 36.911   5   6.632   2.8    PROF/TECH: DATA PROCESSING   700   700   77.00   72.00   6.82   2.9    PROF/TECH: DATA PROCESSING   700   700   72.00   6.8    19.29   9.6    OTH CHGS: DUES/SUBSCRIPTN/MTGS   7.000   7.000   7.20   7.000   100%   7.0000   7.0000   7.0000   7.0000   7.0000   7.0000   7.0000									-			
OTH CHGS: DUES/SUBSKRIPTN/MTGS			,		,		4,254		-			
OTH CHGS: MILFORD POND         5,000         5,000         0         5,000         100%           EXPENSE: FIREWORKS         400         400         400         400         200%           Sub-Total: SELECTMEN         5         190,732         \$ 190,732         \$ 190,732         \$ 178,812         \$ 5,288         \$ 6,632         3%           131 FINANCE COMMITTEE         S         3 6,873         \$ 36,873         \$ 36,191         \$ .         662         2%           PROFITECH: DATA PROCESSING         700         700         720         .         102         .3%           SUPPILES: OFFICE         200         200         200         8         .         .         1292         96%           OTH CHGS: INSTATE TRAVEL         200         200         200         345         .         .         100%           OTH CHGS: INSTATE TRAVEL         200         200         200         345         .         .         405         54%           Sub-Total: FINANCE COMMITTEE         \$ 38,022         \$ 38,723         \$ 37,264         \$ .         \$ 200         100%           SUS-TOTAL SERVEY FUND SER         \$ 100,000         \$ 70,000         \$ .         \$ .         \$ 70,000         100% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>4 760</td> <td></td> <td></td> <td></td> <td></td> <td></td>							4 760					
Marchas   Marcha							-,,,,,,		_			
SALARIES & HANDER   S. 190,732   S. 190,732   S. 178,812   S. 288   S. 6,632   30   S. 131 FINANCE COMMITTEE   S. 190,732   S. 36,873   S. 36,191   S. 0. 682   2%   PROFITECH: DATA PROCESSING   700   700   720   S. 0. (20)   3-36   SUPPLIES OFFICE   200   200   S. 8   S. 0. 192   966   S. 190,732   S.			,		,		_		_		,	
SALARIES & WAGES   S   36,172   S   36,873   S   36,191   S   682   2%			-		-		-		-		-	
SALARIES & WAGES \$ 36,172 \$ 36,873 \$ 36,191 \$ . 682 2% PROF/TECH: DATA PROCESSING 700 700 770 720	Sub-Total: SELECTMEN	\$	190,732	\$	190,732	\$	178,812	\$	5,288	\$	6,632	3%
PROF/TECH: DATA PROCESSING   700   700   720   -   (20)   -3%   SUPPLIES: OFFICE   200   200   -   -   200   10%   OTH CHGS: IN-STATE TRAVEL   200   200   -   -   200   10%   OTH CHGS: IN-STATE TRAVEL   200   200   -   -   200   10%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   750   750   345   -   405   54%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   750   750   345   -   405   54%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   750   750   345   -     405   54%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   750   70,000   5   -   5   -   5   70,000   10%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   70,000   5   -   5   -   5   70,000   10%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   70,000   5   70,000   5   -   5   -   5   70,000   10%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   70,000   5   70,000   5   -   5   70,000   10%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   70,000   5   70,000   5   70,000   10%   OTH CHGS: DUE-S/SUBSCRIPTIN/MTGS   70,000	131 FINANCE COMMITTEE											
SUPPLIES: OFFICE   200   200   8   -   192   96%   OTH CHGS: IN-STATE TRAVEL   200   200   -   -   200   100%   Sub-Total: FINANCE COMMITTEE   \$ 38.022   \$ 38.723   \$ 37.264   \$ -   200   100%   Sub-Total: FINANCE COMMITTEE   \$ 38.022   \$ 38.723   \$ 37.264   \$ -   200   100%   Sub-Total: FINANCE COMMITTEE   \$ 38.022   \$ 38.723   \$ 37.264   \$ -   200	SALARIES & WAGES	\$	36,172	\$	36,873	\$	36,191	\$	-		682	2%
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUES/SUBSCRIPTN/MTGS         200 750         200 750         345 338,022         —         200 40%         100%           SUB-TOSI: FINANCE COMMITTEE         \$ 38,022         \$ 38,723         \$ 37,264         \$ 0.         \$ 1,459         40%           132 RESERVE FUND UNCLASSIFIED: RESERVE FUND XFR SUB-TOTAL: RESERVE FUND         \$ 100,000         \$ 70,000         \$ 0.         \$ 0.         \$ 70,000         100%           135 TOWN ACCOUNTANT SALARIES & WAGES         \$ 206,850         \$ 212,950         \$ 212,911         \$ 6,117         \$ (6,078)         -3%           PROF/TECH: CONSULTING         1,500         1,500         1,500         1,500         1,500         0.	PROF/TECH: DATA PROCESSING		700		700		720		-		(20)	-3%
OTH CHGS: DUES/SUBSCRIPTN/MTGS         750         750         345         405         546           Sub-Total: FINANCE COMMITTEE         \$ 38,022         \$ 38,723         \$ 37,264         \$ - \$ \$ 1,459         4%           132 RESERVE FUND         \$ 100,000         \$ 70,000         \$ - \$ \$ \$ \$ \$ 70,000         \$ 70,000         \$ \$ \$ 70,000         \$ \$ \$ 70,000         100%           135 TOWN ACCOUNTANT         \$ 100,000         \$ 212,950         \$ 212,911         \$ 6,117         \$ (6,078)         -3%           REPAIR/MAINT: OFFICE EQUIPMENT         \$ 206,850         \$ 212,950         \$ 212,911         \$ 6,117         \$ (6,078)         -3%           PROF/TECH: BOOK BINDING         1,500         1,500         1,500         -         -         150         30%           SUPPLIES: OFFICE         900         900         521         -         3,79         42%           OTH CHGS: IN-STATE TRAVEL         1,000         1,000         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,459         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         30%           SUPPLIES: OFFICE EQUIP         5 30         5,750         2,550         5,115         3,647         78%	SUPPLIES: OFFICE				200		8		-			96%
Sub-Total: FINANCE COMMITTEE   \$ 38,022   \$ 38,723   \$ 37,264   \$ .							-		-			
132 RESERVE FUND												
UNCLASSIFIED: RESERVE FUND XFR	Sub-Total: FINANCE COMMITTEE	\$	38,022	\$	38,723	\$	37,264	Ş		Ş	1,459	4%
Sub-Total: RESERVE FUND   \$ 100,000 \$ 70,000 \$ \$ . \$ . \$ . \$ 70,000 \$ 100%	132 RESERVE FUND											
135 TOWN ACCOUNTANT	UNCLASSIFIED: RESERVE FUND XFR		100,000				-	\$	-		70,000	100%
SALARIES & WAGES         \$ 206,850         \$ 212,950         \$ 212,911         \$ 6,117         \$ (6,078)         -3%           REPAIR/MAINT: OFFICE EQUIPMENT         -         -         -         -         -         -         0%           PROF/TECH: CONSULTING         1,500         1,500         1,500         -         -         0           PROF/TECH: BOOK BINDING         500         500         350         -         150         30%           SUPPLIES: OFFICE         900         900         521         -         379         42%           OTH CHGS: INSTATE TRAVEL         1,000         1,000         -         -         -         1,000         10%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           141 ASSESSORS         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           SALARIES & WAGES         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         75	Sub-Total: RESERVE FUND	\$	100,000	\$	70,000	\$		\$		\$	70,000	100%
REPAIR/MAINT: OFFICE EQUIPMENT         -         -         -         -         -         0%           PROF/TECH: CONSULTING         1,500         1,500         1,500         -         -         0%           PROF/TECH: BOOK BINDING         500         500         350         -         150         30%           SUPPLIES: OFFICE         900         900         521         -         1,000         100%           OTH CHGS: IN-STATE TRAVEL         1,000         1,000         -         -         1,000         100%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         2,700         4,700         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           141 ASSESSORS         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%         0           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DELDS, BUREAU FEES         650         650	135 TOWN ACCOUNTANT											
PROF/TECH: CONSULTING         1,500         1,500         1,500         1,500         -         -         -         0%           PROF/TECH: BOOK BINDING         500         500         350         -         150         30%           SUPLIES: OFFICE         900         900         521         -         379         42%           OTH CHGS: IN-STATE TRAVEL         1,000         1,000         -         -         1,000         100%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         2,700         4,700         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           **** Town ACCOUNTANT         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           *** SALARIES & WAGES         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           *** OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%		\$	206,850	\$	212,950	\$	212,911	\$	6,117	\$	(6,078)	
PROF/TECH: BOOK BINDING         500         500         350         -         150         30%           SUPPLIES: OFFICE         900         900         521         -         379         42%           OTH CHGS: IN-STATE TRAVEL         1,000         1,000         -         -         -         1,000         100%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         2,700         4,700         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         6,117         \$ (902)         0%           141 ASSESSORS         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216 </td <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td> <td></td>			-		-		-		-		-	
SUPPLIES: OFFICE         900         900         521         -         379         42%           OTH CHGS: IN-STATE TRAVEL         1,000         1,000         -         -         -         1,000         100%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         2,700         4,700         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           *** Sub-Total: TOWN ACCOUNTANT         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           ** SALARIES & WAGES         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/T	•		,						-		-	
OTH CHGS: IN-STATE TRAVEL         1,000         1,000         -         -         1,000         100%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         2,700         4,700         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           141 ASSESSORS           SALARIES & WAGES         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%									-			
OTH CHGS: DUES/SUBSCRIPTN/MTGS         2,700         4,700         1,053         -         3,647         78%           Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           141 ASSESSORS           SALARIES & WAGES         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         -         -         0							521		-			
Sub-Total: TOWN ACCOUNTANT         \$ 213,450         \$ 221,550         \$ 216,335         \$ 6,117         \$ (902)         0%           141 ASSESSORS         \$ 285,114         \$ 294,157         \$ 282,936         \$ 1,035         \$ 10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11			,		,		1 053		-			
SALARIES & WAGES         \$         285,114         \$         294,157         \$         282,936         \$         1,035         \$         10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         0%           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTG		\$		\$		\$		\$	6,117	\$		
SALARIES & WAGES         \$         285,114         \$         294,157         \$         282,936         \$         1,035         \$         10,186         3%           OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         0         0           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: D	141 ASSESSORS											
OTH PER SVC: TUITION REIMBURSE         3,200         5,750         2,550         -         3,200         0%           REP/MAINT: OFFICE EQUIP         750         750         643         -         107         14%           PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         -         0           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%		\$	285,114	\$	294,157	\$	282,936	\$	1,035	\$	10,186	3%
PROF/TECH: DEEDS, BUREAU FEES         650         650         74         -         576         89%           PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         0         -           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%				•		•		•	· -			0%
PROF/TECH: CONVERSION SERVICES         2,200         2,200         2,160         -         40         2%           PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         0           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%	REP/MAINT: OFFICE EQUIP		750		750		643		-		107	14%
PROF/TECH: REVALUATION         81,600         123,216         83,436         41,616         (1,836)         -1%           PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         0%           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%	PROF/TECH: DEEDS, BUREAU FEES		650		650		74		-		576	89%
PROF/TECH: APPRAISALS         2,000         12,000         -         10,000         2,000         17%           SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         0%           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%	•				,		,		-			
SUPPLIES: OFFICE         5,000         5,000         4,927         -         73         1%           SUPPLIES: COMPUTERS         -         -         -         -         -         -         0%           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%							83,436					
SUPPLIES: COMPUTERS         -         -         -         -         -         0%           OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%							-		10,000			
OTH CHGS: IN-STATE TRAVEL         3,200         3,200         844         -         2,356         74%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         11,730         11,730         9,359         -         2,371         20%			5,000		5,000		4,927		-		73	
OTH CHGS: DUES/SUBSCRIPTN/MTGS 11,730 11,730 9,359 - 2,371 20%			2 200		2 200		-		-		2.256	
									-			
		Ś		Ś		Ś		Ś	52.651	Ś		

DEPARTMENT DESCRIPTION		PRIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		MAINING MOUNT	% REM.
145 TOWN TREASURER											
SALARIES & WAGES	\$	209,794	\$	215,739	\$	205,594	\$	1,053	\$	9,092	4%
OTH PCH SVC: TUITION REIMB PROF/TECH: NOTES CERTIFICATION		250		250		-		-		250	100%
PROF/TECH: CONSULTING		12,000		12,000		9,998		-		2,002	17%
OTH PCH SVC: BANK CHARGES		100		100		75		-		25	25%
OTH PCH SVC: BANK BOND REGISTR		500		500		- 919		-		500	100% 74%
SUPPLIES: OFFICE SUPPLIES: CHECKS		3,500 800		3,500 800		800		-		2,581	74% 0%
SUPPLIES: TAX FORMS		1,000		1,000		887		-		113	11%
OTH CHGS: IN-STATE TRAVEL		3,200		3,200		298		-		2,902	91%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		3,450		3,450		380		-		3,070	89%
REPL EQUIP: COMPUTERS/PRINTERS Sub-Total: TOWN TREASURER	\$	234.594	\$	240,539	\$	218,951	\$	1,053	\$	20,535	9%
	<del></del>		<u> </u>	= 10,000							
146 TAX COLLECTOR											
SALARIES & WAGES	\$	205,414 300	\$	214,425 300	\$	192,931	\$	972	\$	20,522 300	10% 100%
PROF/TECH: BOOK BINDING COMMUNICATION: PRINTING		14,200		16,100		12,364		-		3,736	23%
COMMUNICATION: ADVERTISING		800		800		-		-		800	100%
OTH PCH SVC: REGISTRY OF DEEDS		4,000		4,000		-		-		4,000	100%
OTH PCH SVC: BANK CHARGES		5,000		8,500		4,402		-		4,098	48%
SUPPLIES: OFFICE OTH CHGS: DUES/SUBSCRIPTN/MTGS		2,500 3,000		2,500 3,000		1,893 280				607 2,720	24% 91%
REPL EQUIP: COMPUTERS/PRINTERS		3,000				-				2,720	0%
Sub-Total: TAX COLLECTOR	\$	235,214	\$	249,625	\$	211,870	\$	972	\$	36,783	15%
147 BENEFITS SALARIES & WAGES	\$	137,796	\$	146,021	\$	145,070	\$	2,054		(1,103)	-1%
SUPPLIES: OFFICE	ş	3,300	۶	3,308	۶	1,831	ڔ	2,034		1,477	45%
OTH CHGS: IN-STATE TRAVEL		750		750		-,				750	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,250		1,250		617				633	51%
Sub-Total: BENEFITS	\$	143,096	\$	151,329	\$	147,518	\$	2,054	\$	1,757	1%
148 GENERAL GOVERNMENT											
SALARIES & WAGES	\$	782,191	\$	802,696	\$	762,226	\$	8,546	\$	31,924	4%
RENT/LEASE: PHOTOCOPIERS		-		-		- 24 500		-		-	0%
PROF/TECH: FINANCIAL AUDITS PROF/TECH: DATA PROCESSING		32,000 37,500		32,000 37,500		31,500 34,479				500 3,021	2% 8%
PROF/TECH: NEGOTIATOR/CONSULT		10,000		10,000		6,741		-		3,259	33%
COMMUNICATION: POSTAGE		58,000		63,000		60,905		-		2,095	3%
RECREATIONAL: ENTERTAINERS		-		-		-		-		-	0%
SUPPLIES: COMPUTER SUPPLIES: HOLIDAY LIGHTS		1,000 500		1,000 500		938		-		62 500	6% 100%
SUPPLIES: COOP PURCHASES		1,700		1,700		359				1,341	79%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,500		1,500		-		-		1,500	100%
UNCLASSIFIED: MISCELLANEOUS		100		100		-		-		100	100%
REPL EQUIP: OFFICE/FURNITURE		400	_	400	_		_		_	400	100%
Sub-Total: GENERAL GOVERNMENT	\$	924,891	\$	950,396	\$	897,148	\$	8,546	\$	44,702	5%
151 LEGAL DEPARTMENT											
SALARIES & WAGES	\$	128,177	\$	131,182	\$	131,179	\$	19,803	\$	(19,800)	-15%
OTH PER SVC: LEGAL CONSULTING		-		-		-		-		-	0%
COMMUNICATION: TELEPHONE SUPPLIES: OFFICE		1,400 2,700		1,400 2,700		607 586		-		793 2,114	57% 78%
SUPPLIES: BOOKS/LAW LIBRARY		2,200		2,200		788		-		1,412	64%
OTH CHGS: IN-STATE TRAVEL		700		700		205		-		495	71%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		9,200		9,200		12,837		-		(3,637)	-40%
REPL EQUIP: DATA PROCESSING  Sub-Total: LEGAL DEPARTMENT	\$	144,377	\$	147,382	\$	146,202	\$	19,803	\$	(18,623)	-13%
Sub-Total. LEGAL DEPARTMENT	<u>,                                     </u>	144,377	<u> </u>	147,382		140,202	<u> </u>	13,803	7	(10,023)	-13/0
152 PERSONNEL BOARD											
SALARIES & WAGES	\$	6,150	\$	6,150	\$	6,150	\$	-	\$	-	0%
SUPPLIES: OFFICE Sub-Total: PERSONNEL BOARD:	\$	500 6,650	\$	500 6,650	\$	6,150	\$		\$	500	100% 8%
Sub-Total: PERSONNEL BOARD.	3	0,030	Ş	0,030	Ş	6,130	Ş	<u>-</u>	Ş	300	870
153 HUMAN RESOURCES											
SALARIES & WAGES	\$	89,891	\$	89,891	\$	82,106	\$	1,387	\$	6,398	7%
SUPPLIES: OFFICE		2,600		2,600		1,485		-	\$	1,115	43%
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUES/SUBSCRIPTN/MTGS		500 1,500		500 1,500		1,504			\$ \$	500 (4)	100% 0%
UNCLASSIFIED: MISCELLANEOUS		1,000		1,000		86			\$	914	91%
EMPLOYEE TRAINING		8,000		8,000		1,800			\$	6,200	78%
Sub-Total: HUMAN RESOURCES	\$	103,491	\$	103,491	\$	86,981	\$	1,387	\$	15,123	15%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		MAINING MOUNT	% REM.
155 INFORMATION TECHNOLOGY											
SALARIES & WAGES - TOWN	\$	194,317	\$	199,175		199,175	\$	4,751	\$	(4,751)	-2%
SALARIES & WAGES - SCHOOL REPAIR/MAINT: OFFICE EQUIPT - TOWN		180,000 5,000		180,000 5,000		180,000 4,180		-		820	0% 0%
RENEWALS: LICENSE		45,325		45,325		64,366		_		(19,041)	-42%
ENCUMBRANCE FY16 MISC - SCHOOL		-		-		-		-		-	0%
PROF/TECH: CONSULTING - TOWN		30,000		30,000		20,464		-		9,536	32%
PROF/TECH: CONSULTING - SCHOOL		60,000		60,000		60,299		-		(299)	0%
SUPPLIES: OFFICE - TOWN		2,000		2,000		1,657		-		343	17%
IT HARDWARE - TOWN		38,400		38,400		22,485		-		15,915	41%
IT HARDWARE - SCHOOL IT HARDWARE - LIBRARY		50,000		50,000		43,619		6,000		381	1%
TOWN PRINTING COSTS		30,000		30.000		36,284				(6,284)	
UNCLASSIFIED: MISC - TOWN		32,375		32,375		19,896		_		12,479	0%
Sub-Total:IT DEPARTMENT	\$	667,417	\$	672,275	\$	652,425	\$	10,751	\$	9,099	1%
158 TAX TITLE FORECLOSURE											
PROF/TECH: TAX TITLE/FORECLOSR	\$	20,000	\$	20,000	\$	17,544	\$	-	\$	2,456	12%
Sub-Total: TAX TITLE FORECLOSURE	\$	20,000	\$	20,000	\$	17,544	\$		\$	2,456	12%
161 TOWN CLERK											
SALARIES & WAGES	\$	212,793	\$	228,077	\$	226,825	\$	2,115	\$	(863)	0%
REPAIR/MAINT: OFFICE EQUIPMENT		520		520		530		-		(10)	-2%
PROF/TECH: BOOK BINDING		863		863		913		-		(50)	-6%
COMMUNICATION: PRINTING COMMUNICATION: ADVERTISING		832 544		832 544		1,062 269		-		(230) 275	-28% 51%
SUPPLIES: OFFICE		1,100		1,100		1,839		_		(739)	-67%
SUPPLIES: DOG TAGS/LICENSES		883		883		942		_		(59)	-7%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		2,497		2,497		1,517		_		980	39%
Sub-Total: TOWN CLERK	\$	220,032	\$	235,316	\$	233,897	\$	2,115	\$	(696)	0%
162 ELECTIONS											
SALARIES & WAGES	\$	42,980	\$	56,602	\$	46,994	\$	-	\$	9,608	17%
REPAIR/MAINT: OFFICE EQUIPMENT		1,800		1,800		1,950		-		(150)	-8%
PROF/TECH: DATA PROCESSING		25,000		25,000		18,943		-		6,057	24%
PROF/TECH: POLICE DETAIL		26,082		33,582		36,111		-		(2,529)	-8%
COMMUNICATION: PRINTING COMMUNICATION: VOTER NOTICE		400 500		400 500		128		-		400 372	100% 74%
SUPPLIES: OFFICE		905		905		4,110		_		(3,205)	-354%
UNCLASSIFIED: MISCELLANEOUS		700		8,200		8,400		_		(200)	-2%
Sub-Total: ELECTIONS	\$	98,367	\$	126,989	\$	116,636	\$		\$	10,353	8%
163 REGISTRATIONS											
SALARIES & WAGES	\$	7,572	\$	7,572	\$	6,795	\$	777	\$	-	0%
COMMUNICATION: PRINTING		1,561		1,561		1,561		-		-	0%
COMMUNICATION: POSTAGE		4,600		4,600		4,825		-		(225)	-5%
SUPPLIES: CENSUS MAILERS	_	3,000	_	3,000	_	2,775	_		_	225	8%
Sub-Total: REGISTRATIONS	\$	16,733	\$	16,733	\$	15,956	\$	777	\$		0%
171 CONSERVATION COMMISSION SALARIES & WAGES	\$	4,100	\$	4,100	\$	4,100	Ś		\$	_	0%
COMMUNICATION: PRINTING	ş	100	ş	100	ڔ	4,100	۶		٦	100	100%
SUPPLIES: OFFICE		560		560		460		_		100	18%
SUPPLIES: FISH STOCKING PROGRM		1,200		1,200		1,200		_		-	0%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		575		575		513		-		62	11%
UNCLASSIFIED: MISCELLANEOUS		157		157		-		-		157	100%
Sub-Total: CONSERVATION COMMISSION	\$	6,692	\$	6,692	\$	6,273	\$	-	\$	419	6%
174 TOWN PLANNER											
SALARIES & WAGES	\$	95,988	\$	95,988	\$	95,988	\$	1,046	\$	(1,046)	-1%
PROF/TECH: MGMT CONSULTING		5,000		5,000		4,533		-		467	9%
PROF/TECH: DWNTWN REVITALIZATN		800		800		4 000		-		800	100%
PROF/TECH: WEB BASED GIS PROF/TECH: GIS TAX MAP UPDATES		4,000 9,500		4,000 9,500		4,000 9,500		-		-	0% 0%
COMMUNICATION: PRINTING		450		450		-		-		450	100%
COMMUNICATION: ADVERTISING		400		400		-		_		400	100%
SUPPLIES: OFFICE		400		400		94		-		306	77%
SUPPLIES: BOOKS		100		100		74		-		26	26%
OTH CHGS: IN-STATE TRAVEL		350		350		-		-		350	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		750		750		416		-		334	45%
REPL EQUIP: DATA PROCESSING		-									0%
Sub-Total: TOWN PLANNER	\$	117,738	\$	117,738	\$	114,605	\$	1,046	\$	2,087	2%

## SCHEDULE A-4

DEPARTMENT DESCRIPTION	ORIGINAL BUDGET	ADJUSTED BUDGET	EXPENDED Y-T-D	ENC	JMBERED	MAINING	% REM.
175 PLANNING BOARD							
SALARIES & WAGES	\$ 17,866	\$ 17,866	\$ 13,445	\$	4,421	\$ -	0%
COMMUNICATION: PRINTING	400	400	-		-	400	100%
COMMUNICATION: ADVERTISING	1,000	1,000	466		-	534	53%
SUPPLIES: OFFICE	400	400	377		-	23	6%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	 400	400	 162		-	238	60%
Sub-Total: PLANNING BOARD	\$ 20,066	\$ 20,066	\$ 14,450	\$	4,421	\$ 1,195	6%
182 INDUSTRIAL COMMISSION							
UNCLASSIFIED: MISCELLANEOUS	\$ 3,000	\$ 3,000	\$ 1,500	\$	-	\$ 1,500	50%
Sub-Total: INDUSTRIAL COMMISSION	\$ 3,000	\$ 3,000	\$ 1,500	\$	-	\$ 1,500	50%
186 FAIR HOUSING COMMITTEE							
SALARIES & WAGES	\$ 2,217	\$ 2,217	\$ 2,217	\$	-	\$ -	0%
UNCLASSIFIED: MISCELLANEOUS	200	200	-		-	200	100%
Sub-Total: FAIR HOUSING COMMITTEE	\$ 2,417	\$ 2,417	\$ 2,217	\$	-	\$ 200	8%
192 PUBLIC PROPERTY & BUILDINGS							
SALARIES & WAGES	\$ 309,163	\$ 329,093	\$ 329,093	\$	10,625	\$ (10,625)	-3%
ENERGY: ELECTRIC	200,000	226,000	226,259		-	(259)	0%
ENERGY: FUEL OIL	-	-	-		-	-	
ENERGY: GAS HEATING	57,500	67,500	70,754		-	(3,254)	-5%
NON-ENERGY: WATER	14,420	14,420	12,771		-	1,649	11%
REPAIR/MAINT: BUILDING/GROUNDS	218,316	237,284	227,225		18,968	(8,909)	-4%
REPAIR/MAINT: OFFICE EQUIPMENT	6,000	6,000	3,779		-	2,221	37%
OTH PROP: WEED CONTROL	7,500	7,500	-		-	7,500	100%
COMMUNICATION: TELEPHONE	16,340	16,340	17,193		-	(853)	-5%
SUPPLIES: CUSTODIAL/CLEANING	24,000	24,000	25,179		-	(1,179)	-5%
UNCLASSIFIED: MISCELLANEOUS	100	100	54		-	46	46%
REPL EQUIP: OFFICE/FURNITURE	 100	100	 			100	100%
Sub-Total: PUBLIC PROPERTY & BUILDINGS	\$ 853,439	\$ 928,337	\$ 912,307	\$	29,593	\$ (13,563)	-1%
194 OTHER INSURANCE							
OTH CHGS: BLANKET INSURANCE	\$ 87,000	\$ 87,000	\$ 87,000	\$	-	\$ -	0%
Sub-Total: OTHER INSURANCE	\$ 87,000	\$ 87,000	\$ 87,000	\$	-	\$ -	0%
195 TOWN REPORT							
COMMUNICATION: PRINTING	\$ 4,500	\$ 4,500	\$ 3,522	\$	-	\$ 978	22%
Sub-Total: TOWN REPORT	\$ 4,500	\$ 4,500	\$ 3,522	\$	-	\$ 978	22%
TOTAL GENERAL GOVERNMENT	\$ 4,849,921	\$ 5,072,692	\$ 4,715,051	\$	146,574	\$ 211,067	4%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		MAINING AMOUNT	% REM.
210 POLICE DEPARTMENT											
SALARIES & WAGES	\$	5,144,421	\$	5,107,754	\$	4,785,809	\$	156,659	\$	165,286	3%
SALARIES & WAGES, DISPATCHERS		583,939		458,939		441,674		-		17,265	4%
SALARIES & WAGES, OVERTIME		344,221		344,221		336,869		-		7,352	2%
SAL & WAGES: DISPATCHERS O/T		55,807		180,807		109,469		-		71,338	39%
OTH PER SVC: TUITION REIMBURSE		25,000		65,000		130,160		-		(65,160)	-100%
OTH PER SVC: UNIFORM ALLOWANCE		96,475		96,570		96,015		-		555	1%
OTH PER SVC: IN-SVC TRAINING		121,968		121,968		124,760		-		(2,792)	-2%
OTH PURCH SVC:DISPATCH TRAININ		23,827		23,827		32,094		-		(8,267)	-35%
ENERGY: ELECTRIC		7,650		7,650		7,300		-		350	5%
REPAIR/MAINT: VEHICLES		78,545		78,545		78,510		-		35	0%
REPAIR/MAINT: TRAFFIC LIGHTS		40,000		40,000		30,341		-		9,659	24%
REPAIR/MAINT: OFFICE EQUIPMENT		79,599		80,098		79,749		-		349	0%
COMMUNICATION: TELEPHONE		34,373		34,373		63,344		-		(28,971)	-84%
COMMUNICATION: POSTAGE		1,650		1,650		926		-		724	44%
COMMUNICATION: ADVERTISING		459		459		-		_		459	100%
SUPPLIES: OFFICE/PHOTO/FOOD		27,194		37,194		37,443		_		(249)	-1%
SUPPLIES: GASOLINE		89,000		89,000		58,597		-		30,403	34%
SUPPLIES: POLICE GEAR		8,933		8,933		8,793		_		140	2%
OTH CHGS: IN-STATE TRAVEL		1,230		1,230		820		_		410	33%
OTH CHGS: OUT-OF-STATE TRAVEL		2,050		2,050		-		_		2,050	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		12,812		12,872		7,416		_		5,456	42%
UNCLASSIFIED: AUXILIARY POLICE		10,000		10,000		5,408		_		4,592	46%
REPL EQUIP: VEHICLES		150,000		150,000		149,947		_		53	0%
REPL EQUIP: OFFICE/FURNITURE		7,999		7,999		7,983				16	0%
REPL EQUIP: DISPATCH EQUIPMENT		37,577		37,577		35,456				2,121	6%
REPL EQUIP: SPEC OPS EQUIPMENT		15,000		15,000		14,690		-		310	2%
	\$	6,999,729	\$	7,013,716	\$		\$	156,659	ċ	213,484	3%
Sub-Total: POLICE DEPARTMENT	ې	0,999,729	Ş	7,015,716	Ş	6,643,573	Ş	130,039	\$	213,464	370
220 FIRE DEPARTMENT											
SALARIES & WAGES	\$	3,913,217	\$	3,913,217	\$	3,594,218	\$	39,266		279,733	7%
SALARIES & WAGES, OVERTIME		484,823		484,823		692,636		-		(207,813)	-43%
OTH PER SVC: TUITION REIMBURSE		20,110		20,110		29,637		-		(9,527)	-47%
OTH PER SVC: UNIFORM ALLOWANCE		110,975		110,975		103,087		-		7,888	7%
ORH PER SVC: HLTH Copay Reimb		· -		· -		1,800		-		(1,800)	0%
OTH PER SVC: BOOK REIMBURSEMNT		5,113		5,113		1,487		_		3,626	71%
OTH PER SVC: VACCINES/TB TESTS		29,000		29,000		26,023		_		2,977	10%
REPAIR/MAINT: BUILDING/GROUNDS		10,232		21,732		21,732		_		_,=,=	0%
REPAIR/MAINT: EQUIPMENT		120,135		120,135		120,135		_		_	0%
OTH PROP: HAZARDOUS WASTE		100		100		-		_		100	100%
PROF/TECH: SFTWRE SUPP/UPGRADE		2,423		2,423		1,000		_		1,423	59%
COMMUNICATION: TELEPHONE		13,068		13,068		12,735		_		333	3%
COMMUNICATION: PRINTNG/POSTAGE		395		395		260		_		135	34%
SUPPLIES: OFFICE/CLEANING/MISC		8,423		8,423		10,044		_		(1,621)	-19%
SUPPLIES: GAS/DIESEL FUEL		30,000		30,000		25,438		_		4,562	15%
SUPPLIES: FIREFIGHTING RELATED		10,798		10,798		8,691				2,107	20%
OTH CHGS: IN-STATE TRAVEL		10,798		10,798		27		-		73	73%
OTH CHGS: IN-STATE TRAVEL  OTH CHGS: OUT-OF-STATE TRAVEL		100		100		21		-		100	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS						4 220		-			26%
OTH CHGS: DUES/SUBSCRIPTN/MTGS OTH CHGS: INSURANCE		5,814		5,814		4,328		-		1,486 317	26% 17%
		1,892		1,892		1,575		-			
ADDT EQUIP: FIREFIGHTING		55,175		55,175		67,402		-		(12,227)	-22%
ADDL EQUIP: MAINT AGREEMENT		4,342		4,342		5,476		-		(1,134)	-26%
REPL EQUIP: FIREFIGHTING Sub-Total: FIRE DEPARTMENT	\$	5,928	\$	5,928 4,843,663	ć	1,569	-	39,266	\$	4,359	74%
Sub-Total. FIRE DEPARTIMENT	Ş	4,832,163	Ş	4,643,003	\$	4,729,300	\$	39,200	Ş	75,097	2%
240 INSPECTIONS DEPARTMENT											
SALARIES & WAGES	\$	277,100	\$	281,324	\$	262,774	\$	1,164	\$	17,386	6%
SCA SOFTWARE AGREEMENT		3,172		3,172		2,100		-		1,072	34%
PROF/TECH: DATA PROCESSING		2,300		2,300		2,414		-		(114)	-5%
COMMUNICATION: PRINTING		600		600		377		-		223	37%
SUPPLIES: OFFICE		1,577		1,577		6,969		-		(5,392)	-342%
OTH CHGS: IN-STATE TRAVEL		5,792		5,792		2,930		-		2,862	49%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,900		1,900		1,396		_		504	27%
UNCLASSIFIED: MISCELLANEOUS		1,000		1,000		101				899	90%
Sub-Total: INSPECTIONS DEPARTMENT	\$	293,441	\$	297,665	\$	279,061	\$	1,164	\$	17,440	6%
Sub-Total, INSI ECTIONS DEPARTIMENT	ڔ	473,441	٧	237,003	٧	2/3,001	ڔ	1,104	ڔ	17,440	070

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		MAINING MOUNT	% REM.
244 SEALER OF WEIGHTS & MEASURES SALARIES & WAGES	\$	8,939	\$	8,939	\$	8,939	\$	_	\$	_	0%
UNCLASSIFIED: MISCELLANEOUS	۶	460	٦	460	Ş	6,535	Ş		٦	460	100%
Sub-Total: SEALER OF WEIGHTS & MEASURES	\$	9,399	\$	9,399	\$	8,939	\$		\$	460	5%
291 EMERGENCY MANAGEMENT											
SUPPLIES: OFFICE	\$	3,362	\$	3,362	\$	3,362	\$	-	\$	-	0%
Sub-Total: EMERGENCY MANAGEMENT	\$	3,362	\$	3,362	\$	3,362	\$		\$	-	0%
292 ANIMAL CONTROL											
SALARIES & WAGES	\$	89,917	\$	92,417	\$	92,417	\$	-	\$	-	0%
ENERGY: ELECTRIC		1,600		1,600		1,296		-		304	19%
ENERGY: FUEL OIL		1,600		1,600		1,249		-		351	22%
ENERGY: GAS HEATING		750		750		655		-		95	13%
REPAIR/MAINT: VEHICLES		1,000		1,000		1,661		-		(661)	-66%
RENT/LEASE: KENNELLS		25		25		-		-		25	100%
PROF/TECH: VET FEES		1,400		1,400		-		-		1,400	100%
COMMUNICATION: TELEPHONE		1,200		1,200		1,921		-		(721)	-60%
OTH PCH SVC: ANIMAL DISPOSAL		2,400		2,400		888		-		1,512	63%
SUPPLIES: OFFICE		200		200		150		-		50	25%
SUPPLIES: CUSTODIAL/CLEANING		400		400		-		-		400	100%
SUPPLIES: FOOD		500		500		-		-		500	100%
UNCLASSIFIED: MISCELLANEOUS		500		500		-		_		500	100%
Sub-Total: ANIMAL CONTROL	\$	101,492	\$	103,992	\$	100,237	\$	-	\$	3,755	4%
296 HYDRANT SERVICE											===
NON-ENERGY: WATER	\$	1,024,488	\$	998,488	\$	950,783	\$		\$	47,705	5%
Sub-Total: HYDRANT SERVICE	\$	1,024,488	\$	998,488	\$	950,783	\$		\$	47,705	5%
299 INSECT CONTROL											
SALARIES & WAGES	\$	3,492	Ś	3,492	\$	_	Ś	-	Ś	3,492	100%
Sub-Total: INSECT CONTROL	\$	3,492	\$	3,492	\$	_	\$	-	\$	3,492	100%
TOTAL PUBLIC SAFETY	\$	13,267,566	\$	13,273,777	\$	12,715,255	\$	197,089	\$	361,433	3%
300 SCHOOL DEPARTMENT											
SALARIES & WAGES	\$	52,676,720	\$	52,669,134	\$	51,788,896	\$	685,606	\$	194,632	0%
GENERAL EXPENSES	\$	-	Ś	182,343	\$	116,596	\$	-	\$	65,747	0%
Sub-Total: SCHOOL DEPARTMENT	\$	52,676,720	\$	52,851,477	\$	51,905,492	\$	685,606	\$	260,379	0%
Sub Total. School Bel Althern		32,070,720	<u>, , , , , , , , , , , , , , , , , , , </u>	32,031,477		31,303,432	<u>, , , , , , , , , , , , , , , , , , , </u>	003,000		200,575	070
350 BLACKSTONE VALLEY REGIONAL											
TUITION: BLACKSTONE REGIONAL	\$	1,523,778	\$	1,523,778	\$	1,523,778	\$	-	\$		0%
Sub-Total: BLACKSTONE VALLEY REGIONAL	\$	1,523,778	\$	1,523,778	\$	1,523,778	\$	-	\$		0%
354 NORFOLK/TRI VALLEY VOVE											
351 NORFOLK/TRI-VALLEY VOKE										(= = 0.1)	
TUITION: VOCATIONAL	\$	300,000	\$	312,586	\$	318,087	\$	-	\$	(5,501)	-2%
OTH PCH SVC: TRANSPORTATION		20,000		20,000		14,002			_	5,998	30%
Sub-Total: NORFOLK/TRI-VALLEY VOKE	\$	320,000	\$	332,586	\$	332,089	\$	-	\$	497	0%
352 MEDICAID RECOVERY											
PROF/TECH: MUNI MEDICAID RCVRY	\$	30,000	\$	30,000	\$	23,408	\$	_	\$	6,592	22%
Sub-Total: MEDICAID RECOVERY	\$	30,000	\$	30,000	\$	23,408	\$		\$	6,592	22%
TOTAL EDUCATION	\$	54,550,498	\$	54,737,841	\$	53,784,767	\$	685,606	\$	267,468	0%
I O I AL LOUCATION	7	3-,550,750	7	34,737,041	<u> </u>	33,737,707	<del>_</del>	003,000		207,700	0/0

DEPARTMENT DESCRIPTION	1	ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCU	MBERED		MAINING MOUNT	% REM.
411 TOWN ENGINEER											
SALARIES & WAGES	\$	103,514	\$	106,110	\$	106,110	\$	2,668	\$	(2,668)	-3%
COMMUNICATION PRINTING		600		-		-		-		-	0%
TRAINING		-		600		-				600	100%
SUPPLIES: OFFICE		975		975		616 795		-		359	37%
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,450 475		1,450 475		795		-		655 475	45% 100%
SOFTWARE/PPE/MISC		3,600		3,600		3,600		-		- 4/3	0%
Sub-Total: TOWN ENGINEER	\$	110,614	\$	113,210	\$	111,121	\$	2,668	\$	(579)	-1%
421 HIGHWAY DEPARTMENT											
SALARIES & WAGES	\$	1,165,447	\$	1,193,287	\$	1,146,898	\$	4,691	\$	41,698	3%
SALARIES & WAGES, OVERTIME		42,313		62,313		50,168		-		12,145	19%
SALARIES & WAGES, OVERTIME-Leaf Program		20,000		- 22 510		- 22.242				1 267	E0/
ENERGY: ELECTRIC ENERGY: FUEL OIL		23,500 18,000		23,510 22,000		22,243 20,528		-		1,267 1,472	5% 7%
NON-ENERGY: WATER		3,000		3,000		3,688		-		(688)	-23%
REPAIR/MAINT: OFFICE EQUIPMENT		12,000		18,000		18,793		_		(793)	-4%
COMMUNICATION: TELEPHONE		10,500		12,500		10,770		_		1,730	14%
COMMUNICATION: POSTAGE		200		200		59		-		141	71%
COMMUNICATION: ADVERTISING		2,500		2,500		436		-		2,064	83%
SUPPLIES: OFFICE		6,462		6,462		6,920		-		(458)	-7%
OTH CHGS: IN-STATE TRAVEL		1,000		1,000		916		-		84	8%
Sub-Total: HIGHWAY DEPARTMENT	\$	1,304,922	\$	1,344,772	\$	1,281,419	\$	4,691	\$	58,662	4%
422 HIGHWAY CONST. & MAINTAINENCE	<b>.</b>	130,000	<u>,</u>	120.000	,	125.646	,		,	4.254	20/
REPAIR/MAINT: VEHICLES/EQUIP REPAIR/MAINT: CATCH BASIN CLNG	\$	130,000 80,000	\$	130,000 80,000	\$	125,646 78,993	\$	-	\$	4,354 1,007	3% 1%
REPAIR/MAINT: MARK/PAVE STREET		58,000		58,000		52,692		_		5,308	9%
REPAIR/MAINT: GODFREY BROOK		12,000		12,000		3,976		_		8,024	67%
REPAIR/MAINT:MAJOR STREET PROJECT		500,000		500,075		494,708		-		5,367	1%
SUPPLIES: GASOLINE		45,000		45,986		28,084		-		17,902	39%
SUPPLIES: SIGNS-STREET/SQUARE		6,325		6,325		11,116		-		(4,791)	-76%
SUPPLIES: STREET MAINTENANCE		66,235		66,323		87,231		-		(20,908)	-32%
SUPPLIES: UNIFORMS/SHOES		17,400		17,400		14,511		-		2,889	17%
CAP OUT: SIDEWALK CONSTRUCTION		35,000		35,000		37,714		-		(2,714)	-8%
CAP OUT: DRAINAGE		19,000		19,000		42,728		-		(23,728)	-125%
ADDT EQUIP: HIGHWAY EQUIP		65,000		81,975		81,834		-		141	0%
REPAIR/MAINT: BIKE TRAIL Sub-Total: HIGHWAY CONST. & MAIN	\$	1,043,960	\$	1,062,084	\$	2,142 1,061,375	\$		\$	7,858	79% 0%
Sub-Total. HIGHWAT CONST. & WAIN	7	1,043,300	<u>,</u>	1,002,004	<u>, ,                                  </u>	1,001,373	<u>,</u>		<u>,</u>	703	070
423 SNOW & ICE REMOVAL											
SALARIES & WAGES, OVERTIME	\$	90,000	\$	90,000	\$	202,435	\$	-	\$	(112,435)	-125%
REPAIR/MAINT: EQUIPMENT		55,000		55,000		72,631		-		(17,631)	-32%
OTH PROP: SNOW REMOVL CONTRCTS		250,000		250,000		305,986		-		(55,986)	-22%
SUPPLIES: GASOLINE		55,000		55,000		21,642		-		33,358	61%
SUPPLIES: SAND & SALT Sub-Total: SNOW & ICE REMOVAL	<u> </u>	150,000	<u> </u>	150,000	_	237,987 840.681	<u> </u>		ć	(87,987)	-59%
SUD-TOTAL: SNOW & ICE REMOVAL	\$	600,000	\$	600,000	\$	840,681	\$		\$	(240,681)	-40%
424 STREET LIGHTING											
ENERGY: ELECTRIC	\$	306,301	\$	306,301	\$	300,057	\$	-	Ś	6,244	2%
Sub-Total: STREET LIGHTING	\$	306,301	\$	306,301	\$	300,057	\$	-	\$	6,244	2%
425 ON-STREET PARKING											
SALARIES & WAGES	\$	57,850	\$	59,257	\$	57,919	\$	-	\$	1,338	2%
ENERGY: ELECTRIC/GAS		-		-		-		-		-	0%
REPAIR/MAINT: PARKING METERS		-		-		-		-		-	0%
REPAIR/MAINT: MARK/PAVE STREET		-		-		-		-		-	0%
OTH PROP: SNOW REMOVE CONTRCTS		1 500		1 500		691		-		809	0%
PROF/TECH: DATA PROCESSING COMMUNICATION: PRINTING		1,500 1,000		1,500 1,000		691		_		1,000	54% 100%
COMMUNICATION: PRINTING COMMUNICATION: POSTAGE		1,000		-,000		-		-		-,000	0%
COMMUNICATION: LEGAL AD/NOTICE		1,000		1,000		284		_		716	72%
SUPPLIES: OFFICE		1,000		1,000		260		-		740	74%
SUPPLIES: UNIFORMS		-		-		-		-		-	0%
OTH CHGS: INSURANCE		450		450		445		-		5	1%
UNCLASSIFIED: MISCELLANEOUS		-		-		-		-		-	0%
REPL EQUIP: OFFICE/FURNITURE											0%
Sub-Total: ON-STREET PARKING	\$	62,800	\$	64,207	\$	59,599	\$		\$	4,608	7%

SALMEIS AWORGS	DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		EMAINING AMOUNT	% REM.
PARTICAL PRINCE   1,400	431 WASTE COLLECTION											
RENTILAGE DUMPSTEIN OTH PIROP METAL & APPULANCES 121000 12,000 12,000 12,000 13	SALARIES & WAGES	\$	68,060	\$	68,060	\$	63,586	\$	-	\$	4,474	7%
Company	ENERGY: WATER / ELECTRIC		1,400		1,400		2,970		-		(1,570)	-112%
DIT   PROPER DISTORATE COPE   1,849   15%   15	RENT/LEASE: DUMPSTERS		-		-		-		-		-	0%
Common							, -, -		-		,	
OTH PROPE OTHER DISPOSALS									-			
COMMUNICATION TELEPROME   S. 2,2117,100   S. 2,688,785   S. 2,618,289   S. 2,61	•								-			
### SALANIES WAGES ### STEEN MANUES ###									-			
ASTICIMETERY IDEPARTMENT   SALARIES & WAGES   \$ 127.15   \$ 129.165   \$ 129.165   \$ 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		<u> </u>		_	_	_				_		
SALARIS & WAGES   \$ 127,215   \$ 129,156   \$ 129,159   \$ 6 0, \$ 0.00   \$ 0	Sub-Total: WASTE COLLECTION	\$	2,317,110	<u> </u>	2,058,875	\$	2,618,284	\$	<u>-</u>	\$	40,591	Z%
STATE   STAT	491 CEMETERY DEPARTMENT											
SUPPLIES GROUNDISCEEPING   10,6669   11,338   .   693]   .0	SALARIES & WAGES	\$	127,215	\$	129,165	\$	129,159	\$	-	\$	6	0%
## STATE WARDEN ## STATE WARDE	OTH PCH SVC: INTERNMENTS		11,517		11,517		10,823		-		694	6%
A95 TREE WARDEN   SALARIS AND WAGES   S 7,044   S 7,04	SUPPLIES: GROUNDSKEEPING		10,665		10,665		11,358				(693)	
SALARIES AND WAGES   S	Sub-Total: CEMETERY DEPARTMENT	\$	149,397	\$	151,347	\$	151,340	\$		\$	7	0%
REPARM MAINT: STUMP REMOVAL         4,000         4,000         2,380         - 1,620         11%           REPARM MAINT: LIMB REMOVAL         5,000         5,000         44,086         5,520         12,720           PROFTECH: POLICE DETAILS         5,000         5,000         26,624         - (3,124)         -13,725           SUB-TOTAL! TREE WARDEN         \$ 89,544         \$ 88,544         \$ 86,446         \$ 3.009         3,38           TOTAL PUBLIC WORKS & FACILITIES         \$ 5,984,648         \$ 6,390,340         \$ 6,510,322         \$ 7,359         \$ 127,341         224           \$10 HEALTH DEPARTMENT         \$ 100,00         10,000         10         \$ 50         9,877         0           \$ALARISE & WARCES         \$ 281,619         \$ 285,271         \$ 281,430         \$ 3,063         \$ 7,78         0           \$PROFTECH: COLOCATIONAL SEMIMAR         600         600         10         1.09         500         98%           \$PROFTECH: COLOCATIONAL SEMIMAR         600         10,000         1,075         40         29%           \$PROFTECH: COLOCATIONAL SEMIMAR         600         2,000         1,007         40         29%           \$SUPPLUES GORGE         2,000         2,000         1,075         0         40 <td>495 TREE WARDEN</td> <td></td>	495 TREE WARDEN											
REPARM MAINT: STUMP REMOVAL         4,000         4,000         2,380         - 1,620         11%           REPARM MAINT: LIMB REMOVAL         5,000         5,000         44,086         5,520         12,720           PROFTECH: POLICE DETAILS         5,000         5,000         26,624         - (3,124)         -13,725           SUB-TOTAL! TREE WARDEN         \$ 89,544         \$ 88,544         \$ 86,446         \$ 3.009         3,38           TOTAL PUBLIC WORKS & FACILITIES         \$ 5,984,648         \$ 6,390,340         \$ 6,510,322         \$ 7,359         \$ 127,341         224           \$10 HEALTH DEPARTMENT         \$ 100,00         10,000         10         \$ 50         9,877         0           \$ALARISE & WARCES         \$ 281,619         \$ 285,271         \$ 281,430         \$ 3,063         \$ 7,78         0           \$PROFTECH: COLOCATIONAL SEMIMAR         600         600         10         1.09         500         98%           \$PROFTECH: COLOCATIONAL SEMIMAR         600         10,000         1,075         40         29%           \$PROFTECH: COLOCATIONAL SEMIMAR         600         2,000         1,007         40         29%           \$SUPPLUES GORGE         2,000         2,000         1,075         0         40 <td></td> <td>\$</td> <td>7,044</td> <td>\$</td> <td>7,044</td> <td>\$</td> <td>7,044</td> <td>\$</td> <td>_</td> <td>\$</td> <td>-</td> <td>0%</td>		\$	7,044	\$	7,044	\$	7,044	\$	_	\$	-	0%
PROFITECH: POLICE DETAILS   S.000	REPAIR MAINT: STUMP REMOVAL	•	4,000		4,000		2,380	•	_		1,620	41%
SUB-TOTAL PUBLIC WARGEN   \$ 89,544   \$ 88,646   \$ 5 \$ 3,098   3.00   \$ 3,0			,				,		-		,	
SUB-TOTAL PUBLIC WARDEN   \$ 89.544   \$ 88.544   \$ 8.646   \$ 5 \$ 3.088   3.74	PROF/TECH: POLICE DETAILS								_			
Sub-Total: TREE WARDEN   S	•								_			-13%
STATE   STAT		\$		\$		\$		\$	-	\$		
SALARIES & WAGES   \$ 281,619   \$ 285,271   \$ 281,430   \$ 3,063   \$ 778   0	TOTAL PUBLIC WORKS & FACILITIES	\$	5,984,648	\$	6,390,340	\$	6,510,322	\$	7,359	\$	(127,341)	-2%
SALARIES & WAGES   \$ 281,619   \$ 285,271   \$ 281,430   \$ 3,063   \$ 778   0												
PROF/TECH: EDUCATIONAL SEMINAR   600   600   10   - 590   98%   PROF/TECH: CDNOSULTING   10,000   10,000   16,29   - 8,371   N/A   COMMUNICATION: ADVERTISING   2,000   2,000   1,593   - 407   20%   COMT PICH SVC: MOSQUITO CONTROL   2,000   2,000   1,075   - 925   46%   SUPPILES: OFFICE   2,500   2,500   2,460   - 404   22%   SUPPILES: BOOKS   200   500   2,77   - 173   87%   OTH CHGS: INSTATE TRAVEL   5,000   5,000   3,241   - 1,759   35%   OTH CHGS: DUES/SUBSCRIPTIN/MTGS   1,000   1,000   440   - 560   56%   56%   Sub-total: HEALTH DEPARTMENT   S 304,919   S 308,571   S 291,905   S 3,063   S 13,603   44%   S 20%												
PROF/TECH: CONSULTING		\$	,	\$		\$	,	Ş	3,063	Ş		
COMMUNICATION: ADVERTISING   2,000   2,000   1,593   .									-			
SUPPLIES: OFFICE	,								-			
SUPPLIES: OFFICE   2,500   2,500   2,460   - 40   25   25   25   25   25   25   25   2									-			
SUPPLIES: BOOKS   200   200   327   - 173   87%   OTH CHGS: INSTAITE TRAVEL   5,000   5,000   3,241   - 1,759   35%   OTH CHGS: DUES/SUBSCRIPTN/MTGS   1,000   1,000   440   - 566   56%   56%   Sub-Total: HEALTH DEPARTMENT   S 304,919   S 308,571   S 291,905   S 3,063   S 13,603   4%   SUPPLIES: AND CHECKES SUBSCRIPTN/MTGS   70,100   S 70,500   S 70									-			
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUE/SUBSCRIFTIY/MTGS         5,000 1,000         5,000 1,000         3,241 40         -         1,759 560         55% 566           SUB-TOTAL: HEALTH DEPARTMENT         \$ 304,919         \$ 308,571         \$ 291,905         \$ 3,063         \$ 13,603         4%           S22 VISITING NURSES ASSOCIATION PROF/TECH: MEDICAL/DENTAL Sub-Total: VISITING NURSES ASSOCIATION         \$ 70,110         \$ 70,500         \$ 70,500         \$ -         \$ -         0%           524 DENTAL CLINIC         \$ 70,110         \$ 70,500         \$ 70,500         \$ -         \$ -         0%           SUB-PICES: MEDICAL Sub-Total: DENTAL CLINIC         \$ 7,739         \$ 7,349         \$ -         \$ 7,349         100%           S28 INSPECTOR OF ANIMALS SUB-TOTAL: DENTAL CLINIC         \$ 7,739         \$ 7,349         \$ -         \$ 7,349         100%           SUB-TOTAL: DENTAL CLINIC         \$ 7,739         \$ 2,581         \$ 2,473         \$ -         \$ 7,349         100%           SUB-TOTAL: DENTAL CLINIC         \$ 2,581         \$ 2,581         \$ 2,473         \$ -         \$ 108         4%           SUP-LIES: MEDICAL DENTAL CLINIC         \$ 2,581         \$ 2,581         \$ 2,473         \$ -         \$ 108         4%           SUPLES: MEDICA DENTAL CLINIC         \$ 2,581         \$ 2,58							•		-			
OTH CHGS: DUES/SUBSCRIPTN/MTGS									-			
Sub-Total: HEALTH DEPARTMENT   S   304,919   S   308,571   S   291,905   S   3,063   S   13,603   4%									-			
PROF/TECH: MEDICAL/DENTAL   S   70,110   S   70,500   S   70,500   S   -   S   -   0%		_		_		_		_	2.052	_		
PROF/TECH: MEDICAL/DENTAL   \$ 70,110   \$ 70,500   \$ 70,500   \$ - \$ - \$ - 0%	Sub-Total: HEALTH DEPARTMENT	\$	304,919	\$	308,571	\$	291,905	\$	3,063	\$	13,603	4%
Sub-Total: VISITING NURSES ASSOCIATION   S	522 VISITING NURSES ASSOCIATION											
S24 DENTAL CLINIC   SALARIES & WAGES   S   7,739   S   7,349   S   -   S   -   S   7,349   100%	PROF/TECH: MEDICAL/DENTAL		70,110		70,500		70,500		-			0%
SALARIES & WAGES   \$ 7,739   \$ 7,349   \$ -	Sub-Total: VISITING NURSES ASSOCIATION	\$	70,110	\$	70,500	\$	70,500	\$	-	\$	-	0%
SALARIES & WAGES   \$ 7,739   \$ 7,349   \$ -	524 DENTAL CLINIC											
SUPPLIES: MEDICAL   S 7,739   S 7,349   S - S   S - S   7,349   100%		Ś	7.739	Ś	7.349	Ś	-	Ś	-	Ś	7.349	100%
Sub-Total: DENTAL CLINIC   \$ 7,739   \$ 7,349   \$ -   \$ -   \$ 7,349   100%		*		*		-	-	*	_	•	-	
SALARIES & WAGES   \$ 2,581   \$ 2,581   \$ 2,473   \$ - \$ 108   4%		\$	7,739	\$	7,349	\$	-	\$	_	\$	7,349	
SALARIES & WAGES   \$ 2,581   \$ 2,581   \$ 2,473   \$ - \$ 108   4%	FOR INSPECTOR OF ANIMALS											
UNCLASSIFIED: MISCELLANEOUS   S   2,581   S   2,581   S   2,473   S   C   S   108   4%		ė	2 504	ć	2 501	ė	2 472	¢		خ	100	40/
Sub-Total: INSPECTOR OF ANIMALS         \$ 2,581         \$ 2,581         \$ 2,473         \$ - \$ 108         4%           541 COUNCIL ON AGING         REPAIR/MAINT: VEHICLES         \$ 55,640         \$ 55,640         \$ 51,185         \$ - \$ 4,455         8%           COMMUNICATION: TELEPHONE         1,615         1,615         1,327         - 2288         18%           SUPPLIES: OFFICE         1,000         1,000         944         - 56         6%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         200         200         - 200         100%           UNCLASSIFIED: MISCELLANEOUS         100         100         - 200         100%           UNCLASSIFIED: ACTIVITY EXPENSE         1,000         1,000         6,099         - (5,099)         -510%           Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ - 0%           542 YOUTH SERVICES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 1,000         \$ - 0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ - 0% <t< td=""><td></td><td>\$</td><td>2,581</td><td>Ş</td><td>2,581</td><td>&gt;</td><td>2,473</td><td>Ş</td><td>-</td><td>Ş</td><td>108</td><td></td></t<>		\$	2,581	Ş	2,581	>	2,473	Ş	-	Ş	108	
S41 COUNCIL ON AGING   REPAIR/MAINT: VEHICLES   \$ 55,640   \$ 55,640   \$ 51,185   \$ - \$ 4,455   8%		Ś	2.581	Ś	2.581	Ś	2.473	Ś	<del></del>	Ś	108	
REPAIR/MAINT: VEHICLES         \$ 55,640         \$ 55,640         \$ 51,185         \$ - \$ 4,455         8%           COMMUNICATION: TELEPHONE         1,615         1,615         1,327         - 288         18%           SUPPLIES: OFFICE         1,000         1,000         944         - 56         6%           OTH CHGS: DUBLS/SUBSCRIPTN/MTGS         200         200         - 2         - 200         100%           UNCLASSIFIED: MISCELLANEOUS         100         100         - 2         - 100         100%           UNCLASSIFIED: ACTIVITY EXPENSE         1,000         1,000         6,099         - 6         (5,099)         -510%           Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ - 0%           SALARIES & WAGES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ 10,000         \$ - 0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ - 0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ - 0%												
COMMUNICATION: TELEPHONE         1,615         1,615         1,327         -         288         18%           SUPPLIES: OFFICE         1,000         1,000         944         -         56         6%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         200         200         -         -         200         100%           UNCLASSIFIED: MISCELLANEOUS         100         100         -         -         100         100%           UNCLASSIFIED: ACTIVITY EXPENSE         1,000         1,000         6,099         -         (5,099)         -510%           Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ -         \$ -         0%           SALARIES & WAGES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ -         0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ -         0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ -         0%												
SUPPLIES: OFFICE         1,000         1,000         944         -         56         6%           OTH CHGS: DUES/SUBSCRIPTN/MTGS         200         200         -         -         200         100%           UNCLASSIFIED: MISCELLANEOUS         100         100         -         -         100         100%           UNCLASSIFIED: ACTIVITY EXPENSE         1,000         1,000         6,099         -         (5,099)         -510%           Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ -         \$ -         0%           542 YOUTH SERVICES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ 10,000         \$ -         0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ -         0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ -         0%		\$		\$		\$		\$	-	\$		
OTH CHGS: DUES/SUBSCRIPTN/MTGS         200         200         -         -         200         100%           UNCLASSIFIED: MISCELLANEOUS         100         100         -         -         100         100%           UNCLASSIFIED: ACTIVITY EXPENSE         1,000         1,000         6,099         -         (5,099)         -510%           Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ -         \$ -         0%           542 YOUTH SERVICES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ -         0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ -         0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ -         0%									-			
UNCLASSIFIED: MISCELLANEOUS         100         100         -         -         -         100         100%           UNCLASSIFIED: ACTIVITY EXPENSE         1,000         1,000         6,099         -         (5,099)         -510%           Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ -         \$ -         0%           542 YOUTH SERVICES           SALARIES & WAGES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ -         0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ -         0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ -         0%							944		-			
UNCLASSIFIED: ACTIVITY EXPENSE Sub-Total: COUNCIL ON AGING         1,000         1,000         6,099         -         (5,099)         -510%           542 YOUTH SERVICES           SALARIES & WAGES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ -         0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ -         0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ -         0%							-		-			
Sub-Total: COUNCIL ON AGING         \$ 59,555         \$ 59,555         \$ 59,555         \$ 59,555         \$ -         \$ -         0%           542 YOUTH SERVICES         \$ 135,100         \$ 138,485         \$ 125,245         \$ 1,930         \$ 11,310         8%           Repair/Maint: Building/Grounds         \$ 10,000         \$ 10,000         \$ 10,000         \$ -         0%           Supplies: Office         \$ 4,000         \$ 4,000         \$ 4,000         \$ -         0%           Unclassified: Miscellaneous         \$ 5,000         \$ 5,000         \$ 5,000         \$ -         0%							-		-			
542 YOUTH SERVICES         SALARIES & WAGES       \$ 135,100       \$ 138,485       \$ 125,245       \$ 1,930       \$ 11,310       8%         Repair/Maint: Building/Grounds       \$ 10,000       \$ 10,000       \$ 10,000       \$ - 0%         Supplies: Office       \$ 4,000       \$ 4,000       \$ 4,000       \$ - 0%         Unclassified: Miscellaneous       \$ 5,000       \$ 5,000       \$ 5,000       \$ - 0%				_		_		_		_	(5,099)	
SALARIES & WAGES       \$ 135,100       \$ 138,485       \$ 125,245       \$ 1,930       \$ 11,310       8%         Repair/Maint: Building/Grounds       \$ 10,000       \$ 10,000       \$ 10,000       \$ -       0%         Supplies: Office       \$ 4,000       \$ 4,000       \$ 4,000       \$ -       0%         Unclassified: Miscellaneous       \$ 5,000       \$ 5,000       \$ 5,000       \$ -       0%	Sub-Total: COUNCIL ON AGING	\$	59,555	\$	59,555	\$	59,555	\$		\$		0%
Repair/Maint: Building/Grounds         \$ 10,000 \$ 10,000 \$ 10,000 \$ - 0%           Supplies: Office         \$ 4,000 \$ 4,000 \$ 4,000 \$ - 0%           Unclassified: Miscellaneous         \$ 5,000 \$ 5,000 \$ 5,000 \$ - 0%	542 YOUTH SERVICES											
Supplies: Office         \$ 4,000 \$ 4,000 \$ 4,000         \$ - 0%           Unclassified: Miscellaneous         \$ 5,000 \$ 5,000 \$ 5,000         \$ - 0%	SALARIES & WAGES	\$	135,100	\$	138,485	\$	125,245	\$	1,930	\$	11,310	8%
Supplies: Office         \$         4,000         \$         4,000         \$         -         0%           Unclassified: Miscellaneous         \$         5,000         \$         5,000         \$         -         0%	Repair/Maint: Building/Grounds	\$	10,000	\$	10,000	\$	10,000			\$	-	0%
Unclassified: Miscellaneous         \$ 5,000 \$ 5,000 \$ -         \$ -0%	Supplies: Office	\$	4,000	\$	4,000		4,000			\$	-	0%
	Unclassified: Miscellaneous	<u></u> \$	5,000	\$	5,000	\$	5,000			\$		0%
	Sub-Total: YOUTH SERVICES	\$	154,100	\$	157,485	\$	144,245	\$	1,930	\$	11,310	7%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCU	IMBERED		MAINING MOUNT	% REM.
543 VETERANS SERVICES											
SALARIES & WAGES	\$	37,781	\$	37,781	\$	36,897	\$	-	\$	884	2%
PROF/TECH: MEMORIAL ENGRAVINGS		2,000		2,000		230		-		1,770	89%
COMMUNICATION: PRINTING SUPPLIES: OFFICE/PARADE		100 2,500		100 2,500		2,271		-		100 229	100% 9%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		400		400		1,552		-		(1,152)	-288%
OTH CHGS: FLAGS		5,000		5,000		4,275		-		725	15%
OTH CHGS: ORDINARY BENEFITS		203,500		205,860		170,322		-		35,538	17%
OTH CHGS: FUEL		51,000		51,000		53,881		-		(2,881)	-6%
OTH CHGS: DOCTOR OTH CHGS: MEDICATION		3,000 12,000		3,000 12,000		2,271 8,547				729 3,453	24% 29%
OTH CHGS: HOSPITAL		1,000		1,000		613		-		387	39%
OTH CHGS: DENTAL		3,000		3,000		1,250		-		1,750	58%
OTH CHGS: MISC BENEFITS		73,600		73,600		45,941		-		27,659	38%
OTH CHGS: INVESTIGATIONS		1,000		1,000		-		-		1,000	100% 100%
REPL EQUIP: OFFICE/FURNITURE Sub-Total: VETERANS SERVICES	\$	1,500 397,381	\$	1,500 399,741	\$	328,050	\$	<del></del>	\$	1,500 71,691	18%
	<u>-</u>									,	
549 COMMISSION ON DISABILITY											
UNCLASSIFIED: MISCELLANEOUS Sub-Total: COMMISSION ON DISABILITY	\$ \$	1,130 1,130	\$	1,130 1,130	\$ \$		\$		\$	1,130 1,130	100%
TOTAL HUMAN SERVICES	\$	997,515	\$	1,006,912	\$	896,728	\$	4,993	\$	105,191	10%
TOTAL HOWAN SERVICES	<del>-</del>	337,313		1,000,312	<u> </u>	630,728	<del>-y</del>	4,555	<u>,</u>	103,131	10/0
610 LIBRARY											
SALARIES & WAGES	\$	1,087,731	\$	1,133,606	\$	1,123,241	\$	3,172	\$	7,193	1%
SALARIES & WAGES, OVERTIME OTH PER SVC: UNIFORM ALLOWANCE		2,000 400		2,000 400		586 684		-		1,414 (284)	71% -71%
ENERGY: ELECTRIC		36,000		36,116		27,607		-		8,509	24%
ENERGY: GAS HEATING		10,000		10,071		11,496		-		(1,425)	-14%
NON-ENERGY: WATER		1,800		1,800		1,556		-		244	14%
REPAIR/MAINT: BUILDING/GROUNDS		8,500		8,500		8,481		-		19	0%
REPAIR/MAINT: OFFICE EQUIPMENT		13,000		13,000		9,903		-		3,097	24%
RENT/LEASE: COMPUTER SERVICES COMMUNICATION: TELEPHONE		40,000 2,000		40,020 2,000		40,104 1,537		-		(84) 463	0% 23%
COMMUNICATION: TELEPHONE  COMMUNICATION: POSTAGE		500		500		697				(197)	-39%
SUPPLIES: OFFICE		2,500		2,500		2,551		-		(51)	-2%
SUPPLIES: PROCESSING		7,000		7,000		7,237		-		(237)	-3%
SUPPLIES: DATABASE		13,000		13,000		12,147		-		853	7%
SUPPLIES: COMPUTER SUPPLIES: CUSTODIAL/CLEANING		4,500 4,000		4,500 4,000		3,748 2,038		-		752 1,962	17% 49%
SUPPLIES: BOOKS		80,000		80,000		80,746				(746)	-1%
SUPPLIES: AUDIO VISUAL/SFTWARE		26,000		26,000		26,755		-		(755)	-3%
SUPPLIES: PERIODICALS		10,000		10,000		9,916		-		84	1%
SUPPLIES: PROGRAM SUPPLIES		2,500		2,500		4,195		-		(1,695)	-68%
OTH CHGS: IN-STATE TRAVEL OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,600 1,000		1,600 1,000		111 159		-		1,489 841	93% 84%
ADDT EQUIP: OFFICE/FURNITURE		4,000		4,000		4,264		_		(264)	-7%
REPL EQUIP: DATA PROCESSING		8,500		8,500		9,520		-		(1,020)	-12%
Sub-Total: LIBRARY	\$	1,366,531	\$	1,412,613	\$	1,389,279	\$	3,172	\$	20,162	1%
650 PARKS											
SALARIES & WAGES	\$	573,000	\$	589,549	\$	487,841	\$	2,024	\$	99,684	17%
SALARIES & WAGES: BIKE TRAIL		-				-		-		-	0%
ENERGY: ELECTRIC		11,729		11,729		6,500		-		5,229	45%
NON-ENERGY: WATER REPAIR/MAINT: ATHLETIC FIELD		42,494 4,258		42,494 4,258		24,819		-		17,675 (304)	42% -7%
REPAIR/MAINT: POOL		9,999		9,999		4,562 11,437				(1,438)	-14%
REPAIR/MAINT: OFFICE EQUIPMENT		33,063		33,063		31,978		-		1,085	3%
REPAIR/MAINT: LIGHTS/ATHLT FLD		1,188		1,188		1,180		-		8	1%
OTH PROP: LANDFILL CAP MONITOR		28,000		33,294		33,294		-		-	0%
COMMUNICATION: TELEPHONE SUPPLIES: GROUNDSKEEPING		1,159		1,159		1,197		-		(38)	-3% -4%
SUPPLIES: GASOLINE		27,176 12,500		27,176 12,500		28,163 13,756		-		(987) (1,256)	-4%
SUPPLIES: OTHER		12,979		12,979		12,880		-		99	1%
SUPPLIES: CHEMICALS		9,000		9,000		10,360		-		(1,360)	-15%
UNCLASSIFIED: MISCELLANEOUS		13,394		13,394		13,497		-		(103)	-1%
MISC EXPENSE: BIKE TRAIL		8,776		8,776		8,734		-		42	0%
REPL EQUIP: PARK & REC DUES/SUBSCRIPTN/MTGS/TRAINING		7,920 2,500		7,920 2,500		7,974 1,608		-		(54) 892	-1% 36%
Sub-Total: PARKS	\$	2,500 799,135	\$	2,500 820,978	\$	699,780	\$	2,024	\$	119,174	15%
COLUISTODICAL COMMUNICATION										_	_
691 HISTORICAL COMMISSION UNCLASSIFIED: MISCELLANEOUS	Ś	2,411	Ś	2,411	Ś	1,722	Ś	_	Ś	689	29%
Sub-Total: HISTORICAL COMMISSION	\$	2,411	\$	2,411	\$	1,722	\$	-	\$	689	29%
TOTAL CULTURAL & RECREATION	\$	2,168,077	\$	2,236,002	\$	2,090,781	\$	5,196	\$	140,025	6%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET	ADJUSTED BUDGET		EXPENDED Y-T-D	ENCUMBERED		MAINING	% REM.
710 MATURING DEBT									
DBT PRN:A41 5/97GODFREY/OBRIEN	\$	_	\$ -	\$	-	-		-	#DIV/0!
DBT PRN:A14 10/00MEMORIAL HALL		84,000	84,000	•	84,000	-		-	0%
DBT PRN:A24 10/00SPRUCE ST FIR		179,000	179,000		179,000	-		_	0%
DBT PRN:A23 5/02 CONSIGLI LAND		62,000	62,000		62,000	_		_	0%
DBT PRN:A23 5/01 SENIOR CENTER		140,000	140,000		140,000	_		_	0%
DBT PRN: A1 1/03 MSE REPAIRS		_	-		-	_		_	0%
DBT PRN: A16 5/02 MHS ROOF		_	_		_	_		_	0%
DBT PRN: A14 2/06 CUERONI PROP		150,000	150,000		150,000	_		_	0%
DBT PRN: A1 MEM & BRK RENOV		340,000	340,000		340,000	_		_	0%
DBT PRN:A2'05+A23'06 GER AUTH		170,000	170,000		170,000				0%
DBT PRN:A1'03 BRK 2%(5 SCH) #2		120,809	120,809		120,809				0%
DBT PRN:A1 03 BRK 276(3 3CH) #2  DBT PRN:A16 10/05 LIBRARY RNOV		85,000	85,000		85,000	-		-	0%
						-		-	0%
DBT PRN:A1 1/03 MHS(5 SCH PRJ)		110,000	110,000		110,000	-		-	
DBT PRN:A1 1/03 WDL(5 SCH PRJ)		3,000	3,000		3,000	-		-	0%
DBT PRN: MHS ROADS/PARKING LOT		105,000	105,000		105,000	-		-	0%
DBT PRN: STACY ROOF/WINDOWS		65,000	65,000		65,000	-		-	0%
DBT PRN: GER AUTH EXPAN/RENV#2		10,000	10,000		10,000	-		-	0%
DBT PRN: GER AUTH EXPAN/RENV#3		15,000	15,000		15,000	-		-	0%
DBT PRN: ATHLETIC COMPLEX		135,000	135,000		135,000	-		-	0%
DBT PRN: WOODLAND SCHOOL		1,400,000	1,400,000		1,400,000	-		-	0%
DBT PRN: 5/15 GER AUTH RENOV#4		210,000	 210,000		210,000				
sub-Total: MATURING DEBT	\$	3,383,809	\$ 3,383,809	\$	3,383,809	\$ -	\$	-	0%
TEA INTEREST LONG TERM									
751 INTEREST-LONG TERM									
DBT INT:A41 5/97GODFREY/OBRIEN	\$		\$ 	\$		\$ -	\$	-	#DIV/0!
DBT INT:A14 10/00MEMORIAL HALL		3,000	3,000		3,000	-		-	0%
DBT INT:A24 10/00SPRUCE ST FIR		8,140	8,140		8,140	-		-	0%
DBT INT:A23 5/02 CONSIGLI LAND		2,340	2,340		2,340	-		-	0%
DBT INT:A23 5/01 SENIOR CENTER		7,800	7,800		7,800	-		-	0%
DBT INT: A1 1/03 MSE REPAIRS		-	-		-	-		-	0%
DBT INT: A16 5/02 MHS ROOF		-	-		-	-		-	0%
DBT INT: A14 2/06 CUERONI PROP		38,438	38,438		38,438	-		-	0%
DBT INT: A1 1/03 MEM&BRK RENOV		113,262	113,262		113,262	-		-	0%
DBT INT:A2'05+A23'06 GER AUTH		202,331	202,331		202,331	-		-	0%
DBT INT:A1'03 BRK 2% (5 SCH)#2		19,329	19,329		19,329	-		-	0%
DBT INT:A16 10/05 LIBRARY RNOV		19,040	19,040		19,040	-		-	0%
DBT INT:A1 1/03 MHS(5 SCH PRJ)		33,220	33,220		33,220	-		-	0%
DBT INT:A1 1/03 WDL(5 SCH PRJ)		557	557		557	-		-	0%
DBT INT: MHS ROADS/PARKING LOT		40,819	40,819		40,819	-		-	0%
DBT INT: STACY ROOF/WINDOWS		17,050	17,050		17,050	-		-	0%
DBT INT: GER AUTH EXPAN/RENV#2		3,887	3,887		3,887	-		-	0%
DBT INT: GER AUTH EXPAN/RENV#3		2,959	2,959		2,959	-		_	0%
DBT INT: WOODLAND SCHOOL		689,500	689,500		689,500	_		_	0%
DBT INT: A15:10/10 - ATHLETIC		25,849	25,849		25,849	_		_	0%
DBT INT: 5/15 GER AUTH RENOV#4		167,600	167,600		167,600				0,0
Sub-Total: INTEREST-LONG TERM	\$	1,395,121	\$ 1,395,121	\$	1,395,121	\$ -	\$		0%
Sub rotal. INVENEST EGING TERM	<u> </u>	1,333,121	 1,555,121		1,555,121	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>		
752 INTEREST-SHORT TERM									
S/T INT: BOND ANTICIPATN NOTES	\$	130,000	\$ 105,795	\$	-	\$ -	\$	105,795	100%
S/T INT: ABATEMENT INTEREST	•	14,000	14,000	•	1,350	-		12,650	90%
S/T INT: GRNT ANTICIPATN NOTES		6,000	6,000		-	-		6,000	100%
Sub-Total: INTEREST-SHORT TERM	\$	150,000	\$ 125,795	\$	1,350	\$ -	\$	124,445	99%
	-		· · · · · ·		· ·			·	
TOTAL DEBT SERVICES	\$	4,928,930	\$ 4,904,725	\$	4,780,280	\$ -	\$	124,445	3%

#### SCHEDULE A-4

911 RETIREMENT & PENSION CONTRIB.  FRINGE: RETIREMENT FUND  \$ 5,527,657 \$ 5,527,657 \$ 5,527,657 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	
FRINGE: NON-CONTRIB PENSIONS   Sub-Total: RETIREMENT & PENSION CONTRIB.   \$ 5,527,657   \$ 5,527,657   \$ 5,527,657   \$ 5 .	
Sub-Total: RETIREMENT & PENSION CONTRIB.         \$ 5,527,657         \$ 5,527,657         \$ 5,527,657         \$ -         \$ -           912 WORKER'S COMPENSATION         \$ 400,000         \$ 400,000         \$ 351,553         \$ -         \$ 48,447           Sub-Total: WORKER'S COMPENSATION         \$ 400,000         \$ 400,000         \$ 351,553         \$ -         \$ 48,447           913 UNEMPLOYMENT COMPENSATION         \$ 35,000         \$ 35,000         \$ 48,431         \$ -         \$ (13,431)           FRINGE: UNEMPLOYMENT INS-TOWN         \$ 35,000         \$ 35,000         \$ 48,431         \$ -         \$ (13,431)           FRINGE: UNEMPLOYMENT COMPENSATION         \$ 200,000         \$ 323,246         139,633         -         148,613           Sub-Total: UNEMPLOYMENT COMPENSATION         \$ 200,000         \$ 323,246         \$ 188,064         \$ -         \$ 135,182           914 EMPLOYEE HEALTH INSURANCE         \$ 2,600,000         \$ 2,600,000         \$ 2,408,345         191,655           FRINGE: RETIREE HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758	0%
912 WORKER'S COMPENSATION FRINGE: WORKERS COMPENSATION \$ 400,000 \$ 400,000 \$ 351,553 \$ - \$ 48,447 Sub-Total: WORKER'S COMPENSATION \$ 400,000 \$ 400,000 \$ 351,553 \$ - \$ 48,447  913 UNEMPLOYMENT COMPENSATION FRINGE: UNEMPLOYMENT INS-TOWN \$ 35,000 \$ 35,000 \$ 48,431 \$ - \$ (13,431) FRINGE: UNEMPLOYMENT INS-SCHOOL 165,000 288,246 139,633 - 148,613 Sub-Total: UNEMPLOYMENT COMPENSATION \$ 200,000 \$ 323,246 \$ 188,064 \$ - \$ 135,182  914 EMPLOYEE HEALTH INSURANCE FRINGE: RETIREE HEALTH INSURANCE FRINGE: RETIREE HEALTH INSURANCE 9,500,000 \$ 2,600,000 \$ 2,408,345 FRINGE: HEALTH INSURANCE FRINGE: HEALTH INSURANCE 9,500,000 9,500,000 8,810,596 437,802 251,602 FRINGE: DENTAL 600,000 600,000 221,866 - 378,134 FRINGE: LIFE INS 65,000 65,000 24,758 - 40,242	0%
FRINGE: WORKERS COMPENSATION   \$ 400,000   \$ 400,000   \$ 351,553   \$ - \$ 48,447	0%
Sub-Total: WORKER'S COMPENSATION         \$ 400,000         \$ 400,000         \$ 351,553         \$ - \$ 48,447           913 UNEMPLOYMENT COMPENSATION         FRINGE: UNEMPLOYMENT INS-TOWN         \$ 35,000         \$ 35,000         \$ 48,431         \$ - \$ (13,431)           FRINGE: UNEMPLOYMENT INS-SCHOOL         165,000         288,246         139,633         - 148,613           Sub-Total: UNEMPLOYMENT COMPENSATION         \$ 200,000         \$ 323,246         \$ 188,064         \$ - \$ 135,182           914 EMPLOYEE HEALTH INSURANCE         FRINGE: RETIREE HEALTH INSURANCE         \$ 2,600,000         \$ 2,600,000         \$ 2,408,345         191,655           FRINGE: HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         - 378,134           FRINGE: LIFE INS         65,000         65,000         24,758         - 40,242	
913 UNEMPLOYMENT COMPENSATION FRINGE: UNEMPLOYMENT INS-TOWN \$ 35,000 \$ 35,000 \$ 48,431 \$ - \$ (13,431) FRINGE: UNEMPLOYMENT INS-SCHOOL 165,000 288,246 139,633 - 148,613 Sub-Total: UNEMPLOYMENT COMPENSATION \$ 200,000 \$ 323,246 \$ 188,064 \$ - \$ 135,182  914 EMPLOYEE HEALTH INSURANCE FRINGE: RETIREE HEALTH INSURANCE \$ 2,600,000 \$ 2,600,000 \$ 2,408,345 191,655 FRINGE: HEALTH INSURANCE 9,500,000 9,500,000 8,810,596 437,802 251,602 FRINGE: DENTAL 600,000 600,000 221,866 - 378,134 FRINGE: LIFE INS 65,000 65,000 24,758 - 40,242	12%
FRINGE: UNEMPLOYMENT INS-TOWN   \$ 35,000   \$ 35,000   \$ 48,431   \$ - \$ (13,431)	12%
FRINGE: UNEMPLOYMENT INS-TOWN   \$ 35,000   \$ 35,000   \$ 48,431   \$ - \$ (13,431)	
FRINGE: UNEMPLOYMNT INS-SCHOOL         165,000         288,246         139,633         -         148,613           Sub-Total: UNEMPLOYMENT COMPENSATION         \$ 200,000         \$ 323,246         \$ 188,064         \$ -         \$ 135,182           914 EMPLOYEE HEALTH INSURANCE         FRINGE: RETIREE HEALTH INSURANCE         \$ 2,600,000         \$ 2,600,000         \$ 2,408,345         191,655           FRINGE: HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758         -         40,242	-38%
Sub-Total: UNEMPLOYMENT COMPENSATION         \$ 200,000         \$ 323,246         \$ 188,064         \$ -         \$ 135,182           914 EMPLOYEE HEALTH INSURANCE         \$ 2,600,000         \$ 2,600,000         \$ 2,408,345         191,655           FRINGE: RETIREE HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758         -         40,242	52%
FRINGE: RETIREE HEALTH INSURANCE         \$ 2,600,000         \$ 2,600,000         \$ 2,408,345         191,655           FRINGE: HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758         -         40,242	42%
FRINGE: RETIREE HEALTH INSURANCE         \$ 2,600,000         \$ 2,600,000         \$ 2,408,345         191,655           FRINGE: HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758         -         40,242	
FRINGE: HEALTH INSURANCE         9,500,000         9,500,000         8,810,596         437,802         251,602           FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758         -         40,242	7%
FRINGE: DENTAL         600,000         600,000         221,866         -         378,134           FRINGE: LIFE INS         65,000         65,000         24,758         -         40,242	3%
FRINGE: LIFE INS 65,000 65,000 24,758 - 40,242	63%
· · · · · · · · · · · · · · · · · · ·	62%
OPEB APPROPRIATION 600,000 600,000	0%
FRINGE: MEDICARE 870,000 870,000 903,281 41,482 (74,763)	-9%
Health: ESRP 15,000 15,000 17,110 (2,110)	-14%
Sub-Total: EMPLOYEE HEALTH INSURANCE         \$ 14,250,000         \$ 14,250,000         \$ 12,985,956         \$ 479,284         \$ 784,760	6%
TOTAL EMPLOYEE BENEFITS \$ 20,377,657 \$ 20,500,903 \$ 19,053,230 \$ 479,284 \$ 968,389	5%
SUMMARY TOTALS:	
GENERAL GOVERNMENT \$ 4,849,921 \$ 5,072,692 \$ 4,715,051 \$ 146,574 \$ 211,067	4%
PUBLIC SAFETY 13,267,566 13,273,777 12,715,255 197,089 361,433	3%
EDUCATION 54,550,498 54,737,841 53,784,767 685,606 267,468	0%
PUBLIC WORKS & FACILITIES 5,984,648 6,390,340 6,510,322 7,359 (127,341)	-2%
TOTAL HUMAN SERVICES 997,515 1,006,912 896,728 4,993 105,191	10%
CULTURAL & RECREATION 2,168,077 2,236,002 2,090,781 5,196 140,025	6%
DEBT SERVICES 4,928,930 4,904,725 4,780,280 - 124,445	3%
EMPLOYEE BENEFITS         20,377,657         20,500,903         0         19,053,230         479,284         968,389	5%
SUB TOTAL         \$ 107,124,812         \$ 108,123,192         \$ 104,546,414         \$ 1,526,101         \$ 2,050,677	2%
Less Expenses Reported as Transfers Out on Schedule A-2:  General Government - Department 194  Public Works & Facilities - Department 425  Employee Benefits - Department 914  (87,000)  (400)  (600,000)	2/0
GRAND TOTAL \$ 107,124,812 \$ 108,123,192 \$ 103,859,014 \$ 1,526,101 \$ 2,738,077	276

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2021

DEPARTMENT DESCRIPTION	_	BUDGET	E)	XPENDED Y-T-D		EMAINING MOUNT	% REM.
122 SELECT BOARD							
A30/30/24/22/9:GODFRYBRK10/07-10/10	\$	184,989	\$	_	\$	184,989	100%
A(5)31,26:Uprchascleanup5/07-5/12	Ψ.	20,432	Ψ	0	7	20,432	100%
A16,17,18,24,11,13: Consult Water Comp 10/13 -5/19		112,321		34,770		77,551	69%
A25: Engineering Consulting 5/16		3,670		0		3,670	100%
A26: Rt16 Land Takings 10/16		17,290		0		17,290	100%
A19: IDC Consultant 5/17		3,858		0		3,858	100%
A12: Consultant Downtown 10/17		1,048		0		1,048	100%
A6: Central Street Properties 10/17		149,702		5		149,697	100%
A26: Legal Consultant 5/18		21,594		18,490		3,104	14%
A9 Downtown Revit. Grant Writer 10/18		22,977		9,638		13,339	58%
A10: Downtown Revit. Architect 10/18		10,000		0		10,000	100%
A34 TM Improv.Com. General Exp 10/18		4,041		0		4,041	100%
A16 Police Chief Selection Exp 5/19		13,227		2,500		10,727	81%
A39 Replace Floor Senior Center 10/19		50,000		31,622		18,378	37%
A12: Demolition of 72 Depot 6/20		140,000		4,538		135,462	97%
A20: Paint Exterior TH 1/21		265,000		0		265,000	100%
A31: Inspector Software 1/21		80,000		0		80,000	100%
Sub- Total: SELECT BOARD	\$	1,100,148	\$	101,562	\$	998,585	91%
141 ASSESSORS DEPARTMENT							
A14: ATB Case Funding 1/21	\$ \$	25,000	\$	2,066	\$	22,934	92%
Sub-Total: ASSESSORS DEPARTMENT	\$	25,000	\$	2,066	\$	22,934	92%
155 INFORMATION TECHNOLOGY							
A38 Rewire Project 10/19	\$ \$	14	\$		\$ \$	14	100%
Sub-Total: INFORMATION TECHNOLOGY	\$	14	\$	-	\$	14	100%
TOTAL GENERAL GOVERNMENT	\$	1,125,162	\$	103,628	\$	1,021,533	91%
TOTAL GENERAL GOVERNMENT	<u> </u>	1,123,102		103,020		1,021,333	
210 POLICE DEPARTMENT							
A16: Substance Abuse Program 10/16	\$	25,127	\$	-	\$	25,127	100%
A32: Upgrade Phone System 10/19		38,000	•	38,000		-,	0%
Sub-Total: POLICE DEPARTMENT	\$	63,127	\$	38,000	\$	25,127	40%
220 FIRE DEPARTMENT							
A25: Repair Training Building 05/15	\$	8,125	\$	4	\$	8,121	100%
A20:Replace Engine 5 10/19		34,849		31,021	_	3,828	11%
Sub-Total: FIRE DEPARTMENT	\$	42,974	\$	31,025	\$	11,949	28%
TOTAL PUBLIC SAFTEY	\$	106,101	\$	69,025	\$	37,076	35%

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2021

DEPARTMENT DESCRIPTION		BUDGET	E)	(PENDED Y-T-D		MAINING MOUNT	% REM.
421 HIGHWAY DEPARTMENT							
A19: Louisa Lake Rehab 5/16	\$	131,691	\$	-	\$	131,691	100%
A1: Dilla Street Bridge Repair 10/17		34,760		0		34,760	100%
A28: Replace Sidewalk Tractor w Equipment 10/18		22,418		0		22,418	100%
A31,28: Milford Pond Dam Inspection II 10/18,19		169,044		4,300		164,744	97%
A5: Godfrey Brook Engineering 10/19		75,000		441		74,559	99%
A7: Central St. Bridge Repairs 1/21		1,500,000		-		1,500,000	100%
A12: Replace Plow Truck 1/21		200,000		119,866		80,134	40%
A35: Repair Slat Shed Roof1/21		35,000		-		35,000	100%
A11: Walden Woods Design Cost Crosswalk 1/21		11,000		-		11,000	100%
Sub-Total: HIGHWAY DEPARTMENT	\$	2,178,912	\$	124,607	\$	2,054,305	94%
491 VERNON GROVE							
A35 Repave Road 10/19	\$	100,000	\$	72,762	\$	27,238	27%
Sub-Total: VERNON GROVE	\$	100,000	\$	72,762	\$	27,238	27%
TOTAL PUBLIC WORKS & FACILITIES	\$	2,278,912	\$	197,369	\$	2,081,543	91%
542 YOUTH CENTER	ė.	44,000	¢	42.465	¢	4 522	20/
A19: Install A/C 10/18	\$	44,998	\$	43,465	\$	1,533	3%
A34: HVAC System 10/19		14,520		14,520		20.000	1000/
A30: A/C Design 1/21 A19: Snow Guards 1/21		30,000		-		30,000	100%
Sub-Total: YOUTH CENTER	\$	17,000 106,518	\$	57,985	\$	17,000 48,533	46%
TOTAL HUMAN SERVICES	\$	106,518	\$	57,985	\$	48,533	46%
			<u></u>		<u>*</u>		
610 LIBRARY							
A14,8: Replace Carpeting Childrens Room 10/19,1/21	\$	13,250	\$	13,250	\$		0%
Sub-Total: LIBRARY	\$	13,250	\$	13,250	\$	-	0%
650 PARKS							
A30: Plains Park - Environmental Issues 10/12	\$	220	\$	-	\$	220	100%
A25: Fino Field Pool Feasibility 10/18		10,000		5,500		4,500	45%
A10: Purchase New Staff Vehicle 5/19		117		117		0	0%
A36: Draper & Calzone Revitilization 1/21		45,000		0		45,000	100%
Sub-Total: PARKS	\$	55,337	\$	5,617	\$	49,720	90%
TOTAL CULTURAL & RECREATION	\$	68,587	\$	18,867	\$	49,720	72%

#### Schedule A-5

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2021

DEPARTMENT DESCRIPTION		BUDGET	E)	(PENDED Y-T-D		EMAINING AMOUNT	% REM.
914 EMPLOYEE HEALTH INSURANCE							
A12: EE Mitigation/Health Insurance 10/12	\$	82,864	\$	7,473	\$ \$	75,391	91%
Sub-Total: EMPLOYEE HEALTH INSURANCE	\$	82,864	\$	7,473	\$	75,391	91%
TOTAL EMPLOYEE BENEFITS	\$	82,864	\$	7,473	\$	75,391	91%
TOTAL GENERAL FUND ARTICLES	\$	3,768,144	\$	454,347	\$	3,313,796	88%
300 SCHOOL DEPT							
A19,21,13: Vending Machine Acct.	\$	18,218	\$	1,325	\$	16,893	93%
A25: HVAC Upgrade 10/19		13,357		13,357		-	0%
Transportation Equipment		100,000		82,595		17,405	17%
A18: Science Lab Improvements1/21		250,000				250,000	100%
Sub-Total: School Dept	\$	381,575	\$	97,277	\$	284,298	75%
TOTAL ARTICLES	\$	4,149,719	\$	551,624	\$	3,598,094	87%
TOTAL ARTICLES CLOSED AT 6/29/21 ANNUAL TOWN I	MEETING				\$	34,692	
TOTAL ARTICLES ENCUMBERED TO FISCAL YEAR 2022					\$	3,563,402	

#### SCHEDULE A-6

## TOWN OF MILFORD MASSACHUSETTS ASSESSMENTS AS OF JUNE 30, 2021

ASSESSMENTS	В	SESSMENTS UDGETED SCAL 2021	XPENDED AS OF ne 30, 2021	VORABLE OR AVORABLE)
Special Education Ch 71B, S10-12, D2	\$	883	\$ 3,513	\$ (2,630)
School Choice Assessment / E	\$	1,343,148	\$ 1,401,293	\$ (58,145)
Mosquito Control / B3	\$	56,170	\$ 56,170	\$ -
Air Pollution / B4	\$	8,389	\$ 8,389	\$ _
Metro Area Planning Council / B5	\$	15,623	\$ 15,623	\$ _
RMV Non-renewal Surcharge / B7	\$	43,720	\$ 43,720	\$ -
Regional Transit / C	\$	99,980	\$ 99,980	\$ -
Charter School Sending Tuition / E	\$	1,266,026	\$ 1,238,748	\$ 27,278
Total Assessments	\$	2,833,939	\$ 2,867,436	\$ (33,497)

## **SUMMARY OF GENERAL FUND EXPENDITURES:**

	ADJUSTED BUDGET FY2021	EXPENDED (Excl. Encumb.) AS OF June 30, 2021	AVORABLE OR FAVORABLE)
General Fund Expenses (Sched A-4)	\$ 108,123,192	\$ 103,859,014	\$ 4,264,178
General Fund Articles (Sched A-5)	\$ 4,149,719	\$ 551,624	\$ 3,598,095
General Fund Assessments (Sched A-6)	\$ 2,833,939	\$ 2,867,436	\$ (33,497)
Total G/F Expenditures (Excl. Transfers)	\$ 115,106,850	\$ 107,278,074	\$ 7,828,776
General Fund Transfers Out (Sched A-2)	\$ 2,067,400	\$ 2,067,400	\$ -
Total General Fund Expenditures	\$ 117,174,250	\$ 109,345,474	\$ 7,828,776

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2021 ALL SPECIAL REVENUE FUNDS

	SC _	SCHOOL LUNCH 22		HIGHWAY IMPRVMNT 23	Z Š	REVOLVING ACCOUNTS 24	∞ర ్	STATE & FEDERAL GRANTS 25	٠, œ	SPECIAL REVENUE 26	0, 0	SMALL CITIES 27	·	TOTALS MEMO ONLY
ASSETS  Unrestricted Checking  Due from the Commonwealth  Due from Vendors	↔	40,348	↔	(391,662) 935,674 -	↔	3,115,395 - 241,555	₩	1,320,830	↔	1,029,655	↔	90,451	<del>↔</del>	5,205,017 935,674 241,555
Amis to be Provior Pay of Note  Total Assets	<del>s</del>	40,348	S	544,012	မှ	3,356,950	s	1,320,830	↔	1,029,655	છ	90,451	<del>\$</del>	6,382,246
<u>LIABILITIES</u> Accounts Payable Deferred Revenue	↔	1 1	↔	935,674	₩.	241,555	₩		↔		↔		↔	- 1,177,229
Notes Payable <b>Total Liabilities</b>	<del>\$</del>		<del>⇔</del>	935,674	8	241,555	€	•	€		8		<del>⇔</del>	1,177,229
FUND BALANCES Unreserved Fund Balance Total Fund Balances	မ	40,348	<del>&amp;</del> <del>&amp;</del>	(391,662)	<del>७</del>	3,115,395	रू ५	1,320,830	₩ ₩	1,029,655	မ	90,451	<del>&amp;</del> ₩	5,205,017
Total Liabilities & Fund Equity	<del>\$</del>	40,348	₩	544,012	<del>\$</del>	3,356,950	<b>↔</b>	1,320,830	છ	1,029,655	<del>\$</del>	90,451	<b>↔</b>	6,382,246

# COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCES ALL SPECIAL REVENUE FUNDS JUNE 30, 2021 TOWN OF MILFORD, MASSACHUSETTS

	0)	SCHOOL	I I	HIGHWAY	RE	REVOLVING	OΓ	STATE & FEDERAL GRANTS	_	SPECIAL	<i>6</i> , C	SMALL		TOTALS
REVENUES		22		2300		24		25		26	,	27		ONLY
Departmental	<del>s</del>	532,686	s	ı	s	2,817,246	s	1	<del>s</del>	3,988,574	ઝ	269	ઝ	7,339,203
Federal Receipts		661,388		,				7,923,155		•				8,584,543
State Receipts		27,192		637,806		2,143,700		664,955		,				3,473,653
Earnings on Investment		15		1		•		1,078		1				1,093
Gifts-Donations		-		-		1		1		416,598				416,598
Total Revenues	S	1,221,281	↔	637,806	s	4,960,946	s	8,589,188	↔	4,405,172	S	269	s	19,815,090
EXPENDITURES														
General Government	↔		↔		s	42,886	↔	2,112,556	s	240,720	↔		↔	2,396,162
Public Safety		,				2,032,437		249,754		8,600				2,290,791
Education		1,202,088		1		1,781,517		3,975,752		145,640				7,104,997
Public Works		1		678,520				119,011		•				797,531
Human Services		•		•		3,185		166,425		8,905				178,515
Cultural & Recreation		•		•		568,814		12,345		93,298				674,457
Other (Retire Pay/debt refunding)				1		150,593		,		3,386,160				3,536,753
Capital Outlay														
Total Expenditures	↔	1,202,088	s	678,520	↔	4,579,432	s	6,635,843	s	3,883,323	↔		<del>s</del>	16,979,206
Rev Over/(Under) Expenditures	↔	19,193	↔	(40,714)	↔	381,514	↔	1,953,345	↔	521,849	↔	269	↔	2,835,884
OTHER FINANCING SOURCE/(USE)														
Proceeds of Notes	↔		↔		<del>⇔</del>		↔	ı	↔	,	↔		↔	ı
Repayment of Notes/Refunding						ı		1		,				ı
Operating Transfers In Operating Transfers Out										- (121,713)				- (121,713)
Total Other Fin. Sources/Uses	↔	,	↔		↔		↔		↔	(121,713)	↔	1	↔	(121,713)
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	↔	19,193	↔	(40,714)	↔	381,514	↔	1,953,345	↔	400,136	↔	269	↔	2,714,171
Year-End Adjustment Fund Balance July 1, 2020	↔	21,155	↔	-(350.948)	↔	2.733.881	↔	(632,515)	↔	- 629.519	↔	-89.754	↔	2,490,846
Find Balance line 30 2021	¥	40 348	4	(391 662)	4	3 115 395	¥	1 320 830	¥	1 029 655	¥	90.451	¥	5 205 017
	•	10,01	•	(20,100)	•	6,01	•	000,040,1	•	200,020,1	•	66,00	•	0,000,0

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021 SCHOOL LUNCH PROGRAM - FUND 2200

Schedule B2-a

BA	LANCE			REC	EIPTS				PAYM	ENTS		UNR	ESERVED
7/	1/2020	GOVE	RNMENTAL		MEALS	INT	EREST	P/	AYROLLS	E	XPENSE	FUND	BALANCE
\$	21,155	\$	688,580	\$	532,686	\$	15	\$	714,214	\$	487,874	\$	40,348

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021 HIGHWAY IMPROVEMENT PROGRAMS (Chapter 90) - FUND 2300

				Chapte	er 90					
BALANCE	REC	EIP	TS			EXPEN	DITUR	ES	UNF	RESERVED
7/1/2020	S.A.A.N.		CO	MMNWLTH	PMT	OF G.A.N.	RD C	ONSTRUCT	В	ALANCE
\$ (350,948)	\$	-	\$	637,806	\$		\$	678,520	\$	(391,662)

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES JUNE 30, 2021 REVOLVING - FUND 24

REVOLVING ACCOUNT NAME		BALANCE 7/1/2020	F	RECEIPTS	Р	EXPEND PAYROLLS	RES EXPENSE	BALANCE 6/30/2021
Conservation Wetlands	2417	\$ 69,061	\$	5,720	\$	-	\$ -	\$ 74,781
Police Department Off Duty Payroll	2420	\$ (84,198)	\$	1,606,271	\$	1,702,158	\$ 5,964	\$ (186,049)
Fire Department Off Duty Payroll	2421	\$ 24,749	\$	67,303	\$	77,047	\$ -	\$ 15,005
Compensated Absences	2425	\$ 132,194	\$	-	\$	105,240	\$ -	\$ 26,954
Injured On Duty C41S111F	2430	\$ 312,156	\$	64,604	\$	-	\$ 142,028	\$ 234,732
School Dept. Shining Star	2471	\$ 144,128	\$	109,328	\$	122,652	\$ 20,731	\$ 110,073
School Dept. School Property Use	2472	\$ 9,305	\$	626	\$	313	\$ 1,031	\$ 8,587
School Dept. Lost Book Account	2473	\$ 12,329	\$	1,006	\$	-	\$ 11	\$ 13,324
School Department Athletic Events	2474	\$ 666	\$	80,705	\$	28,235	\$ 515	\$ 52,621
Community Use Revolving	2475	\$ 164,662	\$	530,964	\$	524,856	\$ 4,464	\$ 166,306
Sch. Dept. Summer School Tuition	2477	\$ 31,509	\$	14,959	\$	13,500	\$ 475	\$ 32,493
School Theater Events	2478	\$ 4,269	\$	3,357	\$	-	\$ 1,030	\$ 6,596
Property Use Revolving	2479	\$ 71,844	\$	475	\$	-	\$ -	\$ 72,319
Non- Resident Tuition	2480	\$ 5,058	\$	64,500	\$	34,696	\$ -	\$ 34,862
School Dept. School Choice	2484	\$ 1,569,266	\$	800,237	\$	21,434	\$ 748,732	\$ 1,599,337
School Dept. Guidance	2485	\$ 16,487	\$	34,559	\$	-	\$ 39,369	\$ 11,677
School Bistro (SPED) Revolving	2487	\$ 544	\$	-	\$	-	\$ 544	\$ -
School Circuit Breaker	2489	\$ 61,488	\$	1,343,463	\$	-	\$ 748,249	\$ 656,702
Retirement Office Payroll	2490	\$ 31,492	\$	160,000	\$	129,700	\$ 20,893	\$ 40,899
Rental Revolving C40 S3	2495	\$ 7,634	\$	-	\$	-	\$ 848	\$ 6,786
Parks & Recreation Revolving	2461	\$ 5,644	\$	68	\$	-	\$ 2,197	\$ 3,515
Council on Aging Revolving	*2451	\$ 21,888	\$	7,116	\$	-	\$ 3,185	\$ 25,819
Commission on Disability	*2455	\$ 25	\$	-	\$	-	\$ -	\$ 25
Library Lost Book/Replacement	*2460	\$ 2,296	\$	1,286	\$	-	\$ 2,926	\$ 656
Youth Commission Revolving	*2462	\$ 41,786	\$	54,909	\$	27,363	\$ 5,428	\$ 63,904
Parks: N. Purchase Cemetery	*2463	\$ 1,626	\$	1,275	\$	-	\$ 1,580	\$ 1,321
ZBA Revolving Account	*2464	\$ 75,973	\$	8,215	\$	3,758	\$ 38,280	\$ 42,150
Totals * CH. 44 S. 53E 1/2		\$ 2,733,881	\$	4,960,946	\$	2,790,952	\$ 1,788,480	\$ 3,115,395

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021

	STATI	AND FEDE	STATE AND FEDERAL PROGRAMS - FUND 25XX	MS - FI	JND 25XX	30, 2021			Schedule B2-d	Page 1			
	•	3ALANCE 7/1/2020	GOVERNMEN	TAL R	RECEIPTS STATE	Ĭ	_	EXPENDI PAYROLL	TURES	TRANSFER TO/FROM	GRANT	CARRIED	e &
SELECTMEN							] 						
Arts Lottery Council	(2501) \$	7,385	· •	↔	16,937	\$ 1,078	<b>⇔</b>	•	\$ 6,129	ı ₩	· \$	\$ 19	19,271
MVP Grant		200	• •	↔	•	↔	φ,	•	·	•	·		200
Community Compact IT Grant	(2505) \$	2,550	· ••• •	<b>⇔</b> €	' 00	€9 €	<b>⇔</b> €			·	·		2,550
ADA Grant MWRTA - Ride Assessment		9899	n 4	A 64	2,000	A 4	<del>o (</del>			ı і	n 1		12 552
Downtown Revital FY19		85,000	· • •	· •	,	· •	φ.	,	· • •	· <del>•</del>	· • •		85,000
e-Permitting System			٠	↔	41,000	<i>•</i>	φ.	•	٠	. 69	· <del>()</del>	\$ 41	41,000
604B Grant	(2510) \$	3,680	٠ <del>ده</del>	<del>∽</del> •	18,340	↔ 6	<del>••</del> •	1	\$ 13,888	· •	· •		8,132
Complete Streets HWY		(36,659)	ا چې ن	sə e	36,659	÷> ↔	÷> +			· •• •	ı \$> €		- 10 011
COVID - 19 ARPA - CLFRF			\$ 1.522.980	÷ •		9 <del>(</del> 9	<del>, ,</del>			· ·	· ·	`	086
COVID 19 FEMA		(111,962)	\$	€ 69	٠	₩	φ.	•		· <del>69</del>			(307,137)
COVID 19 CARES CVRF	(2598) \$	(236,077)		ss ·		€9	↔	•	<del>-</del>	\$	· •		(135,017)
Sub-total	₩.	(297,009)	\$ 3,489,230	€	154,589	\$ 1,078	<del>⇔</del>	•	\$ 2,217,068	·	· •	\$ 1,130	,130,820
Flections - State Grant	(2502)	8 754	€.	€.	12 220	€.	€.	290	\$000	€.	υ •		20 475
Early Voting Grant	(2534) \$		\$ 14,000	ω,	' !	φ.	· <del>69</del>	13,782	\$ 218	· <del>()</del>	· <del>S</del>		
Sub-total	↔	8,754	\$ 14,000	S	12,220	\$	<del>\$</del>	14,072	\$ 427	۰ <del>د</del>	•	\$ 20	20,475
POLICE DEPARTMENT						,				,			
Bullet Proof Vest F	(2564) \$	- (000 )	٠ <del>ده</del> د	<b>⇔</b> €	, 00	69 с	<b>⇔</b> €	' 0	\$ 16,216	· •> •	· •••	\$ (16	(16,216)
GROD Hallic Ellorement Law Enforcement/Forfts	(2565)	(4,000)	, ,	<del>0</del>	4 339	o 4	o 6	9,850	2,430	, ,	, ,	2 °	330
GHSB Bike Enforcement		934	· ·	<del>,</del>	) ;	<del>,</del>	<del>, ,</del>		· ·	· ·	· ·		934
K-9 Grant		'	·	↔	41,000	69	↔	•	18	· <del>•</del>	·		22,304
SETB Tng Grant		(4,316)	· ↔	↔ (	3,748	↔ (	<b>↔</b> •	•	\$ 2,965	, ⇔ (	·		(3,533)
SETB Medical Dispatch	(2575) \$	(2,397)	ا <del>دی</del> د	<del>69</del> 6	2,397	69 6	<del>69</del> 6	•	· ••• •	ı ₩ 6	·		- 040
Juderage Alcohol		76	· ·	<del>,</del>		9 69	<del>, ,</del>	785	· ·	· ·	· ·		(208)
SETB Equipment		(95,953)	· <del>69</del>	↔	108,573	6	φ.	111,259	υ .	υ 69	· 69		(639)
Juvenile Advocacy GRP		5,605	٠ <del>ده</del> د	<b>⇔</b> €	•	69 6	<del>⇔</del> €	•	· •• •	· •> •	· •• •		605
DPH Substance Abuse	(2587) \$	100	· <del>•</del>	<del>, ,</del>		o 60	<del>, ,</del>		, ,	9 69	, , e es	o eo	4,720 100
Subtotal	₩	(92,199)	\$	s	172,577	\$	8	122,002	\$ 52,497	· \$	\$	\$ (94	(94,121)
FIRE DEPARTMENT		0	•	•	1	•	•		0	•	•		0
FIFE S.A.F.E. Grant MODH-MASS Decor Unit	(2552)	7,194	· ·	A 4	106,7	A 4	<i>•</i> •	808. 1	5,704 4	₽ <del>U</del>	, , , ψ	ი <del>ი</del>	2,492
Fire-EMPG		6.500	· ·	÷ +9	6,500	<del>,</del>	<del>, (</del>		\$ 6.500	· ·	· ·		6,500
CESFP Grant	(2541) \$	'	· <del>6</del>	₩	48,617	ω.	· <del>69</del>	,	\$ 49,202	· <del>()</del>	· <del>•</del>		(585)
DFS Equipment Grant		•	. \$	€	'	\$	φ.	•		. \$	. \$	\$ (14	(14,890)
Subtotal	↔	8,698	\$	s	63,078	\$	8	1,959		· \$	·		(479)
HEALTH DEPARTMENT		0	•	•		•	•			•	•		0
CDC-FREE (HINI) Fed Recycling Gmt	(2551) \$	9.044	n 69	o 69	- 889	o 69	<del>o 6</del>			, ,	, ,		10,200
COVID-19 CMRPC		32,043	\$ 25,061	↔	3 '	· <del>(</del>	· <del>()</del>	6,425	\$ 50,679	, Э <del>со</del>	· · · · · ·	→ 49	
Health Reg. Emrgny Prep		6,634		s	•	S	€			· \$	\$		5,815
Subtotal	₩.	64,041	\$ 25,061	↔	688	<del>6</del>	₩.	6,425	\$ 61,270	· •	ا <del>د</del>	\$ 22	095
State Aid Elder Affairs	(2554) \$	13,850	٠ <del>د</del>	s	61,488	€	€	20,377	\$ 54,961	. ↔	· •	↔	
CHNA6 METRO West COA	(2557) \$	•	· •	↔	5,200	₩.	€	•	\$ 5,200	·	· ·	€9	
al Isolation & Loneliness		1 6	· •	<b>↔</b>		<b>↔</b> •	<del>ده</del>	' !	ľ	ا د	· •		(3,000)
Subtotal PARKS	∌	13,850	· •	÷	96,688	<del>so</del>	<del>.</del>	20,377	\$ 63,161	·	· •	£)	(3,000)
Draper / Calzone	(2589) \$	15,000	٠ <del>د</del>	s	•	₩	€	,	. ↔	€9	· •	\$ 15	15,000
Subtotal	₩.	15,000	\$	s		<del>s</del>	₩.		\$	· \$			15,000
YOUTH CENTER			e	6	7 7 4 4	6	6			6	e	6	244
MTC Health Network	(2585)	30.940	9 69	9 <del>6</del> 5	, , †	9 69	9 <del>6</del> 5	' '	000,	9 69	· ·	30	30.940
MYC CHNA6		1,609	· • <del>•</del>	↔	٠	· <del>69</del>	· <del>()</del>		\$ 1,224	· •	, 9 <del>(S)</del>		385
Youth Works Grant	(2590) \$	' 6	· •	€ €	' '	↔ ↔	<b>⇔</b>	6,039	\$ 429	•	ı <del>ω</del>		(6,468)
Subtotal	Ð	32,549	·	Ð	7,741	Ð	<del>,,</del>	6,039		·	·	\$ 25	860
LIB/MEG State Grants	(2561) \$	64,997	\$	₩	50,596	\$	€9	٠		· \$	\$		103,247
Subtotal	₩	64,997	· •	S	50,596	<del>\$</del>	↔		\$ 12,346	ι <del>છ</del>	· •	\$ 103	103,247
(Page 1) Subtotal	69	(181,319)	\$ 3,528,291	69	528,177	\$ 1,078	8	170,874	\$ 2,489,218	, 89	۱ دی	\$ 1,216,135	135

		В	EGINNING ALANCE 7/1/2020		NTRIBUTIONS RECEIPTS		NS FROM/(T0) HER FUNDS	E	XPENSES_	C	SALANCE CARRIED ORWARD
SELECTMEN:											
Town Hall Reded Y2K	2601	\$	5,833	\$	-	\$	-	\$	-	\$	5,833
Enron Gift Account/ConsIt	2602	\$	14,310	\$	-	\$	-	\$	-	\$	14,310
Enron Power Co. Gift	2603	\$	1,944	\$	-	\$	-	\$	-	\$	1,944
Community Activities Gift	2604		2,856	\$	400.040	\$	(444.704)	\$	-	\$	2,856
Net Metering Credit Boston Edison Settlement	2605 2606	\$ \$	51,681 500	\$ \$	402,816	\$ \$	(114,701)	\$ \$	239,796	\$ \$	100,000 500
Town Hall Gift Account	2607	\$	994	\$	-	\$	-	\$	924	\$	70
On St. Parking Fees	2608	\$	102,422	\$	6,242	\$	-	\$	-	\$	108,664
Insurance Reimbrsement	2609	\$	218	\$	-	\$	-	\$	-	\$	218
Sale of Real Estate	2610	\$	115,012	\$	125,241	\$	-	\$	-	\$	240,253
Sale of Bonds - Premium	2613	\$	-	\$	403,172	\$	(7,012)	\$	396,160	\$	-
Milford Youth Center Gift	2614		9,290	\$	16,450	\$	-	\$	-	\$	25,740
Transportation Awareness Gift	2615		478	\$	-	\$	-	\$	-	\$	478
MYC - Dunkin Gift	2616		929	\$	-	\$	-	\$	857	\$	72
MYC- Amazon	2617		-	\$	25,000	\$	-	\$	-	\$	25,000
Flags Gift Veterans Counsel Gift	2618 2640		32	\$	400	\$ \$	-	\$ \$	-	\$	32 400
Veterans Counsel Gilt Vets Signs	2641		- 2,128	\$ \$	400	э \$	-	\$ \$	-	\$ \$	2,128
Spay & Neuter	2649	\$	17,233	\$	45	φ \$	-	\$	-	φ \$	17,278
Biomeasure - TIF	2650		25,000	\$		\$	_	\$	_	\$	25,000
Aquatic Mgt - Louisa Lake	2654		1,500	\$	_	\$	_	\$	_	\$	1,500
Milford Pond Boat Ramp	2655		3,937	\$	_	\$	-	\$	_	\$	3,937
Comcast Expand Sch Web	2696	\$	1,535	\$	53,343	\$	-	\$	38,382	\$	16,496
I.A Vets Gift	2697	\$	5,000	\$	-	\$	-	\$	-	\$	5,000
Sub-Total - Selectmen	•	\$	362,832	\$	1,032,709	\$	(121,713)	\$	676,119	\$	597,709
POLICE DEPT:											
Miscellaneous Gifts	2619	\$	290	\$	_	\$	_	\$	_	\$	290
Reg Sub Nav Program	2624		6,561	\$	_	\$	-	\$	_	\$	6,561
Explorer Gift	2625		1,090	\$	-	\$	_	\$	-	\$	1,090
Violence Intervention Gift	2627	\$	536	\$	-	\$	-	\$	-	\$	536
K-9 Gift	2628	\$	-	\$	1,000	\$	-	\$	-	\$	1,000
Police Law Enfmnt State	2629	\$	48	\$	2,500	\$	-	\$	-	\$	2,548
Auxiliary Gift	2631		200	\$	-	\$	-	\$	-	\$	200
Sub-Total - Police		\$	8,725	\$	3,500	\$	-	\$	-	\$	12,225
FIRE DEPT:											
Fire Dept Gift Account	2635		8,008	\$	2,550	\$	-	\$	7,971	\$	2,587
Sub-Total - Fire		\$	8,008	\$	2,550	\$	-	\$	7,971	\$	2,587
OTHER:											
4th of July Parade	2620		941	\$	-	\$	-	\$	-	\$	941
Milford family Health Fair	2642		2,785	\$	-	\$	-	\$	-	\$	2,785
Parks Restitution	2663		172	\$	- 	\$	-	\$		\$	172
Town Park Gift	2664		-	\$	1,140	\$	-	\$	1,140	\$	-
Library Renewable Engy CEC Lib: Chess Club Gift	2665 2666		836 50	\$ \$	-	\$ \$	-	\$ \$	-	\$ \$	836 50
Callable Bonds	2669		-	\$	2,990,000	φ \$	-	\$	2,990,000	φ \$	-
Parks-Stoneridge Gift	2671	•	2,575	\$	2,990,000	\$	_	\$	2,330,000	\$	2,575
Rubbish/Recycling Program	2673		10,257	\$	_	\$	_	\$	_	\$	10,257
Ind Com BearHill Sign Proj.	2674		174	\$	-	\$	-	\$	-	\$	174
Dog Control/Vet's Fee Gift	2675		8,865	\$	636	\$	-	\$	629	\$	8,872
Dog Control Account	2676		2,607	\$	-	\$	-	\$	-	\$	2,607
Cemetery Sale of Lots	2677		58,750	\$	4,250	\$	-	\$	-	\$	63,000
Board Of Health - Hill Recl	2678		2,496	\$	-	\$	-	\$	-	\$	2,496
Council On Aging Gift	2679		823	\$	470	\$	-	\$	200	\$	823 7.500
Library Gifts	2681	\$	7,813	\$	173	\$	-	\$	396	\$	7,590

		В	GINNING ALANCE 7/1/2020	 ITRIBUTIONS RECEIPTS	IS FROM/(T0) HER FUNDS	E	XPENSES	С	ALANCE ARRIED DRWARD
Handicapped Parking Fines	2683	\$	17,860	\$ 3,510	\$ -	\$	8,048	\$	13,322
Skateboard Park	2691	\$	729	\$ -	\$ -	\$	-	\$	729
Draper Park	2692	\$	-	\$ 89,170	\$ -	\$	84,489	\$	4,681
Milford Girls Softball League	2693	\$	-	\$ 7,273	\$ -	\$	7,273	\$	-
Sub-Total - Other	•	\$	117,733	\$ 3,096,152	\$ -	\$	3,091,975	\$	121,910
GENERAL GOV. GIFT FUNDS		\$	497,298	\$ 4,134,911	\$ (121,713)	\$	3,776,065	\$	734,431

		В	GINNING ALANCE /1/2020	cc	NTRIBUTIONS RECEIPTS		NS FROM/(T0) HER FUNDS	EX	PENSES	(	SALANCE CARRIED ORWARD
SCHOOL DEPT:		_						_		_	
Brookside Gift	36060		2,661	\$	207	\$	-	\$	-	\$	2,868
SPED Gift	36070		2,767	\$	350	\$	-	\$	-	\$	3,117
Lions Club/Drug Prog Gift	36140		400	\$	-	\$	-	\$	-	\$	400
Woodland Art Supp;iy Music Dept - Gift	36150 36160		1,733	\$ \$	-	\$ \$	-	\$ \$	-	\$ \$	1,733
Sch Family Network Gift	36280	\$ \$	2,334 2,315	э \$	950	э \$	-	φ \$	1,225	э \$	2,334 2,040
C.A.S. Itailian Gift	36300		6,614	\$	930	φ \$	-	\$	1,223	\$	6,614
Target MHS-Compter Tech	36320		947	\$	65	\$	_	\$	196	\$	816
MHS Gallery/Garden Gift	36350		894	\$	50	\$	_	\$	-	\$	944
5-2-1 Club Café Gift	36400		4,756	\$	-	\$	_	\$	4,301	\$	455
Shining Star PlyGrnd Ren	36430	\$	5,001	\$	-	\$	-	\$	· -	\$	5,001
Special Olympics	36450	\$	6,441	\$	5,000	\$	-	\$	4,122	\$	7,319
Curriculum Development	36470	\$	6,203	\$	38,650	\$	-	\$	28,214	\$	16,639
Family Curric SVCS	36530	\$	6,214	\$	-	\$	-	\$	-	\$	6,214
Athletic Gift	36550		-	\$	500	\$	-	\$	-	\$	500
MHS Parnt/Music Gift	36580		100	\$	-	\$	-	\$	-	\$	100
Stacy Gift - General	36610		3,971	\$	53	\$	-	\$	3,792	\$	232
PLTW Memorial	36620		-	\$	7,717	\$	-	\$	-	\$	7,717
Woodland School - Gift	36630		3,310	\$	329	\$	-	\$	-	\$	3,639
Hanaford Award	36671		964	\$	-	\$	-	\$	-	\$	964
Jillian Dulak - SPED Supplies Exxon Mobil Ed. Alliance	36679 36683	\$	945 1,500	\$ \$	1,000	\$ \$	-	\$ \$	-	\$ \$	945 2,500
Youth Foundation - Brookside	36723		1,000	\$	1,000	э \$	-	φ \$	-	э \$	1,000
Stem Grant Gilmore	36729		1,404	\$	_	\$	_	\$	_	\$	1,404
China Exchange Gift	36730		12,022	\$	57,300	\$	_	\$	9,393	\$	59,929
Stacy Health Survey	36731		270	\$	-	\$	_	\$	-	\$	270
ELL Gift	36732		423	\$	_	\$	_	\$	_	\$	423
Hospitality and Tourism	36734		915	\$	-	\$	-	\$	_	\$	915
Mass Cultural Council	36736	\$	200	\$	-	\$	-	\$	-	\$	200
Class of 1959	36737	\$	234	\$	-	\$	-	\$	-	\$	234
BVED Printer Gift	36739	\$	500	\$	1,000	\$	-	\$	1,500	\$	-
Science Olympiad	36740	\$	1,623	\$	-	\$	-	\$	-	\$	1,623
Alternatives Fun Day	36741		2,240	\$	-	\$	-	\$	-	\$	2,240
CHNA 6	36742		2,455	\$	-	\$	-	\$	-	\$	2,455
Jae S. Lim Foundation	36743		5,000	\$	3,000	\$	-	\$	4,000	\$	4,000
WDL STEM B Gilmore	36744		525	\$	-	\$	-	\$	-	\$	525
Linda Schulman Innovation	36745		-	\$	775	\$	-	\$	658	\$	117
Project Lead the Way - WLD	36746	\$	500	\$ \$	802 1,346	\$ \$	-	\$ \$	-	\$	1,302 1,346
Project Lead the Way - Stacy Harvard Pilgrim	36747 36748		500	\$	1,340	φ \$	-	\$	-	\$ \$	500
PLTW Brookside	36749		-	\$	- 7,717	φ \$	_	\$	_	\$	7,717
Chromebook Insurance	36750		16,160	\$	23,481	\$	_	\$	_	\$	39,641
FSU Propell	36753		-	\$	10,000	\$	_	\$	10,000	\$	-
Shinning Star	36754		452	\$	-	\$	_	\$	-	\$	452
Dual Enrollment	36755		1,524	\$	-	\$	-	\$	-	\$	1,524
Project Lead the Way - MHS	36756	\$	3,804	\$	11,617	\$	-	\$	-	\$	15,421
Lego Gift	36758	\$	1,000	\$	-	\$	-	\$	-	\$	1,000
M. Anzalone from Rhodes	36759	\$	1,000	\$	-	\$	-	\$	-	\$	1,000
Hockomock YMCA Food Pantry Bk		\$	537	\$	-	\$	-	\$	-	\$	537
MHS Building & Trade R. Johnson	36762		3,163	\$	240	\$	-	\$	2,110	\$	1,293
SWAT Mental Health Ins. Stacy - C			3,818	\$	1,000	\$	-	\$	95	\$	4,723
MHS Alumni	36764		2,000	\$	-	\$	-	\$	-	\$	2,000
American Heart Woodland	36766		300	\$	-	\$	-	\$	-	\$	300
Do Kind Woodland	36767		500	\$	-	\$	-	\$	-	\$	500
MHS Planet Aid	36768		304	\$	737	\$	-	\$	-	\$	1,041
China Exchange Gift B. Liberto Mindmatters Club J. Walsh	36771 36772		970 2,234	\$ \$	-	\$ \$	-	\$ \$	1,028	\$ \$	970 1,206
williamatters Oldb J. Walsh	00112	Ψ	۷,۷۵4	Ψ	-	Ψ	-	Ψ	1,020	Ψ	1,200

		В	GINNING ALANCE 7/1/2020	NTRIBUTIONS RECEIPTS	NS FROM/(T0) THER FUNDS	E	XPENSES	(	BALANCE CARRIED ORWARD
Hockomock YMCA Food Pantry Me	36773	\$	475	\$ -	\$ -	\$		\$	475
Breakfast after the bell - Project Bre	36774	\$	157	\$ -	\$ -	\$	-	\$	157
Covid 19 Support	36775	\$	124	\$ -	\$ -	\$	124	\$	-
Milf MA Foundation for Ed Remote I	36777	\$	500	\$ -	\$ -	\$	-	\$	500
Metrowest Early Start Program	36778	\$	318	\$ -	\$ -	\$	-	\$	318
Curr Dev Stacy C. Consigli	36779	\$	3,000	\$ -	\$ -	\$	-	\$	3,000
Mental Health First Aid Training	36780	\$	-	\$ 2,400	\$ -	\$	2,400	\$	-
American Student Assistance -Stacy	36781	\$	-	\$ 28,650	\$ -	\$	7,819	\$	20,831
CHNA6 Emerg C. Tuttle Mertowest	36782	\$	-	\$ 10,000	\$ -	\$	9,916	\$	84
PTLW-Mem STEM	36783	\$	-	\$ 2,700	\$ -	\$	-	\$	2,700
L Schlman Mindful Practice for EL	36784	\$	-	\$ 675	\$ -	\$	674	\$	1
STEM T. Walsh	36785	\$	-	\$ 100	\$ -	\$	77	\$	23
TE Reduce Food Insecurity	36786	\$	-	\$ 10,000	\$ -	\$	10,000	\$	-
COVID19 Emergency Sch Nutrition	36787	\$	-	\$ 10,000	\$ -	\$	-	\$	10,000
CHNA 6 #8-09 Menstrual Hygiene	36788	\$	-	\$ 5,000	\$ -	\$	5,000	\$	-
Open SciEd One 8 Foundation	36790	\$	-	\$ 17,850	\$ -	\$	-	\$	17,850
CHNA6 I can see the board now	36791	\$	-	\$ 8,000	\$ -	\$	-	\$	8,000
I can focus-reduce food insecurity	36792	\$	-	\$ 1,000	\$ -	\$	614	\$	386
Sub-Total - School Dept	•	\$	132,221	\$ 270,261	\$ -	\$	107,258	\$	295,224
Total Gift Funds		\$	629,519	\$ 4,405,172	\$ (121,713)	\$	3,883,323	\$	1,029,655

## TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE 6/30/2021

Schedule B2-f

## SMALL CITIES GRANT - FUND 2715 - Program Income

PROJECT	 ALANCE /1/2020	GOVERI RECE		INTERES EARNED	-	EXPENDITU	IRES	 ARRIED RWARD	
CDBG Grants	\$ 89,754	\$	697	\$	_	\$	_	\$ 90,451	

#### **EXPENDITURES WERE CLASSIFIED AS FOLLOWS:**

\$ -	Payrolls (Administration)
\$ -	General Expenses (Administration)
\$ -	Projects
\$ -	Total Expenditures

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2021 CAPITAL PROJECTS - FUNDS 40XX

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	_	OMBINED ROJECTS XX	_	CHOOL OTHER XX		TOTALS MEMO ONLY
<u>ASSETS</u>						
Unrestricted Checking Due From the Comm/Fed. Due From Other Government Amounts to Be Provided for Payment of Notes Total Assets	\$ <b>\$</b>	1,533,957 - - - - - 1,533,957	\$ <b>\$</b>	253,235 - - - - 253,235	\$ <b>\$</b>	1,787,192 - - - - - 1,787,192
<u>LIABILITIES</u>						
Accounts Payable Deferred Revenue Notes/BAN's/GAN's Payable	\$	- - -	\$	- -	\$	- - -
Total Liabilities	\$	-	\$		\$	-
FUND BALANCES						
F/B: Undesignated	\$	1,533,957	\$	253,235	\$	1,787,192
Total Liab & Fund Equity	\$	1,533,957	\$	253,235	\$	1,787,192

## TOWN OF MILFORD, MASSACHUSETTS COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCES JUNE 30, 2021

## **CAPITAL PROJECTS - FUNDS 40XX**

Schedule C-2

	COMBINED PROJECTS		CHOOL OTHER XX	 TOTALS MEMO ONLY		
FEMA Revenue From the Commonwealth MSBA Reimbursements	\$	- - -	\$ - - -	\$ - - -		
Miscellaneous Revenue  Total Revenue	\$	<u> </u>	\$ <u> </u>	\$ 		
<u>EXPENDITURES</u>						
Capital Outlay	\$	524,153	\$ 42,479	\$ 566,632		
Rev Over/(Under) Expenditures	\$	(524,153)	\$ (42,479)	\$ (566,632)		
OTHER FINANCE SOURCE/(USE)  Sale of Bonds  Proceeds from BAN's/GAN's  Repayment of BAN's/GAN's	\$	- -	\$ - -	\$ -		
Transfer from Other Funds Transfer to Other Funds		150,000	230,000	380,000		
Total Oth Finance Source/(Use)	\$	150,000	\$ 230,000	\$ 380,000		
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	\$	(374,153)	\$ 187,521	\$ (186,632)		
Fund Balance July 1, 2020	\$	1,908,110	\$ 65,714	\$ 1,973,824		
Fund Balance June 30, 2021	\$	1,533,957	\$ 253,235	\$ 1,787,192		

## TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021

Schedule C2-a

## **COMBINED CAPITAL PROJECTS - FUND 40XX**

PROJECT	 3ALANCE 7/1/2020	EVENUES AND I FIN SOURCES	Transfers From/(TO)	 PENSES AND TH FIN USES	BALANCE 6/30/2021
319 Grant 5/16 A28 (4027)	\$ 16.979	\$ _	\$ _	\$ _	\$ 16,979
Godfrey Brook Culvert 5/15 A36 -(4028)	\$ 561,592	\$ _	\$ _	\$ 105	\$ 561,487
Milford Pond Rest.#2 10/12 A14-(4031)	\$ 140,334	\$ -	\$ -	\$ 105	\$ 140,229
Upper Charles Trail 10/98 A7- (4033)	\$ 4,017	\$ -	\$ -	\$ 950	\$ 3,067
Sludge Handling Facility 5/16 A32 (4060)	\$ 324,378	\$ -	\$ -	\$ 319,195	\$ 5,183
MYC - Amory Renovation 5/14 - (4062)	\$ 5,000	\$ -	\$ -	\$ -	\$ 5,000
Storm Water Phase II 10/18 - (4085)	\$ 715,130	\$ -	\$ -	\$ 72,697	\$ 642,433
ADA Projects 10/19 - (4090)	\$ 140,680	\$ -	\$ 150,000	\$ 131,101	\$ 159,579
Totals	\$ 1,908,110	\$ -	\$ 150,000	\$ 524,153	\$ 1,533,957

#### Schedule C2-b

## SCHOOL: OTHER - FUND 4030, 4078, & 4081

PROJECT		ALANCE 7/1/2020		VENUES AND FIN SOURCES		Transfer From/(To)		ENSES AND H FIN USES	_	SALANCE 5/30/2021
Athletic Fields 10/00 A4 (4030) Technology Upgrades 5/16 A27 (4080) WDL Feasability A:18 5/12 (4081)	\$ \$ \$	4,026 21,807 39,881	\$ \$ \$		\$ \$ \$	- 150,000 80,000	•	3,184 - 39,295	\$ \$ \$	842 171,807 80,586
Totals	\$	65,714	\$	-	\$	230,000	\$	42,479	\$	253,235

	BALANCE	<b>REVENUES AND</b>	Transfer	<b>EXPENSES AND</b>	BALANCE
	7/1/2020	OTH FIN SOURCES	From/(To)	OTH FIN USES	6/30/2021
Grand Total All Capital Projects	\$ 1,973,824	\$ -	\$ 380,000	\$ 566,632	\$ 1,787,192

# TOWN OF MILFORD, MASSACHUSETTS SEWER ENTERPRISE BALANCE SHEET JUNE 30, 2021

	Schedule D-1				
<u>ASSETS</u>					
Unrestricted Checking	\$	2,707,310			
Sewer Use Charges Added to Taxes	\$	27,953			
Sewer Use Tax Liens	\$	24,222			
Sewer Use Charges Receivable	\$	234,444			
Sewer Use Interest Receivable	\$	11,509			
Total Assets	\$	3,005,438			
LIABILITIES & FUND EQUITY Liabilities					
Deferred Revenue Uncollected Receivables	\$	298,128			
Accounts Payable	\$	74,843			
Total Liabilities	\$	372,971			
Fund Equity					
Retained Earnings, Reserved for Encumbrances					
Retained Earnings, Unreserved	\$	2,632,467			
Total Fund Balance	\$	2,632,467			
Total Liabilities & Fund Equity	\$	3,005,438			

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE SEWER ENTERPRISE JUNE 30, 2021

			Sch	nedule D-2
Revenues				
Sewer Liens Redeemed Sewer Use Charges Sewer Use Chg Added to Taxes Sewer Fees Permits Inspections Other Dept. Revenue Sale of Water		3,307,222 264,024	\$	62,788 3,571,246 123,600 51,050 31,020 11,620 19,750
Total Revenue			\$	3,871,074
<u>Expenditures</u>				
Salaries & Wages Fringe Expenses Operating Expenses Maturing Debt Long-Term Interest Short-Term Interest Capital Outlay	\$	953,925 354,203	-	1,308,128 1,546,895 227,000 36,624 - 207,586
Total Expenditures			\$	3,326,233
Revenue Over/(Under) Expenditures			\$	544,841
Other Financing Sources/(Uses)				
Operating Transfers In Operating Transfers Out			\$	- (49,901)
Total Other Financing Sources/(Uses)			\$	(49,901)
Revenues/Other Financing Sources Over/(Unde Expenditures/Other Financing Uses	er)		\$	494,940
Fund Equity July 1, 2020			\$	2,137,527
Fund Equity June 30, 2021			\$	2,632,467

# TOWN OF MILFORD MASSACHUSETTS SEWER ENTERPRISE FUND REVENUES BY DEPARTMENT JUNE 30, 2021

### SCHEDULE D 2a

DEPARTMENT DESCRIPTION	REVENUE BUDGET 2021	RECEIPTS AS OF 6/30/21	FAVORABLE OR (UNFAVORABLE)	% Actual to Estimates
145 TOWN TREASURER	0	<b>(</b> 44.000	<b></b>	N/A
Tax Liens Redeemed Penalties & Interest	\$ -	\$ 41,992 20,796	\$ 41,992 20,796	N/A N/A
Sub-Total Town Treasurer	\$ -	\$ 62,788	\$ 62,788	N/A
146 TAX COLLECTOR Liens Added to RE Tax: 2019	_	3,200	3,200	N/A
Liens Added to RE Tax: 2020	_	6,448	6,448	N/A
Liens Added to RE Tax: 2021	-	254,376	254,376	N/A
Sub-Total Tax Collector	\$ -	\$ 264,024	\$ 264,024	N/A
440 SEWER DEPARTMENT				
Sewer Use Charges	\$ 3,974,346	\$ 3,307,222	\$ (667,124)	83%
Sewer Fees	135,000	123,600	(11,400)	92%
Other Departmental Revenue	25,000	11,620	(13,380)	46%
Permits	75,000	51,050	(23,950)	N/A
Inspections	40,000	31,020	(8,980)	N/A
Sale of Water	25,000	19,750	(5,250)	N/A
Sub-Total Sewer Department	\$ 4,274,346	\$ 3,544,262	\$ (730,084)	83%
TOTAL REVENUE - ALL DEPARTMENTS	\$ 4,274,346	\$ 3,871,074	\$ (403,272)	91%

### TOWN OF MILFORD MASSACHUSETTS SEWER ENTERPRISE FUND REPORT OF SEWER EXPENDITURES JUNE 30, 2021

SCHEDULE D 2b

DEPARTMENT DESCRIPTION		FINAL BUDGET 2021	E	XPENDED AS OF 6/30/21	Α	MAINING MOUNT OF 6/30/21	PCT REM
SEWER DEPARTMENT							
Personal Services:							
Salaries and Wages	\$	966,268	\$	835,753	\$	130,515	14%
Salaries and Wages, Seasonal		18,430		17,435		995	5%
Overtime		87,045		73,227		13,818	16%
Fringe: Workers' Compensation		29,277		42,671		(13,394)	-46%
Fringe: Health Insurance		248,914		129,557		119,357	48%
Fringe: Pension Fund		186,963		179,545		7,418	4%
Tuition Reimbursement		3,966		2,430		1,536	39%
Education Stipend Sub-Total: Personal Services	\$	33,730 1,574,593	\$	27,510 1,308,128		6,220 266,465	18% 17%
		.,0,000		.,000,.20		200, 100	,
Other Expenses:	œ.	504.000	æ	045 575	Φ.	450.705	240/
Electricity	\$	504,300	\$	345,575	\$	158,725	31%
Oil		22,900		25,489		(2,589)	-11%
Gas Water		1,000		1,355 9,957		(355) (7,857)	-36% -374%
Repair/Maint: Sewer Stations		2,100 393,093		9,95 <i>1</i> 159,516		(7,657)	-374% 59%
Plant Replacement		372,846		48,070		324,776	87%
Prof/Tech: Engineering/Architect		76,597		30,727		45,870	60%
Prof/Tech: Engineering/Architect Prof/Tech: Data Processing		65,551		45,277		20,274	31%
Telephone		11,034		21,771		(10,737)	-97%
Printing		3,736		827		2,909	78%
Postage		1,000		519		481	48%
Chemical & Analysis		355,438		385,969		(30,531)	-9%
Laboratory		13,854		13,384		470	3%
Office Supplies		3,688		3,585		103	3%
Gasoline		11,654		6,534		5,120	44%
Landfill Cover Materials		405,774		488,243		(82,469)	-20%
Clothing Allowance		16,120		11,870		4,250	26%
Operational Supplies		95,990		154,959		(58,969)	-61%
Dues/Subscriptions/Meetings		4,553		854		3,699	81%
Liability Insurance		49,901		49,901		-	0%
Sub-Total: Other Expenses	\$	2,411,129	\$	1,804,382	\$	606,747	25%
Maturing Debt:							
Construction Huckleberry A39 5/02		110,000		110,000	\$	-	0%
Construction Swr Landfill A37 6/04		35,000		35,000	\$	-	0%
Construction MAIA33 6/04A31 6/05		55,000		55,000	\$	-	0%
Construction Purch St A55 6/93		20,000		20,000	\$	-	0%
Construction So. Main A33 04' #2		7,000		7,000	\$		0%
Sub-Total: Maturing Debt	\$	227,000	\$	227,000	\$	<u>-</u>	0%
Interest-Long Term:							
Construction Huckleberry A39/05/02	\$	6,220	\$	6,220	\$	-	0%
Construction A37 6/04 Landfl Cap		8,969		8,969	\$	-	0%
Construction A33 6/04+A31 6/05		13,660		13,660	\$	-	0%
Construction A55 6/93 SWR Con		5,894		5,894	\$	=	0%
Contruction A33 6/05 So, Main #2		1,881		1,881	\$	=_	0%
Sub-Total: Interest-Long Term	\$	36,624		\$36,624	\$	-	0%
Interest-Short Term							
Bond Anticipation Notes	\$	25,000	\$	_	\$	25,000	100%
Sub-Total: Interest-Short Term	\$	25,000	\$		\$	25,000	100%
Total Sewer Expenses	\$	4,274,346	\$	3,376,134	\$	898,212	21%

# TOWN OF MILFORD, MASSACHUSETTS WATER ENTERPRISE BALANCE SHEET JUNE 30, 2021

	Sche	edule D-1
<u>ASSETS</u>		
Unrestricted Checking	\$	749,167
Water Use Charges Added to Taxes	\$	-
Water Use Tax Liens	\$	-
Water Use Charges Receivable	\$	-
Water Use Interest Receivable	\$	-
Total Assets	\$	749,167
LIABILITIES & FUND EQUITY Liabilities		
Deferred Revenue Uncollected Receivables	\$	-
Accounts Payable	\$	
Total Liabilities	\$	
Fund Equity		
Retained Earnings, Reserved for Encumbrances		
Retained Earnings, Unreserved	\$	749,167
Total Fund Balance	\$	749,167
Total Liabilities & Fund Equity	\$	749,167

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE WATER ENTERPRISE JUNE 30, 2021

Schedule D-2 - water

		Concadic D 2	wate
Revenues			
Water Liens Redeemed Water Use Charges Water Use Chg Added to Taxes Water Fees Permits Inspections Other Dept. Revenue	-	\$ - -	- - - -
Total Revenue		\$ -	
<u>Expenditures</u>			
Salaries & Wages Fringe Expenses Operating Expenses Maturing Debt Long-Term Interest Short-Term Interest Capital Outlay	\$ -		- - - -
Total Expenditures		\$ -	
Revenue Over/(Under) Expenditures		\$ -	
Other Financing Sources/(Uses)			
Operating Transfers In Operating Transfers Out		\$ -	
Total Other Financing Sources/(Uses)		\$	-
Revenues/Other Financing Sources Over/(Under Expenditures/Other Financing Uses	)	\$ -	
Fund Equity July 1, 2020		\$ 749,1	67
Fund Equity June 30, 2021		\$ 749,1	67

# TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND REVENUES BY DEPARTMENT JUNE 30, 2021

### SCHEDULE D 2a

DEPARTMENT DESCRIPTION	REVE BUD 20	GET	RECE AS 6/30	OF	0	RABLE PR DRABLE)	% Actual to Estimates
145 TOWN TREASURER							
Tax Liens Redeemed Penalties & Interest	\$	-	\$	-	\$	-	N/A N/A
Sub-Total Town Treasurer	\$	-	\$	-	\$	-	N/A
146 TAX COLLECTOR							
Liens Added to RE Tax: 2020 Liens Added to RE Tax: 2021		-		-		-	N/A N/A
Sub-Total Tax Collector	\$	-	\$	<u>-</u>	\$	<u> </u>	N/A
450 WATER DEPARTMENT							
Water Use Charges	\$	-	\$	-	\$	-	N/A
Fees Other Departmental Revenue		-		-		-	N/A N/A
Permits		-		-		-	N/A
Inspections		-				-	N/A
Sub-Total Sewer Department	\$		\$		\$	-	N/A
990 TRANSFERS							
General Fund Transfer	\$	-	\$	-	\$	-	N/A
TOTAL REVENUE - ALL DEPARTMENTS	\$	-	\$		\$		N/A

## TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND REPORT OF WATER EXPENDITURES JUNE 30, 2021

SCHEDULE D 2b

DEPARTMENT DESCRIPTION	В	FINAL JDGET 2021	AS	ENDED S OF 30/21	AM	AINING OUNT 6/30/21	PCT REM
WATER DEPARTMENT							
Personal Services:			_		_		
Salaries and Wages Overtime	\$	-	\$	-	\$	-	N/A N/A
Fringe: Workers' Compensation		-		-		-	N/A N/A
Fringe: Health Insurance		- -		-		- -	N/A
Fringe: Pension Fund		-		_		-	N/A
Sub-Total: Personal Services	\$	-	\$	-		=	N/A
Other Expenses:							
Electricity	\$	-	\$	-	\$	-	N/A
Gas		-		-		-	N/A
Repair/Maint: Water Projects		-		-		-	N/A
Repair/Maint: Dist/hydrants/meters		-		-		-	N/A
Plant Replacement Prof/Tech: Engineering/Architect		-		-		-	N/A N/A
Prof/Tech: Data Processing		- -		_		- -	N/A
Telephone		_		-		-	N/A
Printing		-		-		-	N/A
Postage		-		-		-	N/A
Supplies: Office		-		-		-	N/A
Supplies: Gasoline		-		-		-	N/A
Supplies: Clothing Allowance		-		-		-	N/A
Supplies: Purification		-		-		-	N/A
Supplies: Source of Water		-		-		-	N/A
Supplies: Operational		-		-		-	N/A
PILOT - Milford & Hopkinton		-		_		-	N/A
Oth Chgs: Dues/Subscriptn/Mtgs		-		_		-	N/A
Oth Chgs: Liability Insurance		_		-		-	N/A
Sub-Total: Other Expenses	\$		\$		\$	<u> </u>	N/A
Maturing Debt:							
Acquisition	\$	-	\$	-	\$	_	N/A
Sub-Total: Maturing Debt	\$ \$	-	\$ \$		\$ \$	-	N/A
Interest-Long Term:							
Acquisition	\$	-	<u>\$</u>	-	\$	-	N/A
Sub-Total: Interest-Long Term	\$		\$	-	\$	-	N/A
Interest-Short Term							
Bond Anticipation Notes	\$	<del>-</del>	\$	-	\$ \$	-	N/A
Sub-Total: Interest-Short Term	\$	<u>-</u>	\$		\$	<u>-</u>	N/A
Total Water Expenses	\$	-	\$		\$		N/A

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET FOR SIMILAR TRUST FUNDS JUNE 30, 2021

SONE SU, SUST	NON EXPEND STABILIZTN CLAIMS TRUST FUND TRUST 81 82 83 84	\$ - \$ 884,422 1,193,103 33,798,297	\$ 747,858 \$ 1,193,103 \$ 33,798,297 \$ 884,422	Accounts Payable \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ 747,858 \$ 1,193,103 \$ 33,798,297 \$ 884,422	\$ 747,858 \$ 1,193,103 \$ 33,798,297 \$ 884,422	Total Liabilities & Fund Equity \$ 747,858 \$ 1,193,103 \$ 33,798,297 \$ 884,422
	OPEB INSURANCE TRUST FUND 8475 85	\$ 6,142,892 - 8,911,434	\$ 8,911,434 \$ 6,142,892	φ •	49	\$ 8,911,434 \$ 6,142,892	\$ 8,911,434 \$ 6,142,892	\$ 8,911,434 \$ 6,142,892
	STUDENT ACTIVITY 88	\$ 134,917 37,553	\$ 172,470	172,470	\$ 172,470	· \$	\$	\$ 172,470
	AGENCY FUND 89	\$ 484,862	\$ 484,862	\$ 250,501 1,710 3,388 1,674 452 3,500 10,828 2,294 2,294 2,294	\$ 484,862	₩	· •	\$ 484,862
Schedule E-1	TOTALS MEMO ONLY	\$ 7,647,093 37,553 44,650,692	\$ 52,335,338	\$ 250,501 172,470 1,710 3,308 1,674 452 3,500 10,828 2,294 192	\$ 657,332	\$ 51,678,006	\$ 51,678,006	\$ 52,335,338

# COMBINED STATEMENTS OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE FOR SIMILAR TRUST FUNDS JUNE 30, 2021

Schedule E-2

	Ŏ.	NON EXPEND TRUST 81		EXPEND TRUST 82	ဖ	STABILIZTN FUND 83	_	CLAIMS TRUST 84		OPEB Trust 8475	Ž	INSURANCE FUND 85		TOTALS MEMO ONLY
REVENUES					ļ									
Intergovernmental Earnings on Investments Deposits	↔	- 16,200	↔	- 108,409 15,450	↔	- 1,128,528 250,000	↔	5,745,510	↔	- 1,892,064 -	↔	14,334 193,355	<del>⇔</del>	5,759,844 3,322,356 281,650
Total Revenue	<del>\$</del>	16,200	<del>\$</del>	123,859	<del>\$</del>	1,378,528	↔	5,745,510	<b>↔</b>	1,892,064	<del>\$</del>	207,689	<del>\$</del>	9,363,850
EXPENDITURES														
General Government Public Safety Education Human Services	↔		↔	- 7,735 19,150 12,590	↔		↔		↔		↔		↔	- 7,735 19,150 12,590
Insurance Payments/Claims				i Î	ļ	•		5,861,761		•		393,612		6,255,373
Total Expenditures	<del>⇔</del>	•	↔	39,475	₩	•	↔	5,861,761	₩	•	₩.	393,612	₩.	6,294,848
Rev Over/(Under) Expenditure \$	↔	16,200	↔	84,384	↔	1,378,528	↔	(116,251)	↔	1,892,064	↔	(185,923)	↔	3,069,002
OTHER FINANCE SOURCE/(USE)	Θ													
Operating Transfer In Operating Transfer Out	↔	1 1	↔		↔	1,000,000	↔		↔	600,000	↔	137,301	↔	1,737,301
Total Oth Fin Source/(Use)	₩	•	₩	•	<del>\$</del>	1,000,000	↔	•	₩	600,000	↔	137,301	€9-	1,737,301
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	<u>ت</u> ه	16,200	↔	84,384	↔	2,378,528	↔	(116,251)	↔	2,492,064	↔	(48,622)	↔	4,806,303
Fund Balance July 1, 2020	<del>\$</del>	731,658	↔	1,108,719	₩	31,419,769	<del>⇔</del>	1,000,673	₩	6,419,370	€9	6,191,514	€	46,871,703
Fund Balance June 30, 2021	↔	747,858	₩	1,193,103	↔	33,798,297	<del>⇔</del>	884,422	₩.	8,911,434	s	6,142,892	s	51,678,006

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021

			Ž	NTEREST									Sche	Schedule E-2a	
TRUST FUND ACCOUNT TITLE	B/	BALANCE 7/01/20	" " "	EARNED 6/30/21	DE 9	DEPOSITS 6/30/21	X 9	EXPENDED 6/30/21	TRAI	TRANSFERS IN	TRAN	TRANSFERS OUT	<b>"</b>	BALANCE 6/30/21	
Designated for Clotilda Calabrese 8208	↔	250	↔	,	€		↔	,	€		↔	,	↔	250	
Joseph Moore/FDIC 8209	↔	11,274	↔	999	↔		↔	1	છ		છ		↔	11,939	
Lottery Arts 8211	69	451	€9	27	€9	,	€9		€9	,	€9	,	€9	478	
Milford Power Ltd. Partnership Demo Escrow 8212	↔	508,444	↔	30,017	↔		↔	•	છ		₩		↔	538,461	
Katzeff/Toter Land Taking 8214	↔	536	છ	32	\$		↔		s		8		↔	268	
E&J Gruhn/Plng Bond 8215	↔	10,103	છ	596	↔		↔	,	છ		8		↔	10,699	
Redevelopment Authority 8217	↔	11,593	છ	684	↔	•	↔		છ		8		↔	12,277	
Law Enforcement Trust (DEA) 8220	↔	12,438	↔	273	€		↔	7,735	8		€		↔	4,976	
Law Enforcement Trust (IRS) 8221	↔	28,446	↔	1,680	↔		↔		8		<b>⇔</b>		↔	30,126	
MHS Misc Scholarship 8229	↔		49		\$	3,000	↔	3,000	↔		8		↔	٠	
Maureen Cullen Unsung Hero Award 8230	↔	13,604	છ	765	\$		↔	1,000	s		8		↔	13,369	
Paul F. Reftery Scholarship 82301	↔	86	49	9	\$		↔	1	છ		8		↔	104	
Class of 99 Scholarship Award 8231	↔	3,440	↔	204	↔		↔	1	↔		€		↔	3,644	
John P. Calagione Scholarship Award 8232	↔	490	↔	47	↔	775	↔	200	8		<b>⇔</b>		↔	812	
Memorial School Scholarship 8233	↔	28	↔	18	\$	2,425	↔	2,000	s		8		↔	471	
C. Hoppe Mem Schl 8234	↔	16,076	↔	4,108	↔	4,000	↔	3,000	s		€9		↔	21,184	
H. Schroeder Schloshp 8235	69	3,849	↔	170	€	1	↔	1,500	8	1	€		↔	2,519	
M. Divitto Schlshp 8236	69	7,962	€9	470	€		↔		€>		€		↔	8,432	
Moran Memorial Scholarship 8239	↔	6,126	↔	361	€		↔		8		€		↔	6,487	
Don Thatcher Music Scholarship 8240	69	108	↔	7	9	,	↔		↔		€		↔	115	
Vernon Grove Cmtry Perpetual Care 8242	69	97,345	€9	26,458	€	•	↔		€		€9	,	↔	123,803	
Vernon Grove - Avis Pond Trust 8243	69	216,900	↔	19,186			↔	12,590	€9		€9		↔	223,496	
Smith Schloshp "Try Hard" 8244	↔	8,826	↔	3,934	₩		↔		છ		₩		↔	12,760	
Smith Schloshp "Achiever" 8245	↔	22,198	↔	9,928	₩		↔		છ		₩		↔	32,126	

(Expendable Trust Funds - continued on next page)

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2021

				JUNE 30, 2021	0, 202	_							0 1 0 1 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	, C
TRUST FUND ACCOUNT TITLE	4 <sup>6</sup>	BALANCE 7/01/20	EA 9	INTEREST EARNED 6/30/21	DE 6	DEPOSITS 6/30/21	EXP 6/	EXPENDED 6/30/21	TRANS	TRANSFERS IN	TRAN	TRANSFERS	BA BA	BALANCE 6/30/21
No. Purchase St Cmtry Perpetual Care 8246	69	2,692	↔	096	↔		↔		s		s	1	69	3,652
MHS Class of 1936 Scholarship 8250	↔	228	↔	14	↔		↔		↔		↔		છ	242
MHS Class of 1938 Scholarship 82501	₩	5,198	↔	307	↔		↔		↔		\$		↔	5,505
MHS Class of 1939 Scholarship 82502	49	6,701	↔	397	↔		↔		↔		s		↔	7,098
Sgt Walter F Conley Scholarship 82503	↔	33,536	↔	1,980	↔		↔		↔		↔		છ	35,516
Inez L Gay Scholarship 82504	<del>\$</del>	1,393	↔	82	↔	1	↔		↔		↔	1	8	1,475
Mary Devine Scholarship 82505	↔	1,293	↔	92	↔		€9		↔		↔		€9	1,369
WM J Tarca Scholarship 82507	↔	3,438	↔	203	↔		€9		↔		↔		€9	3,641
Paul Seaver Scholarship 82508	↔	254	↔	30	↔	2,000	↔	2,000	↔		↔		€9	284
Colabellp Family Scholarhip 82509	↔	650	↔	19	↔		↔	200	↔		↔		€9	169
BOH ScholarshiP 82510	↔	1,000	↔		↔	1,000	↔	2,000	↔		↔		₩	
Craig McCullough Scholarship 82511	↔	က	↔	(3)	↔		↔		↔		↔		₩	
Class of 1982 Scholarship 82512	↔	445	↔	6	↔		↔	400	↔		↔		₩	24
Margaret A Cullinan 82513	↔	62,172	↔	3,671	↔		↔		<b>↔</b>		↔		છ	65,843
Alan R DiFonzo Scholarship 82514	↔	1,030	↔	(3)	↔		↔	1,000	<b>↔</b>		↔		છ	27
Minority Educator Scholarship 82515	↔		↔		↔	200	↔	200	↔		↔		છ	
John Brucato Leadership Scholarship 82516	↔		↔		↔	750	↔	750	↔		↔		₩	
Americans Cleebrating America Essay 82517	↔		↔		↔	1,000	↔	1,000	↔		↔		€	
Raftery Trust 82600	↔	1,436	↔	637	↔		↔		<b>↔</b>		↔		છ	2,073
Quinshipaug Women's Scholarship 82806	↔	6,665	↔	394	↔		↔		↔		↔		s	7,059
TOTALS	\$	\$ 1,108,719	\$	\$ 108,409	\$	15,450	ક્ક	39,475	s		\$		\$ 1,	\$ 1,193,103

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE NON-EXPENDABLE TRUSTS JUNE 30, 2021

### Schedule E-2aa

TRUST FUND ACCOUNT TITLE	_	ALANCE 7/01/20	POSITS 5/30/21		ALANCE 6/30/21
C. Hoppe Memorial - 8134	\$	51,463	\$ -	\$	51,463
Vernon Grove Perp/Care - 8140	\$	350,802	\$ -	\$	350,802
Purchase St. Cemetery - 8141	\$	13,572	\$ -	\$	13,572
Vernon Grove/Avis Pond - 8143	\$	102,691	\$ 16,200	\$	102,691
Smith Scholarship "Try Harder" - 8144	\$	57,805	\$ -	\$	57,805
Smith Scholarship "Achiever" - 8145	\$	145,967	\$ -	\$	145,967
Raftery Library Trust - 8160	\$	9,358	\$ -	\$	9,358
TOTALS	\$	731,658	\$ 16,200	\$	747,858

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE SELF-INSURANCE TRUST ACCOUNTS #85 JUNE 30, 2021

**SCHEDULE E-2b** 

ACCOUNT TITLE		3ALANCE 7/1/2020	I REC	INTERGOV'T RECEIPTS & TRANSFERS	Z m 6	INTEREST EARNED 6/30/2021	TR.	TRANSFERS TO/(FROM) 6/30/2021	Ω̈́ °	EXPENDED 6/30/2021		BALANCE 6/30/2021
Municipal Bldg & Prop Insurance Fund	↔	3,922,892	↔	11,525	↔	131,925	↔	(400)	↔	36,218	↔	4,030,524
Liability Claims Insurance Fund	8	2,268,622	↔	2,809	↔	61,430	↔	\$ (136,901)	↔	357,394	↔	\$ 2,112,368
Totals	↔	6,191,514	<del>so</del>	14,334	છ	193,355	<del>\$</del>	(137,301)	<del>⇔</del>	393,612	<del>\$</del>	6,142,892

Schedule E-2c

DESCRIPTION		м <sup>г</sup>	3ALANCE 7/1/2020	INTEREST 6/30/2021	F -	R. 6/3	RECEIPT 6/30/2021	PA'	PAYMENTS 6/30/2021	B G	BALANCE 6/30/2021
Student Activity Accounts: Milford High School	8800	€5	125.558	€:	16	€5	56.897	€.	82.524	€:	99.947
Middle School Woodlan	8801	θ.	2,247	» <del>6</del>		φ.	· '	↔	 ] ]	θ.	2,250
Stacy Middle School	8802	\$	72,169	€	4	s	200	↔	2,670	s	70,273
Totals		\$	199,974	\$	33	\$	57,657	\$	85,194	<del>s</del>	172,470

### TOWN OF MILFORD MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY AGENCY FUND #89 JUNE 30, 2021

### Schedule E-2d

	 ALANCE /1/2020	 ECEIPTS /30/2021	 YMENTS /30/2021	Т	ransfer to/from Other Fund	BALANCE 6/30/2021
Godfrey Brook Easement Pmnts - 8910	\$ 1,710	\$ _	\$ _	\$	_	\$ 1,710
Guaranty Payment Deposits - 8911	\$ -	\$ 285,510	\$ 35,077	\$	_	\$ 250,433
Conservation Advtg Deposits - 8913	\$ 2,638	\$ 4.425	\$ 3,665	\$	_	\$ 3,398
Deputy Collector Fees - 8914	\$ 21	\$ 111,962	\$ 110,309	\$	_	\$ 1,674
Plng Br Adv Deposits - 8915	\$ 450	\$ 2	\$ -	\$	-	\$ 452
Planning Br. Performance Bonds - 8916	\$ 35,292	\$ 152,553	\$ -	\$	-	\$ 187,845
Land Damages - 8917	\$ 21,206	\$ 12	\$ -	\$	-	\$ 21,218
Map Printing - 8918	\$ 193	\$ -	\$ 1	\$	-	\$ 192
ConCOm 462-466 E Main St8919	\$ 1,250	\$ -	\$ -	\$	-	\$ 1,250
Police State Share Firearms Lic -8920	\$ 131	\$ 38,100	\$ 35,937	\$	-	\$ 2,294
Twn Hall Custodial Det 8921	\$ 81	\$ 1,258	\$ 1,271	\$	-	\$ 68
Library Custodial Detail 8922	\$ -	\$ -	\$ -	\$	-	\$ -
One National st. Traffic Study 8924	\$ 6,000	\$ 600	\$ 6,600	\$	-	\$ -
Field Trip School Nurse 8925	\$ -	\$ _	\$ -	\$	-	\$ -
Downtown Façade 25% Share 2926	\$ 10,828	\$ -	\$ -	\$	-	\$ 10,828
97 Cedar Street	\$ -	\$ 6,000	\$ 3,700	\$	-	\$ 2,300
21-26 Beaver St 8928	\$ 11,000	\$ -	\$ 9,800	\$	-	\$ 1,200
TOTAL AGENCY	\$ 90,800	\$ 600,422	\$ 206,360	\$	-	\$ 484,862

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE STABILIZATION TRUST ACCOUNTS #83 JUNE 30, 2021

# SCHEDULE E-2E

ACCOUNT TITLE		BALANCE 7/1/2020	IN (9)	INTEREST EARNED 6/30/2021	مَّ قَ ق	Unrealized Gain/(Loss) 6/30/2021	DE	DEDICATED INCOME 6/30/2021	A A	TRANSFERS FROM 6/30/2021	TRANSFERS (To) 6/30/2021	ω I	BA 6/3	BALANCE 6/30/2021
Stabilization - 8300	↔	\$ 21,449,174	↔	494,283	↔	271,051	↔	250,000	↔	500,000	₩	,	<del>(</del> 2)	22,964,508
LTD Stabilization - 8325	↔	\$ 6,151,332	↔	144,747	↔	88,876	<del>\$</del>	ı	↔	500,000	↔		€	6,884,955
Sewer Stabilization - 8350 \$ 3,819,263 \$	↔	3,819,263	↔	86,533	8	43,038	<del>\$</del>	ı	↔	1	↔	.	€	3,948,834
Totals	<del>\$</del>	\$ 31,419,769 \$	<b>↔</b>	725,563	<b>↔</b>	402,965	<b>↔</b>	250,000	↔	250,000 \$ 1,000,000	\$		⊛ •	\$ 33,798,297

# TOWN OF MILFORD MASSACHUSETTS SCHEDULE OF BOND INDEBTEDNESS JUNE 30, 2021

SCHEDULE F

DESCRIPTION	TYPE OF	Original Refinanced TYPE OF INTEREST INTEREST PROJECT RATE RATE	tefinanced NTEREST RATE	DATE	FINAL MATURITY DATE	ORIGINAL AMOUNT ISSUED	7	BALANCE	ISSUED DURING	<u> </u>	RETIRED DURING 2021	" ⊒	BALANCE
Inside Debt:							•	2221.				9	
A:14 10/00 Memorial Hall Restor	Building	3.78%	2.00%	3/15/2003	3/15/2023 \$	1,700,000	S	150,000		<del>\$</del>	84,000	s	000'99
A:23 5/01 Senior Center Bldg	Building	3.78%	2.00%	3/15/2003	3/15/2023 \$	2,850,000	S	390,000		<b>↔</b> '	140,000	s	250,000
A:24 10/00 Spruce St. Fire Stat	Building	3.78%	2.00%	3/15/2003	3/15/2023 \$	3,600,000	s	407,000 \$	69	<b>⇔</b> '	179,000	<del>()</del>	228,000
A:16 10/05&A47 05/07 Lib Renov	Building	3.43%	A/N	2/15/2008	2/15/2026 \$	1,533,000	s		€	٠		s	425,000
A:23 5/02 Consigli Land	Land	3.78%	2.00%	3/15/2003	3/15/2022 \$	1,225,000	↔	117,000 \$		<del>\$</del> '	62,000	↔	25,000
A:39 5/02 Huckleberry Brook	Swr&Drain	3.78%	2.00%	3/15/2003	3/15/2023 \$	1,405,000	s	311,000 \$		٠	110,000	<del>()</del>	201,000
A:55 6/93 Constr Purch St #2	Swr&Drain	4.55%	A/N	12/15/2006	12/15/2026 \$	385,000 *	↔	125,000 \$	\$ 95	95,000 \$	125,000	↔	92,000
A:14 2/06 Cueroni Property	Land	4.24%	A/N	4/15/2006	4/15/2026 \$	3,000,000	↔	\$ 000,006	989	\$ 000,089	900,000	↔	680,000
A:1 1/03 BRK (5 Sch Proj)	Sch Bldg	4.57%	A/N	12/15/2006	12/15/2026 \$	5,050,000	↔	1,750,000	1,333,000	\$ 000,	1,750,000	s	1,333,000
A:1 1/03 MEM (5 Sch Proj)	Sch Bldg	4.57%	A/N	12/15/2006	12/15/2026 \$	1,800,000	s	630,000	480	480,000 \$	630,000	<del>S</del>	480,000
A:1 1/03 MHS (5 Sch Proj)	Sch Bldg	3.51%	A/N	2/15/2008	2/15/2028 \$	2,203,700	↔	880,000		<del>\$</del>	110,000	s	770,000
A:1 1/03 WDL (5 Sch Proj)	Sch Bldg	3.51%	A/N	2/15/2008	2/15/2029 \$	655,300	↔	15,000 \$		<del>\$</del> '	3,000	s	12,000
A:15 10/06 Stacy Roof/Window	Sch Bldg	3.98%	A/N	3/15/2009	3/15/2028 \$	1,140,000	↔	405,000 \$	€	٠	65,000	↔	340,000
A:10 10/22/07 MHS Pkg Lot		3.98%	A/N	3/15/2009	3/15/2028 \$	2,110,000	s	945,000 \$		<del>\$</del>	105,000	<del>S</del>	840,000
A:15 10/10 MHS Athletic Complex	Sch Bldg	2.87%	2.00%	8/15/2011	8/15/2026 \$	2,000,000	↔	920,000		<del>\$</del>	135,000	s	785,000
Total Inside Debt					\$	30,657,000	ઝ	8,455,000 \$	2,588,000	\$ 000'	4,483,000	s	6,560,000
Outside Debt:													
A:2 3/05+A:23 06/06 Ger Renvtn	Building	4.28%	N/A	12/18/2006	12/15/2046 \$	7,800,000	↔	6,615,000		٠	170,000	↔	6,445,000
A:1 1/03 BRK (5 Sch Proj)	Sch Bldg	2.00%	A/N	11/15/2008	11/1/2027 \$	2,416,174	s	966,468		٠	120,809	<del>()</del>	845,659
A:33 6/04/ A:31 6/05 SwrSM #1	Sewer	4.24%	A/N	4/15/2006	4/15/2026 \$	1,093,200 *	↔	320,000	\$ 243	243,000 \$	320,000	↔	243,000
A:33 6/04/ A:31 6/05 SwrSM #2	Sewer	3.47%	A/N	2/15/2008	2/15/2028 \$	140,000	↔	50,000		٠	7,000	s	43,000
A:37 6/04 Sewer Landfill Cap	Sewer	4.24%	A/N	4/15/2006	4/15/2026 \$	* 008,800	↔	210,000	159	159,000 \$	210,000	↔	159,000
A;21 Add'l Geratric Renov Bndg	Hospital	3.98%	A/N	3/15/2009	3/15/2029 \$	250,000	S	8 000'06	<del>cs</del>	٠	10,000	↔	80,000
A: 13 Geriatric Authority 10/09	Hospital	2.87%	A/N	8/15/2011	8/15/2026 \$	250,000	S	105,000		<del>⇔</del> '	15,000	↔	000'06
A:27 Geriatric Renov 10/11	Hospital	4.00%	A/N	5/1/2015	5/1/2045 \$	6,200,000	s	5,150,000 \$		٠	210,000	s	4,940,000
A2 2/14 Woodland School Proj	Sch Bldg	3.00%	A/N	5/2/2016	5/1/2036 \$	28,000,000	s	22,400,000 \$		٠	1,400,000	s	21,000,000
Total Outside Debt:					\$	46,859,174	<del>⇔</del>	35,906,468 \$		402,000 \$	2,462,809	\$	33,845,659
GRAND TOTAL					₩.	77,516,174	ઝ	44,361,468	\$ 2,990,000	\$ 000,	6,945,809	s	40,405,659

# TOWN OF MILFORD, MASSACHUSETTS BONDS AUTHORIZED AND UNISSUED JUNE 30, 2021

Schedule G

A I C	AT 6/30/21	63,000,000	63.000.000
		<b>⇔</b> '	<del>€</del> ;
RESCINDED	2021	€₽	
ISSUED DIIRING E Y	2021	,	•
		<b>↔</b>	<b>↔</b>
ALITHORIZED	FISCAL 2021	\$	S
д О	7/1/2020	63,000,000	63.000.000
_		↔	₩.
ORIGINAL	UTHORIZATION	63,000,000	63.000.000
	AUT	₩	÷
	PROJECT	09/26/17 A1 Water Company	TOTALS
T M DATE	ARTICLE NO.	09/26/17 A1	
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### Town of Milford Vendor List Fiscal Year 2021 Payments in Excess of \$15,000

Vendor Name	FY 2021 Payments	Vendor Name	FY 2021 Payments
4 IMPRINT	16,047.11	CURRICULUM ASSOCIATES LLC	47,210.40
ACCEPT EDUCATION COLLABORATIVE	68,784.84	C-W MARS INC	43,048.07
ACHIEVE3000 INC	118,810.50	D & M AUTO PARTS INC.	22,120.85
AFSCME LOCAL 1709 SCH	54,583.50	DATTCO INC	253,470.00
AGGREGATE INDUSTRIES NORTHEAST REGION	434,301.25	DAUPHINAIS CONCRETE INC	22,288.00
ALL STATES CONSTRUCTION INC	183,006.98	DEDHAM SPORTSMENS CENTER INC	65,923.39
ALL TRAFFIC SOLUTIONS INC	30,000.00	DEFERRED COMP	752,721.29
AMAZON CAPITAL SERVICES INC	83,931.99	DELL MARKETING LP DELTA DENTAL OF MASSACHUSETTS	134,263.82
AMERICAN ALARM & COMMUNICATIONS INC AMERICAN FAMILY LIFE	16,812.81 40,528.14	DELTA DENTAL OF MASSACHUSETTS DENNIS K BURKE INC	1,082,869.73 163,067.05
ANNA MARIA COLLEGE	96,068.00	DEPARTMENT OF UNEMPLOYMENT ASSISTAN	188,063.31
APPLE INC	260,971.55	DEVANEY ENERGY INC	26,897.81
APPLIED GEOGRAPHICS INC	19,000.00	DIRECT ENERGY BUSINESS	187,155.40
ASSABET VALLEY COLLABORATIVE	384,178.75	DONOVAN EQUIPMENT CO INC	29,169.95
ASSETGENIE INC	23,960.45	DPS INSURANCE GROUP INC	695,757.00
ASSOCIATED ELEVATOR CO	40,540.21	DUDE SOLUTIONS INC	15,432.53
AUTO GO INC	49,192.39	EAGLE LEASING CO	18,373.00
AUTOMATED LOGIC CONTRACTING SERVICES I	81,734.00	EAST JORDAN IRON WORKS, INC.	38,474.13
B&H PHOTO-VIDEO INC	24,628.35	EASTERN MINERALS INC	223,406.81
BARNES & NOBLE INC	23,303.18	EDGENUITY INC	79,975.00
BENJAMIN CONSTRUCTION & REMODELING LL	28,300.00	EL HARVEY & SONS INC	1,748,564.73
BETTERLESSON INC	118,400.00	ELLEVATION LLC	19,355.00
BI-COUNTY COLLABORATIVE	948,598.62	EMERALD IRRIGATION	15,603.25
BIRCHLERS AUTOMOTIVE INC	32,265.05	ENE SYSTEMS INC	196,306.20
BLACKBOARD INC BLACKSTONE VALLEY VOCATIONAL	27,900.24	ENVIRONMENTAL PARTNERS GROUP INC	71,197.30
BLICK ART MATERIALS	1,523,778.00 35,616.39	EPLUS TECHNOLOGY INC EVERGREEN CENTER	225,956.51 60,675.64
BLUE CROSS & BLUE SHIELD	15,002,323.47	EVERSOURCE EVERSOURCE	202,081.94
BLUE MEDICARERX	900,182.61	F W WEBB COMPANY	36,648.65
BONNELL/BRADFORD	38,685.64	FALLON COMMUNITY HEALTH PLAN	15,984.20
BOSTON HIGASHI SCHOOL	361,897.57	FALLON SERVICE LLC	20,485.00
BOSTON LIGHT & SOUND INC	23,061.30	FIRE TECH & SAFETY OF NE	47,514.16
BOSTON MUTUAL LIFE INS CO -G	128,873.25	FIREMATIC SUPPLY CO INC	20,193.10
BOSTON MUTUAL LIFE INS. CO - W	39,925.68	FOLLETT SCHOOL SOLUTIONS INC	35,311.98
BRANDON RESIDENTIAL TREATMENT CENTER	82,980.72	FRONTLINE TECHNOLOGIES GROUP LLC	17,194.37
BRAZA & MANCINI INC	53,916.60	GAGGLE.NET INC	17,955.00
BRAZA CONSTRUCTION	200,980.50	GATEHOUSE MEDIA MA	21,553.01
BRENNTAG NORTH AMERICA INC	36,257.07	GM FRAMINGHAM, LLC	17,740.00
BRG CORPORATION	23,700.00	GRAINGER	33,155.92
BSN SPORTS LLC	30,579.12	GREEN INTERNATIONAL AFFILIATES INC	139,110.86
BUDDY MAININI PLUMBING & HEATING BULLDOG FIRE APPARATUS INC	20,351.65	HART ENGINEERING CORP HEALTHCARE ENTERPRISES LLC	319,195.09
CANON FINANCIAL SERVICES INC	34,200.57 19,808.84	HEINEMANN	17,686.22 15,532.18
CAPITAL ENVIRONMENTAL LLC	40,111.36	HEWLETT PACKARD FINANCIAL SERVICES CO	256,704.81
CDW GOVERNMENT LLC	1,368,054.97	HFSE INC	69,263.50
CENGAGE LEARNING	22,450.20	HIGHWAY REHABILITATION CORPORATION	166,743.41
CENTER FOR APPLIED BEHAVIORAL INSTRUCT	425,120.30	HILLVIEW EQUIPMENT & LEASING CO INC	42,700.00
CENTRAL COMMUNICATIONS SYSTEMS INC	16,985.50	HOLLAND COMPANY INC	248,754.30
CENTRAL MA COLLABORATIVE	448,349.96	HORACE MANN EDUCATIONAL ASSOCIATION	115,028.29
CIT FINANCE LLC	152,218.41	HR CONCEPTS LLC	258,668.57
CLEAN WATERS INC	39,731.50	IMPERIAL FORD CORPORATION	73,190.13
CLEANCO	566,052.00	INDUSTRIAL PROTECTION SERVICES LLC	44,045.24
CLEARWAY SCHOOL	56,601.34	INGRAM CONTENT GROUP INC	69,545.73
COLLEGE ENTRANCE EXAMINATION BOARD	31,613.00	INSTITUTE FOR MULTI-SENSORY EDUCATION	17,116.04
COMCAST-	137,969.86	J M MAZZONE	26,801.00
COMM OF MASS DOR/CHILD	65,754.72	Jenkins, Lucy P	19,716.11
COMPREHENSIVE ENVIRONMENTAL INC.	67,266.85	JENS TRANSPORTATION INC	244,874.40
COMPREHENSIVE ENVIRONMENTAL INC CONSOLIDATED EDISON DEVELOPMENT INC	16,997.68 265,798.52	JUSTICE RESOURCE INSTITUTE INC K5 CORPORATION	17,718.75
COTTING SCHOOL	100,766.14	KAMAN INDUSTRIAL TECHNOLOGIES	68,807.98 44,153.50
CROSSROADS SCHOOL INC	466,946.20	KELLEY & RYAN ASSOCIATES INC	122,920.06
CROSSROADS SCHOOL INC	700,770.20	KLEELI & KIAN ASSOCIATES INC	122,720.00

### Town of Milford Vendor List Fiscal Year 2021 Payments in Excess of \$15,000

Vendor Name	FY 2021 Payments	Vendor Name	FY 2021 Payments
KHAN LAW PLLC	18,356.10	PCS REVENUE CONTROL SYSTEMS	21,747.87
L AMAZON.COM	33,342.88	PEARSON ASSESSMENT	32,399.03
LAKESHORE LEARNING MATERIALS	27,478.10	PIERCE, DAVIS & PERRITANO, LLP	43,698.65
LANZETTA EXCAVATING LLC	43,299.00	PINTO'S PLUMBING & HEATING	30,339.39
LASELL COLLEGE	19,000.00	PITNEY BOWES - RESERVE ACCOUNT	38,000.00
LEGO EDUCATION	23,750.10	PROJECT LEAD THE WAY INC	34,078.25
LEO VIGEANT COMPANY INC	42,934.21	R A D CORP	38,500.00
LHS ASSOCIATES INC	29,444.09	RAVE WIRELESS INC	30,150.00
LIFE EXTENSION CLINICS INC	21,100.00	REFPAY TR DTD 7-31-09	60,665.00
LIFTOFF LLC	17,752.00	RICHEY & CLAPPER INC	17,413.29
LOVES CHRISTOPHER	28,200.00	RIDE RITE MEDI-VAN INC	23,024.98
LOWES  MADICAN LINE CORPORATION	30,544.63	RIVERSIDE COMMUNITY CARE	76,354.28
MADIGAN LIME CORPORATION	57,212.24	ROBERT HALF INTERNATIONAL INC	34,919.40
MALTBY & CO INC	75,305.00	ROBERT L BONNELL SR. ROY/BRUCE	49,488.96
MANSFIELD PAPER CO., INC. MARKS TRANSPORTATION LLC	28,686.89	SALMON HOME CARE LLC	50,892.00
MARTIN & DEPORTER LLC	54,281.00	SCANLON & ASSOCIATES LLC	84,500.00
MARYLAND BIOCHEMICAL COMPANY INC	23,407.62	SCANLON & ASSOCIATES LLC SCHNEIDER ELECTRIC SYSTEMS USA INC	35,500.00
MASS TEACHERS RETIREMENT SYSTEM	16,821.65 4,044,806.14	SCHOLARSHIPS	18,393.94
MASS TEACHERS UNION DUES	316,950.98	SCHOLARSHIPS SCHOLASTIC INC	15,372.00 18,797.33
MASSACHUSETTS TEACHERS RETIREMENT SYS	21,965.93	SCHOOL OUTFITTERS	17,981.51
MAYER TREE SERVICE	15,468.75	SCHOOL SPECIALTY INC	50,521.81
MCGRAW-HILL SCHOOL EDUCATION LLC	31,025.77	SCOTT BUTLER	30,416.25
MCLEAN HOSPITAL CORP	74,851.92	SEALCOATING INC	233,130.01
MENDON-UPTON REGIONAL SCHOOL DISTRICT	65,005.00	SHADES OF GREEN LLC	17,588.00
MICRONET ASSOCIATES INC	82,538.00	SOUTHWORTH MILTON INC	21,816.81
MILFORD CARPET & VINYL INC	31,621.60	ST ANN'S HOME INC	28,186.77
Milford Contributory Retirement System	5,707,202.00	STAPLES BUSINESS ADVANTAGE	41,508.61
MILFORD FIRE ASSOCIATION	41,858.46	STEVENS CHILDRENS HOME	63,620.48
MILFORD HOUSING AUTHORITY	18,811.00	SUMMIT ACADEMY	53,310.64
Milford Police Association	41,894.27	SYNAGRO NORTHEAST LLC	488,243.86
Milford Public Schools	19,896.00	SYSCO BOSTON LLC	69,268.74
MILFORD REGIONAL MEDICAL CENTER INC	29,797.42	TALKINGPOINTS	15,750.00
MILFORD WATER CO	1,027,254.87	TATA & HOWARD INC	24,947.26
MOODY/GERALD	48,667.19	Tax Collector Refunds 2020	225,932.21
MOTOROLA INC	35,462.82	THE LEARNING CENTER FOR THE DEAF INC	222,394.43
MOUNTAIN VIEW LANDSCAPES & LAWNCARE I	112,411.13	THE PETERBILT STORE - NEW ENGLAND LLC	112,501.95
MURPHY HESSE TOOMEY & LEHANE LLP	25,574.50	THE ZEKOS GROUP	30,378.00
NASHOBA LEARNING GROUP, INC.	116,474.76	THISTLE COMMUNICATIONS LLC	24,570.00
NATICK AUTO SALES INC	228,800.54	THOMSON REUTERS LEGAL INC	17,959.23
NATIONAL GRID	1,123,080.47	THURSTON FOODS	321,940.22
NEW ENGLAND COPY SPECIALISTS INC	24,293.74	TK ELEVATOR CORP	21,524.39
NEW ENGLAND DISPOSAL TECHNOLOGIES INC	34,388.00	TOTAL COMMUNICATIONS INC	63,790.78
NEW ENGLAND ICE CREAM	88,108.61	TOWN OF BELLINGHAM- TOWN HALL	125,345.92
NEW ENGLAND TRANSIT SALES INC	82,718.03	TOWN OF HOPEDALE	17,064.64
NEW HORIZON COMMUNICATION (NHC)	20,212.53	Town of Milford	254,453.06
NEWEGG BUSINESS INC	33,619.88	TRAVELERS TRANSIT INC	418,190.00
NEWSELA INC	20,900.00	TREDEAU/REBECCA	16,521.00
NEXT GEN SUPPLY GROUP INC	294,895.92	TRI COUNTY RVTHS	68,546.00
NOREL SERVICE COMPANY	46,783.38	TRILLIUM TECHNICAL	26,188.20
NORFOLK COUNTY AGRICULTURAL HS	241,540.00	TRIPPIS UNIFORM COMPANY	47,995.68
OBRA	119,797.48	TRITECH SOFTWARE SYSTEMS	27,437.50
OFFICE DEPOT	33,467.38	TSA CONSULTING_140	30,390.08
OTTOW/SARAH B	61,700.00	TSA CONSULTING_AMX	57,039.00
PATRIOT PROPERTIES INC	83,436.40	TSA CONSULTING_AVA	39,149.64
PAVILION FLOORS INC	268,649.40	TSA CONSULTING_EQL	569,906.00

### Town of Milford Vendor List Fiscal Year 2021 Payments in Excess of \$15,000

Vendor Name	FY 2021 Payments	Vendor Name	FY 2021 Payment
TSA CONSULTING MML	76,811.54		
TSA CONSULTING PTI	71,335.00		
TSA CONSULTING SBN	71,605.00		
TUFTS ASSOCIATED HEALTH MAINT ORG INC	302,190.90		
TYLER TECHNOLOGIES, INC	32,233.58		
ULTIPLAY PARKS & PLAYGROUNDS INC	15,052.00		
UMASS MEMORIAL MED CTR	40,317.00		
UMASS MEMORIAL MEDICAL GROUP INC	20,899.00		
UNIBANK FISCAL ADVISORY SERVICES INC	20,675.00		
US PLAYGROUND SURFACING LLC	24,231.16		
US POSTAL SERVICE	71,626.00		
VAN POOL TRANSPORTATION LLC	21,843.69		
VENDETTI MOTORS INC	1,707,031.21		
VERIZON	65,500.37		
VERIZON WIRELESS	132,225.86		
VETERANS SERVICES	231,185.50		
VHS INC	241,600.00		
W B MASON	276,974.89		
WALKER INC	15,694.20		
WAYSIDE YOUTH & FAMILY SUPPORT NETWOR	69,161.37		
WELLS FARGO FINANCIAL LEASING INC	28,168.84		
WESTON & SAMPSON ENGINEERS INC	37,594.00		
WHEELABRATOR MILLBURY INC	716,690.61		
WHITE/MARLO JUDITH	15,022.01		
WILSON LANGUAGE TRAINING	35,675.17		
WILSON/DANA	16,444.50		
WITMER PUBLIC SAFETY GROUP INC	26,827.32		
WOMBLE BOND DICKINSON LLP	34,020.00		
Woodward, James	18,132.89		
WORLDBAND	104,249.50		
X2 DEVELOPMENT CORP.	34,538.50		
XPRESSION PRINTS	16,529.44		
ZOBRIO INC	19,363.00		
ZOCCHI/ALLISON K	19,019.00		

Number of Vendors =

Payment total =

268 59,950,251.95

Employee	Gross Pay	Employee	Gross Pay
Abbatinozzi, Michelle	16,976.15	Applebee, Justin	4,746.05
Abbondanza, Paul	26,118.09	Araujo, Brian	122,720.00
Abbriano, Kacey	70,293.60	Arbelaez, Marie	24,214.00
Ablondi, Anne	71,611.04	Archeval, Jayden	3,510.00
Abrams, Shelby	62,990.60	Arcudi, Joseph P	2,524.00
Abrantes, Joanna	870.75	Arcudi, Joseph F	8,169.72
Abreu, Aliana	408.39	Arnold, Lynn	7,389.00
Afonso, Michael	42,887.72	Arroyo, Nilda	82,298.21
Aghajanian, Kristen	89,089.39	Asam, James	87,321.83
Agnew, Ciara	2,185.00	Asam, Karen	10,229.04
Agnew, Donna	21,107.60	Ashworth, Linda	22,123.64
Agnew, Jaden	2,190.38	Atherton, Ana	86,774.35
Alcazaren, Virgilio	76,559.96	Aubuchon, Francis	162.00
Alger, Jennifer	76,334.28	Aubuchon, Susan	190.00
Alger, Rebecca	59,392.20	Auda, Jamilee	21,584.56
Allegrezza, Amy	88,644.88	Auger, Erin	68,357.57
Allegrezza, Elizabeth	101,761.86	Ault, Paul	189.00
Allegrezza, Quirina	10,583.58	Austin, Shawn	4,127.00
Allegrezza, Tonya	86,994.35	Austin, Zachary	320.00
Allen, Colleen	1,700.00	Baccari, Jessica	18,271.68
Alleva, Brianna	15,114.26	Baker, Donna	28,103.34
Alleva, Victoria	86,449.35	Balicki, Meaghan	86,994.35
Almquist-Ganis, Sara	44,126.43	Ballard, Kathleen	96,620.18
Alt, Christopher	124,134.47	Ballard, Kelly	1,267.50
Altieri, Barbara	692.40	Bangert, Caitlyn	2,331.60
Alves, Christian	78,341.96	Bangert, Hannah	5,230.56
Alves, Kyra	448.00	Bangert, Meghan	6,001.94
Alves, Maura	10,040.00	Barbosa, Ingrid	2,288.26
Alves, Robert	8,161.48	Barnes, Emily	33,870.64
Amante, Anita	87,166.66	Barrett, Elizabeth	76,531.15
Amato, Joseph	162.00	Barrios, Astrid	65,484.19
Anderson, Ann	93,320.18	Barrios, Jorge	5,700.93
Anderson, Donna	60,042.32	Barrios, Margarita	750.00
Anderson, Francis	14,195.00	Barrows, Brynn	8,338.50
Anderson, Kathryn	87,052.87	Barrows, Theresa	23,176.24
Andrews, Katherine	68,782.57	Bartholomew-Martinez, Alexi	21,100.32
Angelini, Nancy	136,419.60	Bassett, Eric	3,999.60
Angell, Derek	60.00	Bates, Divine	561.00
Annantuonio, Anthony	162.00	Bavosi, Anthony	126,495.65
Annantuonio, Jennifer	20,042.32	Beattie, Christine	4,402.60
Anniballi, Aaron	53,247.50	Becotte, Mary	5,725.35
Antonellis, Carla	88,369.88	Beinars, Nicholas	2,214.00
Antonellis, Charlene	7,418.75	Bejar Gomez, Mercedes	25,304.52
Antonellis, Susan	4,930.85	Bell, Melissa	41,658.28
Antonio, Idalia	26,450.00	Bellacqua, Rosemary	2,948.48
Anzalone, Marcia	97,108.70	Belland, Kara	96,883.55

Employee	Gross Pay	Employee	Gross Pay
Bellantuoni, Lucia	10,340.00	Borst, Meredith	76,939.40
Bellavance, Courtney	1,025.02	Boucher, Peter	122,411.00
Belo, Filomena	14,315.99	Bouffard, Angela	7,762.50
Belsito, Molly	864.00	Boulanger, Denise	20,136.31
Bemis, Christine	87,440.60	Bournazian, Steven	3,297.00
Bendas, Harmony	9,120.94	Boutilier, Kathryn	20,435.55
Benjamin, Ashley	3,926.61	Bowen, Ryan	42,643.86
Benjamin, Carlos	100,954.27	Boyle, Sarah	86,449.35
Benjamin, Robert	72,603.01	Branch, Jonathan	131,797.43
Berard, Anne	58,775.51	Brann, Janice	162.00
Berenson, Stephanie	25,882.05	Bratica, Alexis	5,850.00
Berrafato, Katie	71,611.04	Braza, Loriann	4,100.00
Bertulli, Kyle	2,550.00	Braza, Paul	2,356.00
Besozzi, Lauren	84,319.05	Breen, Lu Ann	21,928.88
Besozzi, Susan	219.00	Brennan, Elizabeth	87,554.52
Best, Mary Frances	70,159.22	Brennan, Thomas	55,440.58
Betti, Ashton	1,559.30	Brogioli, Lorraine	86,506.31
Beyer, Lisa Marie	58,253.33	Brogioli, Richard	8,567.97
Biancheria, John	9,050.48	Brooks, Simon	678.00
Black, Holly	89,012.96	Brossi, Elena	37,313.48
Blackwell, Lisa	20,555.30	Brothers, Richard	900.00
Blanchard, Benjamin	561.38	Brown, Alia	3,537.10
Blanchard, Loren	68,240.09	Brown, Jennifer L	61,202.24
Blaney, Laurie	26,104.78	Brown, Jennifer	88,404.35
Bliss, Jennifer	81,403.75	Brown, Matthew	23,048.00
Bluhm, Christine	75,367.80	Brown, Maureen	86,449.35
Boccia, Christian	86,944.83	Brown, Thomas	84,262.26
Boccia, Peter	94,921.73	Brucato, Joseph	3,630.00
Boday, Jill	94,398.61	Bruce, Jonathan	450.00
Boday, Matthew	89,907.35	Bruno, Amanda	11,009.64
Boddy, Charles	160,745.35	Bruno, Scott	79,967.99
Bolender, Laurie	24,111.09	Bruyere, Katelyn	86,449.35
Bombredi-Juli, Renee	87,499.35	Bryant, Roberta	51,490.80
Bonina, Antonia	3,820.60	Buckley, Lydia	92,177.65
Bonina, Camille	951.54	Bullock, Melissa	76,725.31
Bonina, Grace	1,323.03	Bulso Mangini, Jane	23,527.67
Bonina, Sandra	19,551.01	Burke, Megan	91,657.35
Bontempo, Emilia	1,013.90	Burke, Michelle	26,630.61
BonTempo, Lelia	718.88	Burkowske, Andrea	86,724.35
BonTempo, Michelangelo	2,591.00	Burns, Christopher	62,997.20
Bontempo, Noel	95,701.23	Burns, Constance	700.00
Bonvino, Madison	11,232.17	Burns, Lisa	116,530.53
Bonvino, Samantha	24,326.22	Burns, Madelyn	2,142.02
Borelli, Carla	26,518.40	Burton, Sherri	9,990.00
Borges, Fernando	97,755.54	Butler, Christopher	83,354.71
Borghi, Laurie	26,292.72	Cabral, Glenn Bryan	570.00
	2	3/1	

Employee	Gross Pay	Employee	Gross Pay
Cabral, River	33,777.98	Castiglione, Mark	94,112.10
Cadrin, Susan	61,229.28	Castiglione, Paul	8,662.29
Cafarella, Allison	43,383.90	Caswell, Arthur	18,270.72
Cafarella, Tara	84,232.00	Cavallini, Barbara	2,350.00
Caffrey, Cody	74,372.18	Cavazza, William	62,175.97
Cahill, Ana	61,635.94	Cecchi, Jessica	73,791.12
Cahill, Brian	128,727.06	Cedrone, Susan	50,209.18
Cahill, Jerald	19,530.96	Cellucci, Diane	22,641.56
Calagione, Joseph	2,355.98	Cenedella, Jennifer	59,664.08
Callahan, Patrick	84,416.10	Cenedella, Richard	2,584.52
Callahan, Shelli	82,142.25	Ceres, Jarod	3,456.90
Calvillo de Marshall, Maria	64,480.58	Cesario, Samantha	61,740.16
Calzolaio, Christopher	88,223.43	Chabot, Christine	98,303.66
Campbell, Jacob	109,708.49	Chambless, Kimberlee	87,940.60
Candini, Dennis	3,260.00	Chaplin, David	17,778.98
Capachin, Alice	87,440.60	Chapman, Laura	219.00
Capece, Kelly	90,632.26	Charzenski, Dean	20,731.69
Capone, Charlene	13,075.80	Charzenski, James	82,754.96
Capuzziello, Cassie	18,070.88	Chece, Liliana	85,969.68
Capuzziello, Stephen	78,604.53	Chirco, Sam	49,191.36
Caraballo, Genesis	17,975.00	Church, Leah	118,425.74
Caraballo-Reyes, Jennesey	6,426.70	Ciaramicoli, Philip	450.00
Cardoso, Stephanie	1,520.00	Ciccarelli, Dustin	77,706.16
Cardy, Seth	965.25	Clarico, Joan	59,575.59
Carlson, Daniel	20,755.93	Clarico, Raven	6,782.55
Carlson, Emily	18,417.16	Clark, Bethany	16,500.00
Carlson, Mary	1,350.00	Clark, Susan	94,264.22
Carneiro, Antonio	112,701.67	Clifford, Ellen	112.00
Carneiro, Cody	109,005.01	Coelho, Irene	70,939.08
Carneiro, Emma	816.78	Cogan, Benjamin	77,347.26
Carneiro, Heather	83,096.53	Colabello, Louis	14,445.00
Carneiro, Rosa	3,483.00	Colabello, Silvana	17,084.66
Carneiro-Marques, Helen	29,724.32	Cole, Bryan	1,774.26
Caron, Evelyn	7,539.97	Coleman, Karen	20,811.67
Carrano, Theresa	162.00	Collard, David	162.00
Carrier, Jennifer	90,535.60	Collins, Terrence	74,783.46
Carter, Danielle	19,097.01	Collins, William	146,326.37
Carter-Velazquez, Laura	23,106.52	Columbo, Genevieve	54,387.19
Cartier, Jennifer	2,790.95	Colwell Cochran, Christine	57,591.08
Carty, Christine	64,807.01	Comastra, Sandra	1,194.00
Caruso, Dawn	89,397.72	Comisky, Sara	470.00
Caruso, Lisa	37,642.32	Comisky, Stephanie	19,147.60
Carvalho, Kelly	145.00	Comolli, Jamie	101.00
Carvalho, Tiago	7,099.00	Conboy, Michael	73,559.74
Casello, Jenna	62,990.60	Conciatori, Susan	39,535.09
Casello, Mary	101,578.95	Condon, Isabel	24,770.40

Employee	Gross Pay	Employee	Gross Pay
Condrey, David	8,016.36	Covino, Ariana	1,026.00
Connolly, Joshua	3,662.87	Covino, Jason	87,814.53
Connolly, Lauris	4,990.48	Cowing, Monique	6,000.00
Conrad, Gina	52,506.08	Cox, Katherine	19,726.80
Considine, Kimberli	23,691.05	Craig, Dawn	8,000.00
Consigli, Craig	143,068.62	Crawford, Ashlee	10,355.97
Consigli, John	937.20	Crevier, Andre	114,674.05
Consigli, Katherine	219.00	Criasia, Marissa	87,440.60
Consigli, Mason	1,236.00	Crisafulli, Adrianna	2,750.07
Consigli, Molly	1,026.00	Crisafulli, Scott	106,220.49
Consigli, Stephanie	72,883.82	Crosby, Brett	11,889.50
Consoletti, John	8,130.89	Crosson, Patrick	106,266.70
Constantino, Emily	4,376.32	Croteau, Amy	6,520.00
Converse, Emily	17,708.76	Crowell, Anne	8,750.00
Converse, Tracey	22,704.80	Cruikshank, Rick	90,546.61
Cook, John	2,355.98	Cruz, Jack	563.50
Cooke, Alexandra	55,491.73	Cue, Cara	760.00
Coonan, Meghan	43,638.36	Culhane, Nicole	60,148.01
Cooper, Amelia	21,000.00	Cullen, Kevin	70,437.75
Cooper, AnnMarie	17,150.00	Cullen, Thomas	81,410.71
Cooper, Matthew	3,820.91	Cullen, Timothy	89,766.09
Cooper, Michael	110.00	Cummings, Tristan	1,150.88
Coppola, Mark	4,158.25	Cunningham, Amanda	95,328.48
Cora, Audrey	1,238.00	Cunningham, Eamon	93,215.60
Corcoran, Denise	24,713.16	Curley, James	140,920.23
Corcoran, Timothy	18,462.78	Curley, Michael	118,264.00
Corey, Jarod	69,616.11	Curley, Patrick	52,591.03
Cormier, Claudia	3,758.20	Curran, Nancy	92,795.18
Cornelius, Matthew	8,112.00	Currie, Kendra	6,388.96
Corrado, Megan	85,987.76	DaCosta, Robin	87,594.35
Correia, Bruna	74,831.06	DaCruz, Steven	88,768.09
Corsini, Norre	20,997.48	Dadah, Kim	11,611.52
Cosquete, Christina	11,906.60	Daddario, Christine	323.24
Cosquette, Jose	32,345.27	Dagnese, John	14,879.56
Costa, Austin	62,644.37	Dague, Lynda	92,795.18
Costa, Glenn	58,667.71	Dague, Matthew	966.00
Costa, Michelle	49,520.15	Daher, William	18,931.32
Costa, Pamela	9,307.66	Dailey, Patrick	125,619.26
Costello, Jessica	750.00	Dakai, Louis	1,464.75
Costigan, Sara	97,014.99	DAlessandro, Kathy	10,130.00
Cote, Christina	94,948.17	D'Alessandro, Lauren	2,707.02
Cote, Daniel	82,237.20	Dalio, Courtney	1,024.98
Cote, Katherine	90,761.88	Daloia, Antonella	780.00
Cote, Tiffany	62,395.71	Damiano, Danielle	2,907.54
Cotter, Rebecca	9,750.00	DAmico, Nancy	20,020.59
Covell, Katherine	617.44	Danforth, Ida Mae	16,982.80

Employee	Gross Pay	Employee	Gross Pay
Daniels, Coree	95,220.18	Dias, Harrison	5,978.67
DaSilva, Kayla	11,850.48	Dias, Theresa	93,603.50
DaSilva, Maira	6,880.00	Dibble, Kathryn	37,981.98
DaSilva, Michael	4,056.00	Dick, Lyn	12,536.85
Daudelin, Emily	231.00	Dickerson, Mead	4,056.00
David, Maria	93,020.18	Digiallonardo, Shannon	74,794.79
Davidson, Paul	941.60	DiGiando, David	102,021.14
Davila Droz, Normaris	24,098.79	Dillon, Joanne	61,029.85
Davis, Carole	11,781.12	DiMatteo, Maria	3,705.00
Davis, Ryan	61,226.87	Dinis, Antonio	163,234.80
Davoren, Holly	90,875.39	Dion, Alexander	83,096.80
Davoren, Jeanne	58,554.91	Diorio, Andrew	85,906.84
Davoren, Tara	90,174.35	Diotalevi, Gordon	113,859.16
de Oliveira, Rayanne	17,637.52	DiVitto, Steven	100,100.87
De Santis, Pasqua	14,979.16	Dixon, Eileen	87,440.60
Dean, Michael	116,663.19	Dmohowski, Kaitlyn	5,752.50
DeAngelo, Francis	74,973.08	doCurral, Daniel	34,644.33
Decataldo, Paul	81,898.75	Dodd, Christine	2,700.00
Delaney, Adrienne	90,349.88	Doherty, Maureen	21,031.28
Delaney, Laurie	81,996.52	Doiron, Helena	58,021.55
Delekta, Tonya	13,899.31	Dolan, Laura	72,729.62
Delgado, Albertina	25,626.48	Dolan, Maura	19,080.84
Delisle, Scott	75,058.92	Dolliver, Thomas	93,896.72
DeLucia, Andrea	7,411.50	Donahue, Adelaide	22,680.00
Demeglio, Amy	94,661.61	Donato, Jennifer	91,711.61
Demko, Kathleen	94,378.67	Donato, Michelle	19,682.80
DeMore, Rachel	18,710.00	Donnelly, Leo	1,299.41
Denault, Isabel	44,687.52	Donohoe, Jean	5,768.75
Denman, Matthew	142,795.49	Dorsey, Susan	31,683.75
DeRensis, Lindsey	59,057.16	Douglas, Jessica	2,893.00
DeSena, Ciana	1,667.26	Douglas, Jordan	126.00
Desmond, Jacob	5,562.91	Douglass, Victoria	92,912.22
DeSouza, Paulo	33,532.75	Dowd, Timothy	87,984.87
DeSouza, Pedro	1,740.00	Driscoll, Rachel	106,579.85
DeStefano, Mary	94,570.18	Drysdale, Antonia	58,838.53
DeTore, Jean	162.00	Drysdale, Katherine	11,036.54
DeTore, Michael	147,124.55	Duarte, Lisa	89,990.60
DeTore, Shannon	86,724.35	Duarte, Logan	57,803.07
Dev, Pradip	14,552.25	Duest, Daniel	5,457.16
DeVarney, Connor	3,297.00	Duest, Sharon	21,265.12
Devereaux, Donna	13,536.60	Dufresne, Douglas	200.00
DeVeuve, Amy	97,569.45	Dulak, Brandon	1,275.75
DeVore, Renee	7,399.73	Dulude, John	162.00
Diamond-Rutt, Lisa	73,870.09	Dumont, John	146,990.79
DiAntonio, Mary	21,025.10	Dunkin, Larry	97,090.37
Dias, Carin	6,206.25	Duong, Kenny	2,037.25

Employee	Gross Pay	Employee	Gross Pay
Dwyer, Christine	96,224.52	Fernandez Nazario, John	48,287.26
Dybka, Mary	19,377.37	Fernandez, Nicole	4,060.00
Dymerets, Victoria	37,414.48	Ferrara, Deborah	68,838.95
Eastman, Sarah	58,735.00	Ferrara, Pamela	162.00
Edmonds, Susan	89,813.25	Ferreira, Coleen	20,805.92
Edwards, Allison	150.00	Ferreira, Janet	53,734.32
Edwards, Brian	90,724.26	Ferreira, Kauan	1,800.00
Edwards, Danielle	20,074.16	Ferreira, Kristina	88,815.55
Edwards, Demetra	1,350.00	Ferreira, Paul	43,497.26
Ellmore, Katelyn	56,862.96	Ferreira, Rosemary	46,061.60
Elmore, Eric	114,876.98	Ferreira, Tracy	6,017.38
Emo, Julie	93,240.75	Ferrelli, Peter	6,891.28
Eosco, Jacob	300.15	Ferrucci, Christina	1,052.33
Erickson, John	84,679.43	Ferrucci, Jennifer	14,009.22
Ettahiri, Amal	9,550.00	Ferrucci, Michelle	47,831.16
Evans, Kaleigh	17,564.89	Figueroa, Melanie	69.11
Evans, Kenneth	2,440.00	Filosa, Hanna	17,768.90
Eymard-Revell, Lohanna	39,924.50	Filosa, Maryanne	980.00
Facey, Laura	7,231.25	Filosa, Peter	7,875.54
Fagan, Anne	10,580.00	Fiore, Marissa	7,746.96
Fahey, Caitlin	93,996.17	Firth, Diane	20,196.29
Fahy, Susan	69,772.95	Fishwick, Brandon	15,300.00
Fairbanks, Caroline	35,441.68	Fiske, Magalys	520.00
Fairbanks, Donald	83,657.59	Fitzgerald, Brian	85,518.32
Fairbanks, Jo	48,438.65	Fitzgerald, Jenny	87,157.77
Fallon, Andrea	32,433.52	Fitzgerald, Julie	90,379.88
Falvey, David	27,690.33	Fitzgerald, Sylvia	91,863.67
Falvey, James	180,212.19	Fitzmaurice, Clifford	71,171.44
Farley, Alberta	86,763.04	Fitzpatrick, Deborah	3,233.28
Farnhill, Emily	1,275.75	Flanagan, John	65,077.82
Farrell, Daniel	158.70	Flannery, Kimberly	29,891.53
Farrell, Eric	1,461.75	Fletcher, Todd	163,403.62
Farrell, Erin	475.00	Flumere, Janet	42,348.32
Farrell, Laure	21,913.37	Flynn, Robin	56,559.00
Farrell, Margaret	12,988.80	Folster, Jeremy	81,849.68
Farrell, Margaret E	8,567.97	Fomin, Silvia	95,195.18
Farrelly, Glynn	26,858.51	Fonseca, Manuel	8,543.96
Fauth, Carly	4,850.00	Fontaine, Meghan	69,632.57
Femia, Tanner	65,053.61	Fontana, Susan	1,160.00
Ferguson, Harrison	57,493.19	Forgit, Alexis	92,241.13
Ferland, Gayle	51,059.72	Forgit, Cynthia	11,540.79
Fernald, Gina	60,265.89	Formato, Cheryl	60,647.64
Fernandes, Elizabeth	65,811.83	Forte, Cynthia	33,978.68
Fernandes, Eric	1,275.00	Fortin, Louis	162.00
Fernandes, Jayden	3,098.80	Foss, Stephen	122,198.01
Fernandes, Jordan	22,712.22	Foster, Ashley	5,762.01
		38	5,. 52.0.

Employee	Gross Pay	Employee	Gross Pay
Fowler, Christopher	2,352.80	Golosh, Kimberly	69,402.57
Fragopoulos, Jessica	21,182.38	Gomes, Jason	81,918.76
France, Juliana	1,350.00	Gomes, Luis	90,544.88
France, Rebecca	95,545.18	Gomez, Genesis	384.48
Francesconi, Joseph	139,461.54	Gomez, Madelyn	4,870.32
Frank, Melissa	88,092.53	Goncalves, Brian	1,755.00
Fransen, Annmarie	77,793.66	Goncalves, Jose	2,681.78
Frieband, Debra	34,831.57	Goncalves, Michael	116,856.77
Fronza, Christian	189.00	Goncalves, Silvia	95.00
Frye, Janet	55,191.22	Goncalves, Stephanie	10,757.41
Fullum, Ryan	70,179.21	Gonzalez, Felicia	74,513.69
Furtado, Amanda	63,140.60	Gonzalez, Natasha	21,955.45
Gabellieri, Megan	90,304.68	Goodale, Gabrielle	13,883.80
Gaffin, Madelyn	2,338.96	Goode, Debra	285.00
Gagne, Holly	80,212.71	Gorbey, Myron	8,543.96
Gagnon, Joseph	3,602.10	Gordon, Daniel	75,792.58
Gagnon, Joshua	1,626.75	Gorman, Jacqueline	55,682.35
Gallagher, Crystal	64,728.98	Gouchie, Michaela	18,751.39
Gallagher, Phillip	111,229.03	Goulart, Kristen	53,695.75
Gallerani, Joseph	4,693.46	Gould, Jacqueline	88,243.88
Galvin, Jessica	88,361.85	Graceffa, Jason	1,893.00
Gambardella, Gelsomina	57,480.67	Grant, Jenessa	44,281.24
Gattoni, Kathleen	15,167.08	Graves, Abigail	16,880.00
Gattozzi, Keith	1,379.16	Graves, Laura	54,217.80
Gaucher, Nathan	90,972.35	Gravit, Melissa	91,541.61
Gaudette, Donna	219.00	Gray, Michelle	69,935.88
Geary, Megan	52,664.91	Gray, Patrick	1,026.00
Gelmini, Jason	100,127.65	Gray, Ryan	6,668.75
Gemma, John	20,863.25	Gray, Sandra	86,407.00
George, Christopher	122,303.28	Grendell, Salome	87,440.60
Gerges, Joseph	3,435.00	Gresian, Amanda	63,569.52
Gerges, Sara	3,933.00	Gresian, Joseph	99,390.36
Geromini, Gail	2,688.35	Grillo, James	86,708.91
Geromini, Kara	61,907.90	Grillo, Kristen	73,521.78
Giard, Marisa	150.00	Grimes, Chelsea	80,071.96
Gies, Steven	120,754.94	Grogan, Shannon	23,411.36
Gilchrest, Felicia	71,740.94	Grondin, Craig	4,356.63
Gill, Asher	1,797.12	Grondin, Linda	6,351.36
Gilliatt, Marisa	61,710.14	Gronemeyer, Jacob	77,445.55
Gillis, Teresa	3,179.00	Guenther, Patricia	83,907.00
Gilmore, Robert	96,726.23	Guerra, Corey	4,791.25
Giokas, Elias	137,284.88	Gundacker, Scott	73,995.24
Giokas, Louisa	28,841.50	Hadfield, Kathryn	70,808.80
Girouard, Margaret	90,408.65	Haffty, Nicholas	1,208.25
Glennon, Abigail	108.00	Haley, Carly	56.00
Glynn, Carolyn	<b>72,248.85</b> 2:	Haley, Stephanie 39	88,491.72

Employee	Gross Pay	Employee	Gross Pay
Halloran, Katelyn	5,860.87	Hochberger, Alycia	86,449.35
Halloran, Meghan	3,808.00	Hodsdon, Brandon	65,927.44
Hamdeed, Kimberly	81,999.88	Hoffman, Amy	1,026.00
Hampsch, Alyson	61,825.45	Hoke, Sarah	68,720.93
Hanlon, Karen	22,417.64	Holden, Russell	27,339.04
Hannon, Jacqueline	66,472.00	Holland, Alissa	90,307.64
Hansen, Norman	1,219.00	Holland, Patrick	4,800.00
Haranas, Katherine	71,324.69	Holmes, Lynne	24,062.00
Harmon, Thomas	14,320.15	Holmes, Matthew	7,650.50
Harp, Carolyn	23,185.20	Holt, Jennifer	86,449.35
Harris, Kayla	75,143.44	Holtsnider, Patricia	26,578.66
Hartford, Jennifer	94,233.62	Hopperstad, Rachel	84,220.69
Hart-Shuman, Jonathan	59,921.00	Horne, Kellie	72,938.85
Harvey, Melissa	58,190.54	Horrigan, Donna	2,358.98
Harvie, Jacquelyn	88,829.52	House, Lori	23,271.89
Haser, Rachel	19,302.45	Houston, Samantha	11,546.04
Hastings, Sandra	46,256.00	Houston, Tesha	3,204.00
Hathway, Gloria	14,297.92	Houston, Victoria	112,102.74
Hathway, Nathan	141,401.16	Howard, Cory	71,836.04
Hawkins, Caleb	64,619.94	Howe, Whitney	52,293.36
Hay, Tristan	303.75	Hubley, Kathleen	72,896.28
Hayes, Blaize	4,629.20	Hughes-Paterno, Colleen	80,038.76
Hayes, Brian	123,719.95	Hukanovic, Dijana	12,894.85
Hayes, James	88,419.71	Humiston, Richard	21,501.11
Hayes, Patrick	14,651.10	Humiston, Sara	35,840.74
Haynes, Keith	79,017.43	lacovelli, Anthony	9,767.97
Haynes, Tanya	3,200.25	Iannitelli, Sandra	175.00
Healey, Beth-Ellen	47,647.95	larussi, Mark	600.00
Healey, Edward	90,756.35	Irwin, Kathleen	139.12
Hearns, Diana	8,319.00	Ivins, Margeaux	90,444.06
Held, Tracy	3,582.75	lwanow, Barbara	18,984.42
Henry, Christina	74,789.68	Izzo, Leonard	2,356.00
Hensel, Wilhelmena	10,354.96	Jackson, Barbara	6,248.36
Heron, Crystal	64,406.16	Jackson, Rebecca	59,600.26
Hewitt, Kristen	87,440.60	Jackson, Shane	88,240.60
Hill, Leanne	7,227.27	Jackson, Toussaint	8,567.97
Hill, Rebecca	61,937.16	Jacques, Paul	23,615.23
Hinds, Shad	5,297.77	Januskis, Julie	18,271.68
Hinnant, Samantha	112,368.03	Jara Delgado, Sigifredo	9,000.00
Hinthorne, Dana	14,152.74	Jean, Julissa	1,765.13
Hippeli, Kimberly	97,185.18	Jeffers, Julia	27,449.52
Hirx, Dolores	27,590.05	Jenkins, Lucy	133,288.12
Hobart, Ashby	4,044.83	Jenkins, Olivia	1,083.00
Hobart, Gillieson	6,465.04	Jennings, Christopher	176.00
Hobart, Mason	6,422.95	Johnson, Heather	11,456.66
Hobson, Kyle	1,748.25	Johnson, Hilda	93,070.18

Employee	Gross Pay	Employee	Gross Pay
Johnson, Linda	99,614.59	Koch, Lisa	9,377.27
Johnson, Margaret	25,163.64	Kowal, Christopher	121,957.19
Johnson, Richard	87,503.52	Kowal, Janice	90.00
Jolie, Jennifer	80,830.97	Kowal, Nicole	56,656.11
Jones, June	3,831.60	Kowalczyk, Suzanne	94,295.18
Jones, Michael	131,788.15	Krovocheck, Gianna	27,511.53
Jordan, Ingrid	27,480.13	Krovocheck, Laura	73,910.82
Jordan-Caffrey, Jacklyn	9,450.00	Kuras, Justin	167,068.95
Joseph, Janessa	1,582.92	Ladeau, Nadine	10,220.42
Julian, Cathy	51,157.45	Lafleur, Emma	61,809.88
Jussaume, Gail	219.00	Lage, Manuel	4,501.75
Kadra, Sara	243.00	Lally, Patricia	52,433.34
Kalen, Kim	19,953.26	Lamberson, Nicole	13,539.99
Kane, Kristin	2,082.50	Lamberson-Otto, Deborah	11,614.75
Kapitan, Krista	63,795.54	Lambert, Kristina	7,475.00
Karagiorgas, Dimitrios	1,235.00	Lambrou, Rachel	67,762.00
Kay, Jason	89,200.74	Lamont, Loretta	25,540.89
Keane, Erika	6,234.00	Lando, Kristina	79,272.06
Kearnan, Timothy	130,317.75	Landry, Nicole	13,219.99
Kedski, Dina	18,969.88	Lane, Godwin	2,220.24
Keefe, Brendan	99,084.81	Lapan, Patricia	47,831.16
Keefe, Brian	44,493.44	LaPierre, Rebecka	1,259.40
Keefe, Scott	132,926.49	LaPrad, Josephine	118.13
Kehoe, Michael	118,726.74	Largey, Michael	9,870.06
Keisling, Michelle	24,286.37	Larkin, Pamela	5,273.03
Kelley, Alexandra	741.00	Larsen, Patricia	27,349.55
Kelley, Amy	19,963.96	Larson, Brian	2,477.25
Kelley, Andrea	23,411.36	Larson, Christopher	58,403.46
Kelley, Matthew	134,655.65	Laughlin, Melanie	26,802.41
Kelley, Patricia	71,593.72	Laurendeau, Brian	74,327.19
Kelly, Melissa	23,548.00	Laurendeau, Jamie	91,836.61
Kennedy, Samantha	38,846.85	Laut, Matthew	69,952.57
Kennelly, Patrick	2,612.52	Lavigne, Jonathan	139,391.89
Kent, David	110.00	Lavin, Mary	77,845.70
Kidman, Julia	1,289.25	Lawler, Kelly	14,765.64
Kingkade, Geraldine	388.34	Lawrence, Sam	120.00
Kingkade, Kenneth	156,661.21	Leavitt, Gary	36,698.86
Kingkade, Lisa	105,294.64	LeBlanc, Hailey	7,515.52
Kingkade, William	2,325.00	Leduc, Michele	87,440.60
Kinhart, Ann Marie	23,768.71	Lee, Alexander	1,360.00
Kinhart, Jonathan	29,662.27	LeFave, Anette	77,914.94
Kirchner, Kathleen	58,775.51	Leighton, Kim	14,343.80
Klisiewicz, Stephen	82,911.71	Leland, Nicole	46,848.82
Klosen, Lillian	10,001.63	Lema-Guaman, Jessica	25,612.89
Knapp, Rebecca	74,271.78	Lemire, Katherine	97,238.44
Knapp, Robert	73,122.67	Lescarbeau, Hannah	30,219.19

Employee	Gross Pay	Employee	Gross Pay
Letizia, Frances	20,996.72	MacKenzie, Rachel	13,125.00
Leung, Thomas	126,744.14	Mackie, Carla	31,953.30
Leverock, Rebecca	580.00	Macleod, Connor	1,200.00
Liberto, Benjamin	93,565.18	Macumber, Daniel	59,663.53
Liberto, Nicholas	85,373.39	Madden, Jenise	2,700.00
Liberto, Richard	11,999.65	Madden, Michelle	68,692.91
Ligor, Jacob	4,702.50	Madera, Heather	20,917.20
Ligor, James	57,690.12	Madigan, John	1,496.25
Ligor, Joshua	303.76	Magnuson, Elizabeth	20,824.96
Lima, Douglas	41,227.80	Maguire, Kara	193,940.21
Lima, Yvonette	1,677.38	Maier, Sandra	88,385.60
Linnell, Gloria	38,035.38	Maietta, Anthony	278.50
Lioce, Francesca	19,458.12	Maietta, Brian	41,844.18
Lioce, Joshua	7,405.50	Maietta, Briana	360.00
Lioce, Rudolph	2,468.02	Maietta, Katie	2,231.00
Liskov, Charlotte	798.00	Maietta, Vance	84,747.07
Lizotte, Sonia	1,026.00	Mainini, Andrew	106,380.48
Lombardo, Anthony	7,396.86	Mainini, Deborah	12,878.81
Lomeli, Lupe	2,521.44	Mainini, John	110,423.65
Lopez DeVictoria, Yael	1,107.00	Mainini, John Jr.	81,006.73
Lopez, Angel	12,175.57	Mainini, Marble	2,355.98
Lopez, Caridad	118,334.84	Mairs, Alexander	3,457.50
Lopez, Pamela	7,110.22	Mairs, Elizabeth	22,139.88
Lovely, James	42,358.90	Maloney, David	6,900.00
Lowther, Lawrence	64,651.49	Mancini, Michael	34,508.25
Lucas, Amanda	13,228.36	Mandile, Lisa	13,982.07
Lucas, Veeko	9,145.62	Manguso, Christopher	5,586.75
Luchini, Catherine	54,106.25	Manning, Adam	93,870.18
Luchini, Jamie	450.00	Manning, Melissa	92,372.37
Luchini, Jason	1,329.75	Manoogian, Chris	70,022.80
Luciano, Andre	5,529.34	Manos, Catherine	70,008.82
Lunardi, James	219.00	Mansfield, Cheryl	822.38
Luque Perez, Juan	2,495.00	Mantegani, Thomas	3,315.00
Luther Coogan, Janice	73,523.43	Marcello, Anthony	99,253.64
Lynch, Carla	88,594.88	Marcolini, Leonard	2,916.00
Lynch, Jillian	69,211.86	Marcotte, Jo-Ann	2,686.75
Lynch, Roxane	1,650.00	Marcotte, Matthew	30,582.34
Lyons, Fiona	87,440.60	Marcotte, Valerie	28,361.52
Mabie, Ryan	47,373.41	Marino, Abigail	1,127.26
Macalpine, Andressa	60,551.65	Marino, Wendy	94,385.67
Macchi, Brian	117,107.99	Marques, Jose	52,143.13
Machado, Melissa	20,474.58	Martelli, Denise	13,333.73
Machione, Christopher	240.00	Martelli, Mikayla	972.00
MacIntosh, Olivia	1,110.40	Martin, Danielle	22,061.50
MacIntosh, Susan	46,594.35	Martin, Elaine	219.00
MacKay, Ellen	110.00	Martin, Mary	22,685.70
	2/	12	

Martinez, Chloe         44,836.29         Mele, Jennifer         88,195.60           Martinez, Gabrielle         1,500.00         Melpignano, Kristin         90,532.93           Martinez, Cabrielle         1,500.00         Mendan, Diane         110.00           Martino, Daniel         100,992.22         Mendall, Jessica         3,622.50           Martins, Noemie         24,537.46         Mendez Santacruz, Gabriela         1,948.48           Masiello, Renee         12,163.92         Menz, Bernadette         26,981.17           Masotta, Amanda         73,873.27         Menz, Bernadette         26,981.17           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastroianni, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Kithar         125,618.84         Michaels, Susan         92,922.67           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,40.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         99,983.67         Middlecoat, Juliana         49,390.00           Mazurchelli, Paul         6,882.48         Mitchell, Debra         14,532.51           Mazurchelli, Paul         6,882.48	Employee	Gross Pay	Employee	Gross Pay
Martino, Unicor         1,343.26         Menard, Dlane         110.00           Martino, Daniel         100,992.22         Mendall, Jessica         3,622.50           Martins, Noemie         24,537.46         Mendes, Nichole         24,312.00           Marts, Sandra         42,817.98         Mendes, Santacruz, Gabriela         1,944.84           Massiello, Renee         12,163.92         Menz, Bernadette         26,981.17           Mastoriann, Alananda         73,873.27         Meurant, Cierra         65,787.18           Mastrianna, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Elisa         75,276.97         Michaels, Susan         92,922.67           Mastroianni, Kathryn         219.00         Michaels, Susan         92,922.67           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,406.0         Middlecoat, Juliana         49,939.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,939.00           Mazzini, Natalle         4,932.60         Mitchell, Jebra         14,532.51           Mazzini, Natalle         4,932.60         Mitchell, Jessica         18,185.05           McCarlthy, Brenda         60.60	Martinez, Chloe	44,836.29	Mele, Jennifer	88,195.60
Martino, Daniel         100,992.22         Mendali, Jessica         3,622.50           Martins, Noemie         24,537.46         Mendes, Nichole         24,312.00           Martis, Sandra         24,817.98         Mendez Santacruz, Gabriela         1,944.84           Masiello, Renee         12,163.92         Menz, Sterphen         42,809.53           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastroianni, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Elisa         75,276.97         Michales, Susan         92,922.67           Mastroianni, Kathryn         219.00         Michalewski, Oliver         84,388.98           Mastroianni, Michael         115,618.84         Mick, Jan         4,547.20           Matthews, Samanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Maziri, Natalie         4,932.60         Mitchell, Debra         14,532.51           Mazzucheli, Paul         6,882.48         Mitchell, Debra         14,532.51           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76	Martinez, Gabrielle	1,500.00	Melpignano, Kristin	90,532.93
Martins, Noemie         24,537.46         Mendes, Nichole         24,312.00           Marts, Sandra         24,817.98         Mendez Santacruz, Gabriela         1,944.84           Masiello, Renee         12,163.92         Menz, Bernadette         26,981.73           Masotta, Amanda         73,873.27         Menz, Stephen         42,809.53           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastroiani, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroiani, Kathryn         219.00         Michaels, Susan         92,922.67           Mastroiani, Kathryn         219.00         Midhelewski, Oliver         84,388.98           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,400.60         Middlecoat, Carolline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Luliana         49,930.00           Matthews, Stevany         98,983.67         Middlecoat, Luliana         49,930.00           Maurais, Elizabeth         89,506.99         Miller, Jessica         18,185.05           Mazzuchell, Paul         6,882.48         Mitchell, John         86,017.04           McCall, Rebecca         75,001.96 </td <td>Martinez, Victor</td> <td>1,343.26</td> <td>Menard, Diane</td> <td>110.00</td>	Martinez, Victor	1,343.26	Menard, Diane	110.00
Marts, Sandra         24,817.98         Mendez Santacruz, Gabriela         1,944.84           Masolta, Amanda         73,873.27         Menz, Stephen         42,809.53           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastrianna, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Lilisa         75,276.97         Michaels, Susan         92,922.67           Mastroianni, Kithryn         219.00         Michalewski, Oliver         84,388.98           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,933.67         Middlecoat, Luliana         49,930.00           Maurais, Elizabeth         89,506.99         Milter, Jessica         18,185.05           Mazzun, Natalle         4,932.60         Mitchell, Debra         14,532.51           McCarthy, Brendan         610.60         Mitchell, John         86,017.04           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCorty, Brandan         610.60         Mitchell, Susan         11,450.00           McCord, Jason         86,449.35	Martino, Daniel	100,992.22	Mendall, Jessica	3,622.50
Masiello, Renee         12,163.92         Menz, Bernadette         26,981.17           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastroiani, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroiani, Kathryn         219.00         Michaels, Susan         92,922.67           Mastroiani, Michael         115,618.84         Mick, Jan         4,547.20           Matthews, Anmada         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Mazzini, Natalie         4,932.60         Miltchell, Debra         14,532.51           Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCall, Rebecca         75,001.96         Mitchell, Jusirie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Laurie         75,433.92           McCorl, Jason         86,449.35         Mobilia, Harnah         11,751.45           McCorl, Jason         86,449.35         Mobilia, Maria         11,450.00           McEvoy, Erin         1,140.00         Molinari	Martins, Noemie	24,537.46	Mendes, Nichole	24,312.00
Masotta, Amanda         73,873.27         Menz, Stephen         42,809.53           Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastrianna, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Elisia         75,276.97         Michaels, Susan         92,922.67           Mastroianni, Kathryn         219.00         Michaels, Susan         92,922.67           Mastroianni, Kathryn         219.00         Michaels, Susan         45,47.20           Matthews, Amanda         87,40.60         Middlecoat, Caroline         1,104.00           Matthews, Amanda         87,40.60         Middlecoat, Caroline         1,104.00           Matthews, Stevary         98,983.67         Middlecoat, Caroline         1,104.00           Matthews, Stevary         98,983.67         Middlecoat, Juliana         49,930.00           Mauris, Elizabeth         89,506.99         Miller, Lessica         18,185.05           Mazzini, Natalie         4,932.60         Mitchell, Debra         14,532.51           McCarthy, Brendan         610.60         Mitchell, Lourie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCorly, Branda         65,76	Marts, Sandra	24,817.98	Mendez Santacruz, Gabriela	1,944.84
Masterson, Corrie         105,111.55         Meurant, Cierra         65,787.18           Mastrianna, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Elisa         75,276.97         Michaleks, Susan         92,922.53           Mastroianni, Kathryn         219.00         Michalewski, Oliver         84,388.98           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Maurais, Elizabeth         89,506.99         Miller, Jessica         18,185.05           Mazzuchelli, Paul         6,882.48         Mitchell, Debra         14,532.51           McCarthy, Israel         6,882.48         Mitchell, Laurie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Laurie         75,433.92           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorl, Jason         86,449.35         Mobilia, Maria         11,450.00           McCorry, Asa         87,369.35         Moffi, Paul         51,833.76           McCord, Jason         91,968.67         Molinar	Masiello, Renee	12,163.92	Menz, Bernadette	26,981.17
Mastrianna, Jake         76,733.72         Meyer, Peter         87,219.35           Mastroianni, Elisa         75,276.97         Michaels, Susan         92,922.67           Mastroianni, Kathryn         219.00         Michaeleski, Oilvier         84,388.98           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Mazzini, Natalie         4932.60         Mitchell, Debra         14,532.51           Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCall, Rebecca         75,001.96         Mitchell, Laurie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Sa         87,369.35         Moffi, Paul         51,833.76           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Michae	Masotta, Amanda	73,873.27	Menz, Stephen	42,809.53
Mastroianni, Elisa         75,276.97         Michaels, Susan         92,922.67           Mastroianni, Mathryn         219.00         Michalewski, Oliver         84,388.98           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Matthews, Stevany         98,983.67         Mitchell, Dohn         86,017.04           McCarthy, Bread         665.76         Mobilia, Hannah         21,713.45           McCarthy, Brendan         665.76         Mobilia, Hannah         21,713.45           McCord, Jason         86,449.35         Moffi, Paul         51,833.76           McEvor, Jenic         1,40.0	Masterson, Corrie	105,111.55	Meurant, Cierra	65,787.18
Mastroianni, Kathryn         219.00         Michalewski, Oliver         84,388.98           Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Maurais, Elizabeth         89,506.99         Miller, Jessica         18,185.05           Mazzini, Natalie         4,932.60         Mitchell, Debra         14,532.51           McCarthy, Stalie         4,932.60         Mitchell, John         86,017.04           McCarthy, Brendan         610.60         Mitchell, John         86,017.04           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorth, Lena         665.76         Mobilia, Kaithyn         1,869.75           McCord, Jason         86,449.35         Mobilia, Kaithyn         1,869.75           McCord, Jason         86,449.35         Moffi, Paul         51,833.76           McCord, Jason         86,449.35         Moffi, Paul         51,833.76           McEvoy, Erin         1,440.00         Molinari, Katherine         98,161.24           McEvoy, Erin         1,440.00         Molinari, Michael	Mastrianna, Jake	76,733.72	Meyer, Peter	87,219.35
Mastroianni, Michael         115,618.84         Mick, Ian         4,547.20           Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,883.67         Middlecoat, Juliana         49,930.00           Mazzini, Natalie         49,932.60         Miltchell, Debra         14,532.51           Mazzini, Natalie         4,932.60         Mitchell, Debra         14,532.51           Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Bendan         610.60         Mitchell, Susan         87,831.39           McCord, Jacon         86,449.35         Mobilia, Kaitlyn         1,869.75           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McCord, Jason         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Katherine         98,161.24           McEvoy, Erin         1,440.00         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monalan, Patricia	Mastroianni, Elisa	75,276.97	Michaels, Susan	92,922.67
Matthews, Amanda         87,440.60         Middlecoat, Caroline         1,104.00           Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Maurais, Elizabeth         89,506.99         Miller, Jessica         18,185.05           Mazzini, Natalie         4,932.60         Mitchell, Debra         14,232.51           Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCarll, Rebecca         75,001.96         Mitchell, Laurie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McEvoy, Erin         1,140.00         Molinari, Katherine         99,612.24 </td <td>Mastroianni, Kathryn</td> <td>219.00</td> <td>Michalewski, Oliver</td> <td>84,388.98</td>	Mastroianni, Kathryn	219.00	Michalewski, Oliver	84,388.98
Matthews, Stevany         98,983.67         Middlecoat, Juliana         49,930.00           Maurais, Elizabeth         89,506.99         Miller, Jessica         18,185.05           Mazzini, Natalie         4,932.60         Mitchell, Debra         14,532.51           McZarlk, Bebecca         75,001.96         Mitchell, John         86,017.04           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorl, Alexander         2,943.75         Mobilia, Hannah         21,713.45           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McEvor, Asa         87,369.35         Moffi, Paul         51,833.76           McEvoy, Erin         1,140.00         Molinari, Katherine         98,161.24           McEvoy, Erin         1,440.00         Molinari, Nichala         87,40.60           McEvoy, Ryan         1,440.00         Monahan, Patricia         88,310.60           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro, Debora <t< td=""><td>Mastroianni, Michael</td><td>115,618.84</td><td>Mick, Ian</td><td>4,547.20</td></t<>	Mastroianni, Michael	115,618.84	Mick, Ian	4,547.20
Maurais, Elizabeth         89,506.99         Miller, Jessica         18,185.05           Mazzini, Natalie         4,932.60         Mitchell, Debra         14,532.51           Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCarlby, Brendan         610.60         Mitchell, Susan         87,331.39           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorl, Jakeander         2,943.75         Mobilia, Hannah         11,713.45           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McEvory, Asa         87,369.35         Moffi, Paul         51,833.76           McEvoy, Erin         1,140.00         Molinari, Katherine         98,161.24           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McGee, Donal         3,053.00         Monahan, Carol         84,049.06           McEvoy, Ryan         1,440.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         <	Matthews, Amanda	87,440.60	Middlecoat, Caroline	1,104.00
Mazzini, Natalie         4,932.60         Mitchell, Debra         14,532.51           Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCarlty, Brendan         610.60         Mitchell, Laurie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorl, Alexander         2,943.75         Mobilia, Kaitlyin         1,869.75           McCord, Jason         86,449.35         Mobilia, Kaitlyin         1,869.75           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donal         63,216.71         Monica, Victoria         6,258.44           McGath, Amanda         1,308.00         Monteiro, Subora <t< td=""><td>Matthews, Stevany</td><td>98,983.67</td><td>Middlecoat, Juliana</td><td>49,930.00</td></t<>	Matthews, Stevany	98,983.67	Middlecoat, Juliana	49,930.00
Mazzuchelli, Paul         6,882.48         Mitchell, John         86,017.04           McCarthy, Brendan         610.60         Mitchell, Laurie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorl, Jason         86,449.35         Mobilia, Kaitlyn         1,869.75           McCorry, Jason         87,369.35         Moffil, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,406.23           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donal         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro, Siva, Sara         3,122.39           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         More, Marco         1	Maurais, Elizabeth	89,506.99	Miller, Jessica	18,185.05
McCall, Rebecca         75,031.96         Mitchell, Laurie         75,433.92           McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorl, Alexander         2,943.75         Mobilia, Kaitlyn         1,869.75           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Nicholas         96,906.23           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Syan         1,440.00         Monahan, Carol         84,049.06           McEoe, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donal         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Reagan         3,027.20         Monteiro, Marco         <	Mazzini, Natalie	4,932.60	Mitchell, Debra	14,532.51
McCarthy, Brendan         610.60         Mitchell, Susan         87,831.39           McCarthy, Lena         665.76         Mobilia, Hannah         21,713.45           McCorll, Alexander         2,943.75         Mobilia, Kaitlyn         1,869.75           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Reagan         88,944.60         Moore, Carole <td< td=""><td>Mazzuchelli, Paul</td><td>6,882.48</td><td>Mitchell, John</td><td>86,017.04</td></td<>	Mazzuchelli, Paul	6,882.48	Mitchell, John	86,017.04
McCarthy, Lena         665.76         Mobilia, Hannah         21,713.4S           McCorl, Alexander         2,943.75         Mobilia, Kaitlyn         1,869.75           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro, Debora         97,416.35           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.	McCall, Rebecca	75,001.96	Mitchell, Laurie	75,433.92
McColl, Alexander         2,943.75         Mobilia, Kaitlyn         1,869.75           McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro, Debora         97,416.35           McGrath, Amanda         1,308.00         Monteiro, Marco         3,997.50           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Shea         3,040.00         Morais, Albano         61,072.1	McCarthy, Brendan	610.60	Mitchell, Susan	87,831.39
McCord, Jason         86,449.35         Mobilia, Maria         11,450.00           McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Teresa         72,537.93           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.5	McCarthy, Lena	665.76	Mobilia, Hannah	21,713.45
McCrory, Asa         87,369.35         Moffi, Paul         51,833.76           McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Micholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Shea         3,040.00         Morais, Albano         61,072.16           McKay, Susan         23,225.84         Morais, Maria         62,652.	McColl, Alexander	2,943.75	Mobilia, Kaitlyn	1,869.75
McDonald, Alison         91,968.67         Molinari, Katherine         98,161.24           McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Shea         3,040.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Mauricio         1	McCord, Jason	86,449.35	Mobilia, Maria	11,450.00
McEvoy, Erin         1,140.00         Molinari, Michael         87,440.60           McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           McKinney, Heidi         93,728.21         Morais, Mauricio         13,808.34	McCrory, Asa	87,369.35	Moffi, Paul	51,833.76
McEvoy, Jennifer         14,133.04         Molinari, Nicholas         96,906.23           McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           McKinney, Heidi         93,728.21         Morales-McIntyre, Christine         76,346.23           McManus, Victoria         36,493.01         Morales-McIntyre, Christine	McDonald, Alison	91,968.67	Molinari, Katherine	98,161.24
McEvoy, Ryan         1,440.00         Monahan, Carol         84,049.06           McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           McKinney, Heidi         93,728.21         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Frances <td< td=""><td>McEvoy, Erin</td><td>1,140.00</td><td>Molinari, Michael</td><td>87,440.60</td></td<>	McEvoy, Erin	1,140.00	Molinari, Michael	87,440.60
McGee, Donald         3,053.00         Monahan, Patricia         88,310.60           McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           McKinney, Heidi         93,728.21         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Frances         762.00           Meehan, Sean         111,280.75         Morcone, Leonardo         <	McEvoy, Jennifer	14,133.04	Molinari, Nicholas	96,906.23
McGee, Donna         63,216.71         Monica, Victoria         6,258.44           McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morais, Mauricio         13,808.34           McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrtora, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.0	McEvoy, Ryan	1,440.00	Monahan, Carol	84,049.06
McGovern, Kelly         76,384.39         Monteiro Silva, Sara         3,122.39           McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           Mckinney, Heidi         93,728.21         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McGee, Donald	3,053.00	Monahan, Patricia	88,310.60
McGrath, Amanda         1,308.00         Monteiro, Debora         97,416.35           McGrath, Reagan         3,027.20         Monteiro, Marco         3,997.50           McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           Mckinney, Heidi         93,728.21         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McGee, Donna	63,216.71	Monica, Victoria	6,258.44
McGrath, Reagan       3,027.20       Monteiro, Marco       3,997.50         McGrath, Toni       16,200.00       Moore, Carole       19,792.30         McHale, Ryan       88,944.60       Moore, Michelle       52,176.88         McIntyre, Kevin       192,800.38       Moore, Teresa       72,537.93         McIntyre, Quinn       324.00       Morais, Albano       61,072.16         McIntyre, Shea       3,040.00       Morais, Amelia       2,335.50         McKay, Susan       23,225.84       Morais, Maria       62,652.97         Mckinney, Heidi       93,728.21       Morais, Mauricio       13,808.34         McManus, Victoria       36,493.01       Morales-McIntyre, Christine       76,346.23         McNanna, Elaine       110.00       Morcone, Aiden       497.61         Meehan, Sean       111,280.75       Morcone, Frances       762.00         Mehrotra, Sunita       3,390.00       Morcone, Leonardo       72,437.62         Mehrtens, Karissa       18,447.24       Morelli, Karen       13,450.00	McGovern, Kelly	76,384.39	Monteiro Silva, Sara	3,122.39
McGrath, Toni         16,200.00         Moore, Carole         19,792.30           McHale, Ryan         88,944.60         Moore, Michelle         52,176.88           McIntyre, Kevin         192,800.38         Moore, Teresa         72,537.93           McIntyre, Quinn         324.00         Morais, Albano         61,072.16           McIntyre, Shea         3,040.00         Morais, Amelia         2,335.50           McKay, Susan         23,225.84         Morais, Maria         62,652.97           Mckinney, Heidi         93,728.21         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrotra, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McGrath, Amanda	1,308.00	Monteiro, Debora	97,416.35
McHale, Ryan       88,944.60       Moore, Michelle       52,176.88         McIntyre, Kevin       192,800.38       Moore, Teresa       72,537.93         McIntyre, Quinn       324.00       Morais, Albano       61,072.16         McIntyre, Shea       3,040.00       Morais, Amelia       2,335.50         McKay, Susan       23,225.84       Morais, Maria       62,652.97         Mckinney, Heidi       93,728.21       Morais, Mauricio       13,808.34         McManus, Victoria       36,493.01       Morales-McIntyre, Christine       76,346.23         McNanna, Elaine       110.00       Morcone, Aiden       497.61         Meehan, Sean       111,280.75       Morcone, Frances       762.00         Mehrotra, Sunita       3,390.00       Morcone, Leonardo       72,437.62         Mehrtens, Karissa       18,447.24       Morelli, Karen       13,450.00	McGrath, Reagan	3,027.20	Monteiro, Marco	3,997.50
McIntyre, Kevin       192,800.38       Moore, Teresa       72,537.93         McIntyre, Quinn       324.00       Morais, Albano       61,072.16         McIntyre, Shea       3,040.00       Morais, Amelia       2,335.50         McKay, Susan       23,225.84       Morais, Maria       62,652.97         Mckinney, Heidi       93,728.21       Morais, Mauricio       13,808.34         McManus, Victoria       36,493.01       Morales-McIntyre, Christine       76,346.23         McNanna, Elaine       110.00       Morcone, Aiden       497.61         Meehan, Sean       111,280.75       Morcone, Frances       762.00         Mehrotra, Sunita       3,390.00       Morcone, Leonardo       72,437.62         Mehrtens, Karissa       18,447.24       Morelli, Karen       13,450.00	McGrath, Toni	16,200.00	Moore, Carole	19,792.30
McIntyre, Quinn       324.00       Morais, Albano       61,072.16         McIntyre, Shea       3,040.00       Morais, Amelia       2,335.50         McKay, Susan       23,225.84       Morais, Maria       62,652.97         Mckinney, Heidi       93,728.21       Morais, Mauricio       13,808.34         McManus, Victoria       36,493.01       Morales-McIntyre, Christine       76,346.23         McNanna, Elaine       110.00       Morcone, Aiden       497.61         Meehan, Sean       111,280.75       Morcone, Frances       762.00         Mehrotra, Sunita       3,390.00       Morcone, Leonardo       72,437.62         Mehrtens, Karissa       18,447.24       Morelli, Karen       13,450.00	McHale, Ryan	88,944.60	Moore, Michelle	52,176.88
McIntyre, Shea       3,040.00       Morais, Amelia       2,335.50         McKay, Susan       23,225.84       Morais, Maria       62,652.97         Mckinney, Heidi       93,728.21       Morais, Mauricio       13,808.34         McManus, Victoria       36,493.01       Morales-McIntyre, Christine       76,346.23         McNanna, Elaine       110.00       Morcone, Aiden       497.61         Meehan, Sean       111,280.75       Morcone, Frances       762.00         Mehrotra, Sunita       3,390.00       Morcone, Leonardo       72,437.62         Mehrtens, Karissa       18,447.24       Morelli, Karen       13,450.00	McIntyre, Kevin	192,800.38	Moore, Teresa	72,537.93
McKay, Susan       23,225.84       Morais, Maria       62,652.97         Mckinney, Heidi       93,728.21       Morais, Mauricio       13,808.34         McManus, Victoria       36,493.01       Morales-McIntyre, Christine       76,346.23         McNanna, Elaine       110.00       Morcone, Aiden       497.61         Meehan, Sean       111,280.75       Morcone, Frances       762.00         Mehrotra, Sunita       3,390.00       Morcone, Leonardo       72,437.62         Mehrtens, Karissa       18,447.24       Morelli, Karen       13,450.00	McIntyre, Quinn	324.00	Morais, Albano	61,072.16
Mckinney, Heidi         93,728.21         Morais, Mauricio         13,808.34           McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrotra, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McIntyre, Shea	3,040.00	Morais, Amelia	2,335.50
McManus, Victoria         36,493.01         Morales-McIntyre, Christine         76,346.23           McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrotra, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McKay, Susan	23,225.84	Morais, Maria	62,652.97
McNanna, Elaine         110.00         Morcone, Aiden         497.61           Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrotra, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	Mckinney, Heidi	93,728.21	Morais, Mauricio	13,808.34
Meehan, Sean         111,280.75         Morcone, Frances         762.00           Mehrotra, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McManus, Victoria	36,493.01	Morales-McIntyre, Christine	76,346.23
Mehrotra, Sunita         3,390.00         Morcone, Leonardo         72,437.62           Mehrtens, Karissa         18,447.24         Morelli, Karen         13,450.00	McNanna, Elaine	110.00	Morcone, Aiden	497.61
Mehrtens, Karissa 18,447.24 Morelli, Karen 13,450.00	Meehan, Sean	111,280.75	Morcone, Frances	762.00
	Mehrotra, Sunita	3,390.00	Morcone, Leonardo	72,437.62
Mei, Patricia 162.00 Morelli, Thomas Jr. 23,088.00	Mehrtens, Karissa	18,447.24	Morelli, Karen	13,450.00
	Mei, Patricia	162.00	Morelli, Thomas Jr.	23,088.00

Employee	Gross Pay	Employee	Gross Pay
Morelli, Thomas	1,163.48	Niro, Jeffrey	5,577.00
Morganelli, Janet	96,153.74	Niro, Joseph	626.08
Morin, Anne	93,020.18	Nkangu, Romanus	5,540.00
Morin, Jillian	223.14	Noecker, Amy	87,440.60
Morley, Jason	98,854.59	Noel, Amelia	17,637.52
Morris, Dustin	54,704.11	Nogueira, Jonathan	6,851.88
Morrison, Richard	85,394.02	Nolan, Lyndsey	9,298.96
Mort, Amanda	61,416.71	Nolan, Robert	20,746.67
Mosco, Jessica	42,419.90	Noonan, Christina	1,886.40
Motuzas, Nathaniel	58,912.40	Noorjanian, Jennifer	130,851.98
Motuzas, Patrick	163,268.87	Norris, Alyssa	59,932.16
Moutinho, Joao	56,247.95	Nystrom, Aubreye	22,342.64
Moutinho, Louisa	18,928.14	Oberg, Kristen	4,411.00
Moxim, Lona	22,035.23	OBrien, Paula	58,554.91
Moynihan, Jayne	22,737.87	O'Brien, Timothy	67,607.19
Muise, Theresa	8,903.01	OConnor, Angelina	1,417.50
Mulcahy, Jennifer	88,390.60	O'Connor, Glenn	9,776.00
Mullahoo, Paula	84,282.00	Ohannesian, Alex	86,844.57
Mulledy, Siobhan	525.00	Ohannesian, Alexandria	73,169.01
Murphy, Jacquelyn	96,926.14	Ohannesian, Daniel	90,588.63
Murphy, Julie	28,176.64	Ohannesian, Rose	83,965.52
Murphy, Lisa A	19,108.80	Ohman, Matthew	2,985.53
Murphy, Lisa M	86,449.35	OLeary, Marie	26,286.42
Murphy, Paula	58,020.63	Oliva, Angelina	9,994.25
Murphy, Shannon	525.00	Oliveri, Christina	82,288.76
Nadolski, Laura	81,327.71	Oliveri, Leonard	2,244.48
Naff, Dawn	66,457.45	OLoughlin, Kevin	159,336.79
Naff, Emily	1,383.00	OLoughlin, Thomas	8,366.50
Napoli, Maria	290.00	O'Loughlin, Thomas Jr.	4,571.74
Nashawaty, Kellie	52,541.68	Olson, Dale	30,602.73
Nau, Carol	53,545.60	Olson, Dana	9,660.00
Naugler, Tyler	1,800.00	ONeill, Francis	8,567.97
Negrotti-Benoit, Deborah	539.50	Orellana, Joshua	3,053.00
Neill, Laura	19,676.15	O'Rourke, Donna	4,637.96
Nelson, Daniel	104,905.39	Ortega, Sonya	23,458.30
Nelson, Harold	865.00	OShaughnessy, Brendan	520.00
Nelson, Mark	156,571.27	Osmanovic, Seila	158.63
Nelson, Nancy	21,037.07	Osnoe, Paige	5,109.75
Nelson, Scott	104,827.07	OSullivan, Marianne	81,353.75
Nelson, Teresa	1,470.00	Otlin, Joshua	139,998.56
Neves, Amy	91,484.44	Otteman, Amanda	87,194.35
Newcomb, Jean	550.00	Overdahl, Eric	18,739.78
Newman, John	37.13	Overdahl, Shannon	93,128.92
Newman, Joseph	1,647.01	Ozella, Michael	852.19
Newton, Caitlin	8,940.00	Paccico, Nara	22,467.44
Nickerson, Aidan	23,088.00	Pacella, Kathleen	21,074.23

Employee	Gross Pay	Employee	Gross Pay
Pacella, Peter	460.00	Pettinari, Leslie	63,463.80
Paddock, Jeanne	550.00	Pettinari, Victoria	86,377.90
Paguay, Jennifer	2,004.76	Pevzner, Tracy	93,295.18
Palmer, William	84,038.64	Phillips, Brenda	26,877.06
Palmieri, Carolyn	570.00	Phipps, Samuel	9,900.00
Papuga, Jeffrey	4,986.52	Piazza, Elaine	110.00
Parent, Amelia	31,750.00	Picard, Melissa	93,113.67
Parente, Thomas	67,204.55	Pickell-Mason, Donna	8,567.97
Parenteau, Taylor	3,040.00	Pickering, Alicia	78,987.93
Parisi, Paul	36,163.26	Pickering, Dana	4,014.43
Parson, Eva	7,800.72	Pierce, Sienna	600.00
Parsons, Julie	62,146.82	Piergustavo, Richard	113,003.40
Parsons, Madeline	7,137.50	Piers, Carolyn	79,912.71
Partlow, Patricia	55,882.35	Pighetti, Michael	179,417.45
Paterno, Giovanna	1,350.00	Pilla, Christopher	103,533.91
Patterson, Nicholas	1,026.00	Pilla, John	37,208.34
Patton, Katherine	16,982.80	Pillarella, Maria	21,844.60
PauPreto, Eduardo	67,957.34	Pimentel, Lyanna	259.88
Pavia, Robert	107,139.91	Pinette, Lisa	21,866.69
Payton, Kristin	100,472.98	Pinho-Robinson, Mary	87,476.68
Pearl, Ryan	3,882.63	Pinto, Angela	43,390.27
Peck, Katherine	79,538.76	Pinto, Antonio	5,975.00
Peck, Patricia	63,365.89	Pinto, Bento	1,045.60
Pedraza Herrera, Maria	6,643.72	Pinto, Dianne	9,100.00
Pedroli, Dorothy	162.00	Pinto, Jose	14,606.66
Pedroli, Haylee	8,581.21	Pinto, Laurie	56,473.75
Pedroli, Kimberly	34,072.83	Pinto, Mark	63,057.83
Pellegrine, Aimee	87,440.60	Pinto, Paul	138,109.23
Pellegrini, Paul	2,528.50	Pires, Fernando	97,091.71
Peloquin, Kathleen	86,499.35	Pires, Maria	47,089.82
Peloquin, Paul	95,994.18	Pirro, Kathleen	9,670.00
Pena, Anelise	3,040.00	Pivonka, Melissa	107,919.57
Peniche, Maria	16,346.97	Pizziferri-Boisvert, Alexia	64,967.21
Penso, Joao	53,720.95	Plichta, Andrea	18,503.97
Pereira, Breanne	87,440.60	Plichta, Frances	21,241.12
Pereira, Marina	24,787.24	Poirier, Randy	72,748.03
Perkins, James	4,056.00	Poissant, Russell	15,143.57
Perriello, Felix	16,942.71	Poitras, Madeleine	1,665.66
Perry, Jack	858.00	Pokornicki, Edward	104,569.24
Perry, John	95,374.02	Polimeno, Aidan	1,200.00
Perry, Kathleen	148,182.83	Polimeno, Carrie	90,291.61
Pessa, Kristen	1,002.60	Pomeroy, Nadine	91,173.50
Peterson, Cherie	87,815.60	Porter, Catherine	219.00
Petrino, Katherine	46,464.43	Potter, Judith	8,321.10
Petrowski, Danielle	50,093.18	Potty, Jason	90,407.39
Pettinari, Ernest	2,996.00	Powers, Michael 15	60,170.14

Employee	Gross Pay	Employee	Gross Pay
Prescott, Michael	34,367.78	Rmsis, Brian	5,073.31
Prew, Karen	87,878.75	Roach, Shannon	97,057.68
Principe, Lynn	22,471.46	Roberto, Mary	2,030.00
Prior, Caitlin	2,025.39	Roberts, Robyn	90,291.61
Probert, David	162.00	Robinson, Te'Vaughn	4,107.39
Protano, Robert	2,860.00	Rock, Dorothy	80,037.71
Provencal, Heather	87,440.60	Roda Martinelli, Linda	18,910.44
Purtell, Donna	7,774.80	Roda, Andrea	93,715.18
Purtell, Meredith	99,113.01	Roda, Domingos	85,417.86
Pushee, Christopher	1,749.12	Rodovalho, Talita	20,074.16
Quinn, Robert	122,737.61	Rogers, Hannah	24,800.14
Rabinowitz, Julie	8,048.79	Rogers, Wyatt	52,855.00
Raleigh, Karen	46,608.24	Rohan, Heather	162.00
Ramos Bitencourt, Elizandra	9,200.00	Rohde, Sarah	72,311.53
Ravesi-Weinstein, Christine	112,357.74	Romero, Angelo	3,491.25
Ray, Stephanie	16,592.71	Romiglio, Yvonne	1,650.00
Recchia, Lisa	27,332.23	Rondeau, Linda	23,847.21
Reed, Michael	31,646.06	Rooney, Michael	44,242.72
Reed, Pasqua	90,465.60	Rosa, Lucas	3,845.92
Register, Lauren	90.00	Rosado, Rachel Hoi Ka	18,571.68
Reisman, Paige	5,400.63	Rosati, Maria	1,312.50
Reisman, Robin	21,250.00	Rose, Derek	86,377.92
Renaud, Donald	107,208.89	Rose, Peter	9,799.20
Reneau, Charles	7,132.02	Rossacci, Jacob	13,096.50
Reynolds, Craig	7,343.15	Rossacci, Valerie	3,775.22
Rezzuti, Bryan	84,549.06	Rossi-Hughes, Michelle	17,710.94
Ricca, Julie	11,084.97	Rotatori, Jeffrey	1,344.56
Rice, Maureen	36,926.00	Roy, Johanna	92,841.61
Rice, Stephen	12,168.72	Roy, Katlyn	150.92
Richards, Erica	22,205.27	Roy, Mark	66,051.40
Richards, Rosemary	162.00	Roy, Scott	3,302.88
Richards, Susan	66,922.95	Roycroft, Susan	82,127.31
Richardson, Danielle	9,600.00	Rua, Fernando	82,499.24
Richardson, Laura	7,962.50	Rugoletti, Irene	110.00
Ridolfi, Tara	87,497.56	Rummo, Tina	35,361.50
Ridolfi, Tricia	91,009.05	Ruscitti, Kerri	21,944.87
Riley, Eric	7,109.00	Ruscitti, Sara	65,243.78
Riordan, Amy	82,302.35	Rushton, Maria	4,095.00
Rios, Yulied	4,680.00	Ryan, Paige	90,895.60
Risio, Darlene	87,199.35	Ryan, Shannon	88,404.39
Rivera, Kevin	1,026.00	Rybicki, Janice	87,440.60
Rivera, Lourdes	33,454.32	Rypkema, Mikayla	66,188.69
Rivernider, Lisa	21,875.00	Sabini, Kelly	99,699.16
Rizoli, Amanda	15,622.32	Sabini-Leite, Olivia	7,260.00
Rizoli, Joseph	106,656.51	Salamone, Alec	95.00
Rizoli, Lisa	89,359.35	Salgado, Anthony	1,397.25

Employee	Gross Pay	Employee	Gross Pay
Salley, Celeste	80,890.16	Shanley, Joanne	162.00
Salmon, Adam	103,470.40	Shaughnessy, Kelly	89,390.60
Salomon, Patricia	87,873.87	Shea, Judith	2,790.00
Salvucci, Alison	86,449.35	Sheeran, Amy	23,298.20
Samiagio, Ellen	27,893.00	Sher, Elizabeth	154.42
Samiagio, Jason	89,099.85	Sherillo, Anthony	19,086.64
Sanborn, Kerry	22,416.63	Sherman, Barbara	219.00
Sanches, Shannon	29,745.43	Sherman, Neal	28,262.70
Sanchioni, John	168,276.29	Shinney Farina, Kaitlyn	102,664.89
Sannicandro, David	13,791.75	Shortt, Allison	23,048.00
Santacroce, Ronald	6,893.83	Shum, Cindy	90,284.11
Santana Tamsky, Claudia	19,804.95	Shuman, Brian	74,088.92
Santangelo, Michelle	88,204.35	Simmons, Lester	56,786.85
Santomenna, Dustin	97,203.18	Simpson, Darren	62,626.32
Santoro, Richard	24,731.70	Singas, Hope	4,826.08
Sarmiento, Ashley	2,730.00	Singleton, Claudia	13,031.27
Scafuto, Deborah	19,774.10	Sirois, Michelle	26,178.68
Schaper, Nicholas	17,448.70	Sismanis, Daphne	57,255.67
Schiappucci, Mark	4,500.00	Skaff, Charles	10,782.85
Schleper, Emily	7,312.50	Skarpos, Akaterina	20,804.67
Schmidt, Kimberly	86,462.72	Skerry, Darryl	90,334.30
Schneider, Paul	4,938.11	Skerry, Zachary	108,858.69
Schouboe, Tara	40,182.44	Skiba, Christine	84,951.50
Schreck, Kevin	26,500.00	Small, Caitlyn	100,623.21
Schuler, Nicholas	3,247.50	Small, Lauren	24,353.20
Schwartz, Alexander	16,895.76	Smith, Beth	92,557.11
Schwenderman, James	2,749.31	Smith, Cheryl	12,046.70
Sciarretta, Lauren	58,106.75	Smith, Janeen	21,554.58
Scioli, Suzette	12,810.33	Smith, Jenna	25,810.94
Scirocco, Edward	2,823.37	Smith, Kayla	52,049.32
Sclar, Jennifer	96,780.34	Smith, Mary	90,291.61
Scordato, Jacob	5,476.00	Smith, Patricia	20,854.70
Scott, Jennifer	770.00	Smith, Thomas	795.00
Scrimgeour, Cynthia	1,100.00	Smyth, Glynn	25,671.49
Seaver, Paul	31,204.66	Snow, Diane	4,441.20
Segalla, Katherine	91,593.67	Snyder, Anne	61,416.71
Selander, Kelly	92,276.67	Soares, Kristin	71,611.04
Senecal, Ruth	18,837.89	Soderberg, Rosemary	65,365.89
Sepulveda, Samantha	46,906.16	Sokol, Sasha	1,951.32
Sevastos, Jodi	89,692.23	Soldo, Bethany	190.00
Sevon, Mary	21,025.30	Sorial, Atef	19,667.66
Sgammato, Michelle	55,882.35	Soto, Lisa-Marie	102,667.79
Shaddock, Caitlyn	2,136.25	Sousa, Adriana	38,113.35
Shady, Kurt	91,768.67	Sousa, Carlos	117,393.04
Shaker, Seham	380.00	Sousa, Steven	144,685.80
Shanahan, Jennifer	28,176.64	Sparks, David	88,210.60

Employee	Gross Pay	Employee	Gross Pay
Spence, Ashley	83,907.00	Terrill, Alexander	1,742.00
Spencer, Daniel	20,074.16	Terrill, Piper	290.50
Speroni, Robert	19,694.76	Tersarotto, Priscila	4,070.14
Sperrazza, John	83,951.50	Tessicini, Dana	39,077.07
Spicer, Merribeth	93,711.67	Tessicini, Linda	25,399.64
Spittler, Matthew	2,895.36	Testa, Dustin	107,992.95
Spurling, Marina	64,740.25	Testa, Lenore	51,922.75
Squadrito, Heidi	90,491.61	Testa, Thomas	128,242.80
Sroczynski, Debra	86,681.87	Testa, Todd	197,612.51
St. Jean, Shawna	1,083.00	Thibeault, Helen	73,639.39
StAmant, Kimberly	91,545.58	Thomas, Neil	131,846.53
Stanley, Craig	152,506.08	Thomas-DeBari, Coleen	28,296.64
Staples, Amy	86,949.35	Thompson, Kemya	195.75
Staples, Brett	3,540.00	Thomson, Deirdre	32,626.27
Staples, Daniel	47,628.10	Tibbetts, Debra	29,999.16
Stochaj, Kimberly	426.00	Tiernan, James	57,521.35
Stochaj, Madelyn	4,922.12	Tiernan, Molly	19,517.83
Stone, Andra	219.00	Timm, Michael	62,754.88
Stott, Nicholas	2,970.00	Tobin, Savannah	3,132.60
Strazzulla, Joseph	93,917.57	Tolar, Susan	31,200.00
Sullivan-Svirsky, Carol	96,172.35	Tomas, Melissa	77,292.00
Sullo, Paula	20,511.02	Tomaski, Andrew	75,642.80
Sullo, Sabino	54,101.31	Tomaso, Allyson	55,235.79
Supernor, Stephen	23,313.11	Tomaso, Christopher	360.00
Sweet, Joyce	12,230.09	Tomaso, Kevin	92,996.50
Swindell, Karen	13,090.85	Tominsky, Barbara	700.00
Switzer, Emily	81,826.53	Toothman, Andrea	71,534.08
Syed, Laiha	2,061.00	Torres, Jessica	105,974.87
Szabo, Anna	89,512.72	Touhey, Matthew	113,896.44
Taddeo, Deborah	22,341.00	Tracy, Bethany	90,836.61
Taft, Sandra	18,956.64	Trafecante, Christopher	6,038.34
Takita, Margaret	5,425.08	Trombino, Marguerite	15,469.30
Talbot, Rosemary	7,424.00	Trusas, Lisa	82,573.75
Tamagni, Anthony	41,527.65	Tucker, Sissela	121,984.26
Tamagni, Leia	893.55	Tusino, Robert	130,540.04
Tamagni, Lisa	70,951.86	Tuttle, Carla	85,290.81
Tarantino, Rachel	17,637.52	Tuttle, Christopher	95,810.00
Tartufo, Jessica	90,341.61	Tuttle, George	6,299.00
Tavano, Kallie	1,650.78	Tuttle, Louise	37,474.31
Tavares, Hannah	45,096.04	Umlauf, Donna	3,088.75
Taylor, Cindy	558.60	Uretsky, Laura	219.00
Taylor, Kerry	95,716.79	Usher, Rachel	96,115.18
Taylor, Zachary	139,144.89	Vachon, Ellen	21,344.46
Tehan, Catherine	225.00	VanBuskirk, Scott	23,454.80
Tejada-Cerda, Xochitl	40,610.00	VanBuskirk, Tayler	29,480.88
Tennaro, Karen	20,492.28	Vanderkeyl, John	88,007.99

Employee	Gross Pay	Employee	Gross Pay
VanPatten Steiger, Jeanne	102,387.20	Webster, Henry	6,367.28
Vargas, Tabitha	24,284.79	Webster, Laura	162.00
Varjian, Kirk	8,250.00	Weiner, Jack	9,315.82
Varteresian, Edward	161,305.91	Weisenhorn, Deborah	22,428.89
Varteresian, Jeffrey	20,788.21	Weisenhorn, Rebecca	14,886.81
Vasconcelos, Joseph	13,530.00	Wengal, Sarah	91.00
Vasile-Maietta, Michele	20,425.34	Wetherbee, Beth	21,287.57
Vaz, Jason	43,253.72	Whitaker, Kaitlin	1,839.24
Vaz, John	6,675.37	White, Katlyn	57,889.01
Vaz, Tyana	4,426.24	White, Martha	219.00
Vazquez, Lilia	73,381.29	Whitney, William	8,567.97
Vega, Eva	3,822.35	Whyte, Joanne	86,449.35
Venditti, Amiee	4,241.64	Williams, Christopher	117.60
Veneziano, Donna	1,410.00	Williams, Donna	90,566.61
Veneziano, Mark	53,606.22	Williams, Kelly	79,076.75
Veneziano, Mary Beth	28,425.39	Wilson, Alison	665.00
Ventura, Eric	95,376.23	Wilson, Ryan	1,440.00
Ventura-Austin, Carolyn	66,022.00	Winship, Penny	15,474.40
Veo, Karen	2,280.00	Wojick, Nancy	162.00
Verdura, Caitlyn	5,183.94	Wong, Jennifer	150.00
Viegas, Roselle	90,598.57	Wood, Seth	111,548.40
Vignone, James	127,518.36	Woodbury, Lauren	85,040.40
Vilandry, Bethany	47,625.16	Woodward, James	129,888.97
Villalobos, Vimarie	22,168.62	Wyspianski, Christine	5,046.88
Villani, David	47,225.52	Yarow, Laurie	86,449.35
Villani, Richard	147,851.10	Yohn, Nathan	3,174.60
Vinton-Delmore, Shannon	21,379.66	Yohn, Nicholas	3,111.90
Visconti, Warren	10,263.00	Young, Casey	98,997.96
Voss, Christina	81,353.75	Zaccarino, Matthew	87,440.60
Voxakis, Polixeni	5,450.00	Zacchilli, Christine	91,065.60
Wade, Jhan	119,160.28	Zacchilli, Joseph	34,635.30
Waingortin, Lee	99,119.35	Zacchilli, Peggy	11,070.00
Walker, Diane D Fino	50,321.30	Zanella, Deborah	26,928.34
Walker, Shaylyn	80,792.25	Zarrilli, Dianna	93,468.67
Walsh, Jennifer	106,182.50	Zenus, Joseph	27,324.65
Walsh, Michael	9,157.26	Zogby, Leah	12,040.00
Walsh, Timothy	99,241.57	Zogby, Leah	20,022.80
Ward, Jennifer	84,610.66	Zouranjian, Lauren	624.00
Ward, Liam	1,289.25		
Ward, Melissa	19,393.66	*Some wages are private detail	ls.
Ward, Wayne	1,337.50	The Town pays these wages ou	it and is reimbursed
Watson, Mary	21,325.20	by a third party.	
Waugh, Edward	35,717.62		
Webber, Stephen	91,600.63		
Webber, Tamara	105,915.32		
Weber, Mary	24,233.54		
	2	10	

### TOWN TELEPHONE DIRECTORY

### **PUBLIC SAFETY**

### TO REPORT ANY EMERGENCY POLICE/FIRE/MEDICAL 9-1-1

POLICE..... 508 473-1113 < NON-EMERGENCY> FIRE ..... 508 473-1213

### **TOWN HALL**

Accountant	634-2309	Parking Clerk	634-2304
Assessors	634-2306	Planning/Engineering	634-2317
Benefits	634-2301	Plumbing Inspector	634-2314
Board of Health	634 - 2315	Retirement Board	634-2321
Building Commissioner	634-2313	SelectBoard/Town Admin.	634-2303
Conservation Commission	634 - 2317	Tax Collector	634-2305
Electrical Inspector	634-2323	Town Clerk	634-2307
Human Resources Dept.	1-774-462-3309	Town Treasurer	634-2300
Legal Dept.	634-2302	Veteran's Agent	634-2311

### SCHOOL DEPARTMENT

Superintendent's Office 478-1101 School Business Admin. 478-1100

### BLACKSTONE VALLEY REGIONAL VOC. TECH HIGH SCHOOL

Main Office 508-529-7758

### OTHER FREQUENTLY CALLED NUMBERS

Animal Control Dont	470-2071	M(10 1D : 1M 1 C)	450 1100
Animal Control Dept.	478-3871	Milford Regional Med. Ctr.	473-1190
Cable TV –		Milford Town Library	473 - 2145
Comcast Customer Service	1-888-633-4266	Milford Water Dept.	473-5110
Verizon Customer Service	1-800-837-4966	Milford Youth Center	473-1756
Milford TV	488-6445	MWRTA (Public Transportation)	1-508-935-2222
Casey Memorial Pool	473-5998	Park Department	1-774-462-3311
Chamber of Commerce	473-6700	Post Office	1-800-275-8777
Community Use Office	478-1119	Registry/Motor Vehicles	1-800-858-3926
Council on Aging/Senior Ctr.	473-8334	Sealer/Weights/Measures	634-2303
Daily Bread Food Pantry	478 - 4225	Sewer Commission	473 - 2054
District Court	473-1260	Social Security	1-800-772-1213
Emergency Management	473-1213	State Legislators	
Fino Field Pool	478-4139	Sen. Ryan C. Fattman	1-617-722-1420
Fire Inspections	473 - 2256	Rep. Brian W. Murray	1-617-722-2396
Geriatric Authority	473-0435	Transfer Station	478-8093
Highway Department	473 - 1274	Tree Warden	1-508-494-7696
Housing Authority	473-9521	Unemployment Office	1-877-626-6800
Memorial Hall	1-774-462-3316	Visiting Nurse Assn.	478-0862